

## Certificate in Organizational Management\*

***\*This certificate option has been discontinued as of the Spring 2024 Undergraduate Calendar. Current students may continue to complete the requirements. It has been replaced with the Certificate in Human Resources.***

Admission requirements are the same as those for the Honours Business Administration degree. Information can be found here: <https://future.uwindsor.ca/business-administration>

### Certificate Course Requirements

#### **STEN-1000 Introduction to Business**

*(No Prerequisites)*

#### **ACCT-1510 Principles of Financial Accounting**

*(Prerequisites: ECON-1100, MATH-1980/MATH-1250/ MATH-1720/ MATH-1760 (or equivalent) and STEN-1000)*

#### **ACCT-2550 Principles of Managerial Accounting**

*(Prerequisite ACCT-1510 or consent of instructor)*

#### **MGMT-2400 Management and Organizational Life**

*(Prerequisite: STEN-1000. Business students must also have completed MGMT-1000)*

#### **MGMT-2430 Human Resources Management**

*(Prerequisite: STEN-1000. Business students must also have completed MGMT-1000)*

#### **MGMT-3440 Labour-Management Relations**

*(Prerequisite: MGMT-2430 or Semester 3 or above standing for students in the Labour Studies program.)*

#### **MGMT-4850 Human Resources Planning**

*(Prerequisite: MGMT-3440)*

#### **One course from:**

MGMT-3420 Compensation Management *(Prerequisite: MGMT-2430)*

MGMT-4410 Training and Development *(Prerequisite: MGMT-2430)*

MGMT-4510 Organizational Staffing *(Prerequisite: MGMT-2430)*

MGMT-4520 The Management of Organization Health, Wellness and Safety *(Prerequisite: MGMT-2430)*

#### **Non-Business Prerequisite Courses:**

#### **MATH-1980 Math for Business**

*(Prerequisite: Any grade 12 "U" math course, or MATH-1780)*

#### **ECON-1100 Introduction to Economics I**

*(No Prerequisites)*

Grade Requirements to obtain the Certificate in Organizational Management:

65% or higher in MGMT-2430

70% or higher in MGMT-4850

Overall average of 70% or higher over all core courses in the program.

Suggested Sequence:

Semester 1:

STEN-1000

MATH-1980

ECON-1100

Semester 2:

ACCT-1510

MGMT-2430

Semester 3:

MGMT-2400

ACCT-2550

MGMT-3440

Semester 4:

MGMT-4850

One course from MGMT-3420, MGMT-4410, MGMT-4510 or MGMT-4520