| | Α | В | С | D | Е | F | G | | | | |
|----|--|-----------------------|--|------------------------------------|-----------------------|---------------|--|--|--|--|--|
| 1 | RENEWAL, TENURE AND PERMANENCE | | | | Revised | July 18, 2023 | Page 1 | | | | |
| 2 | CONSID | ERATION | CHART | | | | - | | | | |
| 3 | Faculty, Lil | brarians & A | AAS I members on 6-year contracts | AAS II members on 5-year contracts | | | | | | | |
| 4 | *PR means performance review and every UCAPT review following the first year must include a performance review | | | | | | | | | | |
| 5 | If Hired Jul | | • | | If Hired July 1, 2023 | | | | | | |
| 6 | Assistant | Professor | Librarians, and AAS I members | | AAS II me | mbers | | | | | |
| 7 | | 2023/24 | | | | 2023/24 | | | | | |
| 8 | | 2024/25 | performance review* required | | | 2024/25 | performance review* required | | | | |
| 9 | | 2025/26 | | | | 2025/26 | | | | | |
| 10 | 6 Years | 2026/27 | 1st UCAPT Review incl. PR* [Fall 2026] | | 5 Years | 2026/27 | 1st UCAPT Review incl. PR* [Fall 2026] | | | | |
| 11 | until | 2027/28 | | | until | 2027/28 | Fall 2027 Permanence* Considered | | | | |
| 12 | tenure/ | 2028/29 | Fall 2028 Tenure/Perm.* Considered | | perm. | 2028/29 | July 1, 2028 Permanence Effective | | | | |
| 13 | perm. | 2029/30 | July 1, 2029 Tenure/ Perm. Effective | | | | | | | | |
| 14 | | | | | | | | | | | |
| - | If Hired Jul | | | | If Hired Ju | • | | | | | |
| 16 | Assistant | Professor | Librarians, and AAS I members | | AAS II me | | | | | | |
| 17 | | 2022/23 | | | | 2022/23 | | | | | |
| 18 | | 2023/24 | performance review* required | | | 2023/24 | performance review* required | | | | |
| 19 | | 2024/25 | | | | 2024/25 | | | | | |
| 20 | 6 Years | 2025/26 | 1st UCAPT Review incl. PR* [Fall 2025] | | 5 Years | 2025/26 | 1st UCAPT Review incl. PR* [Fall 2025] | | | | |
| 21 | until | 2026/27 | | | until | 2026/27 | Fall 2026 Permanence* Considered | | | | |
| 22 | tenure/ | 2027/28 | Fall 2027 Tenure/Perm.* Considered | | perm. | 2027/28 | July 1, 2027 Permanence Effective | | | | |
| 23 | perm. | 2028/29 | July 1, 2028 Tenure/ Perm. Effective | _ | | | | | | | |
| 24 | | | | | | | | | | | |
| 25 | If Hired Jul | If Hired July 1, 2021 | | | If Hired July 1, 2021 | | | | | | |
| 26 | Assistant | Professor | Librarians, and AAS I members | | AAS II me | mbers | | | | | |
| 27 | | 2021/22 | | | | 2021/22 | | | | | |
| 28 | | 2022/23 | performance review* required | | | 2022/23 | performance review* required | | | | |
| 29 | | 2023/24 | | | | 2023/24 | | | | | |
| 30 | 6 years | 2024/25 | 1st UCAPT review incl. PR [Fall 2024] | | 5 Years | 2024/25 | 1st UCAPT Review incl. PR* [Fall 2024] | | | | |
| 31 | until | 2025/26 | | | until | 2025/26 | Fall 2025 Permanence* Considered | | | | |
| 32 | tenure/ | 2026/27 | Fall 2026 Tenure/Perm.* Considered | | perm. | 2026/27 | July 1, 2026 Permanence Effective | | | | |
| 33 | perm. | 2027/28 | July 1, 2027 Tenure/ Perm. Effective | | | | | | | | |
| 34 | | | | | | | | | | | |
| 35 | If Hired July 1, 2020 | | | If Hired Ju | ly 1, 2020 | | | | | | |
| 36 | Assistant | Professor | Librarians, and AAS I members | | AAS II members | | | | | | |
| 37 | | 2020/21 | | | | 2020/21 | | | | | |
| 38 | | 2021/22 | performance review* required | | | 2021/22 | performance review* required | | | | |
| 39 | | 2022/23 | | | | 2022/23 | | | | | |
| 40 | 6 Years | 2023/24 | 1st UCAPT Review incl PR* [Fall 2023] | | 5 Years | 2023/24 | 1st UCAPT Review incl. PR* [Fall 2023] | | | | |
| 41 | until | 2024/25 | | | until | 2024/25 | Fall 2024 Permanence Considered | | | | |
| 42 | tenure/ | 2025/26 | Fall 2025 Tenure/Perm. Considered | | perm. | 2025/26 | July 1, 2025 Permanence Effective | | | | |
| 43 | perm. | 2026/27 | July 1, 2026 Tenure/Perm. Effective | <u> </u> | | | | | | | |
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|----------|---|-------------------------------|--|---------------------------------|-----------------------|-------------------------|--|--|--|--|--|
| 50 | If Hired Jul | | <u> </u> | | If Hired July 1, 2019 | | | | | | |
| 51 | | Professor | Librarians, and AAS I members | t | AAS II mei | • | | | | | |
| 52 | | 2019/20 | • | | | 2019/20 | | | | | |
| 53 | | 2020/21 | performance review* required | | | 2020/21 | performance review* required | | | | |
| 54 | | 2021/22 | | | | 2021/22 | · | | | | |
| 55 | 6 Years | 2022/23 | 1st UCAPT Review incl. PR* [Fall 2022] | | 5 Years | 2022/23 | 1st UCAPT Review incl. PR* [Fall 2022] | | | | |
| 56 | until | 2023/24 | | | until | 2023/24 | Fall 2023 Permanence Considered | | | | |
| 57 | tenure/ | 2024/25 | Fall 2024 Tenure/Perm.* Considered | | perm. | 2024/25 | July 1, 2024 Permanence Effective | | | | |
| 58 | perm. | 2025/26 | July 1, 2025 Tenure/Perm. Effective | | | , | | | | | |
| 59 | | | | | | | | | | | |
| | Faculty & A | AAS I memb | pers on 6-year contracts | AAS members on 5-year contracts | | | | | | | |
| | If Hired Jul | | | If Hired July 1, 2018 | | | | | | | |
| 62 | | Professor | Librarians, and AAS I members | ı | AAS II mei | | | | | | |
| 63 | | 2018/19 | | | | 2018/19 | | | | | |
| 64 | | 2019/20 | performance review* required | | | 2019/20 | performance review* required | | | | |
| 65 | | 2020/21 | performance review required | | | 2020/21 | performance review required | | | | |
| 66 | 6 Years | 2021/22 | 1st UCAPT Review incl. PR* [Fall 2021] | | 5 Years | 2021/22 | 1st UCAPT Review incl. PR* [Fall 2021] | | | | |
| 67 | until | 2022/23 | 15t GGW + NEVIEW MELL + N [1 dil 2021] | | until | 2022/23 | Fall 2022 Permanence Considered | | | | |
| 68 | tenure/ | 2023/24 | Fall 2023 Tenure/Perm. Considered | | perm. | 2023/24 | July 1, 2023 Permenance Effective | | | | |
| 69 | perm. | 2024/25 | July 1, 2024 Tenure/Perm. Effective | | perm | 2023/21 | July 1, 2023 i elimenance Eliceate | | | | |
| 70 | perm | 202 1/20 | | | | | | | | | |
| - | If Hired Jul | v 1 2017 | ANY AAS MEMBER SHOULD HAVE OBT | ΓΔΙΙ | VED DERMA | ANENCE RV TH | IS DATE | | | | |
| 72 | | Professor | Librarians, and AAS I members | | AAS II mei | | IS DATE | | | | |
| 73 | Assistant | 2017/18 | Librarians, and AAS I members | | AA3 II IIIEI | 2017/18 | | | | | |
| 74 | | 2017/18 | performance review* required | | | 2017/18 | performance review* required | | | | |
| 75 | | 2018/19 | performance review required | | | 2018/19 | performance review required | | | | |
| 76 | 6 Years | 2019/20 | 1st UCAPT Review incl. PR* [Fall 2020] | | 5 Years | 2019/20 | 1st UCAPT Review incl. PR* [Fall 2020] | | | | |
| 77 | until | 2020/21 | 1St OCAPT Review IIIci. PK [Faii 2020] | | until | 2020/21 | Fall 2021 Permanence Considered | | | | |
| 78 | tenure/ | 2021/22 | Fall 2022 Tenure/Perm. Considered | | | 2021/22 | July 1, 2022 Permanence Effective | | | | |
| 79 | • | 2022/23 | July 1, 2023 Tenure/Perm. Effective | | perm. | 2022/23 | July 1, 2022 Permanence Effective | | | | |
| 80 | perm. | 2023/24 | July 1, 2023 Tenure/Ferm. Effective | | | | | | | | |
| 81 | | | | | | | | | | | |
| | A 1 | 2017 th a rea | | | |) | 2C 2017\ | | | | |
| | | 2017 the rec n Bylaw 22, I | commendation of 1 or 2 year renewals were | rei | noved per e | Sylaw 22.5.1 (IVI | 19 20, 2017) | | | | |
| \vdash | - | | | | | | lation for your overly promotion | | | | |
| | | | ate all proceedings of the AAU RTP Committ | | | | | | | | |
| | | | rmance Review(s) of the faculty member, a | | | | | | | | |
| - | - | | e considered for renewal by the AAU RTP Co | | | | | | | | |
| - | NOTES: | eview is posit | cive, the AAU RTP Committee shall recomme | ena | Continuatio | To the probati | onary appointment. | | | | |
| \vdash | | ^ ^ C m omb. | ors timeline (1, 2, E) year 1 will require a n | orfo | rmanaa ray | ious voor 2 is o | Full LICART review including a performance | | | | |
| | | | ers timeline (1, 3, 5) - year 1 will require a p | | | | un ocapi review including a performance | | | | |
| 90 | review"; yea | ar 5 is tenure | ·/permanence consideration including a per | Tori | nance revie | w [∗] . | | | | | |
| 91 92 | \\/i+b ==================================== | + +0 ^ ^ C -== = = | phore come AAS members /thinically AAS III | | E veare := ! | ongth as are | ad to 6 years for AAS Land to rought to a | | | | |
| - | With respect to AAS members, some AAS members (typically AAS II) are 5 years in length, as opposed to 6 years for AAS I and tenure-track | | | | | | | | | | |
| - | faculty positions. For AAS II members, they will be submitting their contract renewal applications after year 3, followed by their application for permanence after year 4, with a decision being provided in their final year (year 5) for permanence. | | | | | | | | | | |
| | application | ior permanei | nce after year 4, with a decision being provi | aed | in their fina | ai year (year 5) f | or permanence. | | | | |
| 95 | A A C !! | | (4.2.4) | <u> </u> | .:¥ - | | | | | | |
| | AAS II members timeline (1, 3, 4) - year 1 will require a performance review*; year 3 is a full UCAPT review*; year 4 is permanence | | | | | | | | | | |
| \vdash | consideration | T | | | | | | | | | |
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