

# Mark your Calendar

## Courses & Conferences:

### May 4th 2003

The 2003 Law Society of Upper Canada Bar Admission Course begins at The Faculty of Law in Windsor.

### June 12 - 14th 2003

The Commonwealth Legal Education Association annual conference at the Faculty of Law, University of Windsor. The topic is "Reparations - Theory, Practice, and Education". For more information, contact Professor Jeffrey Berryman via email: jberryman@uwindsor.ca or at tel: (519) 253-3000 ext. 2965.

### June 14 - 15th 2003

CARC Canadian-American Research Centre in Law and Policy, University of Windsor, Faculty of Law and the University of Detroit (Mercy) Law School will be hosting a Conference entitled "NAFTA at 10: Harmonization and Legal Transformation". For more information, contact: Ms. Tanya Brogan via email: tbrogan@uwindsor.ca or at tel: (519) 253-3000 ext. 2959.

### July 17 - 18th 2003

Legal Writing Conference: The Biennial Meeting of the Association of Legal Writing Directors. This meeting will be held in co-operation with University of Detroit Mercy. For more information, contact Ms. Moira McCarney via email: moira@uwindsor.ca or at tel: (519)253-3000 ext. 2961 or Ms. Laurie Brett via email: lbrett@uwindsor.ca or at tel: (519) 253-3000 ext. 2988.

## Class Reunions:

### Date TBA

Class of 1993 Reunion - 10th Anniversary - Toronto. Contact Michael S. Valihora via email at MVALIHOR@mccarthy.ca.

### June 6th 2003

Convocation Ceremony for Faculty of Law Class of 2003, St. Denis Centre, University of Windsor at 6 pm.

## Alumni Events:

### June 23rd 2003

University of Windsor Alumni Golf Day. Blue Springs Golf Club, Acton, ON. For more information, contact Jeanne Morris, Office of Alumni Affairs, (519) 971-3618, or by e-mail to jam@uwindsor.ca.

### July 8th 2003

Cocktail Reception for Alumni to welcome our Call to the Bar Candidates. Everyone is welcome. Windsor Club Room (2nd Floor) Hilton Hotel, London, ON. (4:00-6:00 pm). RSVP to Debbie Bessette at: bessette@uwindsor.ca.

### July 9th 2003

Cocktail Reception for Alumni to welcome our Call to the Bar Candidates. Everyone is welcome. Salon B, Sheraton Hotel (150 Albert Street), Ottawa, ON. (4:30 to 6:30 pm). RSVP to Debbie Bessette at: bessette@uwindsor.ca.

### July 16th 2003

Cocktail Reception for Alumni to welcome our Call to the Bar Candidates at the Sheraton Town Centre, Toronto, ON. (5:00 to 7:00 pm). Everyone is welcome. RSVP to Debbie Bessette at: bessette@uwindsor.ca.

### August 18th 2003

In celebration of the University's 40th Anniversary, the Windsor Alumni & Friends Golf Tournament will be held at Pointe West Golf Club, in Amherstburg, ON. For more information, contact Jeanne Morris, Office of Alumni Affairs, (519) 971-3618, or by e-mail to jam@uwindsor.ca.

### October 29th 2003

Alumni & Friends Dinner at the Hamilton Golf and Country Club, Hamilton, ON. Contact Jim Scarfone at tel: (905) 523-1333 (work).

### November 12th 2003

2nd Windsor Law Alumni Dinner - Caboto Club, Windsor, ON. For more information, contact Anne Pappas via email: apappas@uwindsor.ca or at tel: (519) 253-3000 ext. 2920 or Debbie Bessette via e-mail: bessette@uwindsor.ca.

# Nulli Secundus

Faculty of Law Alumni Magazine



Write Your  
Own Job  
Description

Alternative legal careers

# Contents

## WHAT'S NEW WITH YOU?

If our alumni updates are old news to you, send us information about the exciting changes in your life. We will include them in the next issue of the *Nulli Secundus* scheduled for fall 2003.

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Write Your Own Job Description



Legal Assistance of Windsor



Peer Mentoring at its Finest



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# From the Editor

## GREETINGS AND SALUTATIONS

I have been looking forward to this issue of the *Nulli Secundus* as it showcases something close to my heart: alternative legal careers. The concept of an alternative legal career was, I am convinced, conceived when Windsor Law opened its doors in the early 70s. With our unique admissions criteria, I believe that Windsor Law attracts independent students with diverse background who are ideal candidates for pursuing alternative careers. Why? To answer the question simply – an alternative career is not for the faint of heart. It takes hard work, dedication and vision. Drawing on personal experience, I can honestly say that pursuing an alternative career is definitely the “road less travelled”. These roads require superior navigation skills and improvisation at the best of times, let alone when the road leads you totally astray! However, as any seasoned traveler will tell you, the unpredictable and unplanned is usually the most memorable part of the trip!

As I contemplate my own career path, I am struck by how memorable it has been. Every day is exciting, invigorating and facilitates my desire to design and create new initiatives.

When I started at the Faculty of Law as the Career & Alumni Development Officer I expected life to change. I was after all, defying the expectations of family and friends and turning down a traditional legal career. In addition, I was accepting a position that had no model or equivalent in Canada. And, of course, let's not forget the expectation that I would succeed. In less than a year, the office became the central hub of student and alumni activity, and countless opportunities for new programs and initiatives. The multi-faceted nature of each day at the office left me breathless at times, but energized and invigorated. I certainly expected the office to grow and expand. It was the rate of growth and expansion that astounded me.

Being away from the Faculty over the last year has brought about many changes for me both personally and professionally. On a professional level, the time away allowed for reflection and evaluation of my commitment to an alternative career path.

Gladly, I have returned to an expanded Career & Alumni Development Office. The addition of a full-time Career Services Officer will, I am sure, allow us to explore new options and pursue some innovative career and alumni-related programming. Once again, I find I'm



drafting a new job description for myself and embarking on new career challenges.

As the Alumni & Fund Advancement officer, my first order of business for alumni advancement is to ensure that the alumni data we have on file is updated so that our publications and communications reach you. If you haven't been in contact with us recently, please take a moment and drop us a line. Our second goal is to increase your

awareness of what is happening at the law school and the opportunities for continuing legal education. The Faculty of Law has recently created a continuing legal education portfolio that I am wholeheartedly looking forward to advancing. My hope is that this portfolio grows as rapidly as the last one. Lastly, I would like to establish an editorial committee for the production of this magazine. If you're interested in volunteering and dedicating your time to this very beneficial endeavor, please contact me.

With regard to Fund Advancement, our Faculty goal is to build on the success we have had in the past. To this end, we have recently developed a Faculty “Wish List” that enumerates items needed to improve the Program, Facilities and Scholarships for students. Most notably, the wish list has provided guidance for the selection of class gifts and corporate donations. Recent solicitations have been made for class gifts as many graduating classes acknowledge the recent rise in tuition and the need for student financial assistance. They have elected to create student awards/scholarships. Hopefully the ambit of my job description will provide the opportunity to launch a major campaign that would alleviate my frustration with the lack of space in our “concrete” home. Such a Campaign would certainly change our surroundings and while fraught with anxiety, I am excited by the prospect.

As I contemplate my new job descriptions and portfolios, I eagerly look forward to the excitement of my newly defined career as the Alumni & Fund Advancement Officer at the Faculty of Law.

As an alternative career candidate, I say “Congratulations!” to those of you who have had the courage to pursue an alternative legal career and go “where no one has gone before”. To those of you who are contemplating an alternative career I say: “Go for it – be brave and write your own job description. “You won't regret it!”

EDITOR  
 ANNE PAPPAS '98

# From the Dean



DEAR ALUMNI AND FRIENDS:

Welcome to the Spring 2003 issue of *Nulli Secundus*!

In our Fall 2002 issue, we featured alumni who give back to the Law School by teaching as sessional

instructors. In this issue, we continue to spotlight our alumni, in this case by focussing our attention on the non-traditional and alternative careers on which many of our graduates have embarked. In an absorbing article by freelance writer Michelle Mann, entitled "Alternative Legal Careers: Write Your Own Job Description", we catch a glimpse of the events and the motivations which have led some of our graduates to reject the traditional private practice career path in favour of a somewhat less conventional opportunities. Some have chosen the legal academy or the business world; others have decided to work in the public interest, either with governments or otherwise; still others have seemingly found their calling in alternative careers entirely. In spite of their differences in occupational choices, they all agree on the value of their Windsor Law experience. We always tell our first-year students that their futures are limited only by their imagination and their energy. This article is proof positive of that assertion.

It has been quite a year (or so) for Windsor Law Alumni and Friends activities. In the last 14 months, we have held six Call to the Bar Receptions, two each in Ottawa, London, and Toronto, to congratulate our alumni upon their admission to the Ontario Bar. A number of classes have held reunions. The Class of 77 held their 25th Anniversary Reunion here in Windsor and the Class of 92 held a 10th Anniversary Dinner in Toronto. You will learn more about upcoming Alumni and Friends activities in this issue of the *Nulli*. A number of classes have established Class Gift Funds for various uses: The Class of 71-30th Anniversary Fund, the Class of 77-25th Anniversary

Gift Fund, the Class of 92-10th Anniversary Fund, the Class of 97-5th Anniversary Fund, and the Classes of 2000, 2001, 2002, and 2003 have established Graduation Gift Funds. More detailed information on these Class gifts is also presented in this issue.

The highlight of our year was the Alumni and Friends Gala Dinners in Windsor and Toronto. These Dinners celebrated the successful completion of our \$2000-4-2000\$ Campaign with \$4.6 million raised in Gifts, Partnerships, Scholarships and Bursaries, and Research Grants. The Dinners were a great success. We had approximately 250 people at the Toronto event and a remarkable 275 in Windsor! A four-page pictorial album of the Dinners can be found in this issue. Stay tuned for next years Dinners in Windsor and Hamilton and perhaps other locations as well.

We have, over the past number of issues, featured some of our interesting and exciting programs. Over the past three issues, we have featured the *Odyssey Project*, the University of Windsor Mediation Service and the Osler Hoskins Harcourt Internship in Law program, the Advanced Business Law Seminar (formerly known as the Johnson-CIT Course in Advanced Business Law), and electronic advances in legal research in our Paul Martin Law Library. In this issue we focus on one of our oldest and still most important programs Legal Assistance of Windsor. I know you will find the article by freelance writer Liz Warwick of great interest.

There is more of course: new scholarships and bursaries, public lectures, speakers, and moots, faculty and staff appointments and retirements, and alumni on the move. I hope you enjoy reading all of it.

I look forward to seeing you at our next Alumni and Friends events or when I make my visits to the firms.

BEST WISHES,  
DEAN  
BRUCE P. ELMAN

# Reparations: Theory, Practice and Education

## PROGRAMME

The programme is structured over two and half days and follows a logical progression from an initial focus on theory, to practice and through to curricula development and education.

### THURSDAY 12TH JUNE

Registration and Continental Breakfast,  
Faculty Lounge – 8.30 - 9.45 am

#### Day One – Theory

All sessions will take place in  
the Faculty of Law, Conference Room.

9.45 am - 11 am

**Introductions, Roundtable Format, Themes.**

11 am - 11.15 am

**Coffee Break**

11.15 am - 12.30 pm

**Session One**

12.30 pm - 1.30 pm

**Lunch** – served in the Faculty Lounge

1.30 pm - 3 pm

**Session Two**

3 pm - 3.15 pm

**Juice Break**

3.15 pm - 4.30 pm

**Session Three**

Day One will focus upon the legitimacy, including political legitimacy and moral responsibility, of claims for reparation, and capacity for a legal response.

#### Speakers:

**GERALD GALL,**

Faculty of Law, *University of Alberta.*

**KEN COOPER-STEPHENSON,**

Faculty of Law, *University of Saskatchewan.*

**MAX DU PLESSIS,**

Faculty of Law, *University of Natal.*

**ALFRED BROPHY,**

Faculty of Law, *University of Alabama.*

**LISA MAGARRELL,**

Senior Associate, *International Center for Transitional Justice, New York.*

**MAYO MORAN,**

Faculty of Law, *University of Toronto.*

**Dinner: 6 pm – Chinese Banquet**  
Wah Court Inn, 1689 University Ave, Windsor

### FRIDAY 13TH JUNE

Continental Breakfast,  
Faculty Lounge – 8.30 - 9.30 am

#### Day Two – Practice

All sessions will take place in  
the Faculty of Law, Conference Room.

9.30 am - 11 am

**Session One**

11 am - 11.15 am

**Coffee Break**

11.15 am - 12.30 pm

**Session Two**

12.30 pm - 1.30 pm

**Lunch** – served in the Faculty Lounge

1.30 pm - 3 pm

**Session Three**

3 pm - 3.15 pm

**Juice Break**

3.15 pm - 4.00 pm

**Session Four**

Day Two will focus upon specific examples or case studies drawn from around the Commonwealth that have attempted to provide a form of reparations for a specific wrong. The aim will be to evaluate the success of these attempts measured against the goals identified for the specific scheme and how that scheme fits with the theoretical underpinnings discussed in Day One.

#### Speakers:

**KERRY HOWE,**

Department of History, *Massey University, New Zealand.*

**THOMAS FEERICK,**

School of Law, *University of Western Sydney, Australia.*

**ROY BROOKS,**

Warren Distinguished Professor of Law,  
*University of San Diego.*

**GEORGES ERASMUS,**

*Aboriginal Healing Foundation, Ottawa, Canada.*

**DAVID LEVINE,**

School of Law, *University of Hastings, San Francisco.*

**WARREN FREEDMAN,**

Faculty of Law, *University of Natal, South Africa.*

**Reception and Dinner**  
Windsor Art Gallery, Riverside Drive – 6.30 pm

### SATURDAY 14TH JUNE

Continental Breakfast [Joint with NAFTA at Ten  
Conference], Faculty Lounge – 8.30 - 9.30 am

#### Day Three – Education

All sessions will take place in  
the Faculty of Law, Conference Room.

9.30 am - 11 am

**Session One**

11 am - 11.15 am

**Coffee Break**

11.15 am - 12.30 pm

**Session Two - Closing**

12.30 pm - 1.30 pm

**Lunch** – served in the Faculty Lounge  
[Joint Lunch with NAFTA at Ten Conference]

1.30 pm - 3 pm

[Following Lunch there will be  
an Executive Meeting of CLEA]

Day Three will deal with pedagogical issues. The study of reparations transcends many facets of law and requires an appreciation of other disciplines (e.g. political science, history, philosophy) to properly situate a legal entitlement. In addition, the advocacy of a reparations claim presents unique challenges, and may take place outside traditional legal fora. It is thus, an excellent vehicle to discuss how a law school curriculum can provide sufficient breadth and depth to enable graduates to participate meaningfully in this enterprise.

#### Speakers:

**JOHN MCLAREN,**

Faculty of Law, *University of Victoria.*

**LAKSHMAN MARASINGHE,**

Faculty of Law, *University of Windsor.*

**DAVID MCQUOID-MASON,**

Professor of Law, Faculty of Law,  
*University of Natal.*

#### Moderator:

**NEIL GOLD,** Provost, *University of Windsor.*

If interested in attending, and for further details and on-line registration go to the conference website at <http://cronus.uwindsor.ca/users/jjiberry/main.nsf> or to the Faculty of Law web homepage at <http://cronus.uwindsor.ca/law>



Kadey Schultz '99, Tim Turner '82, Diana Miles '88, Robert Mullin '02 and Patrick Burke '90

ALTERNATIVE LEGAL CAREERS

# Write Your Own Job Description

BY MICHELLE MANN

**W**hat does it take to bravely forge an alternative legal career? Well, for one thing, a Law Faculty that supports and encourages its students in all their aspirations, not only those that are practice-related. And of course, even a supportive faculty cannot replace the encouragement of family and friends. Finally, fashioning an alternative legal career requires just as much (if not more) drive, commitment and perseverance as pursuing a more traditional career in the practice of law.

And it seems graduates of Windsor's Faculty of Law have got it nailed down, successfully pursuing non-traditional careers in everything from alternative dispute resolution to fire fighting, to film, culminating in the perfect fit for them.

**Robert Mullin ('02)**, currently an articling student at Cassels Brock, sums it all up: "If this is what I do for the next 30 to 40 years, I will retire a happy man". Mullin has managed to maintain and pursue his pre-existing political interests both during, and after law school. Extensively involved with the Progressive Conservative Party of Canada since his pre-law school days, and during his legal studies, he is currently the campaign manager for provincial minister Brenda Elliot. The linkages between politics and law led him to law school, and he views a law degree as almost indispensable for a future in the organizational component of politics. His articles fit perfectly, particularly given his opportunity to work with the Government Relations



Robert Mullin '02



Kadey Schultz '99

**“Persevere when going against the norm, be true to yourself. The challenges of the legal culture should not stop you from following a dream if you have passion”.**

— HEIDI BAYER



Heidi Bayer '01

practice group, where lawyers assist clients seeking input into legislative and regulatory processes. He is very much enjoying his hybrid career path, having always had a passion for both law and politics, believing that both require our active participation and involvement”.

**Kadey Schultz** ('99) also has a dual career, consisting of her practice as a litigation associate at Dutton Brock and her work as a teacher/trainer in alternative dispute resolution (ADR) at Brock University, the Ontario Police College, and with the Ontario Provincial Police.

Suggesting that she might be the person who couldn't decide in maintaining two careers, Schultz was involved with ADR throughout law school and credits the Faculty's Dr. Julie Macfarlane and her Mediation Clinic course with “changing my existence, work and outlook”. As a result of Dr. Macfarlane's mentoring, “my very traditional expectations and focus began to change”. Working as a research and teaching assistant for Dr. Macfarlane, and as a student intern at the University of Windsor's Mediation Service, she got hands-on mediation exposure. She quickly discovered that

she really liked teaching, despite never having viewed herself as a teacher. Noting that she got involved with ADR at a time when society was undergoing a culture shift, she decided to ride that wave, viewing ADR as a durable, and not a trend.

And how does Schultz manage sometimes having to work two days in one, in addition to currently completing her LL.M. in ADR? Simply put, she gets “a kick as an ADR teacher, helping my students in all aspects of life, in understanding different perspectives better. ADR is really conflict prevention if taught well. It also teaches me to be self-reflective, self-critical and within that, you learn a lot about yourself which you loop back in to practice and teaching. And of course, practising law with a very supportive firm helps”.

Her advice to those thinking about alternative legal careers is to “really seek out what you want to do, find a niche, and seize the opportunity”. In building a career it is really about word-of-mouth and your reputation, and having others help promote you. “Don't take what your career options appear to be at face value; talk to people”. There are many more options and many more things you can do with your law degree.

A kindred spirit, **Heidi Bayer** ('01) has also forged a career in ADR as Director of Dispute Resolution for the Better Business Bureau in Phoenix, Arizona. She knew from the beginning that she did not want to be a traditional lawyer, and undergraduate career counseling led to the conclusion that mediation just might be the thing for her. Describing Windsor's Law Faculty as exceptional for ADR training, she took advantage of the ADR internships on offer at the University's Mediation Services. Through her internship, she discovered she enjoyed teaching co-op high school students, and had trained hundreds by the time she finished her degree.

Bayer says she has found her dream job, her niche, where she utilizes both her legal and ADR skills. How did she get there? In one word, “networking, networking and more networking”. Noting that there are many opportunities in the field of conflict resolution, she attributes her success in a new country to visibility, networking, and perseverance. In fact, she did six months of volunteer mediations while she was waiting for her green card. Reiterating a common theme, her words of wisdom for anyone contemplating an alternative legal career are persevere when going

against the norm, be true to yourself. The challenges of the legal culture should not stop you from following a dream if you have passion”.

**Annette DeMers** ('98), Reference Librarian for International, Foreign and Comparative Law at Harvard Law School Library, would likely agree. Having taken an undergraduate international law course, she was sold on a career path, and after attending a seminar at the Hague Academy of International Law, she returned to study law at Windsor, dreaming of working for the United Nations in Geneva. But after having articulated and practised in Windsor for a short period, she came to terms with the fact that “the practice of law demanded more from my life than I was willing to give”.

Things came full circle for DeMers who had an early start in library work, commencing in high school, then throughout both her undergraduate and law degrees. She realizes now that “this outcome originated long before I ever graduated from law school”. She returned to school to do a Master's degree in Library Science, and shortly after graduation, landed her “100 per cent perfect” job at Harvard. Her tips for landing a “100 per cent perfect” alternative legal career? “Persevere and be choosy about where to work. Keep informed. Remember that your career is your own and know that there are so many variations on a law career. Ask what truly fires you up? Figure out for yourself what is going to make you happy and don't give up until you get it”.

And that just might involve walking out of a 26-storey building, wearing jeans, and gardening, and baking muffins for the film set if you are **Tim Turner** ('82). Throwing caution to the wind in leaving private practice, he decided to pursue his dreams, even if it meant



Annette DeMers '98

**“ Ask what truly fires you up? Figure out for yourself what is going to make you happy and don't give up until you get it”.**

— ANNETTE DEMERS



Tim Turner '82

working without pay for the first year. And it paid off. As the executive producer and general manager of Circle Productions Limited (a television commercial production company), he is no longer spending his time baking, but instead finds himself negotiating contracts for the likes of Brad Pitt. On any given day, he might be negotiating representation agreements in the domestic and international markets, supervising sales staff, and managing film projects. He credits his legal background in helping him in tough negotiations, providing him with more confidence overall in dealing with people and in teaching him the “discipline of thought and analysis”.

Turner fondly recalls former Law Dean Ron Ianni - whose “incredible mind” motivated Turner to go to anything just to hear him speak - and Associate Dean John Whiteside. Both encouraged students to pursue self-honesty in career choices, to “marry our personal make-up with the work we choose to be doing”.

“They inspired me to pursue excellence, but not at the expense of family, friends, and clients. They taught me about balance in life”, he says. Noting his good fortune in having had many mentors, he says that, “unfortunately, mentors don't come in neat, labeled packages for us to select. I have always found that they exist all around us, if we look and listen carefully”.

Clearly, mentors can play an important role. Without academic and personal support, achieving our goals would be that much more difficult, if not impossible. In addition to the support of friends and family, professors and deans from the Faculty of Law received rave reviews for their mentoring, and academic excellence. The Faculty was praised for creating a relaxed and supportive learning environment with a diverse student body, where non-traditional legal careers were fostered for those not seeking to practice.

Turner recalls the Faculty's consideration of an admissions candidate as "a whole person", leading to an even richer educational environment for students.

Mullin remembers the "ringing endorsement" he received from faculty in his pursuit of extracurricular political activities and the environment of encouragement and respect prevalent in the Faculty; "the message was to not neglect my interests in politics. Dean Elman was always very supportive and helpful in my aspirations, and aware and supportive of the need for extra-curricular activities".

Noting that while law school was sometimes difficult for someone who did not want to practise law, Bayer says there are not enough good things to say about Windsor, where she was never seen as a second-class student despite not wanting to be a lawyer.

**Diana Miles ('88)**, currently the Director of Professional Development and Competence for the Law Society of Upper Canada, did not anticipate having an alternative legal career; she intended to be a private practitioner. Eventually, knowing that she had to enjoy what she did for a lifetime career and realizing she was not completely happy practising law, she decided to focus on a career change. Having always had an interest in education and training that she had not proactively scoped out, she found a position as an educator and trainer which established the benchmark for how enjoyable training could be.

Years later, she was recruited to her present position where she oversees professional development and competence for lawyers. Noting that her skill set and past experience were perfect for this position, she says "I always knew in the back of my mind there were



Diana Miles '88

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**"A law degree is a starting point for a multitude of career opportunities. If you do something really well, a place will open up for you".**

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— DIANA MILES



Fred Kingston '81

alternatives. These made it easier to leave practice. A law degree is a starting point for a multitude of career opportunities. If you do something really well, a place will open up for you".

Both **Fred Kingston ('81)** and **Anne Daniel ('81)** have pursued their respective dreams of involvement in international law and policy. Fred Kingston is the senior advisor in the Economic and Commercial Affairs Section of the Delegation of the European Commission in Ottawa. While he thought he would practise law, "I never said 'I want to be a lawyer' and that's it", he says. He always had an interest in international law, and decided to do something interesting after his call to the Bar. That "something interesting" was an LL.M in international comparative law in Belgium, followed by another graduate program in Bruges, focused on European community law.

Returning to Canada in 1986, he landed his dream job, largely because he had specialized knowledge, not very available at that time. He also credits his law school education for teaching critical thinking, a necessary skill in delivering policy advice, and for fostering advocacy and negotiation skills. He advises anyone considering an alternative legal career to "keep an open mind, follow your nose, look for alternatives, and talk to people".

**Anne Daniel**, General Counsel at the Department of Justice, has worked in the area of international environmental law for more than ten years. She advises on environmental treaties, attends negotiations, and works with other countries to create new international law. She loves the challenge of "trying to sway 500 people in a room to your point of view, the dynamics in the smaller negotiating sessions, working behind the scenes orchestrating your desired



Anne Daniel '81

outcome, and meeting interesting people from all over the world. "Working with different cultures, languages and legal traditions also forces one to listen really carefully, and be creative and flexible in problem solving", she says.

Daniel always knew that she would be involved with social policy issues, and chose Windsor Law believing it to be a law school more reflective of her social values. Windsor provided many opportunities for those seeking to engage in socially conscious law, including both Student Legal Aid's Law and the Deaf, and Legal Assistance of Windsor, which provided multi-disciplinary exposure. Given her goal of working in public policy, she articulated with the Department of Justice, and has worked for Justice advising various government departments since. She completed her LL.M., focusing on international environmental agreements, with the knowledge that international law was increasingly relevant.

"Getting a law degree is useful from a number of perspectives; as a human being to understand the rules that govern our lives, and as a social tool - because it has status, people will listen

---

**"Getting a law degree is useful from a number of perspectives; as a human being to understand the rules that govern our lives, and as a social tool".**

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— ANNE DANIEL



Patrick Burke '90

to you if you have a social agenda", says Daniel. Given her core values and belief in environmental protection, she has found her perfect job, and advises others to "figure out what's right for and important to you. Examine your personality, values, and interests".

Last, but definitely not least, **Patrick Burke ('90)**, the fire chief for Niagara Falls, has a career with roots in the late 1960s when he was a firefighter in the Windsor fire department. His early involvement as a collective bargaining agent for the firefighters led to his active participation in arbitrations across the province. While busy representing the firefighters, he dealt with lawyers for management, as well as those sitting on a tripartite arbitration panel. His desire to get a legal education fuelled, he attended law school at Windsor while still working full-time as a firefighter. He articulated, then practised part-time in criminal law, while still working for the fire department.

Eventually, this dual lifestyle started to take a toll, and Burke obtained a position as deputy fire chief in Windsor, leading to his current position. While he applies his legal skills every day, he

credits his moot court experience in law school as an outstanding learning experience. "It taught me there are two legitimate sides to an issue, and to deal with both. This helps in labour issues, and in community relationships in any region", he says. While joking that he might have remained in criminal law practice had he been 15 years younger, Burke is absolutely happy where he is, and "wouldn't change a minute of it".

As for final words of wisdom from these LL.B. graduates, they all note that the dedication and hard work involved in building an alternative legal career is worth it in the end. "Even when I am running on empty, the fulfilling nature of my work recharges my batteries", says Schultz. DeMers agrees: "The end result of following your own career compass is that you will have stayed true to yourself. Thanks to my perseverance I am finally happy to get up in the morning to go to work every day. I followed my heart and it truly paid off". Mullin succinctly captures the recipe for professional happiness, whether in a traditional or alternative legal career: "Go about fulfilling a job description that you have written".

# Faculty News

**JEFF BERRYMAN**

Professor Berryman's recent publications include: "Injunctions - The Ability to Bind Non-Parties", (2002), 81 *Canadian Bar Review* 207-246; "Recent Developments in the Law of Equitable Remedies: What Canada can do for you", (2002), 33 *Victoria University of Wellington Law Review*

51-95; "Real and Substantial: The Ontario Court of Appeals View on Service ex juris: Muscutt v. Courcelles", (2003), 26 *Advocates' Quarterly* (publication forthcoming); and "Mr Garland Goes to Ottawa: Comments on restitution in Canada through the lens of Garland v. Consumers' Gas" (2002) *Loyola at Los Angeles Law Review* (publication forthcoming). Professor Berryman's recent presentations include: "Legitimizing 'legitimate expectations': Filial responsibility, can parents recover for supporting their children at university?" Restitution Symposium, Faculty of Law, University of Western Ontario, (January, 2003). Professor Berryman is organizing and hosting a conference on "Reparations: Theory, Practice and Education", (Windsor, Ont. June 12-14th, 2003) in conjunction with the Commonwealth Legal Education Association Annual Meeting.

**DEBBIE BESSETTE**

Debbie Bessette is engaged to be married to Domenic Squillaro of Niagara Falls. They will be married in the summer, and will remain in Windsor.

**BILL BOGART**

Professor W.A. Bogart is a Virtual Scholar in Residence with the Law Commission of Canada during the academic year 2002-03 working on its project on "Generational Justice". He is also at work on his next book *Good Government? Good Citizens?: Courts, Politics, and Markets in a Changing Canada*. Research and writing of the book is supported by a grant from the Social Sciences and Humanities Research Council of Canada. In addition, he is advising the Law Society of Upper Canada in organizing an international symposium on Access to Justice to be held in May.

**WILLIAM CONKLIN**

Professor Bill Conklin will be on a six-month sabbatical in the Winter term 2004.

**BRIAN ETHERINGTON**

Professor Brian Etherington will be on sabbatical in the Fall term 2003.

**FRANCINE HERLEHY**

Francine Herlehy has been appointed Director of Career Services. Francine co-authored a book entitled, *Mediating Estate Disputes*, Canada Law Book.

**MAUREEN IRISH**

"Regionalism in Trade and Investment Agreements" was published in *Globalism: People, Profits and Progress, Canadian Council on International Law* (ed.) Kluwer Law International, 2002, pages 90-105. Professor Irish co-chairs the Canadian-American Research Centre in Law and Policy at the University of Windsor, Faculty of Law.

**JULIE MACFARLANE**

Dr. Julie Macfarlane's latest article entitled "Mediating Ethically: The Limits of Codes of Conduct and the Potential of a Reflective Practice Model" was published in the Spring 2002 issue (volume 40) of the *Osgoode Hall Law Journal*. Dr. Macfarlane has been a virtual scholar in residence with the law commission of Canada during 2002/03, working on "Restorative justice".

**CARLA MACHNIK**

Carla Machnik has been appointed the Director of the J.D./LL.B. Program.

**LAKSHMAN MARASINGHE**

Professor Lakshman Marasinghe recently won the Shastri Indo Canadian Institute "Faculty Research Fellowship" for the 2003-4 academic year. He will be spending three months in New Delhi, researching a Law & Development project in India, and will principally be working at the Library of the Supreme Court of India and at the Indian Law Institute. In addition, Professor Marasinghe's project to set up and teach a course in International Trade Law has been extended for a second year. The project trains both lawyers and judges in South Asia and is

sponsored by the International Bank for Reconstruction and Development (World Bank). Professor Marasinghe's article: "Constitutional Options for the Settlement of the Sri Lankan Problem", is published as a chapter in the book: *Law and Development: Facing Complexity in the 21st Century*, (Cavendish Press, London, UK). He has presented a number of papers, including a paper on "Federalism" at a meeting of the International Centre for Ethics Studies, held in Colombo, Sri Lanka. His paper entitled "Teaching Human Rights in an Hostile Environment" was presented at a meeting of the Commonwealth Legal Education Association at the Faculty of Law, University of Windsor.

**DICK MOON**

Professor Dick Moon has been on sabbatical this year. He contributed three chapters to the third edition of *Canadian Constitutional Law*, a casebook published this year by Emond Montgomery (Framework of the Charter, Freedom of Religion, Freedom of Expression.) In the fall, he presented a paper on religious freedom at the Brandeis Law School in Louisville, Kentucky. The paper will be published in the *Brandeis Law Review*. A paper entitled "Justified Limits on Free Expression: The Collapse of the General Approach to Limits on Charter Rights" was published in the *Osgoode Hall Law Journal* in March. In May he is scheduled to give a paper on Religious Freedom at Mofid University in Quom, Iran.

**ANNE PAPPAS**

Anne Pappas has been appointed Director of Alumni & Fund Advancement and also the Director of Windsor Professional Development in Law Program.

**LEN ROTMAN**

Dr. Rotman has recently completed a paper entitled "The Fiduciary Regulation of E-Commerce" which he wrote with the assistance of a research grant from the Centre for Innovation Law and Policy at the University of Toronto. He is now busily searching for a journal that will print a 120+ page paper. In addition, he is currently in the process of completing the second edition of *Borrows and Rotman, Aboriginal Legal Issues: Cases, Materials & Commentary*, (Toronto: Butterworths, 1998). Also, he was a presenter at the Canadian Bar Association's national Aboriginal Law Conference "Aboriginal Ownership and Management of Resources in Canada: An Analysis of Litigation and Negotiation. Getting to a Win-Win?" in Halifax on April 24-25, 2003 on the topic of whether the Crown's fiduciary obligations to Aboriginal peoples are being met (for which he also contributed a paper). Lastly, as

editor-in-chief of the *Windsor Yearbook of Access to Justice*, he is putting the finishing touches on Vol. XXI, a special issue presenting papers from a conference on the 20th anniversary of the *Canadian Charter of Rights and Freedoms* held in Ottawa last April. Most importantly, he is looking forward to his upcoming sabbatical, the completion of some ongoing research projects, lying in his hammock, and enjoying the summer with his children (though not necessarily in that order).

**GEORGE STEWART**

Professor Stewart continues to labour in the development of the J.D./LL.B. Program. He developed materials for, and is teaching a new course in Sales that incorporates UCC article 2 (sale of goods), UCC article 2A (lease of goods), the Convention on International Sale of Goods (CISG), the

Ontario Sale of Goods Act and the Canadian law and practice relating to leases of goods. For the academic year 2003/4 he will be developing materials for, and teaching, the Canadian module for the Detroit Mercy course in Business Organizations and possibly the Canadian module for the Detroit Mercy course on Payment Systems.

**MYRA TAWFIK**

As a recipient of a Faculty Research Grant from the Centre for Innovation Law and Policy, Professor Myra Tawfik completed a paper entitled "Copyright as Droit D'Auteur", a working paper version of which can be found at [www.innovationlaw.org](http://www.innovationlaw.org). Professor Tawfik spoke at the Canadian Association

of Law Teachers Intellectual Property Section meeting in Halifax on June 1st on "Canadian Copyright Law Under NAFTA: Harmonization? Transformation? Isolation?" She also presented a paper on "IP Harmonization under NAFTA" at a conference co-sponsored by the Canadian-American Research Centre in Law and Policy, University of Windsor, Faculty of Law and the University of Detroit (Mercy) Law School, June 14th, 2003. The Conference is entitled "NAFTA at 10: Harmonization and Legal Transformation".

**MARCIA VALIANTE**

Professor Valiante has been actively involved in planning the CARC Conference, "NAFTA at Ten". She is also preparing a paper for presentation at this Conference which addresses the impact of NAFTA on water management in the Great Lakes Basin, in particular on responses to the water export issue.



ROSE VOYVODIC

Professor Rose Voyvodic has been appointed Associate Professor and the Academic Director, Clinical Law Program at the Faculty. She has published an article entitled "Advancing Social Justice Through Interdisciplinary Clinical Legal Education", Volume 14 of the *Washington University Journal of Law and Policy*. She will be co-presenting a paper with Sukanya Pillay at the Critical Disability Theory conference in Halifax in June entitled "The Inaccessible Port of Entry: Disability Rights and Non-citizens", to be published in a forthcoming volume of the *University of British Columbia Law Review*. Professor Voyvodic addressed the Ontario Conference of Judges' Annual Meeting in Windsor on May 23rd 2003, which had an Access to Justice theme.

TODD WEILER

Professor Todd Weiler's latest article (with Thomas Walde) entitled "Investment Arbitration under the Energy Charter Treaty in Light of the New NAFTA Precedents: Towards a Global Code of Conduct for Economic Regulation" was published in *Investment Treaties and Arbitration* (August 2002) at pages 159 - 221.

JOHN WEIR

Professor John Weir will be on sabbatical for the 2003/4 academic year.



DAVID WISEMAN

Professor Wiseman recently established and continues to supervise the Eviction Prevention Project through which student volunteers provide information to tenants facing eviction (in partnership with Legal Assistance of Windsor and the Center for Equality Rights in Accommodation).

He is also co-applicant on a proposal for a SSHRC-funded Community-University Research Alliance on Social Rights Accountability that made it through the first round of competition. Most importantly this semester, Professor Wiseman became the proud father of a baby girl - Cleo, born February 11, 2003 at 7lbs 11oz.

ALLAN STITT

Allan Stitt's book *Mediating Commercial Disputes* was recently published by Canada Law Book as part of their series on Topics in Dispute Resolution.



## Picture this...



Professor Sukanya Pillay recently exhibited her photographs in an exhibition entitled "every human being..." at Mackenzie Hall in Windsor. Her photographs are a testament to her missions as an international human rights lawyer. Professor Pillay is a graduate of the University of Windsor, Faculty of Law and received her LL.M. at NYU.



Clarkson congratulates former premier Howard Pawley at the gala Order of Canada Induction Ceremony.

Professor Howard Pawley, Professor Emeritus was appointed as an Officer of the Order of Canada.

# NAFTA at Ten

## Harmonization and Legal Transformation

June 14 - 15, 2003

Ron W. Ianni Law Building Faculty of Law  
University of Windsor, Windsor, Ontario, CANADA

### PROGRAMME

#### Saturday, June 14th

Registration/Continental Breakfast – 8:30 - 10:00 a.m.

WELCOME/INTRODUCTION

**Panel I:**  
**E-Commerce and Harmonization** – 10:00 - 12:00p.m.

IAN KERR, *University of Ottawa*  
Consumer Protection and Harmonization of Laws

TODD WEILER, *University of Windsor*  
Cultural Content and E-Commerce in Canada

SERGIO RODRÍGUEZ CASTILLO, *Sánchez-Devanny Eserverri, Monterrey*  
E-Commerce Law in Mexico

AMELIA BOSS, *Temple University*  
E-Commerce in U.S. Law

Lunch – 12:00 - 1:30 p.m.

**Panel II:**  
**Intellectual Property: Harmonization or Transformation?** – 1:30 - 2:45 p.m.

MYRA TAWFIK, *University of Windsor*  
Intellectual Property Harmonization in Canada

JOSÉ LUIS CABALLERO LEAL,  
*Jalife, Caballero, Campuzano & Vázquez, Mexico City*  
Copyright Law in Mexico

**Panel III:**  
**Harmonization and Legal Transformation** – 3:00 - 4:30 p.m.

JULIE MERTUS, *American University*  
Washington Power, Legal Transplants and Harmonization

HÉCTOR FELIPE FIX FIERRO  
*Universidad Nacional Autónoma de México, Mexico City*  
The Transplant of Legal Norms and Mexican Law

DAVID GRUNING, *Université de Montréal*  
Bijuralism: The Common Law and Civil Law in North America

Guest speaker: KATHLEEN MAHONEY, *Chair, Board of Directors*  
*International Centre for Human Rights and Democratic Development*  
HILTON Windsor, Ontario Room  
Cocktails/Cash bar 6:00 p.m. Dinner 7:00 p.m.

Website: <http://cronus.uwindsor.ca/users/t/brogan/main.nsf>

#### DIRECTIONS TO THE UNIVERSITY OF WINDSOR:

##### From the 401:

Follow Hwy 401 west approximately 2 hours past London, Ontario. The 401 will end in Windsor. You should follow the "Bridge to USA" signs (which is Huron Church Rd). As you approach the Bridge, stay to the extreme right lane (marked "Local Traffic Only"). The road you are on now, named Patricia, will come to an end at Wyandotte St. Turn right on Wyandotte, then left on Sunset Ave (first stoplight). Proceed down Sunset Avenue to University Avenue. The Law Building is located at the southwest corner of University and Sunset Avenues.

##### From the United States:

When in Detroit: Follow signs indicating "Bridge to Canada". The University is located under the Bridge (to the left). As you exit from immigration, immediately proceed to the extreme right and follow sign to Wyandotte St. Turn right on Wyandotte and proceed to Sunset Ave (2 streetlights). Turn left on Sunset Ave and proceed to University Avenue. The Law Building is located at the southwest corner of University and Sunset Avenues.

#### Sunday, June 15th

Continental Breakfast – 8:30 a.m.

**Panel IV:**  
**Harmonization and the Environment** – 9:00 - 10:30 a.m.

HUMBERTO CELIS AGUILAR, *Burguete, Celis & Asociados, Mexico City*  
NAFTA and Mexican Environmental Law

GREG BLOCK, *Lewis and Clark Law School*  
Portland Trade, NAFTA and the Environment

MARCIA VALIANTE, *University of Windsor*  
Harmonization and Great Lakes Water Management

Break – 10:30 - 10:45 a.m.

**Panel V:**  
**Corporate Law, Regulation and Responsibility** – 10:45 - 12:00 p.m.

LUIS FRANCISCO TORRES GONZÁLEZ, *Martinez, Arrieta, Rodriguez, Vega y Asociados and Universidad Autónoma de Nuevo Leon, Monterrey*  
Harmonization, Corporate Governance, and Mexican Law

RUTH KURAS, *University of Windsor*  
Harmonization of Canadian Securities Regulation

Lunch 12:00 - 1:30 p.m.

**Panel VI:**  
**NAFTA, Democracy and Social Justice** – 1:30 - 3:00 p.m.

LUIS MIGUEL DÍAZ, *New Mexico State University*  
NAFTA and Labour Rights in Mexico

REEM BAHDY, *University of Windsor*  
The North American Agreement on Labour Cooperation and the American Convention on Human Rights

SUKANYA PILLAY, *University of Windsor*  
Corporate Social Responsibility and Human Rights

CLOSING REMARKS 3:15 p.m.

##### SPONSORED BY:

Faculty of Law, University of Windsor, Windsor, Ontario CANADA  
Funding also received from the Law Foundation of Ontario, University of Detroit Mercy Law School, and the Centre for Innovation Technology.

# Alumni and Friends Gala Dinners

TORONTO & WINDSOR



M Drury '78 and M Pepe '79



Dinner Co-Chair Alan Stitt '88, Dean Bruce Elman and Frank Handy '88



Robert Weiler '00 and Bobbi Walker '00



Peter Curran '96, John Martelli '96 and Paul Fitzgerald '96



Former Dean Madame Justice Juanita Westmorland Traoré and Natalie MacDonald '98



Debra Singer '02, Francine Herlehy '89 and Jennifer Sues '02



Debbie Besette, with Law 2 students Cory Brayshaw and James Aire



Danielle Hough '01, Mary Collins '02, Julie Cordiero '02 and Dean Bruce Elman



Vice President Academic Neil Gold



Bev Chapin-Hill '81 and Heather Morgan Hall '81



Shauna Parr '01 and Maureen Murphy '01



Charles Harnic '75, Jack Straitman '74 and Mark Michaels '75



Jack Straitman '74, Charles Harnick '75, Joana Kuras '72 and Professor Ruth Kuras '90



Madame Justice Juanita Westmorland Traoré, Dean Bruce Elman and Gerri Wong '84



Jamie Johnson '84 receiving the Benefactor Award from Campaign Co-Chair Peter Farmer '74



Front: Dinner Co-Chair Allan Stitt '88, Madame Justice Juanita Westmorland Traoré, Associate Dean Mary Gold, Back: Vice President Academic Neil Gold and Peter Cathcart



Members of the class '02 Adam Segal, Rebecca Durcan, Jerry Topolsky and Nicolette Monachino



Campaign Co-Chair Peter Farmer '74 receiving certificate of recognition from Dean Bruce Elman



Sean Weir



Jared Brown '01, Joe Chiumminto '01, Debbie Besette, Michael Appavod '01 and Joe Caprara '01



Susan Adam Metzler '81 and Professor Bill Conklin



Jay King '03 sang the National Anthem and provided entertainment

TORONTO

TORONTO



Cory Brayshaw '03, Dean Bruce Elman, Gail Morgan '03 and Kathleen Yoa '03



Ramandeep Grewal '97 and Sofia Tsakos '99



Kathleen Yoa '03 entertained at the Dinners



James Scarfone '73, Ruth Kuras '90 and Joana Kuras '72



Campaign Co-Chair Alan Aucoin '81 receives certificate of recognition from Dean Bruce Elman



Navan Katyal '99, Ruby Katyal and Cesary Paluch '99



Members of the Dinners Organizing Committee, Francine Herlehy '89, James Aire, Debbie Bessette, David Bell and Natalie Wiley

WINDSOR



Professor George Stewart and Justice Harry Momotiuk



Dinner Co-Chair Master Mary Jo Nolan '81



John Mill '82, Brenda McGinty, Tom Costaris '78, Ken Golish '78 and Richard Gordner '79



Front: Dinner Co-Chair Gerri Wong '84 and Joe Barlie '01, back: Vince Mastrogiacommo '94, Melani Gardin '01, Jane Magri '02 and Ruth Stewart '90

WINDSOR



Professor Bill Bogart and Lilianna Ripandelli '03



Class of '03 Students John Navarette, Colin Hornet, Gino Paciocco and Matt Novak



Karen Willans '03 President of the Student Law Society



Douglas Lawson, Jeff Bissonette, Gina Leslie '89, John Leslie '87, Jeff KcKinnon and Mike Wills



Vice President Academic Neil Gold, Associate Dean Mary Gold, President Ross Paul, Linda Bertolli, Dinner Co-Chair Gerri Wong '84, Professor Bill Bogart, Dean Bruce Elman and Nancy Elman



Justice Micheline Rawlins '78, Karen Momotiuk '96, Greg Goulin '74 and Justice Harry Momotiuk



James Aire, Natalie Wiley, David Bell and Dean Bruce Elman



Dean Bruce Elman, Debbie Bessette and Professor Bill Bogart



Class of '03 students Paulette Pommells, Faithlyn Hemmings, Lilianna Ripandelli, Angela D'Alessandro and Lyla Simon



Vice President Academic Neil Gold, Campaign Co-Chair Peter Hrastovec, President Ross Paul and Associate Dean Mary Gold



Peter Kryworuk '82, Dean Bruce Elman and Kevin Ross '82



Campaign Co-Chair Peter Hrastovec '82



Mary Fox '76, Donald Gordon '76, Deborah Severs '84 and Maureen Gordon



Professor Bill Bogart receives certificate of recognition from Dean Bruce Elman

# Legal Assistance of Windsor

BY LIZ WARWICK



Above: Vice President Academic Neil Gold and below at LAW during the 1970s.



When the Romantic poet William Blake penned the lines, “Can I see another’s grief/And not seek for kind relief?” he wrote in a time and place far removed from Windsor today. Yet his vision of a person reaching out to those in need comes to life every day at Legal Assistance of Windsor (LAW), a community legal assistance clinic that is a joint project of the Faculty of Law and Legal Aid Ontario.

The clinic provides services to people who cannot afford a lawyer and who do not qualify for legal aid. However, the client files are handled by 11 Windsor law students who volunteer each semester. Working under the supervision of staff lawyers Marion Overholt ('81) and Carol McDermott ('84), the students handle landlord-tenant disputes, welfare and disability appeals, criminal injuries compensation board matters and small claims court actions. A Clinical Advocacy course complements the hands-on work. “We are responsible to the community but were also a project of the Law faculty”, says LAW Director Rose Voyvodic ('82). “We always try to balance and maintain that dual responsibility”.

Since its inception, LAW has embraced a comprehensive and collaborative approach to solving clients problems. “We are responding to the needs of a low-income community that

are not addressed elsewhere”, says Voyvodic. The staff is committed to providing services but also to addressing access to justice issues. As Voyvodic points out, “a client’s legal situation often results from larger societal problems”. To address these systemic issues, the law students work closely with staff social workers.

The collaborative model makes new demands on students, says Marion Overholt. “It’s hard for law students to realize there are things you can’t fix with the law. Students must also learn to see the person, not just the legal problem. When you are working with a client, you can’t just look at the legal issue. You have to understand their situation, the problems they’ve faced”.

The need for a holistic approach to society’s problems prompted the creation of LAW. The clinic grew out of the tumult of the late 1960s and 70s when people began questioning the relationship between law and social justice. Neil Gold, now Vice-President, Academic at the University of Windsor and the founding Director of LAW, recalls the excitement and challenge of those years. “It was a time of social action. People had a vision of law as righting wrongs. There was a lot of interest in how the legal system could serve the poor”, he says. The arguments, theories and ideas coalesced into Legal Assistance of Windsor.



Back left to right: Catharine Farnham, Rose Voyvodic '82 and Stella Black.  
Front left to right: Joy Wave, Marion Overholt '81, Carol McDermott '84, and Tammy St. Denis

“I have a strong belief that every person must contribute to the community in which they live, to the best of their abilities and circumstances”.

— SHARON MURPHY '00



Professor Rose Voyvodic '82, Academic Director with students

Asked in October 1973 to step in, Gold and a group of students spent two months racing to create a home for the clinic. They ended up in a storefront on Wyandotte Street. “Some of the students worked alongside the workmen to put up walls for interview rooms and offices”, adds Gold, and a few companies donated old desks and office equipment. LAW opened its doors in January 1974. “We had coffee available to anyone who came in” remembers Gold. While people occasionally stopped in for a cup of java, the majority came with serious, pressing problems. “We served three, maybe even four thousand people that first year”, says Gold. Students responded with enthusiasm. “It was thrilling to see them undertake to help people who really needed help”, he adds. “We were open every day and it seemed like there was always someone there. I was there. Students were there. We offered workshops and seminars. We were going all the time”.

That dedication paved the way for LAW to hold the place it does today in the Windsor community. “We proved our credibility. We established LAW as a very committed and caring part of the social service network”, says Gold.

The commitment and energy of those running LAW has never flagged. Alumni who have volunteered at LAW describe the experience as eye-opening and profoundly life-changing, both personally and in terms of career paths. Sharon Murphy ('00) applied to work at LAW because she wanted practical experience representing clients. “I was tired of studying cases about faceless people. I felt the need to make the process human”. She also wanted to give back to her community in some way. “I have a strong belief that every person must

contribute to the community in which they live, to the best of their abilities and circumstances”, she says.

Murphy still remembers many of the cases she handled, in particular, a woman who had been denied disability benefits. The woman had arthritis in her spine and couldn't bend from the waist or knees. She had to depend on her young children to accomplish simple, everyday tasks like laundry. Although Murphy's semester ended before the case finished, her work resulted in the woman being granted benefits.

Murphy credits the semester at LAW with improving her negotiating and interviewing skills. “I learned that I had to ask the right questions to get the answers that I needed in order to be properly prepared for the case”, she says. Murphy also gained an appreciation for how a person's perspective influences choices, decisions and views. “Some of my cohorts at the clinic felt that their client had lied to them when they learned the rest of the story from the other side”, she says. “But I learned that the client actually believed what they were telling me”. Their perspective was simply very different from the perspective of the other side.

Murphy left LAW with a new respect and appreciation for people who must turn to public assistance. Most are hardworking people who find themselves in a remarkably vulnerable situation. “They don't want to be in that position, and will do almost anything to get themselves out of it”.

When Ian Mackenzie ('90) started law school, he had already decided to focus on labour law. Looking for practical experience, he volunteered at LAW. “It was both a humbling and challenging time”, he says. “We had excellent support



Staff Lawyers Carol McDermott '84 and Marion Overholt '81

“I learned very practical client interview skills, as well as a broader perspective on problem solving. The experience enhanced that aspect of getting to the root of the real problem”.

— IAN MCKENZIE '90

from the staff lawyers and you did the best you could for each client, but you realized sometimes that you weren't as developed as you thought, that you didn't have all the skills and knowledge yet”. Mackenzie, now a labour adjudicator and mediator with the Public Service Staff Relations Board in Ottawa, spent several years working in mediation and alternative dispute resolution. He often drew on the interview skills he developed at LAW. “I learned very practical client interview skills”, he says, “as well as a broader perspective on problem solving. The experience enhanced that aspect of getting to the root of the real problem”.

Alumni also value the mentorship aspect of working alongside experienced lawyers. “You're not working alone. You're always getting feedback”, says Milena Celap ('98), who praises the dedication of LAW's staff lawyers and Director. “They were all a great help to me”, she says. Celap's time at LAW not only taught her skills she uses every day in her practice but also set the stage for writing a book. While at LAW, her first trial experience was in Small Claims Court. “I don't remember if we won or lost”, she says with a laugh. “But it was so exciting for me”. Celap realized that people needed information and guidance when they went to court. So she co-wrote *Small Claims Court for the Everyday Canadian* which was published in 2000. The title has gone on to be a trade book bestseller.

The passion LAW inspires can be heard in the voices of current students. Nadia Bhatti ('02), an articling student, spent two summers working at LAW. “The work is very, very satisfying”, she says. “You learn great listening skills. When you

meet with a client, you have to be an active listener. You also learn speaking skills when you have to go in front of tribunals. Yet the deepest change comes in perspective. You are able to see a broader view of a situation, to look at it from multiple angles and to try different approaches to problems”, says Bhatti. For third-year student Donna Habsha ('03), her time at LAW has helped her connect to the Windsor community. “I like the idea of a storefront clinic. People are coming to us for fundamental things”, she says. “You can advance human rights in the community just outside your door”.

Cutbacks to Ontario's legal aid system have had an impact. The Clinic simply cannot meet all demands and must occasionally turn down a client in order to maintain a manageable workload for the staff and students. Yet members of LAW continue to advocate for Windsor's most vulnerable people. LAW has mobilized the community around the Ontarians with Disabilities Act, lobbied to have the City Council unanimously endorse a resolution demanding the province restore welfare rates, and worked to reverse punitive sanctions for welfare fraud.

“LAW often receives cards and letters from clients expressing their profound gratitude. These attest to the power of advocacy our students and staff provide to vulnerable members of society”, says Voyvodic. “There is also the glowing praise our students receive from tribunal members, judges and lawyers who appear on the other side. Those are too many to count, but indicate to me that we are making a difference in our community”.

# Niagara International Moot Court Competition 2002

March 7-9, University of Pittsburgh, Pittsburgh, Pennsylvania

BY ERIC B. HEATH, CLASS OF 2002

I am sure most alumni have fond memories of their final year of law school. The pressures of landing an articling position have hopefully faded, leaving eight months of fleeting repose before the onset of articling and the bar admission course. Few third-year students wish to endure the rigours of a moot court competition, and try to enjoy student life while they still can.

For many reasons, my third-year experience was a little different. One hardly needs reminding that on September 11, 2001, terrorists attacked Washington and New York. More than one year later, many would argue that the attacks were the most significant event of our generation. In their wake, editorialists scrutinized all aspects of our trade, immigration and foreign policy. The issues raised were fertile grounds for the 2002 Niagara International Moot Court Competition. The Niagara competition was to become a forum for debate on some of those very issues on the minds of policy-makers and citizens alike. Surely this was a unique opportunity that was not to be missed! So after braving long line-ups and heightened security at the Detroit airport, it was off to the University of Pittsburgh along with Professor Rose Voyvodic, Jason Detrizac, Bryan Delaney and Robert Nixon.

The Niagara hypothetical problem incorporated unique problems in Canadian-U.S. trade relations. It featured a situation where U.S. goods were exported to Canada and then shipped to Libya, where they were used in an attack on an American embassy in the Middle East. Libya's recent co-operation with the United Nations over

the 1988 Lockerbie incident has prompted many countries to lift their trade sanctions, but Libya remains on the list of prohibited destinations for U.S. exporters. In contrast, Canadians may legally trade with Libya. In the Niagara hypothetical, a Canadian executive who trades with Libya was arrested when he travelled to the U.S.

My partner and I had the difficult task of defending the United States' position. The bulk of international law suggested that the Americans were breaching international law. We took a radical position, suggesting that the terrorist attacks were akin to a declaration of war and triggered NAFTA's so-called emergency provisions, allowing the U.S. to take extraordinary security measures. As we were in Pittsburgh, our judges lent a sympathetic ear to our novel arguments, even if one of them berated me for not defending the American position with enough enthusiasm! Our opponents blustered through their submissions, decrying the arrest of the Canadian executive as an affront to state sovereignty. The reason for their passion later became evident. At a cocktail party following our debate, I learned among other things that they were in fact Canadians studying law at an American university.

Moot Court competitions are as much about the people you meet as the competition itself. The 2002 Niagara competition was unique in that the issues it raised were so topical, and some of the participants' lives had been personally affected by the events of September 11. One of our bailiffs was a Pitt law student, and confided that she

lost an acquaintance in the attack on the World Trade Centre. A hawkish U.S. marine described the training regimen Marines undergo, while taking care not to disclose his confidential knowledge of military operations in Afghanistan. The competition's top speaker studied at the American University in Washington, and recounted that fateful morning when she could smell burning jet fuel emanating from the Pentagon.

The Niagara Moot was one of my most memorable law school experiences. Prior to the competition, I could only associate Pittsburgh with Three Rivers Stadium and sports heroes Roberto Clemente and Terry Bradshaw. When I returned, I had learned more than just the names of those rivers for which the stadium they starred in is named. Along with the rest of the Niagara Moot team, I gained an American perspective on international security, and an appreciation of the inherent difficulty in defining terrorism.

My mooting days have now passed, but the issues we discussed in Pittsburgh remain crucially relevant. As I write this, the one-year anniversary of the attacks has just passed. The newspapers pronounce that the world changed forever that day. As future lawyers and legislators, the class of 2002 will help determine what sort of world it now becomes. Just as at the Niagara Moot competition, we will struggle to give "terrorism" and "terrorist activity" a legal definition. And as we do so, we must be mindful of those who would undermine our liberties under the guise of protecting freedom, heeding the dictum that the price of liberty is eternal vigilance.

# Student News

## SLS Donation to the Hiatus House

The Students' Law Society presented a cheque for \$1400 to Ms. Donna Miller, the Executive Director of the Hiatus House. The funds were raised at the 1st Annual Charity Silent Auction, held in conjunction with the annual Carbolic Smokeball, (a.k.a. Dean's Dinner), a semi-formal dinner and dance.

Karen Willans ('03), President of the SLS said the Hiatus House is a community-based organization that provides assistance to victims who are not always able to obtain adequate redress through the criminal justice system. "By supporting such a worthwhile organization, students at the Faculty of Law facilitate our Access to Justice model", said Willans.

Ms. Miller noted that Hiatus House was established on July 12, 1976 as a student project through Legal Assistance of Windsor and thanked the SLS for their continued support.



David Contant, co-chair Social Orientation Committee SLS, Donna Miller, Executive Director Hiatus House and Karen Willans, SLS President.

## W.I.P.I.T.

Student members of Windsor Intellectual Property and Information Technology club (WIPIT) were able to attend the Fourth Annual TIP Group Conference in Toronto thanks to the generous support of the Faculty and Alumni. The major topic for the conference was "InterNation: Governance and Governments in Cyberspace".

For more information about WIPIT, please contact the Student's Law Society.



2003 Wilson Moot team members (from left) Amy Scholte, Jennifer Stanton, Jennifer Mathers and Alwin Kong.

## Moot Competitions

The 2003 Wilson Moot Competition team was coached by Professor Leigh West, and won second place in the written argument portion. Team members were second-year law students Alwin Kong, Amy Scholten, and Jen Stanton, and third-year student Jennifer Mathers.

Seventeen law schools from across Canada participated in the bilingual 2003 Laskin Moot Competition including all of the law schools from Ontario. Our Laskin Moot team was nominated the top Ontario law school, and the best of the English-language law schools in Canada finishing third overall behind French-speaking universities Laval and Sherbrooke. The Windsor Laskin Moot team members are second-year law students Sarah Lesniewski, David Contant, and Christopher Knowles, and third-year law student, Faithlyn Hemmings with coach Jeff Hewitt.



The 2003 Niagara Moot Team, from left: Kyle Armagon, Trent Johnson, Professor Todd Weiler, Arman Hoque and Farah Malik.

# Law School News



Joel E. Pink

## VISITORS:

We have had an impressive array of visitors this year, including: **Dr. Luis Miguel Diaz** of Mexico who gave the Canada-American Research Center for Law and Policy Lecture. **Joel Pink**, Q.C. of Halifax delivered the annual Barnard Cohn Memorial Lecture.

**Justices Karen Weiler** and **Stephen Goudge** of the Ontario Court of Appeal who joined retired **Justice Tom Zuber** on the Bench for the finals of the Zuber Moot Court Competition.

Professors **Don Stuart** of Queens, **Allan Young** of Osgoode Hall, and **Ed Morgan** of University of Toronto also visited the Law School.

**Justice Robert Sharpe** of the Ontario Court of Appeal delivered the Access to Justice Lecture on "Brian Dickson, the Supreme Court of Canada, and the Charter of Rights: A Biographical Sketch".

A panel on "Putting the Canadian Securities Market into Perspective" featured **Carol Hansell** of Davies Ward Phillips and Vineberg, **Janet Holmes**, Senior Legal Counsel of the Ontario Securities Commission, and **Garnet Fenn**, Vice President- Finance of DaimlerChrysler Canada.

Professor **Vern Krishna**, Q.C. Treasurer of the Law Society of Upper Canada together with **Diana Miles**, Director of Professional Development & Competence at the LSUC, spoke to students on "Qualifying for the Ontario Bar".

**Gordon Kirke** of Goodman & Carr spoke on "The Future of Sports Franchises in Canada".

The **Kathleen Lahey** Feminist Speakers Series will commemorate the 10th Anniversary of Justice Bertha Wilson's Touchstones for Change Report. The symposium entitled "Looking Back, Moving Ahead: A Decade after the Touchstone for Change: Equality, Diversity, and Accountability Report", will feature **Ellen Anderson**, Justice Wilson's biographer, **Justice Mary Sanderson** of the Superior Court, **Justice Juanita Westmorland-Traore** of the Quebec Sessions Court, and **Justice Micheline Rawlins**, Ontario Court of Justice.

**Gavin MacKenzie** of Heenan Blaikie LLP spoke on "Ethical Issues".

For a view on what is going on at the Law School visit our website <http://crons.uwindsor.ca/law>, click on "Announcements" and run the Powerpoint presentation.

## 5K run raises over \$3000 for local charity



163 walkers and runners braved cold weather and strong headwinds off the Detroit River at the April 6, 2003 Ambulance Chasers Charity 5K run to raise \$3,120 for Family Respite Services of Windsor.

The Students' Law Society of the Faculty of Law organizes this annual race and the race committee was comprised of three second-year law students, **Donna Shebib** (Chair), **Sarah Tarcza**, **Thalia Lidakis**, and third-year law student, **Tara Martin**.



Francine Herlehy '89, Director of Career Services, and Anne Pappas '98, Director of Alumni & Fund Advancement and Director of Professional Development in Law Program.



Members of the Jewish Law Students Association serve lunch at the Downtown Mission.



From left to right: Ray Warren, Chief Roberta Jamieson, Brenda Young, Lynda Levesque and Rolanda Elijah



District XII at 2002 Phi Alpha Delta Biennial Convention. Back: Christopher Knowles, Trenton Johnson, Jose Cahidez, Denno Chen, David Pizzuti. Front: Laura Wholihan, Heidi Pettingh, Jennifer Berger.

The Aboriginal Law Students Association of the University of Windsor (ALSA) extended their gratitude to the Law School and its Alumni for providing them the opportunity to attend this year's annual convention for the Indigenous Bar Association (IBA). The focus of this year's assembly was Self-Government - Inherent Rights & Institutional Development. There was a Student Day which saw Aboriginal law students from across Canada join in the discussion.

The Self-Governance sessions included discussions on the progresses made in instituting a Code of Ethics for the IBA, the idea of developing a National Aboriginal Law Society, Legislative Recognition of Aboriginal Inherent Rights, and Access to Justice for Aboriginal People. Also discussed were the Aboriginal Moot, and how to secure it as an annual event, Aboriginal Student enrollment and retention, and Aboriginal content in regards to substantive law courses.

## "Call to the Bar"



Vern Krishna, Eric Reither '01 an award winner in the Bar Admission Course



Harvey Strosberg, Vern Krishna, Jay Strosberg '01



Vern Krishna, Maureen Murphy '01 at the London "Call to the Bar"



Edward Ducharme, Harvey Strosberg on the occasion of Mr. Strosberg's receiving an LL.D. from the Law Society of Upper Canada



Vern Krishna, Stephanie Johnson '01



Vern Krishna, Dunia El-Jawhari '01

# Our Academic Success Program: Peer Mentoring at its Very Finest

BY ANNE PAPPAS '98

with contributions from PROFESSOR KURAS '90 and PROFESSOR EANSOR '80

Created in 1992, the Academic Success Program at the Faculty of Law, University of Windsor, was designed to assist first-year law students in adjusting to law school studies. Professor Donna Eansor ('80) was the first Director of the Program. Upon its launch, the primary objective of the Program was to provide assistance to Aboriginal students, mature students, and other students who demonstrated a need for academic support. Unfortunately, due to the limited funding, the program was not available to all first-year students.

Ten years later and the Academic Success Program has expanded considerably. It is now viewed as an important component of the legal education of first-year law students. The Academic Success Program is now designed to provide support to students in a number of ways. It assists students in adjusting to the law school environment. It provides academic support to those students who are in need of assistance in successfully completing their first year of legal studies. It provides an opportunity for students to clarify course work as the term progresses. It helps to hone skills that are not taught directly in class, but are needed to properly study, for example time management, case briefing, how to organize study notes, and examination preparation. It also assists in reducing the feeling of isolation some students experience in first year due to the cultural and social differences they may confront for the first time in their lives.

The most noticeable change to the Program since its inception, is the fact that it is accessible to ALL law students. In keeping with its original design, today the Program boasts two distinct components: legal study skills and substantive tutorials.

The first component involves weekly seminars to discuss basic legal study skills. These seminars are led by Professor Ruth Kuras ('90), the current Director of the Program. Topics covered include Adjusting to Law School, Time Management, Case Briefing, Organizing Study Notes and Examination Preparation. A special intensive examination writing preparation session occurs prior to examinations. In addition, Professor Kuras also provides one-on-one student counseling on request.

The second component involves bi-weekly substantive law tutorials led by upper-year law students. These students are peer mentors who are hired for the entire academic year, thus ensuring consistency. For the first time since its

inception, the Program allocates one tutor for each professor teaching first-year sections in contract law, criminal law and constitutional law. This year, property law has also been included. The role of the tutor is to review the course content covered in the previous two weeks with the students and answer student questions.

Aaron Marcotte ('97) recalls his time as a tutor and remembers that students in the Program were mostly concerned about exams and how best to prepare themselves for them. For the most part, "many students were just trying to figure out exactly what to expect". The biggest advantages of being a tutor in this Program, according to Marcotte, was feeling that "you were helping students" and, on a very personal note, it provided him with an opportunity to re-learn Constitutional Law. "You don't really know something until you have to teach it to someone else", says Marcotte.

Michelle Dobranowski ('03), would concur. She has been a Constitutional Law Tutorial Assistant for two years and cites her most rewarding experience as "working one-on-one with a student who was having extreme difficulties with the course material and who, with help, passed their final examination". Asked to comment on the challenges of being a tutor, Dobranowski says there aren't any, except perhaps that "sometimes students forget that you are a student yourself and have your own exams to study for and papers to write, (and a life beyond law school!)".

Whatever the price, the upper-year students who lead the tutorials act as mentors and, to some students in the Program, they become "big sisters or brothers". In this writer's view, "it's peer mentoring at its very best!"

There is absolutely no doubt that the success of the Program is directly related to the dedication and commitment to its mandate by the faculty members, faculty administration and the student tutors.

According to alumni and past students, Professor Ruth Kuras, the current Director of the Program, has done an "outstanding job!" in her tenure with the Program. She has dedicated herself to improving the Program for students every year. Her efforts, coupled with the enthusiastic support of Dean Bruce Elman and Associate Dean Mary Gold, have seen the 2002-3 Program accomplish what many students have wanted for many years - the ability for ALL students to voluntarily participate in a Program that has as its main goal helping them achieve academic success!



Back left to right: Joseph Villeneuve, Matt Grant, Jay King, Chris Nitsis, Rob Wright and Dave Contant. Front left to right: Jennifer Sloszar, Kelly-Anne Smith, Lia DiGiulio, Amber Sinclair, Monique Radlein, Associate Dean Mary Gold, Professor Ruth Kuras, Wendy Lawrence, Karen Smith, Riccardo Orsini, Michelle Dobranowski.

“You don't really know something  
until you have to teach it to someone else”.

— AARON MARCOTTE '97

# Alumni News

## Class Gifts

The following Class Gifts have been recently established:

- Class of 2003** Funds directed to the Naudia Seebaran Memorial Award and the "beautification of the building" project.
- Class of 2002** Funds directed to the Barbara Geselle Perreira Memorial Award and the refurbishment of the Alumni Lounge.
- Class of 2001** Funds directed to a Scholarship Award and assisting with the building of the Student Activity and Organization Centre.
- Class of 2000** Funds directed to a Scholarship Award.
- Class of 1998** 5th Year Anniversary Gift and Samia Rose Shaheen Memorial Award
- Class of 1997** 5th Year Anniversary Gift
- Class of 1992** 10th Year Anniversary Gift
- Class of 1977** 25th Anniversary Gift.
- Class of 1971** 30th Anniversary Gift - funds directed to the Walter Tarnapolsky Award.



MPP Sandra Papatello and Loretta Stoyka '83 accept the Windsor Women Initiative Centre's "Women of the Year" Award.

## ERRATA AND CORRECTIONS FROM OUR LAST ISSUE:

Bruce MacPhee graduated in 1976.

## WINDSOR ALUMNI CURRENTLY ON THE BENCH:

Thank you for your responses to the Windsor Alumni on the Bench item which appeared in past issues of *Nulli Secundus*. Here are our Alumni on the Bench:

Lesley (Tharen) Baldwin '79  
 Ralph Carr '77  
 Jane Caspers '82  
 Eleanor Cronk '75  
 Edward Ducharme '85  
 Guy Demarco '73  
 John Evans '72  
 Ivan Fernandes '86  
 Bruce Frazer '72  
 Joe Fragomeni '80  
 Judith Gedye '77  
 Dino DiGiuseppe '78  
 Susanne Goodman '80  
 Peter Hockin '71  
 Nancy Kastner '79  
 Jane Kerrigan-Brownridge '77  
 Rick Libman '80  
 Robert Mackenzie '72  
 Bruce MacPhee '76  
 Rommel G Masse '76,  
 Roderick McDowell '74  
 Donna McGillis '75  
 Ian McMillan '74  
 David McNab '76  
 Sal Meranda '77  
 Michael O'Dea '73  
 Douglas Phillips '75  
 Gregory Pockele '72  
 Micheline Rawlins '78  
 Cheryl Robertson '80  
 William Rodgers '76  
 Steven Rogin '71  
 Mary Ann Sanderson '74  
 Robert Scott '77  
 Silja Seppi '77  
 Sharman Sharkey-Bondy '77  
 William Stead '71  
 David Stone '73  
 Balwinder Sundhu '83  
 Richard Thompson '74  
 Fern Weinper '78  
 Ramona A. Wildman '80  
 Bernard Zabel '77

## In Memoriam

**Barry Halliwill** LL.B. '74, (solicitor, City of Windsor) passed away February 23, 2003, Windsor, ON.

**Joseph Morrison** LL.B. '77, Oct. 27, '02, Toronto, ON.

## 1970s

**Timothy F. Huxley** LL.B. '71, appointed Vice President, Corporate Affairs Stelco Inc., Hamilton, ON.

**John Barker** LL.B. '74, attorney at law, McCollum & Newlands, Providenciales, TC, BWI.

**Greg Goulin** LL.B. '74 was awarded the Charles J. Clark award by the Essex County Law Association.

**Fulvio Valentinis** LL.B. '74, named 2003 "Italian of the Year" by the Caboto Club, Windsor, ON.

**Marilyn Shupak** LL.B. '76, managing partner, Capp Shupak, Toronto, ON.

**Arnie Zweig** LL.B. '77, barrister & solicitor, Sotos Associates, Toronto, ON.

**Mary Fox** LL.B. '76, founding partner Ducharme Fox LLP, was awarded the Windsor and District Chamber of Commerce Athena Award, Windsor, ON.

**Robert R. Istl** LL.B. '79, barrister & solicitor, Sullivan Law, Windsor, ON.

**Ronald Melvin** LL.B. '79, partner, Rose, Persiko, Rakowsky, Melvin, Toronto, ON.

**Angelos Raftopoulos** LL.B. '79, general counsel, Living Group of Companies Inc., Markham, ON.

## 1980s

**Rick Glofcheski** LL.B. '81 is an Associate Professor at the University of Hong Kong Department of Law, Hong Kong.

**Jane Caspers** LL.B. '82 is a Provincial Judge, Ontario Court of Justice, Guelph, ON.

**Edward Maksimowski** LL.B. '82, associate legal director, Ministry of Public Safety & Security and Ministry of the Attorney General, Toronto, ON.

**Robert Byrne** LL.B. '83, consultant and corporate lawyer, Byrne Consulting/Byrne Law Office, Oakville, ON.

**Loretta Stoyka** LL.B. '83 was named one of The Windsor Women's Incentive Centre "Women of the Year 2003", Windsor, ON.

# Alumni on the Move

**Gerri Wong** LL.B. '84, barrister & solicitor, Martini Barile, Windsor, ON.

**Les Manley** LL.B. '85, barrister & solicitor, Brown & Burnes, Toronto, ON.

**Domenic Tudino** LL.B. '86 legal counsel, City of Mississauga, ON.

**Darrell P. March** LL.B. '88 partner, Beard Winter LLP, Toronto, ON.

**O'Neil Smith** LL.B. '88, product development manager, Carswell, Scarborough, ON.

**Louise Summerhill** LL.B. '88, partner, Aird & Berlis, Toronto, ON.

**Francine Herlehy** LL.B. '89, appointed Career Development Officer, Faculty of Law, University of Windsor, Windsor, ON.

## 1990s

**Ian Mackenzie** LL.B. '90 appointed to the federal Public Service Staff Relations Board in Ottawa, ON.

**Shannon Parsons** LL.B. '92 partner, McCague, Peacock, Borlack, McInnis & Lloyd, Toronto, ON.

**Karen Earl** LL.B. '93, partner, Gowling LaFleur Henderson, Toronto, ON.

**Derek Keegans** LL.B. '95 attended University of Westminster – LLM in Venture Capital, London, UK.

**Alan Ritchie** LL.B. '95, legal counsel, QLT Inc., Vancouver, BC.

**Donna Bigelow** LL.B. '96, married Peter Moore, Oct. 5, 2002, Toronto, ON.

**Vesna Kaps** LL.B. '97 is Contract/Technology Transfer Manager, Office of Research Service, University of Windsor and married Launey Roberts, Sept. 28, 2002.

**Edward McNabb** LL.B. '97 counsel, Legal Aid Section, Justice Canada, Ottawa, ON.

**Edwin Ma**, LL.B. '98 (a.k.a. "Big Eater Ed"), appointed Senior Corporate Counsel with SAP Canada Inc., Calgary, AB.

**Christine Mao-Manwell** LL.B. '98 and Dr. Jeffrey Manwell were married Aug 17, 2002. Christine is a competition law officer, Fair Business Practices Branch, Competition Bureau, Gatineau, Q.C.

**Paul Meier** LL.B. '98 and Sarah Climenhaga are the proud parents of a baby boy – Jacob Jay Peter Meier, born September 26, 2002. Paul continues to practise labour law at Filion Wakely Thorup Angeletti LLP, Toronto, ON.

**Mara Pollock-Shepherd** '98 and Thomas are the proud parents of a baby girl, "Ella". Mara is on maternity leave from the Department of Justice in Ottawa, ON.

**Vishva Ramlall** LL.B. '98, awarded the Mackenzie King Travelling Scholarship and completing his BCL at Oxford, England.

**Jennifer Zubick** LL.B. '98 and Jose Carvalho are the proud parents of a baby boy – Gabriel Benjamin Carvalho born October 21, 2002. Jenn is on maternity leave for the Town of Newmarket, ON.

**Sylvia (Habib) Haak** LL.B. '99 married Patrick Haak, July 2001.

**Karen Kwan-Anderson** LL.B. '99 barrister & solicitor, Pace Law Firm, Toronto, ON.

## 2000s

**Andy Balaura** LL.B. '00, lawyer, Pallett Valo LLP, Mississauga, ON

**David Derfel** LL.B. '00, lawyer, Devry, Smith & Frank, Don Mills, ON.

**Cheryl McLean** LL.B. '00, lawyer, Zwicker Evans Lewis LLP, Orillia, ON.

**Thomas Meehan** LL.B. '00, assistant crown attorney, Ministry of the Attorney General, Windsor, ON.

**Cezary Paluch** LL.B. '00 is the proud father of a baby boy, David. Cezary is an associate at Blake, Cassels & Graydon, Toronto, ON.

**Alicia Tymec** LL.B. '00 is a barrister & solicitor, Wilson Walker Miller Canfield Paddock and Stone, Windsor, ON.

**David Amyot** LL.B. '01, associate, McTague Law Firm, Windsor, ON.

**Abigail Browne** LL.B. '01, completing her LLM in Intellectual Property, Queen Mary, University of London, UK.

**Anna Maria DeCia** LL.B. '01, associate, McTague Law Firm, Windsor, ON.

**Martha Harrison** LL.B. '01, lawyer, Rochon Genova, Toronto, ON.

**Barb** '01 and **Selwyn "Buck" Hicks** '00 are the proud parents of an adopted baby girl "Rylee", who was born on Feb. 4th 2003.

**Michael Swartz** LL.B. '01, associate lawyer, WeirFoulds LLP, Toronto, ON.

**Gregory D. Wrigglesworth** LL.B. '01 barrister & solicitor, Sullivan Law, Windsor, ON.