

Tenure-Track Assistant Professor in Educational Administration, Policy and Leadership

Position # 002184TT-2020-EDU

The University of Windsor's Faculty of Education invites applications for a faculty position at the rank of Assistant Professor, in the area of Educational Administration, Policy and Leadership, commencing July 1, 2020. This position is subject to final budgetary approval.

The Faculty of Education at the University of Windsor is located on the traditional territory of the Three Fires Confederacy of First Nations, along the beautiful riverfront overlooking Detroit. Our diverse and dedicated team of faculty and staff share broad commitments to social justice and equity, to student success, to research excellence, and to community engagement. At the undergraduate level, we offer a Bachelor of Education (Consecutive and Concurrent), a B.Ed. degree/diploma in Technological Studies, and an undergraduate Minor in Organizational Learning and Teaching. At the graduate level, we offer Master of Education degrees in Educational Administration, Curriculum Studies, and Second Language Acquisition, Culture and Society, in addition to an innovative PhD in Educational Studies offered jointly with Brock University and Lakehead University. The Faculty of Education also provides Additional Qualifications programming and an International Educator Certificate for IB Qualification. Through collaborative initiatives with boards of education, community organizations, and international partnerships, we provide students with numerous intellectual and experiential learning opportunities that support professional and scholarly growth. Please visit our website at: <http://www.uwindsor.ca/education> for further information.

Candidates for this position must provide evidence of, or demonstrate potential for, excellence in research scholarship and success in securing external funding. Candidates must have a strong record of university teaching experience or provide evidence of potential for outstanding teaching contributions at both the pre-service and graduate levels. Pre-service teaching responsibilities will be at the primary-junior, junior-intermediate, and/or intermediate-senior levels. Graduate-level teaching and participation in graduate supervision at the M.Ed. and Ph.D. levels are also expectations of the position. Expertise with pedagogical innovation (e.g., hybrid and on-line course delivery), provincial teacher certification (e.g., OCT), and K-12 teaching experience are assets. It is also an expectation of each position for the successful candidate to have, or to develop, in-depth knowledge of relevant Ontario Ministry of Education curricular documents (see <http://www.edu.gov.on.ca/eng/teachers/curriculum.html>). The successful candidate will also be required to make substantive contributions via service within the Faculty of Education and the University of Windsor and alongside community and professional educational partners. The Faculty of Education at the University of Windsor is committed to continually supporting, promoting and building an inclusive and culturally diverse educational context. We hope to attract applicants who will facilitate success for students from diverse backgrounds. Candidates with a PhD in progress may apply, but must provide evidence that the degree will be completed by the time of appointment. Salary will be commensurate with qualifications and experience.

Candidates for this position must hold a Ph.D. or equivalent in a field related to educational administration, policy, or leadership. The successful candidate will be required to teach pre-service courses focused on philosophical orientations to education, law and ethics, classroom practice, and/or school governance. The successful candidate will also be expected to make significant teaching and supervision contributions to the Educational Administration concentration in our M.Ed. program and to the Educational Leadership and Policy Studies field of study that is part of the Joint PhD in Educational Studies Program (with Brock University and Lakehead University). Experience in educational leadership would be an asset. Preferred candidates will have a strong record of, or potential for, peer-reviewed publication in such areas as educational policy, administration and leadership, studies of higher education, Indigenous educational governance and policy, and/or law and ethics in education.

Application Requirements

- a letter of application, including a statement of citizenship/immigration status;
- a detailed and current curriculum vitae;
- a statement of research interests;
- up to three (3) samples of scholarly writing (e.g., journal publications, submitted chapters, or papers presented at professional conferences), including (if applicable) clear indications of your contribution to any jointly authored pieces;
- a teaching dossier or evidence of teaching effectiveness that may include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and interests (resources and templates for completing a teaching dossier can be found at <http://www.uwindsor.ca/ctl/390/teaching-and-learning-resources>);
- graduate transcripts; and
- three (3) current letters of reference forwarded directly by the referees to the Dean, at the address or email listed below.

Only those applicants selected for interview will be contacted. The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (www.uwindsor.ca/facultypositions) found on the job advertisement, and ensure letters of reference are submitted by the deadline date of **November 15, 2019**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

Questions and Reference Letters to be sent to:

Dr Ken Montgomery, Dean, Faculty of Education

University of Windsor, 401 Sunset Avenue, Windsor, Ontario, Canada N9B 3P4

Phone: (519) 253-3000 Ext. 3801; Fax: (519) 973-3612; Email: deanofed@uwindsor.ca

The University of Windsor is a comprehensive research and teaching institution with more than 15,500 students. We are a welcoming community committed to equity and diversity in our teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Sexual Minorities) are encouraged to apply and to self-identify. If you need an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (<http://www.uwindsor.ca/ohrea>). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.