

UNIVERSITY OF WINDSOR				
2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Abdel-Raheem	Esam	Professor	166,831.43	1,225.06
Abdulhussein	Ali	Learning Specialist, Ancillary Academic Staff I; Sessional Instructor	117,345.70	520.62
Abdul-Kader	Walid	Professor	164,737.75	1,022.12
Abeare	Christopher	Associate Professor	130,865.60	1,425.32
Ahmad	Imran	Associate Professor; Program Coordinator	156,630.10	788.45
Ahmadi	Majid	Professor; Associate Dean - Research and Graduate Studies	250,846.28	663.52
Al-Aasm	Ihsan	Professor	184,500.39	663.52
Albanese	Giovanni	Associate Professor	132,530.78	1,005.50
Alfakih	Abdo	Professor	132,496.77	663.52
Al-Hayale	Talal	Associate Professor; Letter VII-Master of Management Instructor	155,359.69	663.52
Allen	Andrew	Associate Professor	131,826.55	663.52
Alpas	Ahmet	Professor	176,224.20	663.52
Altenhof	William	Professor	156,142.06	1,034.37
Amore	Roy	Professor	192,253.23	663.52
An	Yunbi	Professor	173,287.41	663.52
Ananvoranich	Sirinart	Associate Professor	154,167.43	663.52
Anderson	William	Professor; Cross-Border Transportation Policy Chair; Assistant Vice President, Innovation and Cross-Border Strategies	208,767.48	829.44
Andrews	David	Professor; Head, Kinesiology	153,223.73	663.52
Aneja	Yash	Professor	216,514.31	863.73
Angell	Gordon	Professor	215,509.68	1,171.52
Arbex	Marcelo	Associate Professor; Program Coordinator; Sessional Instructor; Course Developer	127,697.42	862.04
Arnold	Robert	Associate Professor	153,205.90	663.52
Asfour	Abdul-Fattah	Professor	186,163.47	912.12
Asquith	Kyle	Assistant Professor	109,515.95	538.70
Atkin	Natalie	Learning Specialist, Ancillary Academic Staff III; Sessional Instructor	110,804.86	544.36
Atkins	Jennifer	Director - Centre for Executive and Professional Education; Director-Centre For English Language Development	120,761.23	335.52
Aversa	Sandra	Vice-President, Planning and Administration	241,700.00	6,237.56
Azab Ismail	Ahmed	Associate Professor	121,059.86	834.62
Azar	Nadia	Associate Professor	119,002.95	584.64
Babb	Kimberley	Associate Professor	131,183.07	642.26
Bacon	Tamsin	Librarian III; Program Coordinator	145,602.95	598.42
Bae	Sung Min	Associate Professor	133,602.97	652.50
Bahdi	Reem	Associate Professor; Delegated Expedited Reviewer	151,298.89	663.52
Baird	Rebecca	Associate Professor	134,979.24	1,839.22
Bajic	Vladimir	Associate Professor; Program Coordinator	184,586.47	663.52
Baker	Nicholas	Learning Specialist, Ancillary Academic Staff III; Director, Open Learning	114,836.38	511.12
Baki	Mohammed	Associate Dean, Programs; Professor; Letter VII-Master of Management Instructor	215,797.26	663.52
Balachandar	Ramaswami	Professor; Vice-Provost, International Development; Professor	255,132.69	1,298.39

2018-03-23

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2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Ball	Katharine	Librarian III	147,178.55	663.52
Barrett	Betty	Associate Professor; Director of Women's and Gender Studies	136,775.01	651.82
Barron	Ronald	Professor	178,135.30	663.52
Basok	Tanya	Professor; Environmental Sustainability Advocate	159,874.09	803.52
Bayley	Jonathan	Professor	162,804.58	445.64
Beaulieu	Daniella	Director, Academic Labour Relations	112,264.56	563.74
Beckford	Clinton	Associate Professor	164,748.20	663.52
Beg	Mohsan	Director - Student Counselling Centre	126,623.70	414.72
Berg	Selinda	Associate University Librarian; Librarian III; Head, Leddy Library - Information Services	118,349.57	538.64
Berryman	Jeffrey	Professor; Associate Vice-President Academic	219,834.53	3,145.38
Bhandari	Gokul	Associate Professor; Letter VII-Master of Management Instructor	166,689.09	663.52
Bick	Sally	Associate Professor	140,473.58	663.52
Biswas	Niharendu	Professor	254,509.89	3,100.89
Blass	Maria	Director of Student Health Services	184,115.68	4,680.76
Bolisetti	Tirupati	Associate Professor	141,771.15	663.52
Bornais	Judy	Learning Specialist, Ancillary Academic Staff III; Simulation Facilitator	135,650.36	866.89
Boroughs	Michael	Assistant Professor	118,094.94	734.43
Boufama	Boubakeur	Professor	132,837.91	663.52
Boulos	Pierre	Learning Specialist, Aas III; Special Advisor	129,440.40	635.00
Bowers	Randy	Associate Professor; Associate Dean, Faculty of Engineering	160,969.93	1,141.57
Boyd	Mary	Executive Assistant to the President	105,185.28	524.16
Brooks	Stephen	Professor	172,684.05	663.52
Brown	Brian	Assistant Professor	109,698.57	539.56
Brunet	Tim	Social Media Coordinator; Sessional Instructor	109,616.93	258.93
Buchanan	Lori	Professor	178,567.20	663.52
Burr	Christina	Associate Professor	154,387.77	663.52
Busch	Christopher	Executive Director; Director - Centre for Executive and Professional Education; Sessional Instructor	134,078.36	336.04
Bussiere	David	Associate Professor	196,910.30	663.52
Butcher	David	Executive Director, Budgets and Financial Services	148,601.68	740.44
Cabri	Louis	Associate Professor	116,397.23	632.22
Calarco	Pascal	Librarian III; University Librarian	191,527.75	2,166.51
Carmichael	Tricia	Professor; Program Coordinator	163,737.02	663.52
Caron	Richard	Professor; Head, Mathematics & Statistics	228,374.28	663.52
Carriveau	Edward	Professor	147,202.40	663.52
Carter	Margaret	Professor; Letter VII-Master of Social Work Instructor	135,962.65	663.52
Casey	Joseph	Professor	157,901.49	663.52
Castellan	Danny	Manager - Projects and Construction	110,442.10	366.84
Cavallo-Medved	Dora	Sessional Lecturer II; Course Developer	133,744.99	482.11

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Chandler	Bryce	Director, Employee and Labour Relations; Sessional Instructor	154,203.92	666.48
Chandler	Krista	Professor	145,627.94	663.52
Chandra	Ramesh	Professor	207,379.55	663.52
Chaouch	Abderrahmane	Professor	179,272.42	663.52
Chapdelaine	Pascale	Associate Professor	132,786.36	1,730.94
Chawla	Rajeev	Maintenance Manager	104,569.30	347.48
Chen	Chunhong	Professor	159,728.67	1,149.63
Chen	Jessica	Associate Professor	154,647.51	663.52
Chen	Xiang	Professor	145,093.56	919.28
Cheng	Shaohong	Professor	152,233.69	1,529.48
Cherian	Finney	Associate Professor	132,348.46	663.52
Cheung	Chi-Keung	Assistant Professor; Letter VII-Master of Management Instructor	151,267.47	561.84
Chick	Mary	Sessional Lecturer III	110,712.35	535.45
Chitte	Sanjay	System Architect/Database Administrator/Application Developer; Sessional Instructor	100,244.50	282.00
Chowdhury	Sazzadur	Professor	153,988.10	1,259.01
Chung-Yan	Gregory	Associate Professor	127,699.70	627.72
Ciborowski	Jan	Professor	153,083.34	663.52
Cicchello	Francesco	Technologist	115,156.41	218.43
Cioppa	Maria	Associate Professor	151,092.67	663.52
Clarke	Donald	Research Technician	191,469.97	224.45
Cobb	Cam	Associate Professor	131,356.60	627.72
Cohen	Jerome	Professor	174,508.90	663.52
Coleman	John	Director of Public Affairs and Communication	106,575.12	0.00
Collet-Najem	Tanja	Associate Professor	139,603.59	663.52
Collier	Cheryl	Head, Political Science; Associate Professor	122,962.21	585.90
Conklin	William	Professor	202,512.12	663.52
Conway	Howard	Professor	267,353.79	829.44
Cook	Deborah	Professor	148,527.08	663.52
Cort	Joel	Associate Professor	112,903.20	585.90
Coyle	James	Letter VII-Master of Social Work Instructor	126,237.36	0.00
Cradock	Gerald	Associate Professor	123,440.66	659.90
Cramer	Kenneth	Professor	172,512.88	663.52
Crawford	Michael	Professor	150,584.56	663.52
Crawley	Jamie	Associate Professor	142,585.08	663.52
Crosby	William	Professor	185,573.75	663.52
Dalton	Joan	Librarian III; Executive Director	171,030.09	733.46
Daly	Beth	Associate Professor	102,831.52	663.52
Damianakis	Thecla	Associate Professor	133,623.10	652.50

2018-03-23

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D'Amore	Joe	Ancillary Academic Staff II	111,777.22	550.18
Daniel	Yvette	Associate Professor	137,060.66	663.52
Daniels	Kelly	Assistant Professor	106,758.50	524.56
Darroch	Michael	Associate Professor	114,848.72	818.34
Das	Sreekanta	Professor	148,978.66	663.52
Dason	Jeffrey	Assistant Professor	101,718.45	499.84
Datta	Ronjon Paul	Assistant Professor	109,716.27	709.06
Davison	Carol	Professor	136,489.45	663.52
Day	Ken	Second Class Shift Engineer	114,659.39	277.04
Dayus	Deborah	Learning Specialist, Ancillary Academic Staff II; Sessional Instructor	117,215.80	638.92
De Witt	Lorna	Associate Professor	131,387.30	1,014.70
Defoe	Jeffrey	Assistant Professor	115,480.23	545.34
Demers	Annette	Librarian III; Law Librarian; Sessional Instructor	154,440.92	670.62
Deukmedjian	John	Associate Professor	134,764.05	655.24
Dickinson	John	Professor	190,081.81	663.52
Dilworth	Thomas	Professor	153,328.17	663.52
Dixon	Jess	Associate Professor	125,712.98	1,231.14
Dolbec	Nathalie	Associate Professor	139,547.75	663.52
Donnelly	Elizabeth	Associate Professor	111,646.60	573.68
Doucet	Stephanie	Associate Professor	128,300.87	630.76
Douglass-Chin	Richard	Associate Professor	134,988.73	656.06
Drake	Gordon	Professor	111,631.20	300.64
Drakich	Janice	Associate Professor	112,990.55	421.60
Drouillard	Edward	Manager, Technical Support and Infrastructure	103,895.73	1,178.43
Drouillard	Kenneth	Professor; Glier Researcher	140,350.95	663.52
Dutton	Philip	Associate Professor; Associate Dean, Faculty of Science; Sessional Instructor	166,992.41	663.52
Eansor	Donna	Professor	187,509.71	663.52
Ebbett	Maria	Librarian IV	212,811.22	2,339.36
Edelstein	Daniel	Learning Specialist, Ancillary Academic Staff III	108,758.96	534.36
Edmunds	Kathryn	Assistant Professor	107,766.45	529.62
Edrisy	Afsaneh	Associate Professor	148,129.24	912.12
Egbo	Benedicta	Professor	150,059.13	663.52
Eichhorn	Stephan	Associate Professor	141,213.10	663.52
Elman	Bruce	Professor	209,180.43	663.52
Elmaraghy	Hoda	Professor	274,560.84	663.52
Elmaraghy	Waguhi	Professor	236,837.07	663.52
El-Masri	Maher	Professor	175,562.08	1,124.09
Elsaid	Eahab	Associate Professor	166,409.79	813.52

2018-03-23

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El-Sayed	Hanan	Unpaid - Research Associate	104,220.60	0.00
Engle	Karen	Associate Professor	129,538.18	619.44
Erdodi	Laszlo	Associate Professor	102,463.94	503.96
Erfani	Shervin	Professor	191,015.55	663.52
Essex	Jamey	Associate Professor	117,724.31	910.22
Etherington	Brian	Professor	167,960.40	0.00
Ezeife	Christie	Professor	157,796.91	1,029.10
Fagan	Patricia	Associate Professor	134,696.25	655.24
Farias	Anna	Learning Specialist, Ancillary Academic Staff II	108,109.46	532.08
Fartaj	Seyed Amir	Professor	184,307.87	912.12
Fields	Mitchell	Dean, Odette School of Business; Professor	243,094.27	829.44
Fisk	Aaron	Professor; Canada Research Chair	178,191.27	1,108.40
Fitzgerald	Amy	Associate Professor	126,373.72	790.62
Flannagan	Ryan	Associate Vice-President, Student Experience	161,666.64	4,949.51
Fontanini	Robert	Manager (Chief Engineer) Energy Conservation Centre Operations	123,907.65	404.36
Forrest	Anne	Associate Professor; Assistant Dean - Academic and Student Success	186,681.46	663.52
Fox	Susan	Associate Professor; Associate Dean, Faculty of Nursing	178,156.70	1,189.28
Francis Pelkey	Brenda	Professor	165,026.07	663.52
Fredette	Christopher	Associate Professor	142,568.69	654.58
Freeman	Laurie	Assistant Professor	135,856.08	849.17
Freeman	Michelle	Associate Professor	144,474.61	663.52
Frise	Peter	Professor	253,345.53	912.12
Fritz	Patti	Associate Professor; Assistant Dean - Interdisciplinary and Graduate Studies	129,246.74	634.82
Frost	Richard	Professor	102,513.96	0.00
Fujita	Nobuko	Learning Specialist, Ancillary Academic Staff II	105,743.38	684.31
Furneaux	Brent	Assistant Professor	127,926.50	757.31
Gagnon	Joel	Associate Professor; Head, Earth and Environmental Sciences	143,689.78	661.30
Gauld	James	Professor; Associate Dean, Faculty of Graduate Studies	153,247.04	663.52
George	Glynis	Associate Professor	147,254.10	833.02
Georgie	Vincent	Learning Specialist, Ancillary Academic Staff III; Director- School of Creative Arts; Letter VII-Master of Management Instructor	186,694.72	663.52
Ghrib	Faouzi	Associate Professor	163,010.91	1,240.92
Giannotti	Natalie	Lecturer; Sessional Instructor	115,295.81	510.30
Glassford	Larry	Professor	162,117.24	663.52
Goodwin	Scott	Professor	177,482.67	663.52
Gorey	Kevin	Professor	162,162.72	663.52
Gragg	Marcia	Assistant Professor	113,767.47	561.84
Graniero	Phillip	Associate Professor; Special Advisor To The Provost - Uwinsite Functional Stream for Student Administration	147,463.93	804.31
Grant	Jill	Associate Professor	136,954.37	652.50

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Gras	Robin	Professor	166,117.57	663.52
Green	Daniel	Associate Professor	170,527.06	912.12
Green	James	Professor	159,887.40	663.52
Greenham	Craig	Assistant Professor	102,726.47	504.68
Greig	Christopher	Associate Professor	136,360.58	659.08
Grgicak-Mannion	Alice	Learning Specialist, Ancillary Academic Staff III	116,569.57	572.48
Grondin	Lorraine	Assistant to the Dean, Finance and Administration; Business Process Manager - Student Administration System	108,595.48	301.12
Gryn	Mark	Computer Systems Administrator	105,098.97	282.00
Guarini	Marcello	Professor; Dean, Faculty of Arts, Humanities, and Social Sciences	217,759.27	829.44
Guo	Guangrui	Assistant Professor; Letter VII-Master of Management Instructor	159,026.77	908.10
Guo	Xiaolei	Associate Professor	125,130.42	653.32
Guta	Adrian	Assistant Professor	106,758.50	1,023.56
Habibov	Nazim	Professor	137,987.75	637.22
Haffner	Douglas	Professor; Canada Research Chair	132,592.80	421.60
Hakim-Larson	Julie	Professor	142,999.57	663.52
Hall	Justin	Second Class Shift Engineer	112,327.70	277.04
Hamil	Mustapha	Associate Professor	145,573.56	663.52
Hansen	Hans	Professor; Head, Philosophy	156,900.74	858.52
Harney	Nicholas	Professor; Head, Sociology, Anthropology and Criminology	189,192.90	663.52
Hartley	Mary	Associate Professor	124,067.97	743.52
Hassanzadeh	Mohammad	62-140 Lab Coordinator; Sessional Instructor	100,006.89	0.00
Havey	Michael	Director - Athletics & Recreational Services	140,176.32	699.52
Heath	Daniel	Professor	176,201.31	663.52
Heisz	Gillian	Controller	130,600.00	654.44
Henshaw	Paul	Associate Professor; Head, Civil and Environmental Engineering	166,490.40	663.52
Hernandez	Cheri	Associate Professor	161,712.00	300.64
Hewitt	Jeffery	Assistant Professor	108,774.47	534.50
Higginson	James	Assistant Professor	137,767.47	561.84
Higgs	Dennis	Professor; Head, Biological Sciences	158,181.18	663.52
Hlynka	Myron	Professor	165,061.57	663.52
Hodgson	Lucas	Ancillary Academic Staff II	107,372.02	528.70
Holbrook	Susan	Professor	145,894.29	663.52
Holiga	Susan	Assistant Director, Information Technology Services - Business Systems Group	112,399.67	357.77
Holloway	Susan	Associate Professor	121,194.00	656.80
Horton	Sean	Associate Professor	144,908.17	663.52
Houser	Christopher	Professor; Dean, Faculty of Science	216,243.51	6,631.64
Houston	Michael	Director, International Affairs; Functional Lead - Student Admissions	103,894.33	297.76
Hrncic-Lipovic	Katka	Learning Specialist, Aas II	105,283.73	474.58

2018-03-23

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Hu	Hongfa	Professor	167,722.45	663.52
Hu	Zhiguo	Professor	155,107.59	663.52
Hubberstey	Andrew	Associate Professor	159,256.51	663.52
Hudson	John	Professor; Chair - University Animal Care Committee	146,519.38	663.52
Huffaker	Shauna	Associate Professor	119,338.68	563.74
Hundleby	Catherine	Associate Professor	121,772.59	661.30
Hussein	Abdulkadir	Professor	129,213.20	662.12
Hussey	Nigel	Assistant Professor	101,718.45	499.84
Hutchinson	David	Associate Professor	127,590.96	287.92
Irish	Maureen	Professor	109,425.84	300.64
Jackson	Dennis	Professor; Head, Psychology	150,054.90	663.52
Jacobs	Dale	Professor	150,251.05	752.02
Jacobs	Heidi	Librarian III	110,978.68	545.26
Jacobs	Laverne	Associate Professor	139,815.37	663.52
Jaekel	Arunita	Professor	162,023.23	663.52
Jain	Rishabh	Director of Stakeholder Development	100,000.08	0.00
Jarry	Josee	Associate Professor	153,205.90	663.52
Jasra	Pardeep	Learning Specialist, Ancillary Academic Staff II; Sessional Instructor	113,527.23	581.77
Jasra	Shashi	Learning Specialist, Ancillary Academic Staff III; Program Chair; Sessional Instructor	135,457.85	802.14
Jirgens	Karl	Professor	154,514.79	663.52
Johnson	Kaye	Director-Human Rights, Equity and Accessibility	133,826.32	821.84
Johnson	Samuel	Professor	142,197.73	663.52
Johnston	Mark	Associate Professor	123,445.29	606.82
Johrendt	Jennifer	Associate Professor; Assistant Dean, Faculty of Engineering	145,280.98	1,529.28
Jones	Donald	Lecturer; Letter VII-Master of Management Instructor; Sessional Instructor	163,290.40	464.06
Jouini	Tarek	Associate Professor; Program Coordinator; Sessional Instructor; Course Developer	123,836.37	601.16
Jozefowicz	Debra	Associate Professor	114,296.51	621.12
Kaay	Anne	Librarian II	113,554.07	562.58
Kalajdzic	Jasminka	Associate Professor	139,877.29	651.16
Kane	Deborah	Associate Professor; Associate Dean, Faculty of Graduate Studies	173,744.79	663.52
Kao	Diana	Assistant Professor; Associate Vice-Provost, International	185,017.21	663.52
Kar	Narayan	Professor; Canada Research Chair; Letter VII - Master of Engineering	176,565.47	663.52
Karamatos	Stephen	Manager, Technology and Innovation	111,234.97	282.00
Karpowicz	Phillip	Assistant Professor	103,051.89	556.40
Kaur	Tranum	Assistant Professor	104,556.04	491.04
Keating	Michael	Associate Professor	150,269.19	663.52
Kedzierski	Wladyslaw	Associate Professor	152,480.13	300.64
Keller	Werner	Assistant Professor	126,154.80	565.48

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Kenney	Ryan	Executive Director, Information Technology Services	151,108.32	758.36
Kenno	Kenji	Associate Professor; Preceptor	174,761.54	985.12
Kent	Robert	Professor	182,084.21	663.52
Kenworthy	Thomas	Assistant Professor	136,181.61	804.58
Kerr	Gerard	Associate Professor	150,969.85	663.52
Khalid	Mohammed	Associate Professor	163,812.85	912.12
Khan	Michael	Professor; Dean, Faculty of Human Kinetics	186,269.87	829.44
Kianieff	Muharem	Associate Professor	123,738.94	639.66
Kiernan	Jason	Lecturer	114,036.84	569.82
Kilfoyle	Eksa	Associate Professor	164,012.77	1,204.02
Kim	Eugene	Associate Professor	140,171.86	663.52
Kirby	Anna Maria	Executive Director, Campus Services	155,553.60	1,978.80
Kneale	Douglas	Provost and Vice President Academic; Professor	267,750.00	6,237.56
Kobti	Ziad	Professor; Director - School of Computer Science; Program Coordinator	158,028.68	1,242.47
Kolga	Carol	Senior Research Associate	120,000.00	0.00
Kotowich	Bruce	Assistant Professor	120,262.06	557.80
Krause	Matthew	Assistant Professor	101,229.00	808.53
Krohn	Heather	Assistant Professor	142,805.31	663.52
Ku	Jane	Associate Professor	113,990.00	637.58
Kuntz	Andrew	Manager, University Budgets	102,170.10	307.28
Kuntz	Nancy	Employee Relations Manager	101,697.05	338.80
Kuo	Chung-Hsing	Professor	142,370.82	1,808.82
Kuras	Ruth	Assistant Professor	119,723.74	1,783.42
Kustra	Erika	Director - Teaching and Learning Development	114,679.15	381.92
Kvarfordt	Connie	Associate Professor	122,981.84	962.52
Kwan	Hon	Professor	188,681.30	1,859.15
Kwantes	Catherine	Professor	143,073.99	663.52
Lacivita	Rita	Vice-President, Human Resources	207,850.08	6,178.36
Lafreniere	Kathryn	Professor	157,690.48	663.52
Lakhan	Vishnudutt	Professor	174,289.68	375.40
Lalman	Jerald	Professor	146,391.86	1,754.55
Lam	Phebe	Learning Specialist, Ancillary Academic Staff I	103,393.67	507.50
Lan	George	Professor	170,618.25	2,205.14
Langton	Calvin	Assistant Professor	125,147.16	616.24
Lanoszka	Anna	Associate Professor	123,747.77	663.52
Lanoue	Christopher	Manager - Student Accounts and Receivables; Core Working Group Member - Enterprize Resource Planning Project; Sessional Instructor	105,748.20	269.68
Laporte	Allan	Systems Technical Support Specialist	124,676.82	282.00
Lauzon	Patricia	Director of Alumni and Donor Communication	103,031.36	514.24

UNIVERSITY OF WINDSOR				
2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Lazure	Guy	Associate Professor	110,415.27	600.18
Leardi-Anderson	Marta	Executive Director, Cross-Border Institute	158,812.66	787.46
Learn	Mark	Employee Relations Manager	101,697.05	338.80
Lee	Brent	Professor; Associate Dean, Research/Graduate Studies	147,690.02	663.52
Lee	Chris	Associate Professor	143,701.55	912.12
Lee	Jonathan	Associate Professor	216,128.23	770.22
Lee	Lana	Associate Professor; Preceptor	171,037.78	1,324.44
Levin	Dana	Associate Professor	121,870.62	1,076.60
Lewis	Jacqueline	Associate Professor	153,971.16	663.52
Lewis	Richard	Associate Professor	205,420.88	663.52
Li	Dingding	Associate Professor	129,427.34	663.52
Li	Wu	Professor	159,524.72	663.52
Liddle	Margaret	Associate Dean, Faculty of Law; Assistant Professor	123,057.87	566.16
Lippert	Randolph	Professor	140,898.86	663.52
Liu	Guoying	Librarian III; Head, Leddy Library - Systems Department	112,995.74	518.76
Loeb	Stephen	Professor; Canada Research Chair; Program Coordinator	211,457.99	663.52
Loughead	Todd	Professor	141,989.90	663.52
Love	Oliver	Associate Professor; Canada Research Chair; Associate Professor	123,900.14	609.20
Lu	Jianguo	Professor	165,813.93	663.52
Luft	Joanna	Associate Professor; Head, English Language, Literature and Creative Writing	130,011.61	622.80
Lukasewych	Peter	Librarian III	130,398.72	0.00
Ma	Zhenzhong	Professor; Program Advisor	202,414.17	1,166.29
Mac Dowall	Cyndra	Associate Professor	139,767.36	663.52
Macdonald	Charles	Professor; Head, Chemistry and Biochemistry; Program Coordinator	159,152.19	663.52
Macfarlane	Julie	Professor	155,996.71	663.52
Macisaac	Hugh	Professor; Canada Research Chair-Aquatic Invasive Species	207,443.25	732.02
Mackinnon	Michael	Director - Campus Community Police	104,986.30	356.92
Macnaughton	Kevin	Team Leader, Desktop and Server	113,877.62	335.14
Maev	Roman	Professor	205,064.89	663.52
Maeva	Elena	Professor	151,200.52	969.30
Mahajan	Ashish	Associate Professor	145,844.98	663.52
Maheshwari	Bharat	Associate Professor	163,550.03	663.52
Maltseva	Elena	Assistant Professor	101,919.69	591.10
Mann	Ruth	Associate Professor	152,870.50	663.52
Manzerolle	Vincent	Assistant Professor	103,299.49	477.78
Maoh	Hanna	Associate Professor	153,472.51	1,293.90
Marino	Wayne	Professor	190,742.28	663.52
Mark	Susan	Executive Director, Facility Services	152,577.60	761.60

2018-03-23

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UNIVERSITY OF WINDSOR				
2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Markotic	Nicole	Professor	135,006.04	663.52
Martinovic	Dragana	Professor	140,105.75	663.52
Martyn	Scott	Professor; Vice Chair - Research Ethics Board	146,046.62	663.52
Maskell	Catherine	Librarian IV	167,516.15	663.52
Matheson	Suzanne	Associate Professor	140,146.65	663.52
Maticka-Tyndale	Eleanor	Professor	183,384.50	1,404.97
Mavromoustakos	Stephanos	Assistant Professor	108,717.32	1,157.02
Mboudjeke	Jean-Guy	Associate Professor	122,711.04	602.84
Mcewen	David	Department Head - Food Services	119,635.95	393.04
Mcfadyen	Trevor	Lecturer	157,975.93	495.30
Mcgowan	Cheri	Associate Professor	124,345.52	611.26
Mclellan	Colin	Associate Director - Capital Projects	112,513.20	375.15
Mcmurphy	Suzanne	Associate Professor; Chair - Research Ethics Board	135,219.82	781.80
Mcnevin	Nancy	Associate Professor	137,684.19	663.52
Medcalf	Mary	Learning Specialist, Ancillary Academic Staff IV	128,038.93	689.26
Meng	Ronald	Professor	168,340.89	300.64
Menna	Rosanne	Professor	148,041.33	663.52
Mennill	Daniel	Associate Professor; Associate Dean - Research/Graduate Studies	145,695.46	731.13
Mihalo	John	Assistant to the Dean - Finance and Administration; Sessional Instructor	108,564.13	306.08
Miljan	Lydia	Associate Professor; Program Chair	151,757.45	677.06
Miller	Alice	University Registrar	145,434.00	725.60
Miller	Carlin	Associate Professor	131,671.81	644.28
Miller	Peter	Assistant Professor	189,431.80	663.52
Miller-Branovacki	Lindsay	Lecturer; Letter VII- Master of Engineering; Sessional Instructor	142,831.85	146.38
Milne	Kevin	Associate Professor	124,502.75	612.48
Minaker	Bruce	Head, Mechanical, Automotive and Materials Engineering; Associate Professor	141,322.46	912.12
Mirhassani	Mitra	Associate Professor	133,600.33	901.10
Mogyorody	Veronika	Associate Professor	167,391.12	0.00
Mohamed	Mohamed Hassan	Associate Professor	121,963.78	599.56
Mohanty	Jayashree	Associate Professor	123,072.70	604.52
Mohebshahedin	Mahmood	Assistant Professor	127,926.50	627.88
Montgomery	Wren	Assistant Professor	132,028.58	912.02
Moon	Richard	Professor	160,300.53	663.52
Morrell	Sherry	Lecturer; Sessional Instructor	113,520.15	510.30
Morrissey	Joan	Associate Professor	164,628.24	300.64
Mukhopadhyay	Asish	Professor	173,063.63	663.52
Muldoon	Maureen	Associate Professor	166,350.96	663.52
Mumme	Claire	Assistant Professor	118,635.36	583.76

2018-03-23

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UNIVERSITY OF WINDSOR				
2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Munro	Sharon	Librarian III	140,274.57	663.52
Murray	Gail	Associate Professor	146,227.22	663.52
Muscedere	Roberto	Associate Professor	159,378.66	1,165.02
Mutus	Bulent	Professor	182,649.94	663.52
Najem	Tom	Professor	147,196.04	663.52
Nakhaie	Mahmond	Professor	138,973.00	833.02
Neculau	Radu	Associate Professor	122,394.63	601.16
Nelson	Kim	Associate Professor; Director of Humanities Research Group	118,947.95	830.15
Nelson	Max	Associate Professor	138,775.91	663.52
Nelson	Robert	Associate Professor; Head, History	138,185.03	645.66
Neposlan	Sandra	Learning Specialist, Ancillary Academic Staff II; Letter VII-Master of Management Instructor; Sessional Instructor	168,683.13	578.68
Ngom	Alioune	Professor	156,498.39	663.52
Nie	Xueyuan	Professor	151,512.62	1,033.08
Nkurunziza	Severien	Professor	131,764.89	644.90
Noel	Tanya	Learning Specialist, Ancillary Academic Staff II; Sessional Instructor	113,311.34	534.50
Noonan	Jeff	Professor	145,846.11	663.52
Northwood	Derek	Professor	128,954.40	663.52
Novak	Colin	Associate Professor; Letter VII - Master of Engineering; Program Advisor	171,193.07	626.08
Ocheje	Paul	Associate Professor	117,054.11	663.52
Okechuku	Chike	Professor	189,032.63	663.52
Oliver	Chris	Ancillary Academic Staff III	141,004.89	663.52
Ondracka	Sandra	Campus Recreation Coordinator	106,106.35	282.00
Ong	Audra	Associate Professor	162,177.82	663.52
Oriet	Leo	Professor	178,245.63	1,507.69
Overholt	Marion	Executive Director	169,966.92	765.52
Paglione	Cheryl	Director of Employee Services	118,060.64	588.28
Palmer	Richard	Second Class Shift Engineer	111,465.84	277.04
Pandey	Siyaram	Professor; Chair - Research Safety Committee	157,510.33	865.46
Pandher	Gurupdesh	Professor	193,287.82	1,172.20
Papador	Johanna	Associate Professor	126,499.80	622.50
Papador	Nick	Associate Professor	116,773.66	574.36
Paraschak	Victoria	Professor	176,613.50	663.52
Parent	Kevin	Sergeant	101,144.36	257.44
Park	Wansoo	Associate Professor	147,263.69	663.52
Pascual-Leone	Juan	Associate Professor	132,401.41	1,521.56
Pasek	Zbigniew	Professor	136,558.22	1,742.68
Pathak	Jagdish	Professor	153,923.12	2,210.32
Patrick	Linda	Associate Professor; Dean, Faculty of Nursing	208,260.75	5,997.85

2018-03-23

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UNIVERSITY OF WINDSOR				
2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Paul	Sudhir	Professor	197,875.46	1,100.50
Pender	Stephen	Professor	139,241.78	663.52
Pfaff	Kathryn	Assistant Professor; Delegated Expedited Reviewer	130,442.26	638.86
Phipps	Alan	Professor	194,586.27	663.52
Pillon	Karen	Librarian III; Associate University Librarian	129,915.57	620.22
Pitcher	Trevor	Executive Director - Glier; Associate Professor	157,304.31	663.52
Polat	Ali	Professor	144,804.88	1,013.73
Poling	Kirsten	Learning Specialist, Ancillary Academic Staff III	118,000.96	615.94
Porter	Lisa	Professor	149,830.89	663.52
Potter	Michael	Learning Specialist, Ancillary Academic Staff III	109,460.41	537.72
Power	Jacqueline	Associate Professor	138,201.69	1,345.08
Pratt	Heather	Executive Director, Research and Innovation	132,428.40	659.84
Pugliese	Assunta	Associate Professor; Director - School of Dramatic Art	157,777.07	663.52
Pulcer	Marcin	Assistant Director, Client Services	109,201.71	306.08
Pusca	Daniela	Learning Specialist, Ancillary Academic Staff III	137,006.02	882.22
Quinsey	Katherine	Professor	164,803.38	729.78
Rajacich	Dale	Associate Professor	147,959.91	663.52
Rangan	Chitra	Associate Professor	151,419.96	663.52
Rankin	Gary	Professor	187,140.03	663.52
Rashidzadeh	Rashid	Learning Specialist, Ancillary Academic Staff III	117,502.80	380.02
Rawlings	Diane	Department Head - Residence Services	108,396.65	360.24
Rawson	Jeremy	Professor; Program Coordinator	189,164.96	663.52
Reader	Graham	Professor	257,796.93	2,248.39
Reavley	Martha	Professor	204,230.82	813.52
Rehse	Steven	Associate Professor; Head, Physics	124,012.68	1,283.40
Reid	Chris	Learning Specialist, Ancillary Academic Staff III	112,698.84	541.02
Rhee	Hyuk-Jae	Associate Professor; Program Coordinator; Course Developer	144,318.47	689.86
Rhyno	Arthur	Librarian IV	154,412.04	663.52
Riahi	Ahmadreza	Associate Professor	130,093.16	608.24
Richardson	Alan	Professor; Odette Research Chair	250,861.17	663.52
Richez	Emmanuelle	Assistant Professor	104,232.78	489.52
Richter	Andrew	Associate Professor	142,252.19	663.52
Rickeard	Deborah	Learning Specialist, Ancillary Academic Staff II; Simulation Facilitator; Sessional Instructor	147,960.27	591.56
Rideout	Glenn	Associate Professor; Associate Dean-Graduate Studies, Continuing Education and Research	159,245.07	663.52
Riley	Ginetta Lori	Associate Professor	146,149.79	663.52
Ringrose	Tracy	Plumber	103,457.97	257.52
Rodney	Lee	Associate Professor	131,551.81	644.28
Rogin	Jillian	Assistant Professor	110,385.40	3,029.44

2018-03-23

C:\Users\sabinah\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\30A7J14M\2017 Salary Disclosure list - corrected Submitted for PAC.xlsx

UNIVERSITY OF WINDSOR				
2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Roland	Karen	Learning Specialist, Ancillary Academic Staff III	149,516.35	813.52
Rose	Philip	Associate Professor	141,186.59	732.26
Rossini	Antonio	Associate Professor; Head, Languages, Literatures and Cultures	139,461.93	650.56
Roussinova	Vesselina	Letter VII - Master of Engineering	101,414.21	493.86
Rudhramoorthy	Cheran	Associate Professor	135,954.94	658.28
Rueda	Luis	Professor	163,503.07	1,261.76
Saif	Mehrdad	Professor; Dean, Faculty of Engineering	260,294.11	6,237.56
Salinitri	Geraldine	Associate Professor; Associate Dean, Faculty of Education	167,855.48	663.52
Salvato	Giuliana	Associate Professor	121,335.73	596.18
Samnani	Al-Karim	Assistant Professor	126,381.58	890.58
Samson	Iain	Professor	162,192.87	1,104.57
Samson	Stephen	Lead Plumber	103,050.87	262.08
Sangani Monfared	Mehdi	Professor	124,442.86	663.52
Saraswat	Romi	International Student Recruitment Coordinator	102,391.77	282.00
Sarker	Animesh	Sessional Lecturer II	111,624.98	482.11
Savic	Zora	Student Communications and Events Coordinator	107,738.27	282.00
Savoni	Peter	Assistant Professor	115,542.92	553.90
Scatamburlo-D'Annibale	Valerie	Associate Professor	136,433.54	748.52
Schlosser	Francine	Professor; Executive Director, Epicentre	181,671.34	776.72
Schuelke-Leech	Beth-Anne	Assistant Professor	125,910.45	719.54
Schurko	Robert	Professor	153,521.31	1,558.24
Scoboria	Alan	Associate Professor	122,060.38	659.08
Scott	Mark	Second Class Shift Engineer	113,820.36	277.04
Sefton	Terry	Associate Professor	144,059.27	713.52
Selmi	Patrick	Associate Professor	144,471.35	663.52
Selvarajah	Esaignani	Associate Professor	148,780.93	663.52
Semeniuk	Christina	Assistant Professor	106,317.98	522.96
Semple	Noel	Assistant Professor	118,292.31	571.06
Senn	Charlene	Professor; Canada Research Chair	166,164.32	663.52
Seth	Rajesh	Professor	154,950.48	663.52
Sevillano Canicio	Victor	Associate Professor	134,638.69	655.24
Shahrrava	Behnam	Head, Electrical and Computer Engineering; Associate Professor	157,086.86	1,393.47
Shapiro	Ilya	Associate Professor	102,355.06	558.86
Shih	Michael	Professor	162,342.87	663.52
Simpson	Frank	Professor	194,117.52	663.52
Sinanga-Ohlmann	Judith	Associate Professor	124,002.57	920.59
Singh	Jang	Professor	164,392.30	663.52
Singleton-Jackson	Jill	Associate Professor	150,022.14	655.24

2018-03-23

C:\Users\sabinah\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\30A7J14M\2017 Salary Disclosure list - corrected Submitted for PAC.xlsx

UNIVERSITY OF WINDSOR				
<u>2017 Provincial Salary Disclosure List</u>				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Sinha	Rajeeva	Associate Professor	155,171.04	1,112.02
Siu	Michael	Professor; Vice-President - Research and Innovation	233,950.08	6,237.56
Skene	Lynne Allyson	Learning Specialist, Ancillary Academic Staff II	101,642.20	499.54
Smit	Anneke	Associate Professor	111,269.82	607.84
Smit	Julie	Learning Specialist, Ancillary Academic Staff III	131,795.03	644.42
Smith	Clayton	Associate Professor	170,720.88	799.20
Smith	Kara	Associate Professor	155,711.58	663.52
Smyth	Gemma	Associate Professor	126,567.03	641.34
Snowdon	Anne	Professor; Chair - World Health Innovation Network	225,518.26	663.52
Sobiesiak	Andrzej	Professor; Head, Mechanical, Automotive and Materials Engineering	217,695.35	912.12
Sokolowski	Jerzy	Professor	208,936.59	663.52
Soulliere	Danielle	Associate Professor; Associate Dean, Academic and Student Success	152,064.99	663.52
Soutter	Jennifer	Librarian III	138,309.09	662.82
Stagner	Jacqueline	Learning Specialist, Ancillary Academic Staff II	111,054.32	497.26
Stanley	Ronald	Associate Professor	143,686.57	663.52
Starr	Elizabeth	Professor	137,121.12	663.52
Stasko	Michael	Assistant Professor	102,603.98	477.78
Sterling	Maureen	Associate Professor	153,643.82	663.52
Stevens Abbitt	Erica	Associate Professor; Director of Humanities Research Group	133,901.56	423.94
Stoilov	Vesselin	Professor	166,215.07	663.52
Strickland	John	Sessional Lecturer III	113,112.07	572.43
Suh	Sang-Chul	Professor; Program Coordinator; Sessional Instructor; Course Developer	168,573.62	663.52
Sun	Yuekang	Professor	160,919.61	868.52
Sutcliffe	John	Associate Professor	133,070.16	663.52
Sutherland	Chad	Learning Specialist, Ancillary Academic Staff IV	118,157.05	808.44
Swan	Andrew	Associate Professor	133,006.77	649.74
Takai	Yukari	Assistant Professor	100,414.21	1,108.33
Tam	Edwin	Associate Professor; Kung Fu Instructor	161,360.04	663.52
Tang	Xay	Instructional Multimedia and Audio Engineer	101,647.13	530.60
Tanovich	David	Professor	175,518.40	663.52
Tawfik	Myra	Professor	188,125.02	663.52
Taylor	Keith	Professor	201,963.47	1,105.73
Taylor	Richard	Director of Legal Services	126,865.36	632.00
Tepe	Kemal	Professor	153,706.18	1,687.74
Thomas	Cheryl	Associate Professor	170,266.77	663.52
Thomassen	Kristen	Assistant Professor	107,766.45	529.62
Thompson	Kristi	Librarian III	123,331.43	606.52
Thrasher	Christine	Associate Professor	164,592.57	889.52

2018-03-23

C:\Users\sabinah\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\30A7J14M\2017 Salary Disclosure list - corrected Submitted for PAC.xlsx

UNIVERSITY OF WINDSOR				
2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Tindale	Christopher	Professor	195,228.38	663.52
Ting	David	Professor; Letter VII - Master of Engineering	160,201.63	1,728.77
Torinus	Sigrun	Professor	154,408.17	663.52
Towson	Shelagh	Head, Communication, Media and Film; Associate Professor	182,891.78	663.52
Trenhaile	Alan	Professor	202,275.56	663.52
Trudeau	Christian	Associate Professor	126,954.28	611.96
Tsin	Yung	Professor	178,115.07	792.25
Tucker	Bruce	Professor	117,419.18	451.44
Turdaliev	Nurlan	Associate Professor; Head, Economics	154,323.64	663.52
Turik	Lori	Executive Director	172,000.32	0.00
Urbanic	Ruth	Associate Professor	151,760.89	660.56
Ursel	Nancy	Professor	175,824.38	663.52
Vacratsis	Panayiotis	Associate Professor	139,243.10	663.52
Valiante	Marcia	Professor	166,444.96	361.12
Vallee	Chantal	Ancillary Academic Staff IV	148,687.55	663.52
Van Eek	Esther	Associate Professor	107,414.04	809.71
Vandenbroucke	Eric	Associate Athletic Director - Athletics	100,302.30	333.72
Vanlaerhoven	Sherah	Associate Professor	125,018.38	663.52
Venkatesh	Vasanthi	Assistant Professor	111,798.47	549.48
Virdi	Jyotika	Associate Professor	151,853.36	663.52
Voyer	Peter	Associate Professor	140,099.58	1,045.22
Waboose	Valarie	Assistant Professor	107,766.45	799.12
Waldron	Janice	Associate Professor	121,471.45	654.58
Walker	Kent	Associate Professor	136,770.25	1,309.09
Walsh	Lionel	Associate Professor; Assistant Vice-President, North American Recruiting	188,082.88	950.68
Wang	Hunglin	Professor	178,128.94	912.12
Wang	Jichang	Professor	146,667.25	663.52
Wang	Yuntong	Professor	128,657.37	663.52
Wang	Zhuo	Associate Professor	121,499.88	630.16
Waters	Christopher	Professor; Dean, Faculty of Law	235,112.86	829.44
Way	Peter	Professor	152,699.98	663.52
Weir	John	Associate Professor	190,161.75	2,138.52
Weir	Patricia	Professor; Dean, Faculty of Graduate Studies	191,816.65	895.80
Weir	Robert	Associate Professor	138,430.47	888.52
Weisener	Chris	Associate Professor; Researcher	144,697.68	663.52
Wellington	William	Associate Dean, Odette School of Business; Associate Professor; Letter VII-Master of Management Instructor	231,185.63	663.52
Wharton	Sara	Assistant Professor	115,987.81	671.06
Wildeman	Alan	President	360,275.04	41,400.16

2018-03-23

C:\Users\sabinah\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\30A7J14M\2017 Salary Disclosure list - corrected Submitted for PAC.xlsx

UNIVERSITY OF WINDSOR				
2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Willet	Jennifer	Associate Professor	119,780.66	746.47
Williams	Mita	Head, Leddy Library - Information Services; Librarian III; Preceptor	146,362.08	661.30
Wilson	Larry	Professor	184,148.36	0.00
Winter	James	Professor	179,738.85	663.52
Wintermute	Renee	University Secretary	103,960.00	517.52
Wittebols	James	Professor	176,048.90	1,000.12
Woodruff Atkinson	Sarah	Associate Professor	125,508.10	617.44
Worth	Jeremy	Associate Professor	122,487.23	602.54
Wright	Alan	Associate Professor; Vice-Provost, Teaching and Learning	202,696.89	829.44
Wright	Linda	Education Assistant	103,543.06	192.33
Wright	Miriam	Associate Professor	125,358.96	663.52
Wright	Robin	Professor; Director - School of Social Work; Letter VII-Master of Social Work Instructor	167,335.23	663.52
Wu	Dan	Associate Professor	144,820.55	663.52
Wu	Huapeng	Professor	151,831.78	663.52
Wu	Qingming	Professor; Canada Research Chair	182,195.52	663.52
Xavier	Sujith	Assistant Professor	118,635.36	583.76
Xu	Hongwei	Assistant Professor	125,406.47	902.90
Xu	Shi Jing	Professor; Canada Research Chair	151,218.62	663.52
Xu	Xiaohong	Professor	152,785.82	992.12
Yang	Dilian	Professor	125,702.67	620.46
Yang	Jianwen	Professor	144,013.10	663.52
Yaworsky	James	Review Counsel	110,775.36	368.72
Yee	Wai Ling	Associate Professor	112,036.11	614.46
Yiu	Lucia	Associate Professor	163,516.56	0.00
Yuan	Xiaobu	Professor	172,571.28	910.46
Yun	Sung Hyun	Associate Professor	136,075.90	649.74
Zamani-Kashani	Nader	Professor	238,900.99	1,160.72
Zanutto	Rosemary	Executive Director, Institutional Analysis	141,702.32	705.72
Zhang	Guoqing	Professor; Letter VII-Master of Management Instructor	171,650.45	1,253.32
Zhang	Huiming	Associate Professor	136,749.97	659.90
Zhang	Yahong	Assistant Professor	109,766.66	480.54
Zhang	Zuochen	Professor	141,447.96	663.52
Zhao	Shuzhen	Librarian III; Head, Leddy Library - Acquisitions/Bibliographic Services	109,410.00	596.96
Zheng	Ming	Professor; Industrial Research Chair	188,648.51	663.52
Zhong	Ligang	Assistant Professor	139,140.57	661.30
Zhou	Biao	Professor	153,703.43	663.52
Zhou	Guoqiang	Professor	151,342.70	663.52
Zielinski	Barbara	Professor	159,622.45	663.52

UNIVERSITY OF WINDSOR				
2017 Provincial Salary Disclosure List				
<u>Last Name</u>	<u>First Name</u>	<u>Position(s)</u>	<u>Salary</u>	<u>Taxable Benefits</u>
Zimmerman	Peter	Librarian III	124,416.15	611.96