



University
of Windsor

WURA NEWS

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WINDSOR UNIVERSITY RETIREES' ASSOCIATION

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Editor: Datta Pillay

The Association

The Windsor University Retirees' Association-WURA (Faculty, Librarian, Administrator) at Windsor was formed in 1990, to give a unified voice to retirees; to provide a bridge for communication with the University; to encourage social contact among the retirees; and to open a few doors through which retirees could continue to contribute to the University of Windsor.

Thus the Association is meant to fill what could otherwise be a void in the lives of retirees – possible isolation from the University and from their former colleagues; and possible lack of understanding of vital pension and health issues that affect them directly.

There are only two meetings of the full membership per year: in the spring and the fall. An informal social committee arranges several other events per year – dinners, plays, picnics, and so on – all of which are paid for by those who take part. The Association encourages smaller special interest groups to form as occasion and their interests warrant. Because of extreme economy of operation, dues have been kept at the level of \$25 per year. This includes four issues of The Retirees' Newsletter.

Officers of the Association are:

President: Datta Pillay

Vice-President: Robert C Pinto

Treasurer & Membership : Norman King

Secretary: Roger Hussey

Elected Members of the Executive

Committee: Daniel Britten, David Cotter, Johanna Foster, Kai Hildebrandt, Roger Lauzon, Alfie Morgan, David Palmer

Immediate Past President: Ihor Stebelsky

Editor Newsletter: Datta Pillay

Social Committee chair: David Palmer

Bursary Fund Committee Chair: Wilfrid Innerd

Pension & Benefits Chair: Barbara Thomas

Endowment Fund: John Meyer

WEB Master: Roger Lauzon

The Association's Address is:

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President Alan Wildeman Visits Turkey As Part of COU Delegation

Representatives from 7 Ontario Universities are joined the Council of Ontario Universities (COU) in Turkey early in December to establish and strengthen partnerships in research and academic programs. The delegates met counterparts from at least 10 Turkish universities, research councils, and governments. Among those attending will be university Presidents Ferryden Hamdullahpur (University of Waterloo), Tim McTiernan (University of Ontario Institute of Technology), Mamdouh Shoukri (York University), and Alan Wildeman (University of Windsor); Ontario Minister of Training, Colleges and Universities Reza Moridi will also be on hand. Moridi said, "In an increasingly globalized world, the connections we make between Turkey and our province will support the success of our academic and research communities. These collaborations will lead to greater economic growth both in Turkey and right here in Ontario."

CAMPUS NEWS



Welcome Centre Slated To Open in 2015

While the University of Windsor will not pursue Leadership in Energy and Environmental Design (LEED) certification for the Welcome Centre now under construction on the northeast corner of Patricia and Wyandotte, the building will feature enough environmental measures that certification is possible. The environmentally sustainable plans include: a thorough erosion and sedimentation control plan, water efficient plumbing fixtures, and windows and multiple entrances connecting the interior to the outdoors to promote association with the environment. Several other measures are still in the approval process.

Construction for the Welcome Centre began in March, and contractors plan to complete the building by the summer of 2015. The University announced in February that an 18,000 square-foot Welcome Centre would be built on the main campus. Amico Design Build and Hariri Pontarini Architects/Architectura Inc. took the principles of LEED's green building rating system into consideration in their designs.

**UWindsor Alumni Support
Campus Capital Development Projects**

Construction of the Welcome Centre and downtown campus received a major boost with the announcement of a \$750,000 gift from the University of Windsor Alumni Association at its annual general

meeting Thursday.

The gift continues the association's legacy of philanthropy, said president Mike Bates, who points to previous contributions to Alumni Hall and "the amazing Alumni Field which has brought so much recognition and glory to our beloved Lancers."



He said the University's graduates want to play a meaningful role in its mission.

"We know that our University inspires the students who will drive Canada's future," said Bates. "We need to be here for the University to ensure this future is realized."

Music Society president Jocelyn Putnam spoke on behalf of the students who will benefit from the new facilities. The School for Creative Arts will occupy the former Armouries building at the intersection of University Avenue and Freedom Way once renovations are completed.

"It means so much to the students in my department and across faculties that our alumni believe in investing in our future," she said. "We look up to the Alumni Association not only for your professional accomplishments, but for your service, generosity and dedication to the University of Windsor."

CAMPUS NEWS

**Royal Society of Canada
Honours Three
U Windsor Professors**

Faculty of Law professor **William E. Conklin** received the highest honour in Canadian academia recently when he was named a **Fellow of the Royal Society of Canada**.



Dr. Conklin's academic achievements include original, internationally recognized contributions to jurisprudence, Canadian constitutional and international law, legal philosophy and legal education.

Biology professor Lisa Porter and Music professor Sally Bick were also honoured by the Royal Society as **Members of the College of New Scholars, Artists and Scientists**. This award recognizes an emerging generation of academics for achievement and intellectual leadership.



Dr. Bick explores music through the lens of politics, capturing the political undercurrents challenging assumptions about music, musical meaning and the role and status of the modernist art composer.



Dr. Porter is a leader in characterizing novel aspects of cell growth control and has discovered unique

mechanisms linking development, maintenance regeneration and human disease. She is a strong advocate of relating research to the public and has initiated a unique movement to build translational research opportunities between Southwestern Ontario and Michigan.

Dr. Alan Wright

has been appointed as Acting Dean, Faculty of Education and Academic Development for one beginning January 1, 2015. In addition, he will continue to hold his current position as Vice-Provost, Teaching and Learning.

**Sunset Avenue cul de sac
Ready for Drop Off**



The Sunset Avenue cul de sac is ready for public use outside Chrysler Hall North. The area features a round about for pick up and drop off.

**Dr Hugh MacIsaac Appointed
Canada Research Chair
in Aquatic Invasive Species**

Dr. MacIsaac a Biology Professor working in the Great Lakes Institute for Environmental Research, was **named Canada Research Chair, with an annual stipend of \$ 200,000 for seven years for a total of \$ 1.4 million**. Foreign species can move into ecosystems with little upset, but some species are aggressive, harmful and disruptive.

Working with Dr Danial Heath, his studies will take him to far away lands in Chinese Shipping Ports. to find which species are found in chinese waters and how these species hitch a ride to different lands, when the chinese ships pick up water and dump it elsewhere in the world.

CAMPUS NEWS

Changes to Senate By-Law 20

University Professor

At a recent Senate meeting, the title of **University Professor**

has been changed to

Distinguished University Professor

Search is on for the Following Positions

- Associate Vice-President, Academic
- Dean of the Library
- Dean, Faculty of Education and Academic Development

Update on Search Committee for Provost and Vice-Academic

The Search Committee had short-listed two candidates Dr. Douglas Kneale, Dean, Humanities, Brock University and Dr. Jim Weese, Dean, Faculty of Health Education, Western University who presented their talks of the future of the university of windsor to the university community. Comments were invited on the presentations by December 5, 2014. A final decision is expected soon.

2014 Annual Retirees' Dinner and Reunion, Thursday, November 6, in the Ambassador Auditorium.

The retirees dinner was a huge success with 260 people attending, which was perhaps the largest gathering.

At this event, as is customary, four retiring members of the WURA Executive Committee were publicly

recognized for their service and contributions. Each of the members - Dr. Sheila Cameron, Dr. Mary Lou Drake, Dr. Kate McCrone and Dr. Don Thomas were given a Certificate of Appreciation by the President of WURA and a \$ 50 donation will be made in their honor to the Retirees' Bursary Fund.

Uwindsor Nearing End of Lotus Notes Era



The "cloud" hosted service Office 365 will be rolled out to all faculty and staff beginning in 2015.

Exciting new changes are in the works at the University of Windsor as Information Technology Services plans for the retirement of Lotus Notes and the implementation of Microsoft Office 365, says assistant director Steve Banyai.

Office 365 is a "cloud" hosted service, providing e-mail, calendaring and contacts which will be rolled out to all faculty and staff beginning in 2015.

Banyai says faculty and staff can expect more details and information about the transformation, and what it means to current Lotus Notes users, as the campus makes this important move to newer state.

Memberships Dues \$25
for 2014 - 2015
 Please send it to the Treasurer
Dr. Norman King, Rm G-119, Chrysler Hall North

MEMBERSHIP NEWS

Minutes, Windsor University Retirees' Association FALL GENERAL MEETING Faculty Club Lounge, Vanier Hall Thursday October 23, 2014 at 11:30 am

Guests: Dr. Alan Wildeman, President; Dr. Robert Orr, Acting Provost; Ms. Sandra Aversa, Vice-President, Planning and Administration; Ms. Cheryl Paglione, Director, Employee Services; Dr. Lydia Miljan, representing Dr. Anne Forrest, President, WUFA; Ms. Marion Doll, Director, Student Awards and Financial Aid.

WURA Executive Committee members present: Sheila Cameron, Mary Louise Drake, Johanna Foster, Roger Hussey (Minutes), Norm King, Kathleen McCrone, Alfie Morgan, Datta Pillay, Robert Pinto, Ihor Stebelsky (Chair), Don Thomas.

1. Dr. Ihor Stebelsky, Chair, welcomed all members and called the meeting to order.
2. Approval of Agenda Motion to approve (McCrone/Pillay) carried
3. Approval of Minutes Motion to approve (Cameron/D. Thomas) carried
4. Business arising from Minutes None
5. Correspondence Dr Stebelsky circulated and summarised the correspondence. He called for questions; there were none.
6. President's Report-Dr Stebelsky circulated and presented his report. Some highlights: University of Windsor's 50th Anniversary, Canada-Wide Science Fair, CURAC 12th Annual Conference and AGM, President's Tea for Retirees, University of Windsor Retirees' Dinner/Reunion, Board of Governors Pension Committee Meetings, and Succession of WURA Presidency. The motion to receive (Drake/D. Thomas) was carried.
7. Treasurer's Report - Dr King circulated and presented his report. The motion to approve (McCrone/Morgan) was carried.
8. Committee Reports

a) Joint Consultative Committee - There have been no meetings

b) Bursary Fund Committee – Dr. Innerd reported that \$8810 was available from which 5 graduate students will be awarded \$1700 each, out of 168

applications received so far, with competition to close October 31. Need for support is huge, as debt issues are of great concern to many students. Dr. Innerd thanked members for their support of this fund. Motion to receive (Innerd/Cameron) was carried.

c) Pension and Benefits Committee – The report was circulated and presented by Dr. Barbara Thomas. Highlights: As was done in 2008-9, the Committee is reviewing our health benefits with Green Shield given our membership demographic trends and increasing premiums, and is searching for cost savings. Membership will be surveyed before any changes are made. Motion to receive (B. Thomas/Foster) was carried.

d) Endowment Fund – In the absence of Dr. John Meyer no report was presented.

e) Social Committee – Dr Mary Louise Drake reported that the Christmas luncheon will be held on Wednesday, December 3rd, from 11:30 to 2:30 in the Katzman Lounge. Menu will include turkey with all the trimmings as well as vegan dishes; hors d'oeuvres will include pickled herring; dessert will include apple or pumpkin pie. Entertainment will feature Celtic dancers. The price is set at \$25 per person. Tickets must be pre-paid. - Motion to receive (Drake/Olafson) was carried.

f) Nominating Committee Report – The report was circulated and presented by Dr. Kathleen McCrone. She asked if there were nominations from the floor. There were none. Motion to approve the nominations in the report (McCrone/Pillay) was carried.

g) Constitutional amendment – notice of motion – Dr. Datta Pillay presented a proposed constitutional Amendment. This was advance notice of the motion to be presented to the Spring Annual General Meeting: to appoint (as now done) rather than to elect (as presently in the WURA Constitution, Article 5.01 and 5.02) WURA representatives to WUFA Executive, Council and Contract Committee.

7. Remarks, Dr. Lydia Miljan (Representing Dr. Anne Forrest, President, WUFA)

Agreement on the new contract had finally been reached and had been ratified, although there was not a strong endorsement. There were certain parts of the Agreement that were contentious. The process itself was tainted by a substantial amount being conducted in public. It is hoped that this can be redressed in the next contract discussions in 2017.

One area that is complex and needs resolving is the lack of corporate governance on the pension committee. It is proposed that a new committee will be formed with 4 members from Administration and 4 members from WUFA to examine ways of improving corporate governance.

In the new Agreement there is now a clause which prevents

MEMBERSHIP NEWS

employees opting out of pension contributions if they choose not to retire at the age of 65.

WUFA continues to pursue the issues surrounding Employment Insurance. The case is now before the Courts but it is anticipated that it will be a long time before it is resolved.

8. Remarks, Ms. Cheryl Paglione, Director, Employee Services

Ms. Paglione reported that there had been a positive pension fund performance. This has led to improvements for existing retirees, depending on the date of their retirement. An Annual open Pension Meeting will be held on Monday November 17 at 3.00 pm and notices will be distributed.

9. Dr. Alan Wildeman, President, University of Windsor

Dr Wildeman commented on the five following issues.

1.) The Government requires institutions to prepare a Strategic Mandate Agreement (SMA) that better delineates Colleges and Universities. Submissions for new programs must be in accord with the SMA and the University does not anticipate any problems

2.) The Government wishes to re-examine the funding for Universities. There is likely to be an 18-24 month consultation period. This is a complex process but it is suspected that any new funding formula will reflect the SMA.

3.) Apart from greater Toronto area, there is no student growth in Ontario. This year's enrolment is weak and this is concentrated in the Humanities and Social Science areas. It is anticipated that the soft enrolment figures may continue for 5 - 6 years. The University's aim is to increase international student enrolment, particularly at the graduate level.

4.) We are relieved that the Collective Bargaining is at an end and an agreement has been reached. This will allow everybody to move on.

5.) It is not known what the province's attitude will be to the colleges granting degrees. If it happens there will be a significant impact on all universities in Ontario. The Government deliberations should be completed by the end of this year.

10. Ms. Marion Doll, Director, Student Awards and Financial Aid

The Faculty Retirees' Scholarship will allow us to offer five awards in 2014/15. In 2013/14 grants were made to 8,000 students totalling over \$11 million. With small awards, for example \$150, we have to comply with the original terms of the award so it is not possible to amalgamate them into

more substantial grants. We are focussing on these awards to assess whether amalgamation of some of them can take place.

11. Other business The Chair thanked the members for their support, particularly those who were retiring from the Executive Committee. He welcomed two new members, Dr. Roger Lauzon and Dr. David Palmer. The Chair announced that he had served his two-year term as President and welcomed Dr. Datta Pillay as the new President. Dr. Pillay thanked Dr. Stebelsky for the contribution he had made during his period as President. The meeting was adjourned

E-Mail Access To Retirees

To keep your access to e-mail accounts, you will need to update your account at <http://www.uwindsor.ca/uwinid> following the link Retiree renewal. This information must be provided before Saturday, January 31, 2015 so that your account will remain active.

New WURA Executive 2014-2015

President	Datta Pillay
Vice-President	Robert C Pinto
Secretary	Roger Hussey
Treasurer	Norman King
Past President	Ihor Stebelsky
Directors	Daniel Britten, David Coter, Johanna Foster, Kai Hildebrandt, Roger Lauzon, Alfie Morgan, David Palmer

New WURA Executive Members

Roger Lauzon retired recently, after serving as Director, IT Services for many years. With his expertise, he is now serving as WURA's WEB MASTER.

David Palmer is an accompanied Organist in the School of Music who retired couple of years ago. WURA is delighted to have him serve as Director for Social Activities.

Thanks To Retiring WURA Executive Members

For their dedicated service to WURA Executive for many years, special thanks are in order for **Drs. Mary Lou Drake, Sheila Cameron, Kathleen McCrone and Don Thomas**. They were honoured publicly at the University Retirees Dinner on November 6, 2014.

MEMBERSHIP NEWS

IN MEMORIAM

Dr. Jerome "Jerry" Brown

Died at the age of 78 on November 7, 2014 after suffering from complications relating to Parkinson's disease. Will be sadly missed by his loving wife of 50 years, Esther (nee Vella). Dearest father to Terence, James (Wendy) and John Paul. Cherished grandfather to Sophie. Jerry is reunited with his parents George and Nora, and siblings James and Mary Ann. Jerry received a PhD in Philosophy from the University of Toronto, as well as a Licentiate in Medieval Studies (M.S.L.) from the Pontifical Institute of Medieval Studies (St. Michael's College). He retired from the University of Windsor after 40 years as a professor of philosophy. And also as Dean of Arts . In lieu of flowers, the family asks that donations may be made in memory of Jerry to the Society of St. Vincent De Paul.

Dr. Geza Szamosi

passed away peacefully at the age of 92 in Toronto. He came to the University of Windsor in 1964 with Ph.D and D.Sc. Degrees from Budapest University. He headed the Theoretical Physics Group in Relativity in the Department of Physics and organized an international relativity conference in Windsor with a number with a number of distinguished researchers in attendance.

His warm personality, sharp wit, and broad interests made him popular as the well-connected, highly respected, pipe-smoking Hungarian physicist. In 1996, he published a popular book, *The Twin Dimensions: Inventing Time and Space*. He was awarded Professor Emeritus Status. After retiring, he accepted an appointment as Head of Science College at Concordia University in Montreal, where he introduced a number of interdisciplinary courses on topics such as light and vision.

Dr. Witold Tadeusz Kierkus

Dr. Kierkus, passed away at the age of 84, at his home, on Friday, November 14, 2014. Born on May 27, 1930 in Warsaw, Poland, he immigrated to Calgary, Alberta, before settling in LaSalle, Ontario, where he lived with his family for the last four decades of his life. Dr. Kierkus was a mechanical engineer specializing in the discipline of thermodynamics. He worked as a professor at the University of Windsor between 1974 until his retirement in 1995; although he continued teaching, writing, and conducting research until shortly before his death. Dr. Kierkus is survived by his loving wife Daniela (to whom he was

married for 58 years); his son, Pawel (Paul) (and wife Antoinette); son Christopher (and wife Marie); brother, Stanley Kierkus; sister-in-law Elizabeth Maslowska (and husband Zdzislaw); cousin Albert Rozner (and wife Krystyna); cousin Maria Kierkus, and other family in Warsaw, Poland. He will always be remembered for his inquisitive nature, sharp intellect, the bravery to seek a better life in a new country; and, most importantly, a deep and eternal love and devotion to his family.

Dr. John James LaGaipa

passed away at the age of 88, at the Windsor Regional Hospital. He was born on April 10, 1926 in Rochester, New York to Steve and Anna La Gaipa. He served in WWII in the Pacific Theatre and returned to pursue a BA at Hobart College and Masters Degree at the University of Michigan. He was united in marriage to Helen Christ La Gaipa of Rochester, NY He completed a PhD at the American University in Washington DC and then performed psychological research for the United States Air Force. He began his teaching career at the University of Louisiana at Monroe. He moved his family to Windsor, Canada in 1968 where he was professor of Psychology at the University of Windsor and performed landmark research on Interpersonal Relationships which is still being cited today.

He is predeceased by his wife Helen on April 30, 2010 and his sister Angelica on August 4, 2003. Cremation has taken place. Memorial visitation was held at the Walter D. Kelly Life Celebration Centre on Friday, November 14, 2014 from 2-4 & 7-9 pm.

Dr. Ross Johnston

Passed away peacefully on December 26, 2014 at the age of 83. Survived by his lifelong best friend Norma (Brierley) wife of 59 years and his children. Ross was an Honours B.Com graduate and valedictorian of his class at the U of Alberta (Edmonton) and an officer cadet at the Royal Military College in Kingston. He articled with Clarkson Gordon in Calgary and obtained his C.A. designation. He graduated with his M.B.A. at McMaster and completed his Ph.D. (abd) at Michigan State. He taught at McMaster 4 years and was a professor at the U of Windsor for 27 years before retiring and teaching 9 more years and receiving the last of his many excellent teacher awards at the age of 74 years. for many years and was privileged to be honoured as an F.C.P.A. and F.C.A. He was president of the Essex County C.P.A. Association. time to charities all of his working life. A University bursary.

ASSOCIATION NEWS

IN MEMORIAM -Continued

was established to honour Ross by his past students, colleagues, C.P.A's and his many friends, a first for a Professor in the Business faculty history. He also had a trust fund award scholarship named after him to honour him by the Honourary Accounting Society. Ross was also the only Business faculty professor ever to have been honoured by the Outstanding Teaching Award by the University of Windsor Alumni Association along with his many Excellent Professor of the Year awards. He was honoured along with three of his colleagues, the first Patrick Palmer Award for Excellence in Mentoring.. Ross has been cremated and requested no service. He just wanted to be remembered the way he was

Robert Stager

After a courageous battle with Multiple Myeloma for 12.5 years, Bob passed peacefully on December 29, 2014 at 77 years of age. Loving husband of Joan (Nee Kumler). Beloved father of John (Julie), James (Catherine), Audra and Marla (Rob). Grandfather to Candice, Michael, Destiny, Leah and Jillian. Great-grandfather of 5. Robert was born in Fergus, Ontario to Chris and Annie Stager. Older brother to Ron (Ottawa). Robert was a Professor in the Engineering Dept. at the University of Windsor for over 30 years. Cremation has taken place in Windsor. Friends will be received at the C. Stuart Sykes Funeral Home, 91 Division St. S., Kingsville from 1-2:30 p.m. on Friday, January 2, 2015, followed by a Memorial Funeral Service at 2:30 p.m. Rev. John Van Omme officiating. Donations can be made to the [Canadian Cancer Society](#)

**CURAC SURVEY OF PARKING
FOR RETIRED FACULTY**

Recently CURAC (Colleges and Universities Retirees' Associations of Canada) has been engaged in surveying the practices at various universities and they expected to prepare a report. In the interim, the following information is available as part of the survey results.

UBC -Free parking; Debate if this should be a taxable benefit
Univ of Calgary -Free Limited basis, One day in an indoor parkade, free after 3.30 p.m.- all weekends
Brock Univ -No free parking
Laurentian Univ - Free parking
Ryerson Univ - No free parking
Saskatchewan Univ - No free parking
Trent Univ - Free parking
Windsor Univ - No free parking ; \$ 47/10 passes

WURA PRESIDENT'S MESSAGE

First, I wish to extend my sincere Best Wishes for the Holiday Season and Happy New Year 2015. Hope all our retired colleagues have a healthy and enjoyable life in the new year.

I retired on September 1, 1997 and four weeks later our retired colleagues persuaded me to join WURA as Secretary of the Association. Three months later, Dr. William Phillips one of the founding members of WURA and Founding Editor of the WURA Newsletter announced that he will retire as editor at the end of December 1997. Thus, the editorship also ended in my lap as of January 1998. My association with WURA so far includes 17 years, but I never aspired to be President. I was happy to be a team player helping to build WURA as a professional organization.

Retirees have two issues of concern - Improvements to Pension and Health Benefits. Both matters involve finances. Given the university's difficult financial situation, one cannot expect any immediate gains. However, in 1990 when WURA was formed, the situation was healthy and WURA missed the opportunity. Second, since retirees interests are represented by the Windsor University Faculty Association - WUFA, during contract negotiations our interests are not a high priority.

Next year WURA will celebrate 25 years of its establishment. During the first 8 years, no senior management officers including the University President attended either of the two annual general meetings to bring greetings. Beginning 1998, during the Presidency of Dr. Ross H. Paul, WURA gained a different status. Dr. Paul sincerely believed in celebrating the contributions, service and dedication of retirees. He attended the Executive meetings and the two annual meetings regularly. The Joint Consultative Committee (JCC) was established under his presidency 2005. A WURA strategic plan was developed that led to the University providing office space, a modest budget for academic travel and office expenses.

With the arrival of Dr. Alan Wildeman as President, this practice continued, with Dr. Wildeman equally being committed to the welfare of retirees. For the last three years, he was instrumental in organizing a Tea Party for retirees, which continues to be a very popular event. Thanks to Dr. Wildeman for his major financial support in the production of ***Back In The Day - A University 50th Anniversary Publication***. Dr. Wildeman attended all WURA annual meetings and Christmas Lunches regularly. He has drawn upon the experience of retirees, to serve as acting deans and acting provosts.

**Datta Pillay
President**