Odette School of Business
University of Windsor

Projected Teaching Assistant Positions
MANAGEMENT/MARKETING/STRATEGY AREAS
WINTER 2027

In accordance with Article 13:01 of the CUPE 4580 collective Agreement the Odette School of Business invites applications for the following projected Teaching Assistantship (TA) Positions in the areas of Management, Marketing and Strategy for WINTER term 2027. There are approximately 785 hours available for Winter 2027. **All positions run from Jan 5th to April 30th, 2027**. *(All projected positions and hours are subject to change and contingent on final budgetary approval and sufficient enrolment.)*

List of courses that may utilize Teaching Assistants for Winter 2027: (Refer to the timetable Winter 2027) for class days/times and location)

Management		Marketing		Strategy	
Course #	# of positions & Est. hrs	Course #	# of positions & Est. hrs	Course #	# of positions & Est. hrs
MGMT 1000 Business Communications	5 - 50 hrs each	MKTG 1310 Principles of Marketing	2 - 100 hrs each	STEN 1000 Intro. to Business	2 - 80 hrs each
MGMT 2400 Organizational Behaviour	2 - 50 hrs each	MKTG 2320 Problems-Applns & Decisions	1 - 45 hrs	STEN 2900 Fundamental of Entrepreneurship	1 - 50 hrs
MGMT 2430 Human Resource Management	4 - 60 hrs each	MKTG 3320 Research Methods in Marketing	1 - 50 hrs	STEN 3930 Intl. Business	1 - 50 hrs
MGMT 3000 Bus. Ethics in a Global Context	1 - 50 hrs	MKTG 3340 Consumer Behaviour	1 - 40 hrs	STEN 3970 The Law and Business Administration	2 - 60 hrs each
MGMT 3830 Intl Human Resources Management	1 - 50 hrs	MKTG 4350 International Mktg	1 - 40 hrs		
MGMT 4450 Organization Design	1 - 40 hrs	MKTG 4390 Strategy & Planning	1 - 40 hrs		
MGMT 4490 Negotiations	1 - 40 hrs	MKTG 4450 Services Marketing	1 - 40 hrs		
MGMT 4520 Mgmt Org. Health Wellness & Safety	1 - 40 hrs				
MGMT 4810 Diversity in the workplace	1 - 40 hrs				
MGMT 4850 Human Resources Planning	1 - 40 hrs				

Expected TA duties:
Projected duties are in accordance with article 15:03 and may include but are not limited to the following: proctoring exams, marking exams, marking assignments, holding office hours, and attending some classes.

Assistants cannot commence their TA duties until email confirmation of the approval of their contract is received from Human Resources (email titled "Authorization to Commence TA Duties" article 13:05)

TA employees are expected to make themselves available to report for all assigned duties, **both in-person/on-campus and remote/online duties**. Most classes across the University are held face-to-face on campus, and even online classes may require on-campus face-to-face duties.

Eligibility requirements:
TA positions are offered to qualified applicants in accordance with the criteria specified in Article 13:04 of the CUPE 4580 Collective Agreement. **Successful applicants must be available to attend at the specified time of the course/exams as well as to report for all assigned duties, which may include both in person/on-campus and remote/online duties**.

To be eligible for employment as a Teaching Assistant, in the term of support you must be a registered undergraduate student:
- Must be registered for the term of work at the time of hiring.
- Must maintain registration throughout the term and must be in good standing in the degree program.
- Must be legally eligible to work in Canada on campus with a valid social insurance number. International students must hold a valid study permit and meet all IRCC regulations to accept employment on campus.

Teaching Assistants can be employed for no more than 100 TA hours per semester total per Article 15 of the CUPE 4580 Collective Agreement. If you already hold or have applied for another TA position (in this or another department) note that the **total combined hours** for all TA appointments held in all departments **cannot exceed 100 hours for the Winter term period (Jan 1st to April 30th).**

Required essential qualifications:
Successful applicants must meet all essential qualifications.
- Must have taken the course with a minimum of 80%.
- Must have a GPA of at least 70%.
- Must have good communication skills.
- Must have access to a computer with a reliable internet connection with video an audio capability.
- Must be familiar with software such as MS Teams, Brightspace, Zoom, etc. or be able to acquire knowledge through training.

NOTE: Preference will be given to applicants in their area of specialization.

ADDITIONAL SPECIFIC REQUIREMENTS:
*__MGMT 1000__: Must be senior level business student who had achieved at least 80% in MGMT 1000. As well, he/she should excel at both written and oral communication skills, including possessing a strong comfort level with providing feedback and coaching of presentation, writing, grammar, and interpersonal communication.
*__STEN 3970__: Candidates should have completed a full semester course in each of contract law, with ability to evaluate the correct expression of legal terms for business.

How to apply and Deadline for receiving applications:

Application forms are available from the Odette webpage → Tutoring Info & TA Positions | Odette School of Business
Please submit your complete application to mgmt-mktg-sten@uwindsor.ca (Shelly St. Louis) along with **a recent transcript** **by 12 PM EST on November 13, 2026.**

The university is committed to equity and supports diversity in its teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Sexual Minorities) are encouraged to apply and to self-identify.

If you need an accommodation for any part of the application and hiring process, please notify the Recruitment & Workforce Coordinator (employment@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (OHCRM).

Date posted: November 4, 2026