



University
of Windsor

RESEARCH ASSOCIATE POSTING

Closing: September 27, 2019

Position Title: Research Associate, Partnerships and Community Engagement

Position Overview: The purpose of this position is to support the efforts of the Partnership Steering Committee (PSC) which is comprised of Continuing Education, EpiCentre, Office of Experiential Learning and the Office of Research and Innovation. The goal is to research existing and potential University of Windsor partnerships and best practices related to partnerships and community engagement and to provide summary data to the PSC. This research will support the development of a strategy for integrated programming and external partnerships amongst these four units that will enhance student access to opportunities and enrich civic and community partnerships leading to collaboration, research opportunities, knowledge mobilization, technology transfer and commercialization.

Key Position Functions:

- Work with the PSC to establish mechanisms to coordinate partnership services and development that will leverage synergies and cross-unit resources to further applied and academic research, experiential and work-integrated learning, employment skills development, or venture/innovation support. This will include conducting environmental scans to research and identify the best practices of other post-secondary institutions within Canada and internationally.
- Research potential mechanisms that can support the engagement with all stakeholders, i.e. research and support the development of a CRM system. Be a key liason with the PSC in the gathering of data and information to support streamlined implementation of programs.
- Conduct research and environmental scans to support the Carnegie Community Engagement Classification System pilot, as it relates to a University of Windsor perspective.
- Research regional, national and international opportunities by conducting an environmental scan of campus-industry partnership/engagement models.
- Conduct an environmental scan at the University of Windsor to identify student/community engagement opportunities with an emphasis on learning and innovation.

Skills/Knowledge/Experience/Education required:

Essential Qualifications

- University degree
- Three years' experience in project management or in developing and launching new programs and initiatives involving multiple constituents/clients

- Demonstrated experience with experiential learning, entrepreneurial programming other forms of professional learning and the Canadian post-secondary context
- Experience in qualitative research and with completing REB applications
- Strong knowledge of emerging industries and the business community (regional, national, and international)

Preferred Qualifications

- Graduate degree with experience in the consultative approach.

Salary: Commensurate with expertise/experience.

Application Instructions Deadline: September 27, 2019.

Start date: Arranged in consultation with the PSC and will begin as early as Oct. 7, 2019.

Term: One year.

To apply for this position: Please send your curriculum vitae with a cover letter to: Prof. Judy Bornais, Executive Director, Office of Experiential Learning at jbornais@uwindsor.ca with the subject, "Research Associate, Partnership and Community Engagement Position".

We thank all applicants in advance for their interest; however, only those under consideration will be contacted.

Additional Information: The University of Windsor sits on the traditional territory of the Three Fires Confederacy of First Nations, which includes the Ojibwa, the Odawa, and the Potawatomie. We are committed to strengthening these relationships within the University and beyond, and to ensure that indigenous perspectives and knowledge systems are incorporated and fully acknowledged in the work of this committee and our collective scholarship. The University of Windsor is a welcoming community that is committed to equity and supports diversity in its teaching, learning, and work environments. The University recently signed on to the NSERC Dimensions Charter in a commitment to embed EDI principles in policies, practices, action plans, and culture. In pursuit of the University's Employment Equity Plan, members from the designated groups (women, visible minorities, persons with disabilities, Indigenous peoples, and members of the LGBTQ2S+ community) are encouraged to apply and to self-identify. If you need an accommodation for any part of the application and hiring process, please notify us at grantappts@uwindsor.ca. Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (OHREA) at www.uwindsor.ca/ohrea. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Windsor is a comprehensive, student-centred university with 15,500 students from more than 85 different countries enrolled in a broad range of undergraduate and graduate programs, including several professional schools. The University's strength as an internationally oriented, multi-disciplinary institution actively enables a broad diversity of students, faculty, and staff to make a better world through education, scholarship, research, and engagement. Located on the scenic Detroit River waterfront in Canada's southernmost city, the University of Windsor provides a dynamic,

supportive, diverse, and safe campus adjacent to urban amenities. For more information, please visit the University website at <http://www.uwindsor.ca>.