

The Dean's Laptop



Dean Bruce P. Elman

Law is a bridge in normative space connecting the "world-that-is" with our projection of alternative "worlds that might be".
Robert Cover

Inside this issue:

The Dean's Laptop.....	1
Associate Dean.....	2
Law Library.....	2
Student Services.....	3
JD/LLB Program.....	4
Alumni & Fund Dev.	4
Career Services.....	5
Focus on Faculty.....	6
Focus on Alum.....	6
Ask the Deans.....	7
Schedule of Events.....	8

Windsor Law students secured a record number of Clerkships for 2010-2011. For the complete story please visit our website at www.uwindsor.ca/law and check out Breaking News in Law .

Third Year is a time to Re-Engage

There is a nasty virus out there. Each year, it strikes law schools across North America. It levels about a third of the student body. It seems to attack only those students in third year. The virus, known as *Third Year Dis-engagement*, is well documented. It doesn't seem to matter whether one already has an articling position or not. The Licensing exams do not appear to provide an antidote.

Third Year Dis-engagement is evident in the results obtained from studies including the *Law School Survey of Student Engagement (LSSSE)*. These surveys generally show that the first and second year of law school are more demanding than third year. Third-year students do not work as hard as their first and second year colleagues nor do they discuss legal issues and ideas outside of class as often. They are frequently absent from class and, when they do attend, they are often unprepared.

Apparently, third year is not being effectively used to provide a sophisticated and meaningful transition from law student to lawyer. Third year students do not appear to have advanced significantly in terms of knowledge acquisition, problem solving, critical thinking, or skill development. In my view, a student approaching graduation should be able to say that the third year experience enabled him or her to consolidate and expand knowledge in a particular subject area; or develop a more sophisticated and integrated understanding of cognate areas of law; or develop a deeper understanding of the affect of law on society and society on law; or acquire and enhance lawyering skills such as research and writing or critical thinking or negotiation or mediation or advocacy; or become more attuned to the issues and principles of ethical lawyering; or some or all of the foregoing. In other words, third year should not be a "write-off". The more time and effort expended on these activities, the more likely it is that the student will acquire the knowledge and skills necessary to be successful in legal practice (or other endeavors).

All law schools expend a lot of energy on fine tuning the first year program. Third year has been either ignored or left to *ad hoc*-ery. The latter – "systematic *ad hoc*-ery" - has been our *modus operandi* over the past number of years. We have added or expanded clinical programs and externships – Mediation Clinic, Intellectual Property Legal Information Network (IPLIN), the Ontario Court of Justice Externship – and experiential or problem based learning courses – Civil Trial Advocacy, Advocacy before Administrative Tribunals, Estate Planning, and so forth. We have also developed a series of "boutique courses" – Class Actions, Lawyer as Conflict Resolver, the Law of Armed Conflict, Freedom of Religion, Corporate Theory and Governance, Health Law and Practice, Torture and National Security, Racial Profiling, and so forth — to allow students to expand their knowledge in certain specialty areas. Our Moot Court Program is as large and diverse as it has ever been. Now the time is right for our Curriculum Review committee to take a more disciplined and extended view of this issue. They will be looking at it this year and I urge you to get involved in the dialogue.

But if you are in third year now and are feeling the onset of *Third Year Dis-engagement*, what can you do? Sign up for a clinical program, take more courses that enhance your problem-solving ability and your critical thinking, become involved in law school governance, join one of the many law student organizations. Take this opportunity to enhance your interpersonal and communication skills and your leadership ability. Develop your "ethical self". In first year orientation, we gave you *LEXpectations* and asked you to commit to the seven principles in it.

ENGAGE intellectually; **EMBODY** integrity; **LEAD** effectively; **BUILD** relationships; **SERVE** the community; **PRACTICE** professionalism; **LIVE** with purpose.

Re-commit to these principles and if you do, third year will be a time of Re-engagement not Dis-engagement.



Associate Dean
Christopher Waters

The beginning is the most important part of the work.

Office of the Associate Dean

There have been a few unexpected twists on the files that pass through this office – admissions, course offerings, building logistics, discipline (mercifully a small part of the job), and so on – but I have enjoyed my first couple of months as Associate Dean. As academics we spend a lot of time on our own, researching and writing and preparing for teaching. It has been nice for a change to be in the communal kitchen and see how the Law Faculty works as a collaborative enterprise – to see how the sausage is made. It's all

quality, I can happily report, with students, staff and academics showing a tremendous amount of professionalism and good will for the Faculty. Nonetheless, I welcome your views on how we can do even better.

One of the areas in which I think we can do better is the promotion of environmentally responsible policies. I look forward to working with students to conduct a "green audit" of the Law School (should we for example, stop using bottled water at events? do we do enough to promote

cycling? recycling?) and making concrete improvements in that regard.

Finally, I am sure you will join me in thanking my predecessor, Professor Mary Gold, for the dedication, collaborative approach and high degree of competence that she brought to the position of Associate Dean. She also brought a real sense of style to the building projects she worked on (on that front, I am afraid, I am doomed to failure).

I wish you all an excellent semester.

Law Library

The Law Library would like to extend a warm welcome to all law students! We are the place to be for your research needs! First year law students should be sure to be come to the Moot Court room on Thursday September 10 at 2pm for the Law Library presentation, because we'll be giving you much information that is crucial to your success here! We'll be telling you how to get hooked up to the UWIN system, how to get your passwords for Quicklaw and Westlaw, and much more! Hope to see you there!



2Ls and 3Ls, don't forget that your Lab passwords are reset each August, so use your Uwin userID and student number the first time you login. Also, you'll need to get a new username and password for CCH Online. To do so, please see the Lab B bulletin board for instructions.

This July, the Law Library welcomed a new Reference Librarian. Her name is Vicki Jay Leung. Vicki is a Western grad. Help us give Vicki a warm welcome!

Upcoming Information Sessions:

For First Year Law Students:

Password Help Session 1: Friday, September 11, 2009 1:30 – 4:00pm

Password Help Session 2: Monday, September 14, 2009 12 – 1:30pm

Library Tours: Monday, September 14 – Friday September 18, 2009. (You'll need to sign up for this after September 10).

For All Law Students:

Researching a Paper Session: 6 – 7 pm September 28, 29, 30 and October 1. (Sign up sheets will be posted the week prior).

The Law Library staff members are always happy when students come back in September! We hope to see you often!

Student Services Office

Cents and sensibility – this phrase caught my eye recently. I spent a fair bit of time over the summer talking with students about the cost of a legal education. I spoke with students who had no realistic financial plan to cover the costs of their education. Some students had a realistic plan that was impacted by an unforeseen change in circumstances. Many had exhausted their line of credit, lost their co-signer, or maxed out their credit cards. It goes without saying that unmanaged financial pressure can impact your ability to do well in this program – it will distract you from your studies. It could result in a bad credit rating, it may affect your ability to borrow in the future, and it may lead you to make career choices based on income rather than on interest.

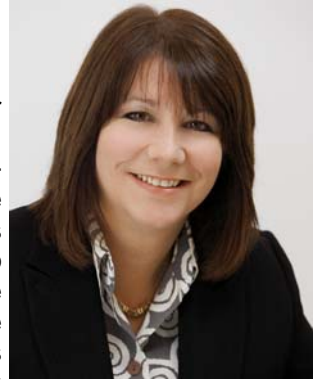
Earning a law degree will, no doubt, increase your income potential - but not immediately. It may take years to establish a professional identity and build a practice as you pay down the accumulated education debt. While in law school, it is important that you have a realistic financial plan and that you live within your means. Your plan should be reviewed regularly and adjusted as necessary. The Student Services Office has a variety of tools and resources to help you.

Financial aid comes in many forms and from many sources. You should explore all possibilities when mapping out your plan. Consider what is available by way of provincial student loans, bank lines of credit, private lenders, scholarships, bursaries, etc.. Be sure to inquire

and apply early. Pay particular attention to application deadlines, and the information and documentation required to support the application. Assemble this information well in advance so that you are ready before the application deadlines. Also, be sure to consider external sources of funding including community or cultural associations, trade unions, etc. that provide scholarship assistance to members and their families.

Windsor Law also participates in the Debt Repayment Assistance Plan (D-RAP), a program funded by the Law Foundation of Ontario for students who pursue a career in public interest law. Additional financial support is offered to encourage students to pursue public interest law to ensure that there is a pool of talented lawyers in Ontario public service.

Many of you have heard me say time and again that, while in law school, you should work like a lawyer but, live like a student. If you live like a lawyer now, you will surely be living like a student later. Find a way to distinguish between “needs” and “wants”. Eat healthy on a budget. Be selective about where you spend your money. Save what you can and plan for a rainy day.



Assistant Dean
(Student Services)
Francine Herlehy

The Student Services Office invites you to visit us in Room G112 in the lower level of the Law building. We provide Windsor Law students with a wide range of services to enhance your law school experience.

10 Tips for Healthy Finances

- Put needs before wants. Cover basic needs first—food, shelter, and clothing. You may feel you never have enough money to satisfy your wants, but your basic needs must be met.
- Always spend less than you earn. This is the key to financial health. Live simply, make do with less.
- Save money for emergencies. A credit card or personal line of credit is not a good emergency plan. Money tucked away can be the difference between discomfort and disaster.
- Develop a plan that has savings goals, manages spending, and builds wealth.
- Keep your debt under control. Don't use credit to pay for things that you can't afford.
- Keep your financial records organized and close at hand.
- Insure your family and your belongings.
- Plan your money decisions carefully. Any financial decision you make should fit with your overall goals and plan.
- Get a free copy of your credit report once a year. Check for identity theft and to make sure your report is accurate. Both Equifax Canada and TransUnion Canada can provide these.

The University of Windsor is pleased to announce the implementation of a new emergency notification system called UWindsorAlert, which will enable fast and efficient dissemination of critical information to members of the University community during a major emergency. Please go to <http://web4.uwindsor.ca/alert> for more information and to subscribe.



JD/LLB Program Director
Jennifer Henderson

Office of the JD/LLB Program

Welcome to the Class of 2012, and welcome back to our second and third year students! We are thrilled to have 59 new additions to the J.D./LL.B. family. The incoming class comes to us from all over the United State and Canada, to add to our already diverse student body.

We are looking forward to an exciting and rewarding year with all of you. Please do not hesitate to drop in our offices.

Assistant Director Amy Smith and I love hearing from you.

Some great events have already been put together to start off the year, thanks to our JD/LLB Mentorship Committee. We hope you will watch *The Paper Chase* or participate in the Ultimate Frisbee competition. If you have suggestions for other events, please let us know. Again, welcome students!

Windsor Law wishes to acknowledge our gratitude to the Goodman Family, and in particular Jack Goodman (Class of 1976), his wife Barbara, and their daughter Rebecca Goodman (Class of 2008). This summer, they made a very generous gift to the Faculty of Law to renovate the General Office. The new space prioritizes accessibility and offers a welcoming atmosphere for students, visitors, faculty and staff. The Goodmans have also undertaken improvements to the Law School patio and entrance way. We thank them for their generosity!

Alumni & Fund Development Office



Alumni and
Fund Development Officer
Karen Momotiuk

Take a few moments to read about some of our successful Law School grads.

www.uwindsor.ca/law/alum

I have always loved the energy that September brings! The three Septembers which mark your law school experiences will be defining months unlike any others in your life. Few occasions compare with the September when you begin law school as a Law I. Law II allows you to look ahead to a course calendar full of choices and new directions. Law III marks the beginning of the first chapter of your career - the transition from law student to lawyer at the forefront of your mind as you move

towards new jobs, perhaps grad school, and (for most of you) becoming licensed to practice law.

For our office, September marks the launch of our **Annual Giving Campaign**, where we personally telephone our alumni and ask for their financial support of our programs, for renovations to our physical and technological space in the law school, and especially for student financial aid. This is always an energetic and worthwhile endeavour as we reconnect with all of the

graduates who have been part of our law school.

Regardless of where you fall on the September spectrum, there is one thing I know for sure... your Windsor Law experience matters to us. We want you to feel included in Windsor Law's history and meaningfully contribute to its future when you leave us.

I personally want to welcome you to September 2009 at Windsor Law!

Who Do You Call?	519 253 3000		
Academic Co-ordinator (Law)	x 2931	Career Services (Law)	x 2925, 3717
Alumni & Fund Development (Law)	x 2925, 3717	Dean's Office (Law)	x 2930
Assistant Dean (Law)	x 4230	Finance-Student Accounts	x 3307
Associate Dean (Law)	x 2923	General Office (Law)	x 2925, 3964
Bookstore	x 7018	IT Services Help Desk	x 4440
Campus Ministry	x 4512	JD/LLB Program (Law)	x 3965, 4230
Campus Parking Services	x 2413	Law Library	x 2977
Campus Police	x 1234	Student Disability Services	x 3288
		Student Services (Law)	x 4230

Office of Career Services

One bright morning, a wise man was walking along the beach. Up ahead, he could make out the silhouette of someone who appeared to be dancing in the surf. As the wise man drew closer, he noticed a young man who wasn't dancing, but picking up starfish and throwing them over the breaking surf and back into the ocean. "What are you doing?" asked the wise man.

The young man answered, "The tide is going out sir, and the sun is coming up. All these starfish will die."

"But young man, there are miles of beach and thousands and thousands of starfish. You can't possibly make a difference" said the wise man.

Without hesitating the young man bent over, picked up another starfish and gently tossed it back into the ocean. "It made a difference to that one" he said.

Like the starfish story, our objective is to help youjust you.

Only the very lucky or the very foolish will spend three years in the halls of Windsor Law and not invest some time with Career Services. It's your career; you want to give it the best opportunity for success possible.

The Career Services Office is eager to help you in any way possible. Here's how we can serve you.

JOBS - JOBS - JOBS

Many of you will choose to work in a law or a law related field. It could be with a law firm, a government office, in public service, or as corporate in-house counsel. We are your link to those opportunities. We reach out to the various employers to promote Windsor Law students and we advise you of opportunities for summering or articling with those employers.

Face-to-Face

As you will learn, nothing beats networking. The more contacts you establish in life, the better...for your employment opportunities in the immediate future and your ongoing law practice.

We get you started by putting you in contact with as many lawyers as possible. We host Career Day where we invite employers to come to Windsor to meet you and promote their opportunities. We organize law firm tours across the country so that you can see first-hand what the work environment is like. So that you get important information directly from the source, we bring in practicing lawyers as guest speakers to address either substantive law topics or about

lawyering more generally.

Cover Letters / Resume Review

We know what recruiters like to see in cover letters and resumes. We can help you decide what is important and what is not; what to include and what to leave out. And then we can help you present the best application package possible. What you put on paper will usually determine whether you receive an interview.

Interviewing

The best cover letter, resume and application package is of little use if you "crash and burn" in the interview. We give you tips on how best to approach interviews. Nothing beats practice.....mock interviews can put you on the hot seat before it really counts. The feedback from mock interviews can make all the difference.

Counselling

You've got questions. Just sitting and talking about things is very helpful. It is reassuring; it is encouraging; it removes doubt; it provides direction; it corrects misinformation, and fills in gaps. We can help talk you through a wide range of issues relating to your career development, including:

Do I want to live/work in London or on Bay Street?

Do I want to work at a firm (big or small) or pursue an in-house legal counsel position?

Do I want to be a defence lawyer or work for the Crown? Personal injury? Or tax law?

Seminars / Workshops

We organize a host of seminars and

workshops, usually specific to the timely needs of each year of study, i.e. summering, articling, licensing process, On-Campus Interviews, clerkships, etc. Resume preparation, interview skills, business etiquette and planning your law career are but a sample.

But you are busy. Your classes start early and run late. We get that, and respect your time. Most of the seminars that Career Services offers are 1 – 1.5 hours and delivered over lunch when there are no classes scheduled. Bring your lunch, sometimes we provide one, and join us for a session delivering useful information.

Law Society of Upper Canada

The LSUC governs most lawyers in Ontario. They provide guidelines for summer and articling recruitment. They administer the Licensing Examination and govern your admission to the Bar of Ontario. Career Services will keep you abreast of student issues that involve the LSUC and other provincial law societies.

Summer Employment

Summer positions are available for students after Law I and Law II. Ottawa, Hamilton, Toronto, London, Windsor, Vancouver, Calgary, Northwest Territories, New York or Ghana....where you work is up to you. Different cities have different timelines for applications. We will provide you with updates and advice through the various application processes.

Articling

Like summering, you have the option to article anywhere in the province and country, as well as (cont'd on page 7)

Focus on Faculty



Donna-Marie Eansor
Professor

Professor Eansor believes that professors have a responsibility to cultivate a sensitive, caring, inclusive, nurturing and supportive environment with trust and honesty as the centerpiece of the student/teacher partnership. She believes it is incumbent upon her to establish meaningful connections with students as people, and provide the opportunity for each student to develop professionally and personally. It is clear that her focus is on the student and the students clearly respond to this. Her colleagues do as well. Professor Eansor is the recipient of a number of significant teaching awards, including: the 2004 Teaching Excellence Award from the Students Law Society, the 2006 Alumni Award for Distinguished Contributions to University Teaching, and the 2007 Leadership in

Faculty Teaching Award from the Ontario Ministry of Training, Colleges, and Universities.

Her teaching and research accomplishments have recently resulted in her promotion to full professorship.

**Congratulations
Professor Eansor!**

I had as many doubts as anyone else. Standing on the starting line, we're all cowards. Alberto Salazar



Eleanor Pawelski
Class of '96

Focus on Alumni

Eleanor Pawelski, '96, articulated in Toronto and was called to the Ontario Bar in 2000. Shortly thereafter she discovered the adventure in working overseas, living in places where her Windsor Law skills could be applied to more diverse challenges. Over the past 13 years, Ele has travelled to more than 50 countries. She also found time to earn a Masters in Public International Law.

environment, and so community members could learn to participate in democratic processes and question government actions.

Collating best practices and lessons learned has also been part of her work. In her last post, Ele performed justice assessments in a number of provinces in Afghanistan in order to develop recommendations to address gaps. In Southern Sudan, Bosnia and Kenya, her team monitored and analyzed human rights compliance of government; in the first she also participated in various Inter-Agency assessment missions and provided recommendations for rule of law reform. She has written several short articles looking at the work of human rights defenders in East Timor and Uzbekistan, and women's rights in Kenya and Senegal.

We are proud of Ele and her successes!

I have nothing but the best memories from my time at the University of Windsor. I am forever grateful for that day in late April, 1972, when I was accepted...The time I spent obtaining a first class education from Windsor Law were three of the greatest years of my life... I will be forever grateful for the opportunities presented...

The Honourable Rob Nicholson,
Minister of Justice,
Class of 1977

Specializing in access to justice and human rights, Ele has developed and managed rule of law programmes in Kenya (UN Development Fund for Women), Bosnia (Organization for Security and Cooperation in Europe), Uzbekistan (Freedom House), Southern Sudan (UN Development Programme) and most recently, Afghanistan (UNDP). All these posts involved capacity building of government and civil society actors so they could understand their duties in a post-conflict

Don't forget to check the **Windsor Law In the News** board located to the left of the Paul Martin Law Library entrance. The Board displays stories of our faculty, alumni, and students in the news. This is but one way we can celebrate our successes, and share the pride in being a member of the Windsor Law community.

Ask the Deans

Question: So what did you do all summer when the students were gone?

Answer: Good question. This is one we get on a regular basis. The assumption is, of course, that when the academic year ends, so does our work. In fact, summer is actually a very busy time. While the building is not nearly as vibrant and alive as when you are here, we were all engaged in planning for the upcoming academic year. Here is a sampling of what we did when you were gone:

- Admissions became a priority as we admitted the Class of 2012. Once all applications were reviewed, we managed the waitlist and continued to counsel applicants. We assisted with the transition to Windsor Law in a variety of ways including providing tours of the faculty and campus, locating upper year mentors, financial planning etc.
- Recruitment events at various undergraduate faculties around the country are scheduled so that we can reach out to prospective students prior to the application deadline in November, 2009.
- Current students have received counselling on program requirements, course selection, debt management issues, and career development.
- We reviewed applications and counselled students seeking summer and articling opportunities.
- Timetables, examination schedules, and registration materials for the 2009-2010 academic year were finalized and continually updated.
- Grades were approved, special and supplemental examinations were administered and appeals were processed.
- Course materials were prepared for the upcoming academic year.
- Faculty and University committee assignments were announced and the work of many Committees began immediately.
- Outreach efforts continued including visits to firms across the country to promote our Programs and our students.
- We continued to meet with potential donors to enhance the financial support available to our students.
- We attended the Ontario Calls to the Bar to celebrate this milestone with our recent graduates.
- Our publications were updated and produced.
- Faculty continued to work intensively on their research initiatives, attended and presented at various academic conferences and planned for the upcoming academic year.
- Building improvements and upgrades were undertaken in the General Office.

Ask the Deans is a regular feature of WINDSOR LAW Matters. Please send your questions to lawdean@uwindsor.ca. We will try to answer one question per issue.

Please see our Schedule of Events on the back cover to see what is happening at the Law School.

We welcome your comments and suggestions for WINDSOR LAW Matters. Please send them to herlehy@uwindsor.ca noting WINDSOR LAW Matters in the subject line.

(cont'd from page 5—Career Services) internationally. You can article with a firm, for the government or for a corporation. Like summering, articling has different timetables for different cities.

Clerkships

For some students, there awaits a special opportunity to see the legal process from a unique perspective,

from a judge's chambers. Clerkships satisfy or supplement the articling requirement and are generally available to students with a strong academic record. Clerkship opportunities are available at every court including the Supreme Court of Canada, Federal Court (both trial and appellate divisions), provincial Courts of Appeal,

and the Superior Courts of each province.

Pro Bono Students Canada

The Career Services Office is responsible for the Pro Bono program at the University of Windsor. Each law school in the country hosts a chapter of Pro Bono Students Canada. This volunteer group serves organizations and causes

that have a need for legal guidance, but do not have the means to afford legal counsel. Students, under the supervision of practicing lawyers, research issues, counsel, and represent these organizations. It provides an excellent opportunity for the students to hone their legal skills while serving community organizations.



Faculty of Law
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www.uwindsor.ca/law

SCHEDULE OF EVENTS

2009

August 17	Classes & First-Year Orientation begins for JD/LLB students at UDM
September 7	Labour Day (statutory holiday)
September 8	Registration for First Year Law students. Classes begin for Second and Third Year Law students.
September 8 - 11	Orientation for First Year Law.
September 14	Classes begin in First Year Law.
September 21	Last day for course changes in Law.
October 12	Thanksgiving Day (statutory holiday). University closed.
October 17	Fall Convocation. Carbolic Smoke Ball.
October 20	On Campus Interviews (OCIs) (Toronto).
October 24	Open House for First Years & their families
December 7	Last day of classes in Law.
December 10	Fall term examinations begin in Law.
December 15	Winter term fees are due and payable.
December 23 - Jan 3	University offices closed for December Holiday recess.

2010

January 4	Classes begin in Law.
January 15	Last day of course changes for Law.
February 15	Family Day Holiday. University closed.
February 22 - 26	Study week for Law.
February 26	Law offices closed.
March 1	Last day to file an application for Spring graduation.
March 24	Career Fair
April 2	Good Friday. University closed.
April 9	Last day of classes for Law.
April 12	Winter final examinations begin in Law.
May 24	Victoria Day (statutory holiday). University closed.
June 18	Spring Convocation.
July 1	Canada Day (statutory holiday). University closed.

NOTE: Some Faculty of Law deadline dates, policies and procedures may not necessarily coincide with those in the general University Calendar: Faculty of Law dates, policies, and procedures supercede and govern.