

Office of Human Rights, Equity, & Accessibility (OHREA) Newsletter

A Year in Review – Events and Initiatives

Boo!

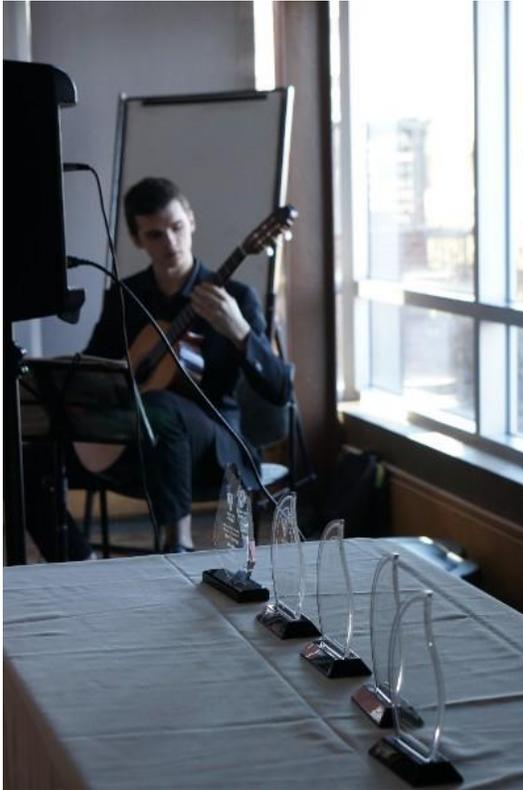
Halloween Trick-o-Treat Trail



The Office of Human Rights, Equity, & Accessibility was on the Halloween Trick-or-Treat Trail this year. Many amazing characters dropped by our office. We had students from Hogwarts flying in and SimCity residences breezing through, and of course, we are very thankful that Harley Quinn volunteered her time to hand out the candy. See you next Halloween!

Recognizing and Celebrating Progress

OHREA Awards 2017



The OHREA Awards recognize and celebrate the contributions made by individuals and groups to advance human rights, social justice, diversity, inclusivity, mental health, employment equity and accessibility at the University of Windsor. This year, the law student group “**Snakes and Lancers**” received a new award designed to honor mental health champions. Other honorees include:

Nicholas Harris, recipient of the Accessibility Award, for his contributions in making the University Campus more accessible and inclusive.

Dr. Karen Roland, recipient of the Employment Equity Award, for her research contributions on restorative justice, equity, peer education, and her collaborations with faculty and school partners in developing strategies to address equity in a teacher’s education.



Professor Beverly Jacobs, recipient of the Human Rights and Social Justice Award, for her contribution to the advancement of Aboriginal women's equality and her ability to inspire and teach students on issues of human rights, social justice, and the rights of Indigenous peoples.

Victoria Pedri, recipient of the OHREA Award, for her contributions to advancing and embedding inclusivity and diversity into the University Campus such as organizing anti-bullying workshops.

Innovation and Creativity

IDeA Competition 2018



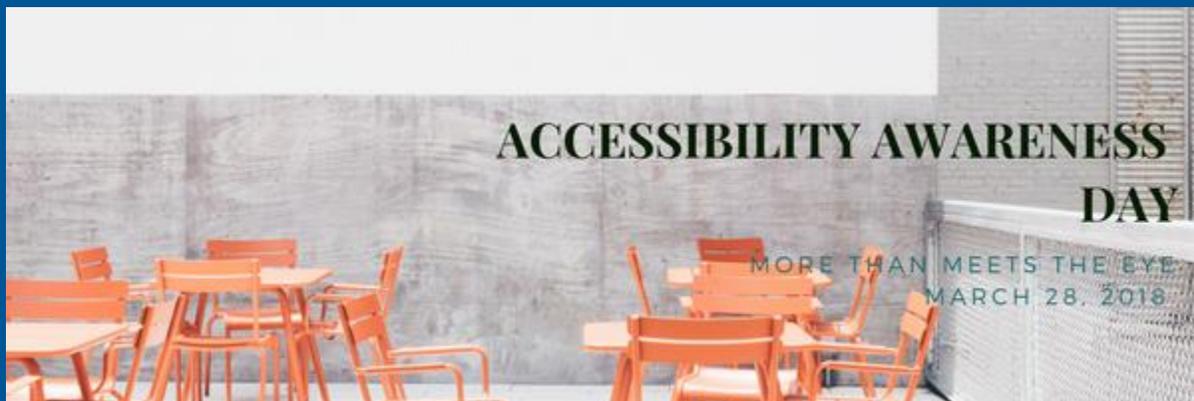
The Innovative Design for Accessibility Competition is an undergraduate competition that seeks creative and innovative ideas that address accessibility related-barriers and that will lead to inclusive, practical, cost-effective and unique solutions. IDeA is inspired by the goal of the Accessibility for Ontarians with Disabilities Act (AODA) to make Ontario the most accessible province by 2025. The developed solutions should address one (or several) barriers to accessibility identified by the Accessibility for Ontarians with Disability Act (AODA).

The winners of the 2018 IDeA competition are: Rachel Timmins and Ben Graham



More than meets the eye.

Accessibility Awareness Day 2018



This year's Accessibility Awareness Day is scheduled for Wednesday, March 28, 2018, in the CAW Student Centre on the University of Windsor campus. The theme is: "Accessibility: More than Meets the Eye."

This year our keynote presentation is a group of inspiring students. Through their advocacy for accessibility, they have shaped our campus and beyond. These students represent how big and little steps can help build a more inclusive community.

Throughout the day, attendees were also offered the opportunity to learn about various accessibility issues through breakout sessions. Some of the breakout sessions included enhancing understanding of accessible website, learning about the accessible services at the Leddy Library, and developing accessible teaching materials.



Attendees at the Accessibility Awareness Day 2018 Conference



The Office of Human Rights, Equity & Accessibility has a room in Chrysler Hall Tower for breastfeeding mothers. It is meant to provide a space for parents to feed their children without distraction.

Among those amenities are a refrigerator, microwave oven, electric kettle and comfortable seating, with a washroom nearby. The room opened last year. This year the room was upgraded with additional amenities such as a changing table.

The room — 320 Chrysler Hall Tower — is kept locked. Users may obtain electronic passes from the receptionist in room 325.

Ongoing campus initiative

Women's Campus Safety Grant



The Women's Campus Safety Grant is provided to address women's safety issues on campus through the improvement of facilities, and the promotion of programs and services.

The Women's Campus Safety Grant Committee was established as a Presidential committee to accept, review and approve funding submissions. The Committee also identifies personal safety issues on campus by conducting safety audits, disseminating information arising from those audits to the campus community.

The Committee accepts funding applications from University units and recognized student organizations wishing to undertake specific activities supporting prevention/education initiatives pertaining to women's safety issues.

There are three deadlines every year to submit a grant proposal: January 31, May 31 and October 31.

Celebration of the Nations



The Celebration of Nations festival is a celebration of the rich cultural diversity that exists within our campus community and Windsor-Essex County. The Celebration features a variety of performances, demonstrations, and displays of food, dance, dress, and music.



This year the Celebration of Nations was a huge success. The day kicked off with a flag parade with over fifty countries represented. At the CAW, several countries including Iran, Peru, Somalia, and Ethiopia were at the informational booths representing their culture and country.

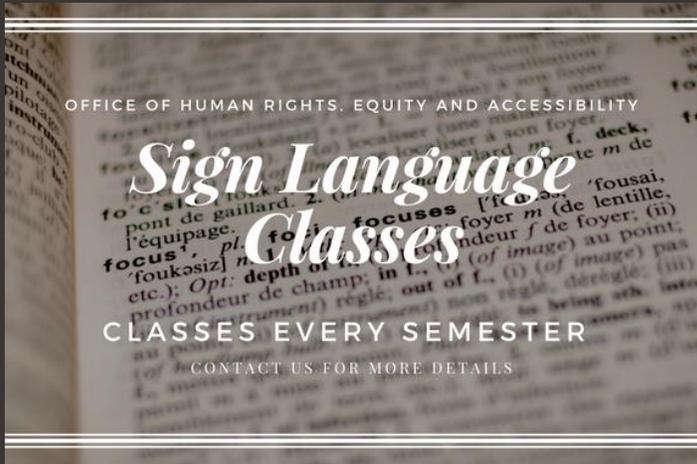
In addition to the booth displays, students and faculty displayed their skills in the performing arts. Performers representing Nigeria, India, Palestine, China and more danced and sung.



University of Windsor

Celebration of Nations

The World at Your Doorstep



Sign-language classes are back for the Winter Term! Every Friday, students, faculty, and staff are learning and developing fluency in a second language. OHREA has been sponsoring the sign-language class since 2013, this our fifth year running the class, making 2018 our five year anniversary.

Thank you to all who made these classes possible.



To sign-up for the classes, please contact OHREA at ohrea@uwindsor.ca or at extension 3400.

Space is limited!