



The Dean's Laptop



Dean Bruce P. Elman

To listen well is as powerful a means of communication and influence as to talk well.

John Marshall

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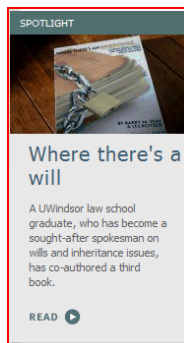
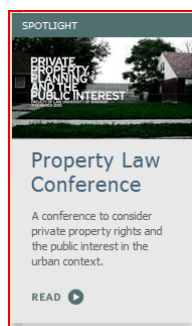
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Check out the Windsor Law in the News board located to the left of the Library entrance.

New Website Launched -- Make it your homepage!

At 1:45 p.m. on the 1st of March, our new Windsor Law website went "live". This is the culmination of many months of hard work by members of our faculty and staff. The website, which can be found at the same URL, uwindsor.ca/law, has a clean and sleek appearance as well as many new interesting features. The focus of the new site, as recommended by the consultants, **mstoner inc.**, is toward the "external visitors" to our site. There are many graphical opportunities to complement text and convey our messaging. We have a podcast page that features a library of law audio and audio-videos of guest lectures and conference presentations. Right now we have only audio-visual web streams but we will be able to add audio-only podcasts once the new system, which we are installing in the classrooms, is in place.

The Events and News "channels" are featured to a much greater degree than we were able to do on the old site and we have a new "Spotlight" feature with links to full stories. Although similar to the web panels, we can have a number of them at the same time and they can appear on multiple pages. Here are the two spotlights that we have at the moment – one is on an upcoming conference on Property and the Public Interest and the other is on a graduate who has just written his third book:



These, along with the calendar of events, can be used for promotion of upcoming conferences, guest speakers, moots, and other events. All the Events and News channels are available as RSS feeds; subscribing to them can be easily done from the footer of all the Law pages under "LAW SUBSCRIBE". There is a download page accessible through the footer of every page (under "downloads") which has a collection of all the downloads available on our web site.

I should point out that this is just the first step of a "phased implementation" of our new Law web presence. On March 1st, we launched all of the Law site's main pages plus three sub-sites: Mediation Services, Student Services, and Academic Co-ordinator. Over time other sub-sites will be converted to the new format by those in charge of those sub-sites and will be launched when ready.

Whenever you make such an extensive change as this, glitches always arise. We have already corrected a few technical difficulties that could only be identified and modified after going live. We will continue to make modifications as time goes by but it seems that the number of outstanding changes will be few in number.

Special thanks should be given to Professor Emeritus Brian Mazer, who along with Assistant to the Dean Michelle Pilutti, led this effort and to Ms. Shafqat Hanif, who spent a great many days putting together the new site, migrating the content, and taking advantage of the features such as the graphics in the new site. Thanks also should go to John Powell, Director of Web Communication for the University for all his help in working with the consultants to create this customized web presence for the Law school. We should acknowledge the assistance of the Web Services group at ITS and the graphics design people at PAC.

Our site is a unique site. It is complementary to the University web presence but the Law site was customized as requested by our team. I may be biased but I think it is more attractive, more informative, and more functional than any other law school website in Canada. Make it your homepage!

Office of the Associate Dean



Associate Dean
Christopher Waters

I hope you had a restful Reading Week. A few things to bring to your attention.

1) A committee on equity issues (comprised of faculty, staff and students) will be meeting shortly. The committee will make proposals to Faculty Council on how best to continue building an equity culture at the Faculty. It will also consider how

we can most effectively respond to incidents of racism, homophobia and other forms of discrimination when they occur.

2) As you will have heard, Senate approved the degree designation change. Students in the incoming academic year this September will automatically receive a JD. Students currently enrolled in the Faculty will be able to elect to receive either a LLB or a JD. Alumni will be able to request a change of their degree through an online process being developed in conjunction with the Registrar's Office. The joint JD-LLB program will become the Canadian & American Dual JD Program.

3) I am delighted that there has been a good deal of interest in the Malaysia program and I am pleased to announce another summer program for Windsor Law students. The Auckland program mirrors the

Malaysia-Monash one in that it allows Windsor students to take two courses overseas at Auckland University's Faculty of Law during the summer and then credit them towards their Windsor law degree. An additional benefit is that Windsor students who go on the program will be able to shorten the period to earn an LLM from Auckland University if they decide to return to New Zealand following their graduation from Windsor. An information session on this program will be announced shortly.

4) Similar to the successful Windsor judicial clerkships, a new clerkship opportunity has been created with the Ontario Court of Justice, York Region. One Windsor student per semester will be able to spend Fridays at the court in Newmarket, observing proceedings and conducting research for judges. Information on the course will be available in your 2010-2011 registration materials.

Student Services Office



Assistant Dean
(Student Services)
Francine Herlehy

cycle, I read about the amazing things our applicants have already accomplished and how a law degree fits into their plans for the future. It serves as a constant reminder that our profession is unmatched in our commitment to public service and helping others.

I know that some of you came to law school with a clearly defined career plan and some of you had just a general idea of how a legal education

As many of you know, I have the privilege of reading applications for admission to Windsor Law. I say privilege because throughout the admissions

would fit into your future plans. In any event, each and every one of you connected in some way to our themes of *Access to Justice* and *Transnational Law*. There are so many opportunities to learn about private practice. Law firms have a strong presence in every Canadian law school. They attend career fairs, host open houses, provide scholarships, sponsor events etc. All of this makes it much easier for law students seeking to practice law in that setting to learn about their options and begin their career development. Recently, the federal, provincial and municipal governments have begun to participate in the same manner, making it easier for students to learn about careers in the public service.

It can be slightly more difficult for a student who seeks a different path – social justice advocacy, human rights, international development etc In the next month, you will have an opportunity to attend the *Public Interest Fair* (March 12), a joint effort

of the Ontario Law Schools. It will be followed by the SPINLAW Conference (March 13) and on March 22, 2010, we will host *Justice at Work*, a day long social justice conference. There are great resources available in the Career Services Office, through our Faculty and our alumni and we are committed to developing additional resources in the future.

Career development is a daunting process with no real end. In the end, it is all about the choices you make and staying true to your core values. It is up to you to not lose sight of why you came to law school and what will bring you the greatest personal and professional satisfaction. Ignore the hype, use your own definition of success and surround yourself with people who share your commitment to *Access to Justice* – you won't have to look far – the Windsor Law community is bursting at the seams with them – students, faculty and staff!

Law Library




Can you believe we are already in the middle of Winter Term? Don't forget that the Law Library reference staff are an excellent resource to help you with all of your research needs. Essay and research help is available to all students. Research assistance is available to all faculty. The Law Library even has a Facebook page, which can help keep you up to date on our latest offerings!

Recent Purchases

The Law Library has recently purchased one of the titles in the Carswell eReference collection:

Richard H. McLaren. Secured Transactions in Personal Property in Canada. (Carswell, content updated regularly.) Law Faculty and Students only. To access this product, visit: <http://lawlibrary2.laws.uwindsor.ca:2048>

The Law Library has also purchased a large collection of EBOOKS by Irwin Law. How do you know if the book you're looking for is available online?

- Search the library catalogue for a book: <http://windsor.concat.ca>
- When you are reviewing the available books, look for this icon: 
- Click on the link to review the full book record.
- If you are using Firefox, you will see a field called "Online Resources". Click on the link provided to view the full text.
- If you are using Internet Explorer, click "MARC Record" and copy the link, then paste it into your browser.

On the Radar: Other Online Resources

For very early Canadian legal materials, including statutes and legislative materials, try:

- Early Canadiana Online: <http://ezproxy.uwindsor.ca/login?url=http://www.canadiana.org/ECO>
- LLMC Digital: <http://lawlibrary.laws.uwindsor.ca:2048/login>
- For Alberta: <http://www.ourfutureourpast.ca/law/browse.aspx>

Looking for Law Journals? Your Westlaw and Quicklaw password will provide you with access to rich sources of legal journal articles. Don't forget these important tools as well!

- Hein Online: <http://lawlibrary.laws.uwindsor.ca:2048/login>
- Index to Legal Periodicals <http://ezproxy.uwindsor.ca/login?url=http://search.scholarsportal.info/db/wilsonilp>

IM at Your Service!

For quick answers to your questions, feel free to add Annette to your list of contacts on the U Windsor instant messaging system: ademers@uwindsor.ca

Is Your Contracts Textbook Missing Pages?

Finally, some first year law students may have noticed that the Contracts textbook, Stephanie Ben-Ishai, et al. (eds.) Contracts: Cases and Commentaries. 8th ed. (Carswell, 2009), is missing pages 518-587. The Law Library now has these missing pages available.

To access this content, visit: <http://lawlibrary2.laws.uwindsor.ca:2048>

Professors Anneke Smit and Christopher Waters have co-authored *A Guide to International Law Careers*, published in January by the British Institute of International and Comparative Law (BIICL). Aiming the book at law students across the Commonwealth, Professors Smit and Waters wrote the book to give concrete advice to law students wishing to pursue careers in international law.

The *Guide* is available on www.amazon.ca or on the BIICL website: <http://www.biicl.org/publications/view/-/id/136/>.



Career Services Officer

Office of Career Services

think that all hope is lost, but in reality it is not! You really have to think outside the box when it comes to job search opportunities. I will leave the opportunities available on the U.S. side of the border to the helpful Career Services Offices at UDM. However, I can help you identify some of the great opportunities here.

I trust that all students are checking Symplicity daily for job postings and events taking place. While the majority of Windsor law firms do not hire first year students, there are several employment opportunities that should be discovered, such as:

- Community Legal Aid –
summer caseworker;
- Legal Aid Windsor –
Summer placement;
- Windsor Mediation Services –
summer placement, which
turns into part-time position
during academic year;
- Miller, Canfield, Paddock & Stone LLP
– summer student position;
- Research Assistant -
positions for various
professors;
- Pro Bono Students Canada –
Program Coordinator positions
(one position during the
summer, which continues
during the academic year and
the other during the academic
year); and
- The Law Commission of Ontario -
students from law schools
outside Toronto *may* work in
the city where their law school
located.

There is nothing stopping students, who really are interested in working in a law firm environment, from contacting local firms to inquire about summer opportunities. Don't be afraid to "pitch an idea" to a firm – they may just take you up on it! You really won't know until you ask! However, if you're weary of the workload while pursuing your studies, make sure you talk to the upper year students in your program.

There are also job opportunities within the city that are not law related if you are interested in solely focusing on your studies, while also earning some extra money on a part-time basis. I encourage you to check out the following websites/search engines:

www.windsorjobs.ca
[Jobsearch.monster.ca/Ontario/
Windsor](http://Jobsearch.monster.ca/Ontario/Windsor)
Allwindsorjobs.com
CareersLocally.org
Indeed.com/Windsor
Ontario.jobs-open.com

Don't forget the check out postings at the local mall or restaurants, as well as, attend community networking events.

If working is not what you're considering, then why not think about volunteering some of your time for a good cause. There are many local charities and organizations, which would love some assistance. After all, giving back to the community is what lawyers do! If you're interested, please contact the Career Services Office at Windsor Law.

Canadian & American Dual JD Opportunities for Summer 2010

One of the common questions I am asked by Law I students is whether they should seek employment during the summer following the completion of their first year. The next logical question is whether that employment should be law related. As I mentioned in the last issue of Windsor Law Matters, the decision to work during the summer can be a difficult one. An important thing to keep in mind is that "professional and personal growth" is the goal to achieve. Whatever it is that you decide to do, make sure that it will contribute to your growth on a professional and/or personal level whether it is through paid employment, volunteering, travelling, etc...

Students in the Canadian & American Dual JD Program are still in school during the months of May to July. As such, it is very likely impossible to secure employment in a city other than Windsor or Detroit (or surrounding areas), which would require you to be physically present. Some students

Justice at Work Forum

On March 22nd 2010, the Faculty of Law is hosting the second *Justice At Work* forum regarding lawyering with a focus on social justice. The objective of the forum is to introduce our students to lawyers, primarily Windsor alumni, who are working in social justice areas domestically and abroad. Windsor Law students are invited to take this opportunity to meet these lawyers, participate in a discussion of career options and engage in face to face encounters (over lunch) with lawyers who are engaged in environmental, gender equality, organized labour, race, refugees, disability or human rights legal work. Windsor law alumni who work with unions, advocacy groups, clinics etc. have enthusiastically and generously agreed to participate in this event which is available to all students with no charge. For more information, please contact Dr. Emily Carasco at ecarasc@uwindsor.ca or by phone at 253-3000 ext. 2953

Alumni & Fund Development Office

During the month of February, our alumnus who graduated between 2005 and 2009 received phone calls from current law students on behalf of the new **Young Alumni Initiative**.

What is a Young Alumni Initiative Call?

For most Young Alumni, the spring campaign is their first “annual giving” call since graduation. We use this once-a-year call as an opportunity to put current students in touch with young alumni, and to personally speak with alum regarding developments in their careers.

What Is this Year’s Initiative? The 2010 Speakers Series on Lifestyle and Debt Management

The 2010 Initiative revolved around two priorities we were told were being neglected. The first was helping current students effectively manage student debt, and helping them plan for its repayment once employed. We

held a speakers series throughout February, bringing in budget experts, financial planners, and helping students plan for the expenses of their job search, as well as connecting them with on-campus resources, job opportunities and financial aid while they attend school. We also hosted a fitness and nutrition expert to talk about balancing health concerns with a busy lifestyle. Finalizing the series on March 3 was an alumni panel regarding the best advice they could pass on to current students. We have worked very hard to bring this series to the students, and your participation in any way was appreciated.

What is Virtual Coffee?

Our other 2010 Initiative is a program called “Virtual Coffee”. It is a scaled-down version of the **Job Shadowing Program**, and focuses only on matching recent graduates with current students. Recent grads are having conversations (15-20 minutes) with our

current students regarding the city they are working in, what it’s like to work in a particular situation, or helping as a sounding board for students’ job searches. This program is a direct result of feedback we have had from recent grads that more resources are needed for job searches, and “what’s out there” than was currently being provided. In consultation with our director of Career Services, we are all working together to help Windsor Law grads help other Windsor Law students. **Together, we can strengthen our own power as a law**



Director of Alumni and Fund Development, Karen Momotiuk

We are currently recruiting Student Ambassadors for Windsor Law. Current law students who want to share their enthusiasm for Windsor Law with prospective students and their families are encouraged to apply. This is an excellent opportunity to continue your community involvement and meet new people who share your interest in the law. Your responsibilities would include a guided tour of the Law building, which would take in the classrooms, administration offices, common areas, and second floor. Prospective students and their families are very appreciative of the information and time that they receive during their visit, which in many instances, is their first visit to the City of Windsor and the University. If you enjoy meeting new people and are looking for an opportunity to extend a warm Windsor Law welcome, please send an email as application to become a Windsor Law Student Ambassador to Mary Mitchell at mitchd@uwindsor.ca. Please indicate if you are available during the current semester, summer months, and/or the next academic year.

Office of the Canadian & American Dual JD Program

So much has been happening with our program that I have rewritten this submission more times than I would like to admit. Of course, there’s the degree designation change. This has far reaching implications, the extent of which I doubt I have fully realized. There’s the name of the program, a new brochure, the website, the letterhead, the business cards....

But, the changing of the name of the Windsor degree is not all that has been happening. We recently had a terrific Town Hall meeting with the

deans at Opus One. It is always inspiring to hear from you, and to hear your ideas for the continued growth of the program. We have also had information sessions on the clinical and externship opportunities available to you at UDM and on OPT. Next month we will be having an information session for the first year students on registration. And, in April, we are back at Opus One to honor our graduates.

We have also started to extend offers of admissions for next year’s class. It is always exciting to have prospective

students visit and meet or correspond with current students. Thank you to those who have already done so.

Enjoy this semester and please keep giving us your input.



Canadian & American Dual JD Program Director Jennifer Henderson



Jasminka Kalajdzic
Assistant Professor

Focus on Faculty

Before joining our Faculty last year, Professor Jasminka Kalajdzic practiced civil litigation at prominent firms in both Toronto and Windsor for 12 years. While a sessional instructor, Professor Kalajdzic was selected by students for the Faculty Association's teaching and mentorship award in 2007. Her research and teaching interests include empirical investigations of class action litigation, critical analysis of anti-terrorism law and policy, particularly as it relates to the laws of evidence, and access to justice. She is published both in peer-reviewed journals and in leading news sources including the Globe and Mail, Lawyers

Weekly, and The Law Times. Professor Kalajdzic previously represented Abdullah Almalki who was detained at the Damascus airport in 2002 en route to visit family in Syria. Suspected by Canadian authorities of links to terrorist organizations, Almalki was held in solitary confinement in a notorious branch of Syrian security intelligence for 18 months, where he was repeatedly interrogated and tortured. No charges were laid against him in Canada. He was charged in Syria, but acquitted in 2004. In a paper published recently in the Windsor Yearbook of Access to Justice, she argues that Canadians wrongfully accused of links to terrorism have limited prospects for meaningful justice because the available legal processes can be ineffective due to national security confidentiality. "The impact of state secrecy on an individual's attempt to

achieve redress represents a unique barrier to justice," Kalajdzic said. "Yet the extent to which our legal processes afford those who are the collateral damage in the war on terror access to compensation and exoneration is a measure of our commitment to democracy." When asked about her transition from legal practice to academia, Professor Kalajdzic noted that her return to graduate school in 2008 prepared her well. "After winding up my practice, I spent a year as an LLM student at the University of Toronto. Being a student, I could very easily identify with my own students, and I learned to love learning all over again. It was a good way to transition to my place at Windsor Law." How does she feel now, after eight months as a full-time faculty member? "This definitely feels like 'home'."



Focus on Alumni

Maria Capulong '06 has been making headlines regularly for her work supporting foreign caregivers and migrant workers who allege mistreatment by unlicensed and unregulated employment agencies. For Maria, this issue is so important because many migrant workers have difficulty accessing legal representation or navigating the complex legal system of a foreign country. As a result of Maria's efforts to protect the foreign workers, legislation designed to protect vulnerable workers from being exploited by employment

agencies and the families they are hired to work for has been introduced. In addition to proposed legislative changes, Maria has brought actions in both the Superior Court and Small Claims Court on behalf of nannies alleging mistreatment and violations of their employment rights under the provincial *Employment Standards Act*.

Prior to the recent passing of Bill 210, Maria addressed the Standing Committee in Queen's Park regarding the contents of the Bill which was introduced by Ontario's Minister of Labour Peter Fonseca in October of 2009. Maria says, "we are definitely now moving in a positive direction. For a very long time there has been lobbying and requests for changes to ensure protections for caregivers. So now we are actually seeing that the government is serious about protecting caregivers," She continued, "we are seeing this trickle down to our court system as well...[t]he courts are now recognizing and affirming the rights of

caregivers," responding to recent decisions in favour of caregivers who are turning to the civil court system to protect their rights. While at Windsor Law, Maria was recognized for outstanding leadership and outstanding contributions to the Legal Assistance of Windsor with multiple awards. She was an award winning mooter and received the John W. Whiteside award in her third year. Maria notes, "I have always been a proud member of Windsor's Faculty of Law. Actually during the OTLA Cup, one of the competitors asked me why I chose to go to Windsor. I like to tell people now that "I didn't choose Windsor, Windsor chose me" - and I am a better lawyer for my experience there.

Happiness consists in activity: such is the constitution of our nature; it is a running stream, and not a stagnant pool.
John M. Good

The Dean of Law Search Committee is pleased to provide you with a search process update: The Committee held its first meeting on June 17, 2009 and has met nine times since then. During the first meeting, members agreed to add a staff and a professional community member to the Committee, and by the second meeting full membership included Michelle Pilutti and Justice Mary Jo Nolan. Search Consultant Ray & Berndtson, now Odgers Berndtson, was retained to assist the search process.

On September 11, 2009 e-mail correspondence was widely circulated to request feedback to assist the Committee in developing the Dean position advertisement, the position profile and candidate requirements. The Committee gathered oral and written submissions and met with internal and external Law community members. The advertisement was circulated nationally and internationally during mid- to late-October, and the Committee met on January 16, 2010 and January 30, 2010 to review the long-listed candidate applications.

Within the next couple of weeks the Committee will hold initial interviews with several candidates to determine which candidates will be short-listed. The Committee will invite the short-listed candidates back to campus for a second set of interviews and to meet with key campus members, including the Faculty of Law faculty, staff and students, during March. A town hall session will be scheduled for each candidate to make a public presentation and to engage in a question and answer period. The candidates' CVs will be available for review at that time. You will be encouraged to attend each presentation and provide the Search Committee with your written comments on the suitability of the candidates for the position of Dean immediately following each visit. A notice will be circulated closer to the time of these events with additional information.

The Search Committee looks forward to seeing you at the town hall sessions and to receiving your input.

Search Committee Member names and contact information

Faculty:

Dr. Kathleen McCrone (Chair and Acting Provost), kem@uwindsor.ca (519)253-3000, ext. 2008/2003
Professor Jeffrey Berryman, jberryman@uwindsor.ca (519)253-3000, ext. 2965
Professor Donna Eansor, deansor@uwindsor.ca (519)253-3000, ext. 2934
Professor Laverne Jacobs, ljacobs@uwindsor.ca (519)253-3000, ext. 2970
Professor Moira McCarney, moira@uwindsor.ca (519)253-3000, ext. 2961
Professor Christopher Waters, cwaters@uwindsor.ca (519)253-3000, ext. 4233
Professor Larry Wilson, lwilson@uwindsor.ca (519)253-3000, ext. 2949

Students:

Arun Krishnamurti, krishnaa@webmail1.uwindsor.ca (519)253-3000, ext. 2971
Omar Raza, raza3@webmail1.uwindsor.ca (519)253-3000, ext. 2971

Professional Community:

Justice Mary Jo Nolan, MaryJo.Nolan@scj-csj.ca

Staff:

Ms. Michelle Pilutti, mpilutti@uwindsor.ca (519)253-3000, ext. 2929

Equity Assessor:

Dr. Clinton Beckford (Education), clinton@uwindsor.ca (519)253-3000, ext. 3804

Recording Secretary: Carrie Hunting, hunting@uwindsor.ca (519)253-3000, ext. 2001



Faculty of Law
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SCHEDULE OF EVENTS

2010

March 8	CLAIHR Film Festival—"Darwin's Nightmare".
March 9	CLAIHR Film Festival—"Discordia".
March 10	Quicklaw Webex Training Seminar.
March 11—12	Symposium on "Private Property, Planning, and the Public Interest"
March 15	Application deadline for NWT Clerkship Program.
March 15	Application deadline for Letters of Permission.
March 15	Election deadline for degree designation.
March 15	Windsor Aboriginal Law Career Symposium.
March 18—19	Canadian Law Student Conference.
March 19	Lenczner Slaght LLP, Advocacy Seminar.
March 20	Law Formal—The Oscars.
March 22	Justice at Work - Social Justice Lawyers' Forum 2010.
March 23	Herb Gray Lecture—US Ambassador to Canada, David Jacobson.
March 24	Career Fair.
March 26	Lerners LLP Advocacy Lecture and Moot Court Competition.
March 27-28	Windsor Law Charity Basketball Tournament.
April 2	Good Friday. University closed.
April 9	Last day of classes for Law.
April 12	Winter final examinations begin in Law.
April 23	Last day of examinations.
May 24	Victoria Day. University closed.
June 18	Spring Convocation.
July 1	Canada Day. University closed.
August 1	Last day to file application for Fall graduation.
August 2	Civic Holiday. University closed.
September 6	Labour Day. University closed.
September 7	First-year registration and Academic Orientation commences.
September 7	Upper-year classes begin.
October 11	Thanksgiving Day. University closed.

NOTE: Some Faculty of Law deadline dates, policies and procedures may not necessarily coincide with those in the general University Calendar: Faculty of Law dates, policies, and procedures supercede and govern.