

# EMPLOYER NEWSLETTER

## TABLE OF CONTENTS

<b>GENERAL NEWS .....</b>	<b>2</b>
<i>Workforce Windsor Essex: A New Partnership .....</i>	<i>2</i>
<b>CAREER RESOURCES.....</b>	<b>3</b>
<i>2011 Continuing Education Fair Report.....</i>	<i>3</i>
<i>2012 Annual Job Fair .....</i>	<i>3</i>
<i>Employers on Campus .....</i>	<i>4</i>
<b>CAREER PROGRAMMING.....</b>	<b>5</b>
<i>Call for VIP job postings.....</i>	<i>5</i>
<b>CO-OPERATIVE EDUCATION .....</b>	<b>6</b>
<i>Important Co-op Dates: For Students Finishing the Fall 2010 Work term .....</i>	<i>6</i>
<i>New Co-op Staff.....</i>	<i>8</i>
<i>Student's Choice: Outstanding Supervisor Award – Alison Piccolo .....</i>	<i>9</i>

## General News

### **Workforce Windsor Essex & Centre for Career Education: A New Partnership**

The Centre for Career Education (CCE) is pleased to announce a new and exciting partnership with Workforce Windsor Essex (WFWE). WFWE is an independent, community-based board. Their aim is to develop a strong, sustainable local economy by promoting understanding of current and future workforce needs and facilitating strategic investment in education training and employment opportunities. The CCE and WFWE have clearly related objectives and the activities in which each organization engages are highly complementary. WFWE is involved in a number of projects related to the economic development of our region and therefore they have their finger on the pulse of the labour market as well as a significant number of community and employer connections. There are many ways that we can work together to benefit University of Windsor students and the greater Windsor Essex Community.

There are a number of exciting possibilities for the future but already this year, together, we are offering the following new initiatives:

- Workshops for students on Regional Emerging Sectors;
- Reciprocal consulting to enhance services;
- Working in Windsor Essex Career Fair at the University of Windsor on March 27<sup>th</sup> 2012

This partnership is a direct fit with one of the University's goals "to engage and build the Windsor and Essex County community through partnerships".

## **Emerging Sectors**

### **What are the Jobs & Opportunities of tomorrow?**

Since January 2011, Workforce Windsor Essex (WFWE) has been using statistics and speaking with employers to find out what occupations are likely to be in demand in the next 3 to 5 years in the region. With over 40 interviews conducted, a list of nine sectors and over 40 occupations has been identified. These employers and organizations spoke about the positions for which they are currently hiring and the occupations they thought would be in demand in the future based on their business patterns and trends.

The sectors that were identified as likely to be growing in the next 3 to 5 years include: agriculture, construction, creative industries, education, health sciences, manufacturing, professional services, renewable energy and tourism. A full report identifying all of the sectors, occupations and available local training will be published in January 2012. To read the report, please visit [www.workforcewindsorsex.com](http://www.workforcewindsorsex.com).

## **CAREER RESOURCES**

### **2011 Continuing Education Fair Report**

On Monday, October 24th, the Centre for Career Education in partnership with the Faculty of Graduate Studies held the 6th Annual Continuing Education Fair in the CAW Student Centre, where it hosted 41 exhibitions from educational institutions to showcase their graduate and post-graduate programs to University of Windsor students. The Continuing Education Fair is a great opportunity for students to explore graduate, post graduate and other academic prospects. The student turnout was great and the event was a success, as it gave students the ability to interact with live representatives and ask questions about program opportunities in Canada, the U.S., Australia, and the Caribbean. We would like to give a special thank you to the 31 student volunteers who helped make the event a success. Not only were their efforts appreciated by the Centre for Career Education staff, but the exhibitors often commented on how helpful they were. We look forward to hosting the 2012 Continuing Education Fair next October.

### **2012 Annual Job Fair**

On **Tuesday January 24, 2012** the University of Windsor in partnership with St Clair College are co-hosting our 13th annual Job Fair – A Partnership to the Future. In 2011, registered attendance for this event totalled over 1,300 students. The goal of the Job Fair is to organize and bring together companies actively recruiting students and graduates in all disciplines and areas of interest for positions which are immediately available or will become available within six months of the fair. Attendees will also get the opportunity to learn about organizations and potential opportunities, which can help them to better prepare themselves for the future through their course selections and work experiences prior to graduation.

**This year's event will be held at:  
University of Windsor's St. Denis Athletic Centre from 10am-2pm**

For more information on this event visit the myCareer event calendar at <https://career.uwindsor.ca> or visit the University of Windsor website at <http://www.uwindsor.ca/cce/job-fair>.

You may also contact: Donna Menna, **Centre for Career Education**  
Telephone (519) 253-3000 ext. 3554, or e-mail at [donna@uwindsor.ca](mailto:donna@uwindsor.ca).

## **Employers on Campus**

### **CCE Role in Employer Recruiting on Campus**

#### **THE CENTRE FOR CAREER EDUCATION PRESENTS “CAREER CONNECTIONS”**

The Centre for Career Education has been working hard to present career opportunities to all students at the University of Windsor in a wide variety of career streams, by assisting employers in establishing an on-campus presence.

For the period of July 2011 to December 2011 the CCE has hosted on-campus information sessions for the following organizations:

- Royal Canadian Mounted Police (RCMP)
- Research in Motion (RIM)
- MKS Integrity Inc.
- Statistics Canada
- 3M Canada
- Department of Foreign Affairs and International Trade Canada (DFAIT)
- The Walsh Group
- Sutherland Global Services
- Workforce Windsor-Essex: Emerging Sectors

## CAREER PROGRAMMING

### **Call for VIP Job Postings**

The Volunteer Internship Program provides students with the opportunity to gain career-related transferable skills, explore employment in their field of study and get involved in the community. VIP places students within social service and not-for-profit organizations throughout the Windsor-Essex Community for the duration of 40 hours.

The deadline for job postings for the Winter 2012 VIP program is **December 22, 2011**

Students will be available to start their volunteer hours in early **February 2012**.

Employers are able to post VIP job positions by simply visiting the following link; the link will redirect you to the Centre for Career Education's Employer VIP site and give you more information about areas of academic study that are part of the VIP program as well as sample volunteer placements <http://www.uwindsor.ca/cce/volunteer-internship-program-0>. For any additional information please send an e-mail to [vip@uwindsor.ca](mailto:vip@uwindsor.ca). The Centre for Career Education would also like to thank all the employers who have participated in the VIP program. We recognize your contribution to our students' achievement of established learning outcomes through the provision of practical placement opportunities.

**Post a Winter 2012 VIP position at:** <https://career.uwindsor.ca>.

## CO-OPERATIVE EDUCATION

### Important Co-op Dates: For Students Finishing the Fall 2011 Work term

We provide you with these dates as general information about the assignments your Co-op students are completing.

#### Junior Work Term Business and Business/Computer Science Co-op student Deadlines:

<u>Assignment</u>	<u>Due Date</u>
Learning Journal # 1: "Factual Placement Report Based on Workplace Observation and Research Content"	Approximately 4 weeks into the work term
Learning Journal #2: "An Analysis of Professional Work Practices"	Approximately 8 weeks into the work term
Learning Journal #3: "Work Term Reflection"	Approximately 12 weeks into the work term
Round Table Discussion / Post Work Term Reflection Session	Within the first month of classes during the summer 2011 academic semester
Co-op Learning Portfolio	Monday, January 9 <sup>th</sup> , 2012, by 4:00pm

#### Intermediate + Senior Work Term Business and Business/Computer Science Co-op

##### Student Deadlines:

<u>Assignment</u>	<u>Due Date</u>
Work Term Report	Monday, January 9 <sup>th</sup> , 2012, by 4:00pm
Co-op Learning Portfolio	Monday, January 9 <sup>th</sup> , 2012, by 4:00pm

**Junior Work Term Computer Science Co-op Student Deadlines:**

<u>Assignments</u>	<u>Due Dates</u>
Written Assignment #1	Approximately three weeks into the work term
Written Assignment #2	Approximately six weeks into the work term
Written Assignment #3	Approximately nine weeks into the work term
Written Assignment #4: Final Report Co-op Learning Portfolio	Monday, January 9 <sup>th</sup> , 2012, by 4:00pm

**Intermediate + Senior Work Term Computer Science co-op Student Deadlines:**

<u>Assignments</u>	<u>Due Dates</u>
Work Term Report Co-op Learning Portfolio	Monday, January 9 <sup>th</sup> , 2012, by 4:00pm

**Earth Science, Engineering, Kinesiology, Operational Research and Physics and High Technology Co-op Term Deadlines:**

<u>Assignments</u>	<u>Due Date</u>
Work Term Report Co-op Learning Portfolio	Monday, January 9 <sup>th</sup> , 2012, by 4:00pm

**Master of Science in Computer Science Co-op Term Deadlines:**

<u>Assignments</u>	<u>Due Date</u>
Work Term Assignments	Monday, January 9 <sup>th</sup> , 2012, by 4:00pm

## **New Co-op Staff**

### **New Co-op Advisor**

The Centre for Career Education would like to welcome Linda DiPaolo as our new Co-op Advisor. Having graduated from the University of Windsor with a Masters degree in Sociology in 1997, Linda began her career working with students for a local hospital in the department of Volunteer Services and Student Registration for several years. Following her position at the hospital, she continued on the path of working with the student population as an Internship Coordinator for a local Career College, assisting students by preparing for and locating appropriate internships in such areas as network engineering, medical administration, and legal services. The combined experiences of advising students regarding volunteer opportunities and student internships, along with conducting classes on resume writing, networking and other career-related preparatory workshops, has led Linda to her current position as the Co-op Advisor at the University of Windsor's Centre for Career Education. Linda is excited about the role as Co-op Advisor and the opportunity to return to her alma mater and serve the University student population.

### **Employer Relations Coordinator**

We would also like to welcome Jane Sylvester as our new Employer Relations Coordinator. Jane has been with the University for five years and will bring this experience to her new position. Jane is a proud Windsor alum that has enjoyed working with the team at Liaison and Student Recruitment and is enjoying her new role here.

## **New Co-op Employers**

The Centre for Career Education would like to extend a warm welcome to the following organizations who participated in the Co-operative Education process at the University of Windsor for the first time in the Fall 2011 term. The CCE would also like to extend a warm welcome return to those organizations who have posted for the first time in a number of years.

- MacDon Industries Ltd.
- MAHLE Filter Systems Canada, ULC
- Hammond Power Solutions Inc.
- The Pythian Group Inc.
- OMERS Strategic Investments LP
- Service Canada

## **Student's Choice: Outstanding Supervisor Award (Summer 2011)**

Every semester the University of Windsor's Centre for Career Education presents the **Student's Choice: Outstanding Supervisor Award**. This award is designed to allow co-op students an opportunity to recognize a supervisor who was an exceptional mentor and went above and beyond normal expectations to ensure the student had a quality placement.

The winner of the Summer 2011 Student's Choice: Outstanding Supervisor Award is **Alison Piccolo** from KPMG LLP.

Ms. Piccolo was nominated by Tom Krizanovic, a Business Administration student. The Student's Choice: Outstanding Supervisor Award is awarded based on several different criteria including: the quality of the work experience of the student, and the degree to which the supervisor acted as a mentor and was committed to enhancing the student's knowledge and development.

Tom felt that Ms. Piccolo provided strong leadership and mentoring skills. Tom also praised Ms. Piccolo's encouragement, inspiring attitude and interest she demonstrated towards his long term growth and development by providing professional advice and ongoing support.

Nominees for the Students Choice: Outstanding Supervisor Award Summer 2011 included:

**Dr. Iris Xu** from University of Windsor, nominated by Unam Ejaz

**Alison Piccolo** from KPMG LLP, nominated by Tom Krizanovic

**Scott Vicary** from Hydro One, nominated by Justin Clarkin

**Jan Beska** from W.E.T. Automotive Systems Ltd, nominated by Hanan Mekawy

**Cheryl Mitchinson** from Union Gas Limited, nominated by Mayelin Fernandez Perez

**Sarah Tattersall** from 3M Canada Company, nominated by Obichukwu Odunukwe

**Scott Jahn** from Pernod Ricard USA, nominated by Benjamin Iannetta

**Sandra Ondracka** from University of Windsor, nominated by Lisa Stomp

CCE sees this award as a way to build awareness of the co-op program and encourage employers to strive for the best learning experience for the students. We would like to thank all the students and employers for participating in the Co-op Program.