

*Please note that this information is intended as an overview of some of the various certifications and designations available to graduates of the Master of Management degree based on your program (Human Resources Management, International Accounting & Finance, Logistics & Supply Chain Management). Actual requirements are subject to change – please consult the individual designating bodies for complete details.*

*These designations and certifications are not required to find employment in Canada. Please consult a Career Advisor to determine which, if any, designation and certification is right for you.*

## CPA Designation

Becoming a Chartered Professional Accountant (CPA) is your ticket to a world of opportunities in accounting and finance. CPAs are in demand thanks to their financial expertise, strategic thinking, business insight and management skills.

CPAs play key roles within diverse segments of the economy including industry, public accounting, government, education and the not-for-profit sector. They offer a strong set of accounting and managerial skills required for today's complex and evolving environment. CPAs are broad-minded, forward-thinking professionals who undertake appropriate analysis, exercise good judgment, communicate effectively and act to protect the public interest.

These professional accountants are highly attractive to employers and recruiters for the solid training and expertise that contribute to improved efficiency and growth.

### Requirements for the CPA designation are:

- Complete an undergraduate degree in any discipline
- Complete a CPA assessment of all educational transcripts
- Register as a CPA Ontario Student
- Based on transcript evaluations, successfully complete the CPA Prerequisite Education Program (PREP) for students not yet meeting the CPA prerequisite requirements
- Complete the CPA Professional Education Program (PEP)
- Complete 30 months of qualifying practical experience through either Pre-Approved Programs and/or Experience Verification
- Pass the Common Final Exam (CFE)

Please visit [www.gocpaontario.ca](http://www.gocpaontario.ca) for more information on the CPA designation.

## Internationally Trained Accountants (ITAs)

The Chartered Professional Accountant (CPA) designation may only be used in the Province of Ontario by Members of the Chartered Professional Accountants of Ontario (CPA Ontario).

If you are an accountant who is a member of a professional body outside of Canada, your path to the CPA designation is guided by a Mutual Recognition Agreement (MRA). MRAs are signed with accounting bodies that have substantially equivalent qualification programs. Eligible individuals applying to register with CPA Ontario from an accounting body with which an MRA has been signed don't have to complete the full qualification requirement that normally applies to anyone seeking to become a member of CPA Ontario.

Please visit [www.gocpaontario.ca/ita](http://www.gocpaontario.ca/ita) for more information on Internationally Trained Accountants.

## CFA Credential

The Chartered Financial Analyst® (CFA) credential is the most respected and recognized investment management designation in the world. The CFA provides a strong foundation of advanced investment analysis and real-world portfolio management skills that will give you a career advantage.

The CFA credential is the professional standard of choice for more than 31,000 investment firms worldwide. When hiring, leading firms demand investment professionals with real-world analytical skills, technical competence, and the highest professional standards, often requiring the CFA credential for consideration.

### Requirements for the CFA Designation are:

- Register as a CFA candidate and enrolment in the CFA Program by:
  - Meet one of the following criteria:
    - Successful completion of a bachelor's (or equivalent) degree, or
    - Enrolment in the final year of a bachelor's degree program, or
    - Successful completion of four years of professional work experience, or
    - Possess a combination of professional work and university experience that totals at least four years
  - Be prepared to take the exams in English
  - Have a valid international passport
  - Meet the professional conduct admission criteria
- Pass the Level I Exam
- Pass the Level II Exam
- Pass the Level III Exam
- Complete four years of professional work experience in the investment decision-making process (accrued before, during, or after participation in the CFA Program)

Please visit [www.cfainstitute.org/programs/cfaprogram/Pages/index.aspx](http://www.cfainstitute.org/programs/cfaprogram/Pages/index.aspx) for more information on the CFA designation.

## Canadian Securities Course (CSC®)

Recognized as the industry benchmark, the Canadian Securities Course (CSC®) delivers the financial training and is the foundational financial services credential that top employers demand. The CSC® is a baseline regulatory requirement to perform securities and mutual fund transactions in many financial services positions, including:

- Mutual Funds Licensed Dealer
- Financial Planner
- Full Service Financial Representative
- Discount Broker
- Investment Representative
- Bank or Trust Company Officer

### Requirements for the CSC

- Complete the Canadian Securities Institute's (CSI) CSC course
- Pass of the CSC Exam 1
- Pass of the CSC Exam 2
- Meet the CSI experience requirement

Please visit [www.csi.ca/student/en\\_ca/courses/csi/csc.xhtml](http://www.csi.ca/student/en_ca/courses/csi/csc.xhtml) for more information on the CSC.

## CFP® Certification

Helping people plan for their future financially isn't just a way to make a living. It's a way to make a difference. When you become a Certified Financial Planner® (CFP) professional, you have the opportunity to give clients peace of mind. CFP® certification is the most widely recognized financial planning designation in Canada and is considered the standard for the profession, representing the highest level of competence, ethics and practice.

### Requirement for the CFP® Certification are:

- Complete a FPSC-approved Core Curriculum education program
- Pass the Financial Planning Standards Council (FPSC) Level 1 examination
- Maintain FPSC Level 1 certification
- Complete a FPSC-approved Capstone Course
- Pass the CFP examination
- Complete three years of qualifying financial planning work experience

Please visit [www.fpsc.ca/beaplanner/path-to-certification](http://www.fpsc.ca/beaplanner/path-to-certification) for more information on the CFP Certification.