**ICU Registered Nurse**

**Organization: Garden City Hospital**

**Address: 6245 Inkster Rd. Garden City, MI 48135**

**Job Type: 1 Regular / Full time**

At Garden City Hospital, we pride ourselves on community involvement. We are a state-of-the-art medical facility and a source of health education for the people we serve. In 2014, we joined Prime Healthcare Services, one of the nation's leading healthcare providers with more than 43,500 employees who deliver high quality care and contribute to their local neighborhoods every day. Prime Healthcare and GCH are each committed to preserving access to healthcare and turning hospitals into thriving, community assets.

**JOB SUMMARY:** The Registered Nurse is responsible for the delivery of safe patient care utilizing the nursing process of assessment, planning, implementation and evaluation. Provides direct patient care within the scope of practice. The Registered Nurse also directs and guides patient/family teaching and activities of other nursing personnel while maintaining standards of care in the ICU. The Registered Nurse is directly responsible and accountable for the care given to his/her assigned patients. He/She communicates with the physician about changes in the patient’s clinical condition including hemodynamic monitoring, results of diagnostic studies and abnormal results and symptomatology. Is able to respond quickly and accurately to changes in condition and/or response to treatment. Maintains patient privacy and confidentiality.

**REQUIRED QUALIFICATIONS:**

1. Current and valid state RN License.

2. Current BLS (AHA) certificate upon hire and maintain current.

3. Completion of Critical Care Course preferred.

4. Current ACLS certificate 30 days upon hire and maintain current.

5. Minimum of one year as a staff RN in acute care hospital, critical care preferred.

6. Critical Care RN (CCRN) Certification preferred.

7. Bachelor of Science in Nursing (BSN) preferred.

**DUTIES AND RESPONSIBILITIES:**

1. Recognizes signs of abuse and reports appropriately to the hospital social worker and/or

Adult / Child Protective Services. Familiar with the EMTALA Regulations.

1. Responsible for the observation and direction of patient lifts, mobilization, and shall

participate as needed in patient handling.

1. Attends and maintains mandatory training in safe patient handling, trained in safe lifting

techniques, includes but not limited to 1) Appropriate use of lifting devices and equipment, 2) Five areas of body exposure: vertical, lateral, bariatric repositioning and ambulation, 3) Use of lifting devices to handle patients safely.

1. Uses professional judgment and clinical assessment in safe patient handling that are consistent with Safe Patient Handling policies.
2. Uses two patient identifiers consistently when drawing lab, administering medications and performing procedures.
3. Does not use unacceptable abbreviations in documentation and uses read back on all

telephone orders. Monitors authentication and validation of telephone orders within 24 hours by the physician.

7. Follows medication reconciliation policy consistently.

8. Ensures Crash Cart, defibrillation function has been checked per protocol and after each

code, appropriate items are immediately replaced and indicated by signature on crash

cart checklist.

9. Is in compliance with information contained in the Infection Manual (i.e. OSHA blood

borne pathogen standards, CDC Guidelines), and demonstrates appropriate use of

personal protective equipment (i.e. gloves, gowns, masks, goggles) and hand hygiene

techniques.

10. Ensures consistently that all clinical alarms i.e. cardiac monitor alarms are set with the

appropriate parameters for the patient and are audible at all times.

11. Gives thorough, detailed efficient change of shift report or upon patient intra-

department transfer to ensure consistency in the plan of care. Uses the SBAR

communication methodology in all reporting.

12. Assists physicians with special tests and procedures in the ICU. Uses universal protocol

“time out” on all patients for any bedside procedures.

13. Avoids and prevents injury to self and patients by applying the principles of body

mechanics. Maintains a safe environment, functioning with an awareness and application

of safety issues identified within the unit/facility, i.e., suction and oxygen immediately

available at all ICU bedsides.

14. Completes pain assessment and reassessment consistently with the time frame after

giving pain medications and upon discharge or transfer of patients.

15. Completes documentation of medications given to the patient on the medication

administration record (MAR).

16. Initiates discharge and patient / family education planning with proper documentation

on the patient record or electronic medical record (EMR).

17. Establishes priorities of patient care based on essential needs and available resources of

time, equipment, personnel and supplies.

18. Formulates, maintains and updates a goal directed plan of care on patients which is

prioritized and based on patient outcomes.

19. Complies with all regulatory requirements for clinical pathways, clinical assessments,

interventions and documentation.

20. Initiates, titrates and safely monitors all IV medications and blood components. Uses two

patient identifiers consistently when drawing lab, medicating, or performing any

procedure on a patient and blood components.

21. Performs all other duties as assigned or required.

We are an Equal Opportunity/ Affirmative Action Employer and do not discriminate against applicants due to veteran status, disability, race, gender, gender identity, sexual orientation or other protected characteristics. If you need special accommodation for the application process, please contact Human Resources.

**Apply on the Garden City Hospital Careers Page:**

<http://www.gch.org/Careers.aspx>