



WOMEN'S AND GENDER STUDIES

SOCIAL WORK AND WOMEN'S STUDIES

INTERDISCIPLINARY ARTS AND SCIENCE

SKILLS AND KNOWLEDGE OF WOMEN'S AND GENDER STUDIES GRADUATES

PROGRAM HIGHLIGHTS

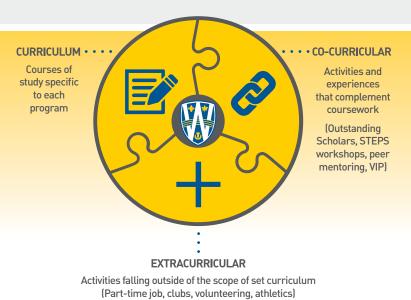
Women's and Gender Studies – Explore how gender, race, sexuality and other social identities shape all aspects of everyday life – from the music you enjoy, to the films you watch, to your relationships with family, friends, and co-workers. A deep understanding of women and gender is at the heart of this program, but this is not its boundary. We are concerned with equality and social justice in the broadest sense.

Social Work and Women's Studies – Unique in North America, the program addresses social justice in its broadest sense. Learn how race, social class, religion, and sexuality shape gender and society, and the specialized knowledge and skills needed to make a positive difference in the lives of others.

Interdisciplinary Arts and Science – If you're a highly motivated student who wants knowledge and skills that will familiarize you with the humanities, social sciences and natural sciences, this elite program is for you. Design your program to match your interests and career aspirations. From here, consider a master's program, professional school (medicine, optometry, dentistry, occupational therapy, naturopathic medicine, law, MBA, pharmacy), or teaching (with additional studies).

FUNCTIONAL KNOWLEDGE

- Assess and appreciate the role of gender and other aspects of human diversity in shaping society, culture, and the lived experience of individuals
- Critically evaluate barriers to equality and inclusion in public spaces and identify strategies for the promotion of social justice for all Canadians
- Engage in critical self-reflection about one's own values, biases, and beliefs and the ways in which these shape one's world view and interactions with others in personal and professional contexts
- Apply ethical principles in one's work with others to promote collaboration and consensus building across diversity
- Analyze public policies, programs, and interventions using a gender-based analysis to appraise the impacts of such initiatives on diverse populations
- Construct sound, logical, well-supported arguments for the communication of complex ideas in a manner accessible to a broad range of audiences



BUILD YOUR SKILLS AND EXPERIENCE

Your UWindsor experience is more than attending classes. It is a combination of academics, co-curricular activities, and extracurricular involvement. By making the most of all three elements of your university experience, you will maximize your opportunities to build your skills, broaden your personal network, and clarify your long term academic and career goals.

CAREER PLANNING GUIDE

Intentional career planning will help you prepare for your next step after graduation. It is a fluid, dynamic, and continuous process, meaning you can move on or return to an earlier stage at any time. You can even work through simultaneous cycles, like one for your long-term dream job and another for a summer job.



Experience Map

HOW TO USE THIS GUIDE

This guide is meant to help you explore various opportunities throughout the course of your UWindsor experience. It is intended to help you link academics, co-curricular, extra-curricular and career planning activities by suggesting some of the options available to you. This is to help you see what you can do, rather than what you are required to do!

Academics



Experience



Career



First Year

- Attend the Women's and Gender Studies Windsor Welcome Week event to meet your first-year professors and other students in the program
- Take required courses including Gender, Sexuality and Social Justice and Women in Canadian Society
- Review degree course requirements (go to www.uwindsor.ca/wgst for a helpful worksheet to plan your courses)
- Meet with an academic advisor for support, academic counselling, and to learn more about how graduates have used a Women's and Gender Studies degree to meet their personal and professional goals
- Enrol in a variety of social science, arts, and humanities courses to determine your core interests regarding Women's and Gender Studies
- Explore the possibility of a double major, minor, or certificate to combine your Women's and Gender Studies learning with other areas of interest to you
- Apply for a co-curricular experience such as the Volunteer Internship Program (VIP)*
- Volunteer with a non-profit or social justice organization locally
- Investigate research opportunities as part of the Outstanding Scholars program*
- Research student exchange opportunities for middle years*
- Join a club like the Women's and Gender Studies Student Association or volunteer for a campus service like the Campus Womxn's Centre or Campus Pride Centre
- Attend a public lecture or event sponsored by Women's and Gender Studies, such as Persons Day or International Women's Day, to learn how community leaders are using Women's and Gender Studies in their personal and professional lives
- Participate in the Bystander Initiative workshop to gain skills that will help you be an effective and supportive ally to prevent sexual assault on campus
- Create a list of things that you enjoy, areas in which you excel, and your skills
- Meet with Career & Employment Services (CES) to develop a plan for your future years
- Consider taking an interest assessment to help you identify possible career paths
- Attend a CES workshop to learn how to find a summer or part-time job
- Become familiar with the mySuccess online job search tool
- Attend a CES resumé and cover letter workshop to get your resumé critiqued

Middle Years

- Take required courses and check in with academic advisor to make sure you are on the right path
- Develop and complete a research project as part of the Frameworks for Feminist Research class*
- Apply to take the courses Practical Strategies for Social Change and Practicum in Social Change to train to be a workshop facilitator in the Bystander Initiative Program*
- Apply to take a course through the Women's and Gender Studies
 Walls to Bridges program, in which University of Windsor students
 learn together with students in correctional institutions
- Meet with an academic advisor to explore graduate and professional school options for Women's and Gender Studies graduates
- Apply to become an undergraduate teaching assistant (TA) for a Women's and Gender Studies course*
- Explore available Women's Studies and Social Work field placements (for students in the Combined Social Work and Women's Studies program)*
- Join a professional association, such as Women's and Gender Studies et Recherches Feministes (WGSFR) or the National Women's Studies Association
- Meet with faculty members in Women's and Gender Studies to discuss their research and explore possible ways to get involved
- Serve as a student representative on a Women's and Gender Studies program committee, such as the Advisory Committee, Students Affairs and Events Committee, or Curriculum Committee
- Apply for student exchange*
- Take on a leadership role in a student club or society
- Expand your skills by taking on a summer, part-time, or volunteer position
- Research career fields and occupations
- Explore opportunities and meet employers through a job fair or employer information session
- Attend the Graduate and Professional Schools Fair to explore further educational opportunities
- Analyze the requirements for graduate or professional schools
- Make an appointment with Career & Employment Services to explore career options
- Create a LinkedIn profile and have it critiqued
- Take part in informational interviews through such sources as Ten Thousand Coffees

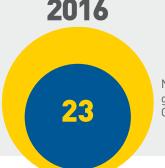
Final Year

- Meet with faculty and academic advisor to ensure you are on track with your degree requirements for graduation
- Complete all required courses to fulfill degree audit
- Apply to graduate through MyUWindsor Portal
- Complete a senior project through the Women's and Gender Studies capstone course Explorations of Feminist Voice*
- Apply to take Directed Reading in Women's and Gender Studies to conduct an independent research project*
- Submit your work for the Women's and Gender Studies Paper Prize or Women's and Gender Studies Voice Prize
- Attend an academic or professional conference to network with others in the field of women's and gender studies
- Participate in the UWill Discover undergraduate research conference or submit your work to an undergraduate research iournal*
- Help organize a Women's and Gender Studies event, such as International Women's Day or Person's Day
- Become a tutor for Students Offering Support (SOS)

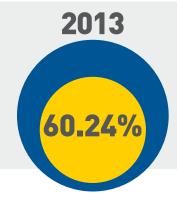
- Consider applying to graduate or professional school. Be aware of early application deadlines
- Meet with Career & Employment Services to prepare such application documents as a resumé, cover letter, CV or personal statement
- Attend an Interview Skills Workshop and Job Search Tips Workshop
- Set up a mock interview for professional school or job applications
- Meet employers at the annual job fair in January
- Compose a portfolio of relevant academic and work experience

^{*} High-Impact Practice: educational practices that include experiential learning as a basis for student engagement and successful scholarship

LIFE AFTER GRADUATION



Number of University of Windsor graduates from Women's and Gender Studies programs in 2016.



Percentage of Canadian university social and behavioural sciences graduates who continued their studies post-bachelor degree. [National Graduates Study 2013]



COMMON INDUSTRIES FOR WOMEN'S AND GENDER STUDIES GRADUATES

- Academia: Advanced research
- Business: Research and analysis, human resources, project management
- Education: Advising, counselling, corporate training
- Government: Research and policy development

- Healthcare: Administration, counselling
- Law and law enforcement
- Media, marketing, PR, and journalism
- Non-profit, social service, and non-governmental organization (NGO) sector

CAREER TRACKS*

Anti-violence educator Child and youth worker Child welfare worker Community organizer Consultant Crisis counsellor Health educator Human resources
Human rights advocate
Immigration services
Journalist
Law enforcement officer
Legal advocate
Midwife/doula

Performing and creative arts
Policy analyst
Professor
Project manager
Public relations
Research co-ordinator
Settlement worker

Sexuality educator
Social worker
Teacher
Therapist
Union organizer
Victim advocate
Women's shelter manager

CAREER-READINESS COMPETENCIES



Critical Thinking and Problem Solving: Using strategic and creative thinking to make decisions and evaluate solutions

- Critically analyzing problems, thinking creatively, and making appropriately reasoned decisions
- Learning, understanding, and interpreting information to apply knowledge to new situations
- Interpreting information to efficiently and constructively support or challenge proposals, theories, ideas, and reports with a project's intended end goal in mind



Professionalism and Work Ethic: Demonstrating personal management practices and a high level of integrity and ethical behaviour

- Managing time, data, and resources to meet deadlines
- Using appropriate, sensitive, and inclusive vocabulary
- Seeing issues from a variety of vantage points



Teamwork and Collaboration: Working as a productive member of a group and collaborating with others to achieve set goals

- Identifying one's ideal role and contributing to the collective through leading, teaching, and motivating others
- Leading and interacting with colleagues who reflect different backgrounds, learning styles, and approaches
- Overseeing contributions to a project, determining outcomes, planning details, delegating, and completing tasks



Communication: Appropriate and effective articulation of ideas and information to a range of audiences

- Developing comprehensive, logically organized literature reviews
- Formulating, articulating, and defending credible positions
- Communicating effectively and efficiently in writing to convey the message of a broader piece of work

^{*} Additional education and/or training required for some of the above careers.



CAMPUS RESOURCES

- Visit **Leddy Library** and the **Writing Support Desk** on the main floor for help with academic assignments
- Improve study skills through the Skills To Enhance Personal Success (STEPS) program
- Discover ways to get involved on campus through the Student Success and Leadership Centre
- Explore mentorship opportunities through the Connecting4Success (C4S) and Bounce Back programs
- Apply to the Volunteer Internship Program (VIP) to get involved in the community
- Look into the Work Study program for on-campus employment opportunities

- Broaden your cultural awareness through the International Student Centre and Student Exchange Office
- Get assistance developing your career plan and job search skills from Career & Employment Services
- Consult with the EPICentre if you are interested in starting your own business
- Seek out assistance with academic accommodation from Student Accessibility Services
- Tend to your health and wellness with support from Student Health Services, Lancer Recreation and the Student Counselling Centre

Recruitment Office

Phone: 519-973-7014 Toll-Free: 1-800-864-2860 Email: info@uwindsor.ca

Women's and Gender Studies

Phone: 519-253-3000, Ext. 2315 Email: wgst@uwindsor.ca

Career and Employment Services

Phone: 519-253-3000, Ext. 3895 Email: careerservices@uwindsor.ca experience.uwindsor.ca



