

## HEALTH AND SAFETY POLICY STATEMENT

The University of Windsor is committed to providing a safe, respectful and healthy workplace and learning environment for its employees, students and visitors. The University is committed to preventing occupational illness and injury in the workplace, continually improving health and safety practices and performance and believes that all tasks can be accomplished in a safe manner and in compliance with relevant health and safety legislation, codes, standards and practices.

The University of Windsor is committed to providing and maintaining a learning and work environment that is free from violence and harassment as required by the Occupational Health and Safety Act.

The University is responsible for establishing, implementing and maintaining programs designed to protect the health and safety of employees, students and visitors. General safety policies and workplace specific procedures will be developed, documented, and implemented.

The University of Windsor will maintain a Central Safety Committee under conditions set out in the Ontario Occupational Health and Safety Act and the terms of our collective agreements.

Employees who direct work are responsible for ensuring that relevant regulations and safe work procedures are followed by their employees, that effective training is provided to their employees and that safe work procedures are implemented and followed ensuring safe and healthy work conditions are maintained.

Contractors and subcontractors performing work at the University of Windsor shall, as part of their contracts, agree to comply with all relevant workplace health and safety legislation, codes, standards and practices.

All employees are responsible for observing applicable legislation in their work area and for following safe work procedures. Employees shall report unsafe conditions and unsafe behaviour to their Supervisor.

Commitment to health and safety by all members of the campus community is an integral part of the University of Windsor's activities.



Dr. Alan Wildeman  
President and Vice-Chancellor

May 16, 2011