



	A	B	C	D	E	F	G
50	If Hired July 1, 2019				If Hired July 1, 2019		
51	<b>Assistant</b>	<b>Professor</b>	<b>Librarians, and AAS I members</b>		<b>AAS II members</b>		
52		2019/20			2019/20		
53		2020/21	performance review* required		2020/21	performance review* required	
54		2021/22			2021/22		
55	<b>6 Years</b>	2022/23	1st UCAPT Review incl. PR* [Fall 2022]		<b>5 Years</b>	2022/23	1st UCAPT Review incl. PR* [Fall 2022]
56	<b>until</b>	2023/24			<b>until</b>	2023/24	Fall 2023 Permanence Considered
57	<b>tenure/</b>	2024/25	Fall 2024 Tenure/Perm.* Considered		<b>perm.</b>	2024/25	July 1, 2024 Permanence Effective
58	<b>perm.</b>	2025/26	July 1, 2025 Tenure/Perm. Effective				
59							
60	<b>Faculty &amp; AAS I members on 6-year contracts</b>				<b>AAS members on 5-year contracts</b>		
61	If Hired July 1, 2018				If Hired July 1, 2018		
62	<b>Assistant</b>	<b>Professor</b>	<b>Librarians, and AAS I members</b>		<b>AAS II members</b>		
63		2018/19			2018/19		
64		2019/20	performance review* required		2019/20	performance review* required	
65		2020/21			2020/21		
66	<b>6 Years</b>	2021/22	1st UCAPT Review incl. PR* [Fall 2021]		<b>5 Years</b>	2021/22	1st UCAPT Review incl. PR* [Fall 2021]
67	<b>until</b>	2022/23			<b>until</b>	2022/23	Fall 2022 Permanence Considered
68	<b>tenure/</b>	2023/24	Fall 2023 Tenure/Perm. Considered		<b>perm.</b>	2023/24	July 1, 2023 Permanence Effective
69	<b>perm.</b>	2024/25	July 1, 2024 Tenure/Perm. Effective				
70							
71	If Hired July 1, 2017		<b>ANY AAS MEMBER SHOULD HAVE OBTAINED PERMANENCE BY THIS DATE</b>				
72	<b>Assistant</b>	<b>Professor</b>	<b>Librarians, and AAS I members</b>		<b>AAS II members</b>		
73		2017/18			2017/18		
74		2018/19	performance review* required		2018/19	performance review* required	
75		2019/20			2019/20		
76	<b>6 Years</b>	2020/21	1st UCAPT Review incl. PR* [Fall 2020]		<b>5 Years</b>	2020/21	1st UCAPT Review incl. PR* [Fall 2020]
77	<b>until</b>	2021/22			<b>until</b>	2021/22	Fall 2021 Permanence Considered
78	<b>tenure/</b>	2022/23	Fall 2022 Tenure/Perm. Considered		<b>perm.</b>	2022/23	July 1, 2022 Permanence Effective
79	<b>perm.</b>	2023/24	July 1, 2023 Tenure/Perm. Effective				
80							
81							
82	As of July 1, 2017 the recommendation of 1 or 2 year renewals were removed per Bylaw 22.5.1 (May 26, 2017)						
83	<b>Excerpt from Bylaw 22, Item 5.1:</b>						
84	The AAU Head shall initiate all proceedings of the AAU RTP Committee by presenting a recommendation for renewal, promotion						
85	and/or tenure, the Performance Review(s) of the faculty member, and any response(s) of the faculty member to the Review(s). Untenured						
86	faculty members shall be considered for renewal by the AAU RTP Committee <b>after the third full year</b> of their probationary period.						
87	When the review is positive, the AAU RTP Committee shall recommend continuation of the probationary appointment.						
88	<b>NOTES:</b>						
89	Faculty and AAS I members timeline (1, 3, 5) - year 1 will require a performance review; year 3 is a full UCAPT review including a performance						
90	review*; year 5 is tenure/permanence consideration including a performance review*.						
91							
92	With respect to AAS members, some AAS members (typically AAS II) are 5 years in length, as opposed to 6 years for AAS I and tenure-track						
93	faculty positions. For AAS II members, they will be submitting their contract renewal applications after year 3, followed by their						
94	application for permanence after year 4, with a decision being provided in their final year (year 5) for permanence.						
95							
96	AAS II members timeline (1, 3, 4) - year 1 will require a performance review*; year 3 is a full UCAPT review*; year 4 is permanence						
97	consideration*						
98							
99							
100							