

University of Windsor  
Senate

5.6.1: **Report on Student Awards Established during the 2013-2014 Academic Year and Proposed Change to Entrance Scholarship Program**

Item for: **Approval and Information**

Forwarded by: **Academic Policy Committee**

**MOTION: That Senate approve the proposed academic requirement changes to the entrance scholarship program, as outlined in the grid, effective 2015/16.**

The 2013/2014 report includes the following:

- 1) Summary of How Awards are Financed
- 2) 2013-14 Newly Established Student Awards (Active)
- 3) 2013-14 Newly Established Student Awards (In-Process)
- 4) 2013-14 Student Awards Spending Overview
- 5) 5 Year Historical in Number of New Awards Added
- 6) myUWindsor Award Search Function
- 7) Timeliness of Program Delivery
- 8) Federal/Provincial Government Financial Aid
- 9) US Federal Student Aid
- 10) Proposed Changes: Entrance Scholarship Program 15/16

**1) Summary of How Awards are Financed**

The undergraduate student awards program at the University of Windsor is administered by the Student Awards and Financial Aid Office.

Donor sponsored awards may be financed one of three ways:

- 1) An annual donation of at least \$1,500 (minimum of a three-year commitment) - as a rule, these awards become active within the same academic year that the terms of reference are approved;
- 2) Presentation of a capital sum of at least \$25,000 for investment as an endowment - funds must be invested for at least one fiscal year to stimulate sufficient interest income to support expenditures. Generally awards will become active within one to two years following receipt of approved terms of reference;
- 3) A series of smaller donations accumulating capital and interest until the minimum \$25,000 endowment level is reached - can take two or more years to reach the minimum level. Awards generally become active within three to four years following receipt of approved terms of reference and capital base.

The University of Windsor's Open Entrance Scholarship program as well as our need-based bursary programs and Work Study is financed by the University of Windsor.

The following list includes all three types of newly established awards administered by the Student Awards & Financial Aid Office. For the purposes of this report, these awards have been classified as either "active" or "in-process".

## 2) 2013-14 Newly Established Student Awards - ACTIVE

### **B. Cabebe Camello Bursary for Music Students**

Interest from this trust will support an annual award for a Year 3 or Year 4 Music Therapy student who has demonstrated financial need. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements.

### **Canadian Italian Business & Professional Association Scholarship in Law**

Interest from this trust will be presented to a Law I student based on financial need and academic merit (minimum 80% average required). Applicants must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) who meet OSAP Ontario residency requirements.

### **Canadian Italian Business & Professional Association Scholarships**

Interest from this trust will support annual awards for full time undergraduate students entering their first year of Business Administration, Engineering and Science. Based on academic merit (minimum 80% entering average required) and demonstrated financial need. Applicants must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) who meet OSAP Ontario residency requirements.

### **Catherine Mckeever Memorial Scholarship in Music**

One award valued at \$1,500 granted annually to a Year 3 or Year 4 Alto or Mezzo Soprano Music student who is studying voice. Based on academic standing (minimum cumulative average of 75% required).

### **Chris Vickers Memorial Scholarship in Social Work**

Value: \$1500. One award will be given annually to a student completing their third year, for continuation into their fourth year, of the Social Work program. A minimum cumulative average of 72% is required. Students must apply with a short statement outlining their volunteer service and involvement in social justice issues. Preference may be given to a student who has demonstrated financial need. This scholarship has been established in memory of Chris Vickers, a dedicated worker in the field of social service. He was a mentor to many helping professionals and worked with a variety of individuals, organizations and committees in Windsor and Essex County. He was deeply involved in the eradication of homelessness in our city and fought tirelessly to end the stigma and provide an equal quality of life to those struggling with homelessness.

### **Class of 2001 Award**

The Class of 2001 Award is presented annually to an upper year Law student with financial need. This award was established in 2011 by the Class of 2001 to mark the 10th Anniversary of their graduation from the Faculty of Law, University of Windsor.

### **Edward Zdziarski Award**

Interest from this trust will support an annual award of up to \$1000 to an undergraduate Business student in Year 2 and beyond with an Accounting concentration. Based on academic merit (minimum cumulative average of 78%) and demonstrated financial need.

### **Ernest W. Gerenda Scholarship**

Interest from this trust will support an annual award to a full time undergraduate student in any year of study who is a graduate of J.L. Forster Secondary School. Based on academic merit (minimum entering average of 75% or in course cumulative average of 75%) and financial need. Preference will be given first to a student studying music, second to a student studying in Arts and Social Sciences, and third to a student in any Faculty/Program. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements.

**Follow Your Dreams Award**

The Follow Your Dreams Award was established to recognize a student working toward a Bachelor of Fine Arts in Acting who strives for excellence in his/her program. Interest from the trust will support a student in Year 3 or 4 with demonstrated financial need. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program residency requirements.

**Harry Rosen Robert J. Humphrey Scholarship**

Interest from this trust will support an annual award for an undergraduate student in Year 3 or 4 of the Bachelor of Commerce program. Based on academic merit (minimum cumulative and major average of 75%) and proven financial need. To be considered, an applicant should have outstanding leadership and community involvement, be active in promoting the University, participate in campus life, and have made a significant contribution to the University.

**Ian Douglas McIntosh Scholarship**

Interest from this trust will support an annual award to a student entering their first year of studies in the Odette School of Business. Based on proven financial need.

**Ivana Baldelli Scholarship in Law**

Interest from this trust will be awarded to a law student from Northern Ontario with financial need. Academic standing may also be taken into consideration. Ivana Baldelli '88 established this scholarship in 2006. This scholarship is subject to OSOTF requirements.

**Karen G. Needham Award**

An annual award to a student graduating from a Windsor/Essex County secondary school who is entering the first year of undergraduate studies at the University of Windsor. Based on academic merit (minimum entering average of 80% is required) and demonstrated financial need. The award honours the memory of a valued, long service employee of the Leddy Library, Karen G. Needham. Through her work as a library assistant, Karen was dedicated to helping local high school students build the library research skills needed to prepare for a successful entry into university level studies. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements.

**Laura Louise Legge, Q.C. Memorial Bursary**

Interest from this trust will support an annual award for a Law student with financial need. Academic standing may also be taken into consideration. This bursary was established in 2010 by Rosemary Legris '78 in honour of her friend and mentor, in life and law, Laura Louise Legge, Q.C.

**Lori Family Scholarship**

Interest from this trust will support an annual award to an undergraduate Varsity Athlete in second year and beyond in the Odette School of Business. Based on academic merit (minimum cumulative average of 75%) and demonstrated financial need. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements.

**Malo Family Award**

Interest from this trust will support an annual award for a student in Law II based upon financial need. A minimum cumulative average of 78% is required. This award was established in 2011 by Adele Malo '86.

**P.J. Galasso Joy of Effort Award**

Interest from this trust will support an annual award for a full time undergraduate Kinesiology student in Year 4. Based on academic standing (minimum cumulative average of 75% required) and financial need. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet

Ontario Student Assistance Program Ontario residency requirements.

**Pat Sturn Music Scholarship**

One award to be given every 4 years, to a full time undergraduate student registered in year 2, 3 or 4 of the Music Program. Candidate must be in good academic standing. Assigned. No application required.

**Robert Sellars Bursary in Business**

Interest from this trust will support one award annually (up to \$2500) to an undergraduate student registered in second year or beyond in the Odette School of Business. Based on academic merit (minimum cumulative average of 72% required) and demonstrated financial need. This award is sponsored by Robert Sellars, MBA, class of 1986. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements.

**Robert Sellars Bursary in Kinesiology**

Interest from this trust will support one award annually (up to \$2500) to an undergraduate Kinesiology student registered in second year or beyond. Based on academic merit (minimum cumulative average of 72% required) and demonstrated financial need. Sponsored by Robert Sellars, Bachelor of Human Kinetics graduate, class of 1980. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements.

**Robert W. Beattie Entrance Scholarship Law**

Interest from the trust will support an annual award to a Law student with financial need. The recipient of this award must have a strong undergraduate background in English Literature with either an English Major or having completed multiple courses in English Literature, including a course in Chaucer or Shakespeare. This scholarship was established in 2010 by W. Jason Hanson '80 in honour of his law school roommate Robert Beattie '80. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements.

**Ronald McIntosh Scholarship**

Interest from this trust will support an annual award to a student entering their first year of studies in the Odette School of Business. Based on financial need.

**Sprucegrove Investment Management Scholarship**

Interest from this trust will support one award annually to an undergraduate student registered in second year or beyond. Based on academic merit (minimum cumulative average of 80% required) and financial need. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements, who demonstrate financial need.

**SWSA Scholarship**

Interest from this trust will support an award for an undergraduate Social Work or Pre Social Work student in second year or beyond with preference given to a student who has been actively involved in the Social Work Student Association. Based on academic merit (minimum 75% cumulative average required) and financial need. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements.

**The Charles and Mary Kamen Scholarship**

Interest from this trust will support an annual award of up to \$1,000 to a student of Black African descent in recognition of the unique educational circumstances and scholarship needs of members of their communities. Applications are accepted from full time undergraduate and graduate students in any year of study in the Faculty of Arts and Social Sciences. Based on academic merit (minimum entering average of 75% or in course minimum cumulative average of 73%).

**Turkish Canadian Cultural Association Award**

Interest from this trust will support an annual award to a student in Year 2 in Engineering, Nursing, or Science.

Based on academic merit (minimum cumulative average of 72%) and financial need. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status) in Ontario who meet Ontario Student Assistance Program Ontario residency requirements.

#### **William Bond Award**

Interest from this trust will support annual awards to full time undergraduate students in Year 2 or 3, in the Faculty of Human Kinetics. Based on good academic standing and demonstrated financial need.

#### **William Taylor Scholarship in Business**

Value: \$1000. Awarded annually to a full time undergraduate Business student in Year 2 or 3. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status). A minimum cumulative average of 72% is required.

#### **William Taylor Scholarship in Engineering**

Value: \$1000. Awarded annually to a full time undergraduate Engineering student in Year 2 or 3. Candidates must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status). A minimum cumulative average of 72% is required.

### **3) 2013-14 Newly Established Student Awards - IN PROCESS**

#### **Dr. James Emery Kanasy Scholarship**

Interest from trust will provide one scholarship annually to a full time undergraduate student in their final year of studies in a Biology or Chemistry program. Eligible students will have achieved a minimum cumulative average of 83% in each of their previous academic years. The scholarship will be awarded to a Biology student in even numbered academic years and a Chemistry student in odd numbered academic years. Assigned no application required.

#### **Eric and Mary Elizabeth Nadin Memorial Bursary in Education**

Interest from trust will provide one scholarship annually to a full time student registered in the Faculty of Education who has demonstrated financial need. Good academic standing required.

#### **Eric and Mary Elizabeth Nadin Memorial Bursary in Engineering**

Interest from trust will provide one scholarship annually to a year 2,3, or 4 student registered full time in the Faculty of Engineering who has demonstrated financial need. Good academic standing required.

#### **Foyston, Gordon and Payne Inc. Scholarship**

Interest from trust will provide one scholarship annually to a full time undergraduate student who has demonstrated financial need, with emphasis on financial hardship created from special circumstances. A minimum cumulative average of 75% required. Recipients must be Canadian Citizens or Permanent Residents (includes those with Protected Persons status), satisfying OSAP residency rules.

#### **The Michael Nudelman Leadership Award**

Interest from trust will provide one scholarship annually to a 2nd or 3rd year student registered full time in the Honours Business Administration program who has taken a leadership interest in sports. A minimum cumulative average of 75% is required.

#### **Windsor Law Aboriginal Scholarship**

A \$1000 scholarship will be presented to each aboriginal student upon the completion of the Program for Legal Studies for Native People at the University of Saskatchewan. This scholarship is renewable for each year of study at the University of Windsor, Faculty of Law. This scholarship was established in 2014 by Windsor Law.

#### 4) 2013-14 Student Awards Spending Overview

The following chart provides an overview of the 2013-2014 spending on student scholarships, bursaries and awards:

Award Funding Source	# of Students Receiving Awards	Total Value of Awards Allocated
University of Windsor – Tuition-Set-Aside*	3040	\$4,835,788
University of Windsor – Operating	3304	\$4,343,793
Endowments	995	\$1,294,963
University of Windsor – Work Study Program	321	\$547,351
Government Award Programs	156	\$281,400
Departmental Transfers	39	\$151,450
Annual Donations	170	\$149,565
Assumption University	26	\$18,250
<b>Total for all Programs:</b>	<b>8051</b>	<b>\$11,622,560</b>
<b>Total Number of Unique Students Who Received Awards:</b>	<b>5007</b>	

\*Represents the funding mandated by the provincial government that must be allocated to students with financial need and to address the University of Windsor’s Student Access Guarantee requirements.

#### 5) 5 Year Historical in Number of New Awards Added

Academic Year	# of New Awards - Active	# of New Awards – In Progress
2009-2010	13	29
2010-2011	52	36
2011-2012	50	19
2012-2013	6	10
2013-2014	29	6
<b>Total New Awards Added in Past 5 Years</b>	<b>150</b>	

#### 6) myUWindsor Award Search Function

The myUWindsor Award Search tool is an intuitive tool that gives students the ability to narrow down their award search based on their student profile. A student’s profile includes the academic period for which they are searching for (students can generally search current to one academic year ahead), their enrolment status (part-time or full-time), their program and year of study, gender, cumulative average, number of terms registered and number of courses taken. The profile also asks the student to self-identify according to the following:

- I am a Canadian citizen or permanent resident (includes those with Protected Persons status) of Canada
- I am a resident of Ontario
- I am, or am planning to live in, a University owned residence
- I have or will make every effort to obtain funding through the Ontario Student Assistance Program (OSAP) or through my home province's student financial aid program (if not considered an Ontario resident for student loan purposes).
- I will be a varsity athlete
- I was registered in high school last year

There are over 800 undergraduate awards in the database, therefore the search will narrow down the number of awards that the student has to read through based on their profile.

The student can then filter their search by selecting one or more of the following:

- Only show awards requiring an application
- Do not show awards past deadline
- Do not show awards requiring evidence of financial need

Upon selecting the first award that the student would like to apply to, the student is then prompted to complete additional information to supplement their profile if the award that they are applying for requires evidence of financial need. This additional profile is used for any subsequent need-based application and thus makes the process of applying for additional awards relatively seamless.

The Award Search function has been refined and streamlined over the past number of years and is working well for both the Student Awards & Financial Aid Office and the students. Over the next few years we are hoping to be able to expand the functionality of this tool.

## **7) Timeliness of Program Delivery**

Donor awards administered by the Student Awards & Financial Aid Office generally have a two to three week turn-around. There are some situations whereby funding becomes delayed by a few additional weeks or months. Generally this occurs with awards that are adjudicated externally or at the departmental level. As additional awards are added annually, our ability to administer them efficiently becomes challenged.

General need-based bursary applications (funded out of our tuition-set-aside budget) have an October 15 deadline and due the volume of applications that are received, the adjudication process takes approximately 4-6 weeks. Our goal is to have all applications assessed by early December to ensure that funds are paid to a student's account prior to the Winter fee deadline date.

In 2013-2014, we introduced the Financial Hardship Review whereby a student experiencing financial hardship or who is concerned with affordability due to the fact that their government student aid is not sufficient to meet their costs, can apply for early need-based assistance consideration. We processed approximately 70 requests for early consideration in the 2013/2014 academic year. By introducing this process, the front-line staff were equipped with a tool to be able to respond to the student's immediate concerns and the student was given the peace of mind needed to continue with their studies.

## 8) Ontario Student Assistance Program

The introduction of the Electronic Confirmation of Enrolment (ECOE) process in Fall 2012 has essentially eliminated the lengthy line-ups at the start of the academic term for students claiming and validating funding certificates. Students no longer have to be present for the authentication process which allows staff to confirm enrolment and authorize the release of funding behind the scenes.

We are one of seven schools piloting the Ministry's document upload facility which will further streamline documentation processing for students. Although paper handling has been reduced, we continue to experience a high volume of daily student contacts and requests for reviews for additional funding. Our focus has shifted to providing more value added services as government and need-based financial assistance is currently a very complex model.

Funding Type	# of Apps on File	Canada Student Loan	Ontario Student Loan	Federal/ Provincial Grants	Total Funding Administered
OSAP Full-time	7903	\$33,778,336.00	\$19,379,414.00	\$17,001,975.00	\$70,159,725.00
OSAP Summer Extensions	1003	Included in OSAP Full-Time Totals			
OSAP - Part-time	230	342,423.00	(Included in CSL)	(Included in CSL)	\$342,423.00
Out of Province*	139	1,127,138.00	(Included in CSL)	(Included in CSL)	1,127,138.00
	9275				\$71,629,286.00

\*Approximate as data is manually captured without our system.

## 9) US Title IV Federal Direct Student Aid

With the University's commitment to increase recruitment efforts to attract more of our neighbours to the south, we expect to see a significant increase in the number of U.S. students applying for Title IV Federal Student Aid (Direct Loan funding). Along with this commitment, consideration should also be given to the financial implications of participation in the program, along with the required staffing and systems resources to address the exhaustive U.S. Federal regulations we must comply with.

As the University is required to apply for recertification to participate in the Title IV Federal Student Aid early in 2015, it may be timely to conduct a thorough and thoughtful review of all aspects of participation in the U.S. Federal Student Aid Program. We would welcome the establishment of a working group that might facilitate such a review.

## 10) Proposed Changes: Entrance Scholarship Program 15/16

### POLICY & PROCEDURES

- Available to any student (domestic/international/US) entering directly from high school regardless of program.
- **Automatic** (no application is required).
- Final scholarship offers will be based on **final grades** attained as of July 1 using the top 6, 12 U or M level courses.
- Grades attained after July 1 (Summer School) will not be used to adjust a student's scholarship offer.
- Awards are based on a **full academic year** but paid in two equal installments (fall term, winter term and summer term for students participating in co-op where the fall or winter term is considered a work term).
- There will be no rescinding process in place for the Winter or Summer term.
- Students must maintain a minimum of an 85% cumulative average by August 1 if going into year 2, 3 or 4 for their renewable scholarship to renew automatically.
- Scholarships may be renewed for 3 years (or 6 additional semesters for co-op students).
- The scholarship values and corresponding scholarship average required will be as follows:



Value/Year	Automatic Entrance Awards	Scholarship Avg.	Value/Term
\$500	University of Windsor Entrance Scholarship	80-84.9%	\$250
\$1000	University of Windsor Entrance Scholarship	85-89.9%	\$500
\$8000	University of Windsor Entrance Scholarship* <b>Renewable</b>	90-94.9%	\$1000
\$12000	University of Windsor Entrance Scholarship* <b>Renewable</b>	95-100%	\$1500

## PROCEDURES

- **Conditional scholarship offers** will be sent via email to students over the course of the academic year and will be based on final AND mid-term grades available at the time of communication.
- Final scholarship offers will be **mailed** to any student who has confirmed their offer of admission in early July and will be based on **final grades** attained as of July 1 using the top 6, 12 U or M level courses.
- Final scholarship offers will be **emailed** to any student who has cancelled their offer of admission or has accepted elsewhere in early July and will be based on **final grades** attained as of July 1 using the top 6, 12 U or M level courses.

## Current Scholarship Grid

Automatic Entrance Award	Scholarship Average	Value Per Term
\$3,200 Renewable Entrance Scholarship	80 - 83.9%	\$400
\$4,800 Renewable Entrance Scholarship	84 - 86.9 %	\$600
\$6,400 Renewable Entrance Scholarship	87 - 89.9%	\$800
\$10,000 Renewable Entrance Scholarship	90 - 93.9%	\$1,250
\$12,000 Renewable Entrance Scholarship	94 - 95.9%	\$1,500
\$14,000 Renewable Entrance Scholarship	96 - 97.9%	\$1,750
\$16,000 Renewable Entrance Scholarship	98 - 100%	\$2,000

*Report Submitted by Student Awards and Financial Aid*