



The Dean's Laptop



Dean Bruce P. Elman

Experience is what you get when you didn't get what you wanted.

Randy Pausch in
The Last Lecture

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Check the Law School's website for Breaking News in Law and the Events Calendar.

We should be Proud of Windsor Law

I do not want to dwell on the fact that this is my last year as Dean of Windsor Law. I do not think it is good for me to do so and I do not think it is healthy for the Law School – faculty, staff, and students – either. But, it is also inevitable. The fact is that in less than seven months, there will be a new Dean. I love being the Dean of Windsor Law. It has been an exciting, enriching, and fulfilling experience. I am also very proud of what we – faculty, staff, and students – working together, have accomplished over the past 9 ½ years. So, in those quiet times at the end of the week, when there is no one else around, when I perhaps take a sip or two of my private bottle of B & B Cognac, I think not about this “last year” but about our achievements over the preceding nine years.

It is well known that I am not fond of the rating of law schools and even less fond of rankings. These rankings say nothing about the experience of studying law. In most instances, the measurements used are completely divorced from the vision and goals of the law schools being rated. For example, a measurement based upon employment at “elite law firms” would, for me, be completely spurious, even if you could figure out how to objectively identify elite law firms. I subscribe to the adage: “What really counts is **how** you practice not **where** you practice.” Besides, we know that the most difficult positions to get are in the public interest and social justice sectors – for example, at the Department of Justice (coincidentally, the largest law firm in the country), the Ministry of the Attorney General, and in the Clinic system. In any event, in addition to looking to surveys of student engagement in the educational process, I am a strong believer in measuring success based upon (1) involvement in the community, (2) scholarly output, and (3) alumni achievements. On these bases, I am

very proud of our performance over the past nine years. Let me highlight some of these achievements for you.

I do not take personal credit for the many accomplishments I am going to write about here. They were generally the product of the hard work of a number of people. My role was often minimal or even incidental. Of course, when you think about it, there are very few independent measures of a dean's success – the dean really only has the success of others.

(1) Community Involvement: The work being done in our clinics – *Legal Assistance of Windsor* and *Community Legal Aid* – is exceptional. It is important community work and we should be proud of what the students and staff do to help the residents of Windsor and Essex County. *Mediation Services* has become an important vehicle for community development over the past decade. From its humble beginnings as an answering machine, *Mediation Services* has become the locus of the clinical component of our Alternative Dispute Resolution Program. We are a leader among North American law schools in this area. The *Intellectual Property Legal Innovation Network (IPLIN)* has participated in two major programs with the *Centre for Business Advancement and Research* – one entailing an entrepreneurship program for new immigrants and the other, an entrepreneurship program for youth. Our newest initiative, the *Law Enforcement Accountability Project (LEAP)* will bring us a higher profile in the community and add to our strong social justice reputation.

(2) Scholarly Output: Our faculty reputation for the quantity and quality of our scholarship continues to grow. Since the beginning of my deanship, twelve new faculty members have joined Windsor Law.

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They are serious scholars who will add to our growing reputation for scholarship. I do not want to single out individuals but we have a number of professors who have built not only national reputations but international ones. Have a look under Law "Faculty in the News" on our website: www.uwindsor.ca/law. *The Centre for Transnational Law and Justice* has become more active since its creation and our two publications – *Windsor Review of Legal and Social issues* and the *Windsor Yearbook of Access to Justice* -- have expanded the number of issues per year and developed a more rigorous process of external review. The Student Law Conference and the Access to Justice Lectures have added important dimensions to the scholarly life of the law school.

(3) Alumni Achievements: It is impossible, of course, to go through all of the alumni achievements over the past nine years. Our alumni are leaders in government, business, the charitable and volunteer sector, the judiciary, and the legal profession. We should use the tagline

(although someone may have taken it already): "Windsor Law: Where Canada's Leaders are Educated." One small measure of this alumni success can be seen in the number of court clerkships attained as well as the number of admissions into Graduate School. We do not broadcast much about our success in graduate studies admissions but we regularly send students (now alumni) to Oxford, Harvard, NYU, Columbia, and other top-ranked graduate schools. For a nice snapshot, take a look at the WINDSOR BOARD outside the Paul Martin Law Library or have a look under Law "Law Alumni News" on our website: www.uwindsor.ca/law.

I have not spoken about our refurbished building, our enhanced technology, our expanded student and career services or our alumni and fund development. I believe we have a great deal of which to be proud. I hope, whether you are a student, a staff member, or a professor, you do to.

Have a good holiday!

Let every individual and institution now think and act as a responsible trustee of Earth, seeking choices in ecology, economics and ethics that will provide a sustainable future, eliminate pollution, poverty and violence, awaken the wonder of life and foster peaceful progress in the human adventure. **John McConnell, founder of Int'l Earth Day**

Law Library



New Electronic Subscriptions - Criminal Spectrum Beginning in January, the Law Library web will host a new service called Criminal Spectrum. More on this in January.

Labour Spectrum has been available for some months now, on the web site. It combines links to full-text Canadian labour arbitration cases embedded in the full-text of Brown & Beatty, Canadian Labour Arbitration which is also searchable. Plus other labour material.

Our access to the very popular **ebooks** from Irwin Law have also been expanded with new editions purchased in November: Criminal Procedure, Public International Law, Criminal Law, Environmental Law, Canadian Family Law, Law of Evidence, Individual Employment Law, and others. These are now available (need your UWindsor userid & password): hy.com/browse/open.asp

Choose "Irwin Law Inc." (publisher) on the left & all books display.

Training sessions in Lab B in January by Company Representatives Thoughts about articling, and getting ready for work in a law firm, sometimes leads to thoughts about refreshing your computer research skills. Here is an opportunity to do so --

Westlaw Canada -- Mon January 11, 2010 at 12 noon

CCH Online (tax, labour, commercial, etc) -- Mon January 18 at 12noon.

LexisNexis QL -- Mon January 25, 2010 at 12 noon.

Sign up at the website: <http://uwindsor-law.sona-systems.com/>

Forgotten your passwords - for the system, and/or the Lab computer ?

For the QL or WC or CCH password - go to the Reference Help Office for help.

Student Services Office

Of New Year's Resolutions

Well, it is that time of year. The Fall term has come and gone, exams and papers have been submitted for evaluation and now you find yourself, finally, with some free time on your hands until classes resume on January 4, 2010. This is a great time to reflect on the past academic term and to plan for the next.

Each year, millions around the world go through the ritual of making a new year's resolution. As defined by Wikipedia, "a new year's resolution is a commitment that we make to a project or the reforming of a habit, often a lifestyle change that is generally interpreted as advantageous. They remain in effect until fulfilled or abandoned."

I found a list of the top ten resolutions that people make (and largely break) and thought perhaps we could use them as a way to create meaningful Academic Resolutions for the New Year. So here goes:

Spend more time with family and friends: A challenging one given that many of you are separated from family and friends, some by great distance and some by circumstance. Maintaining positive relationships is essential to good mental health and both personal and professional success. Take time to make a phone call, send a short note, drop in for an unexpected visit.

Fit in fitness: Much of what we do is sedentary – you must find ways to stay active, fit and healthy. Turn off the television and the computer. Get outside, enjoy a brisk walk, go to the gym, join a team, get moving. Work in extra walking throughout your day. Find something that you enjoy so it won't feel like work and incorporate it into your routine.

Tame the bulge: Make healthy food choices, eat breakfast every day, carry nutritious snacks with you, limit caffeine, strive for balanced meals – Canada's food guide makes sense and works if we use it.

Quit Smoking: In January, we will participate in "Leave the Pack Behind" to assist those of you who find yourself ready to quit. Nicotine addiction is real, and the impact of smoking on this and past generations is staggering. Make a positive step towards quitting.

Enjoy life more: Sure life is stressful but sometimes we need to take the time to do things just for the fun of it. Read at least one book per semester just for fun. Spend a little less time on Facebook and more time face to face. Enjoy a sunset, an early morning riverfront walk, a Tuesday night movie, sleep in – you get the point.

Quit drinking: If you drink, consider setting a reasonable limit on how much and how often you will drink. Drink responsibly.

Get out of debt: You will not likely get out of debt while in law school but you can control the extent of your debt. Make responsible decisions about your spending, distinguish between things you need and things you want. Remember, if you live like a lawyer while a law student, you will surely live like a law student when you are lawyer – the debts will need to be repaid.

Learn something new: This one is easy for law students – each day brings new learning opportunities. Expand your horizons. Try a new activity, find a hobby, make new friends, teach yourself how to play guitar, learn Spanish. Life is so much more interesting if we keep learning and growing.

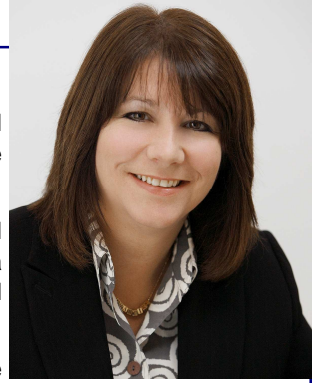
Help others: Again, this is an easy one for law students. You are here at Windsor Law because you have a passion for helping others. There are so many great causes and activities to get involved in. Remember, a legal education is a privilege and there is an expectation that you will continue to serve others.

Get organized: Last but not least, manage not only your time but your surroundings. Rid your space of clutter by keeping only what you need. Plan your week for classes, deadlines, activities, study time – writing this stuff down actually helps keep you on track. Remember work expands to fill the space so you likely have more time than you know.

As the definition suggests, resolutions should have a purpose – you are more likely to be successful if you set reasonable and achievable goals, both in the short term and long term. Law school is a great time to make positive changes and form good habits that will carry you through your professional life.

In the end, it is up to you!

Enjoy the December break, stay safe and we will see you all in the New Year!



Assistant Dean
(Student Services)
Francine Herlehy



JD/LLB Program Director
Jennifer Henderson

Office of the JD/LLB Program

Another semester is at its end. We would like to wish all of you the best of luck on your exams.

For the first year students, this marks the beginning of an entirely new test-taking experience. For the second year students, this marks the halfway point of your law school experience. And, for the third year students, this marks the beginning of the end.

We also want to wish you a joyous and restful holiday season. We hope that you enjoy some peaceful time with your families.

The ancient Greek definition of happiness was the full use of your powers along lines of excellence.

John F. Kennedy

Alumni & Fund Development Office



Alumni and
Fund Development Officer
Karen Momotiuk

December is always a frenetic and busy month at Windsor Law, both for the students and the Alumni and Fund Development team. We are concluding our donor-centred annual giving campaign, and finalizing our alumni magazine's *Nulli Secundus* Edition for this year. This is one of the best ways we have to convey to alumni just how grateful we are for their support. We make it very clear to our students and to remind them of their own days of being among the halls of our dynamic and influential faculty. We receive contributions - both large and small - to ensure that all of our students achieve their potential, and participate to the fullest degree in the many activities at Windsor Law. We have made progress, particularly by increasing scholarships and financial aid. Even with the economic challenges we faced this year, our alumni generosity continued to inspire the student callers involved in these campaigns, the class leaders organizing reunions and class gifts, and the Dean, faculty, and I in securing major gifts for physical and technological improvements, and for financial aid.

At this time of year, when the spirit of giving and gratitude abound, we are fortunate to have alumni support us not just with money but also time, energy, teaching, volunteering, mentoring, job shadowing, and the overall advancement of our law school. I hope you too, one day, will remember both the rewards and challenges you face as Windsor law students, and make your own regular contributions to our Faculty when you are able.

Have a happy, safe and healthy holiday season!

Gratitude makes sense of our past, brings peace for today, and creates a vision for tomorrow.

The Charter Project

The Charter Project aims to raise public awareness about the Canadian Charter of Rights and Freedoms and celebrate this unique and important part of our Canadian identity.

The campaign will be educational and far-reaching, consisting of a viral and mainstream media PSA (Public Service Announcement), an interactive contest encouraging Canadians across the country to get involved, and an ambitious fundraising campaign. The campaign seeks to raise money for social justice projects

across Canada, as well as domestic Windsor Law Social Justice Fellowships.

The 30th Anniversary of the Charter coincides with the graduation of the Windsor Law Class of 2012. While this 30th Anniversary public awareness campaign and fund-raising initiative is being spear-headed by the Class of 2012, the project will be most successful if Windsor Law students in the Classes of 2011 and 2010, as well as future students, contribute as well. Contribution can come by joining a committee or sharing ideas, from potential external fundraising options to promotion partners.

The project has been introduced to the Class of 2012. At our next meeting, on Monday, January 11 at Noon in the Moot Court, we will summarize the project, and explain progress to date. We will also discuss the organizational structure in detail so those interested can be matched with roles and responsibilities on the various committees. We encourage you to find out more and ideally get involved with this exciting opportunity for Windsor Law and Canada. For more information, please email charterproject@uwindsor.ca

Office of Career Services

THINKING ABOUT A CLERKSHIP?

Many students don't apply for clerkships because they're not sure what a "clerk" actually does or what the benefits of "clerking" are. Law clerks work closely with one or more judges. Depending on the court, they may perform legal research, prepare case summaries, review pleadings, write memoranda, help draft and/or edit judgments, and observe experienced counsel advocate in court. Clerks may also help write speeches and presentations for judges and/or help with administrative matters such as the recruitment of future clerks.

There are many **benefits** of clerking. Clerking provides law graduates with a unique opportunity to learn about the development of the common law. Clerks gain insight into oral and written advocacy, court procedures, and the judicial decision-making process, and develop excellent research, writing, and reasoning skills. At some courts, clerks have the chance to consider and learn about policy issues as well as strictly legal issues.

Most clerks do not have any difficulty finding subsequent employment. Former clerks are very much in demand by a number of different types of employers, both inside and outside Canada. Many clerks return to work for employers for which they worked in the summer after second year and/or articulated. Clerks, particularly at the appellate level, often have an academic interest in the law, and go on to do graduate work in law and teach, although just as many go on to practice in a variety of private and public settings. US employers are often very interested in hiring former clerks,

especially from the Supreme Court of Canada and the Ontario Court of Appeal.

Clerks at the trial level courts gain a unique and very well-respected perspective on the litigation process. Many employers believe that the experience of observing superb advocacy, and conferring with judges about the decision-making process, is invaluable litigation training.

Clerks at the Superior Court of Justice and Divisional General 'hire back pool'. Clerks at the Federal Court, Court of Appeal and Tax Court are eligible for the internal jobs in the federal public service.

Applications for *most* clerkships are due between December and February, 18 months before the clerkships will commence, so that students in second year may apply for clerkships prior to applying for articling positions. Some clerkships are open to students in their third year as well. For more information, please review our **Clerkship Handbook for 2011-2012**, which is in the Document Library in Symplicity.

The Career Services Office wishes you the best of luck with exams & Happy Holidays!



Career Services Officer

Anna DeCia-Gualtieri

Clerkship Application Deadlines

Tax Court of Canada	noon Dec. 18, 2009 in Career Office	December 31, 2009 at Tax Court, Ottawa
Superior Crt of Justice	noon Jan. 11, 2010 in Career Office	January 15, 2010 at SC of Justice, Toronto
SC of Justice-Divisional	noon Jan. 11, 2010 in Career Office	January 15, 2010 at SC of Justice Divisional Crt, Toronto
Court of Appeal ON	noon Jan. 15, 2010 in Career Office	January 22, 2010 at Crt of Appeal ON, Toronto
SC of Canada	noon Jan. 18, 2010 in Career Office	January 25, 2010 at SC of Canada, Ottawa
Federal Court	noon Jan. 22, 2010 in Career Office	January 29, 2010 at Federal Court, Ottawa
Federal Crt of Appeal	noon Jan. 22, 2010 in Career Office	January 29, 2010 at Federal Court of Appeal, Ottawa

Leave The Pack Behind is a student-led initiative that helps University of Windsor students learn more about tobacco issues and strategies to quit smoking. They have display tables around campus and can offer carbon monoxide tests, peer-to-peer support and booklets for quitters and for those who don't want to quit. Look for their posters around campus with location of their displays and also information about the stop-smoking contest usually held in January. Call ext 3261 for a telephone recording of display sites and current programs. Leave a message and they will get back to you. Email: ltpb@uwindsor.ca. Website: www.leavethepackbehind.org.

With the start of the new fall term, there has been much concern about recent news reports highlighting the potential for an outbreak of H1N1 influenza in the close environment of university campuses. The University of Windsor is working closely with the Windsor-Essex County Health Unit to implement best practices in preventing the potential spread of the virus and will take direction from the Health Unit in sustained monitoring of the situation.

All classes and activities will continue to operate as normal and the website will be updated daily. In April 2009 the University of Windsor established an H1N1 Pandemic Response Planning Committee to regularly assess the situation, implement preventative practices and develop contingency and continuity plans.

These initiatives include:

- Installing 350 wall-mounted hand sanitizing stations in public areas across campus;
- Posting signs describing proper hand-washing techniques in all campus washrooms;
- Regular contact and briefings with members of the Windsor-Essex County Health Unit;
- Launching a campus-wide flu prevention awareness campaign through hand-outs and posters;
- Informing and training maintenance staff on cleaning protocols for flu prevention;
- Providing Residences Services staff with clean-up kits including gloves, hard-surface disinfecting wipes, and disposable thermometers;
- Posting the Influenza Response Plan on the website;
- Posting the Pandemic Influenza Emergency Action Plan on the website;
- Providing department emergency planning guidelines on the website;
- Posting Academic and Administrative Satellite Operations Centre emergency planning guidelines on the website;
- Providing direction on prevention and self-care through Student Health Services;
- Posting H1N1 information links on the website.


 A rectangular box with a light green background and a blue border containing the text "H1N1" in a large, bold, blue, sans-serif font.

At this point, prevention is the best way of dealing with H1N1 and the Health Unit has set out recommendations to help keep you healthy as we enter the influenza season:

- Practise good hand hygiene by washing your hands regularly and thoroughly with soap and water. Alcohol-based hand cleaners are also effective. The University of Windsor encourages all members of the University of Windsor community to use hand-sanitizing stations that have been provided in all public areas of the campus.
- Practise respiratory etiquette by coughing or sneezing into your sleeve/elbow fold (not your hand) or cover your mouth and nose with a tissue, dispose of the tissue in a garbage can and perform hand hygiene.
- Regularly wipe your keyboards, telephones, photocopiers, door handles, and any touch points with hard surface disinfectant sprays or wipes. The Public Health Agency of Canada says any surfaces can be disinfected with a mixture that is one part bleach and 10 parts water.
- Avoid touching your eyes, nose, or mouth — germs are spread this way.
- Practise social distancing and avoid handshaking when possible.
- Know the signs and symptoms of H1N1, specifically: sudden onset of respiratory symptoms with fever and cough and one or more of: sore throat, muscle aches, joint pain, or weakness.
- If you are ill — **stay at home** or in your residence. UWindsor is developing a reporting plan that will enable you to let your professors or colleagues know if you are unable to attend class. Details will follow in the next several weeks.

The **seasonal influenza vaccination will be available free on campus on November 18 and 26**. The H1N1 vaccine, separate from the seasonal influenza vaccine, is expected to be available through the Health Unit later.

It is a good idea to have a digital thermometer available for personal use, as sudden fever is one of the first symptoms of the H1N1 virus infection. These are available in local drugstores.

Please be assured that most people who have contracted the H1N1 virus since it surfaced in April have had a mild bout of illness and have made a full and seamless recovery. Remember that our best tool in containing the virus on campus is prevention. The University is working closely with the Windsor-Essex County Health Unit to monitor further developments.

SCHEDULE OF EVENTS

December 23 - Jan 3	University offices closed for December Holiday recess.
2010	
January 4	Classes begin in Law for all years.
January 15	Last day of course changes for Law.
February 10	Inclusivity & non-Discrimination Panel Discussion—Moot Court—noon.
February 15	Family Day Holiday. University closed.
February 19	University offices closed except Law.
February 22 - 26	Study week for Law. Special Examination Period.
February 26	Law offices closed.
March 1	Last day to file an application for Spring graduation.
March 24	Career Fair
April 2	Good Friday. University closed.
April 9	Last day of classes for Law.
April 12	Winter final examinations begin in Law.
May 24	Victoria Day (statutory holiday). University closed.
June 18	Spring Convocation.
July 1	Canada Day (statutory holiday). University closed.

NOTE: Some Faculty of Law deadline dates, policies and procedures may not necessarily coincide with those in the general University Calendar: Faculty of Law dates, policies, and procedures supercede and govern.

Have a safe and healthy winter break!

