



Adopted by the Board of Management November 23, 2020

Canterbury College Statement on Anti-Racism

Recent events have brought to the fore the longstanding issues of racism against Black people in society. These events have highlighted the destructive effects of all forms of systemic and personal racism throughout our social and academic institutions. The purpose of this statement is to reaffirm the strong commitment of Canterbury College to provide an open and welcoming environment for students of all races, religions and ethnic cultures, whether Black, Indigenous, or People of Colour. This commitment has and will continue to be an important part of our training program for Heads of House and Head of College, as well as for all employees of Canterbury College, Members of the Board of Management, Friends and Volunteers. Racial, religious and cultural differences are not just to be tolerated, but celebrated for the richness that they bring to all our lives. As an affiliate, Canterbury College shares in upholding the principles from the University of Windsor Act concerning “the advancement of learning, the dissemination of knowledge, and the intellectual, spiritual, moral, social and physical development of its members and students and the betterment of society.”[†]

Canterbury College is also affiliated with the Anglican Church of Canada, and as such we subscribe to the Anglican *Charter for Racial Justice*^{*}. In particular, we are committed to eliminating racism and all forms of discrimination by identifying and removing the barriers based on race, and transforming the structures of power and privilege that prevent people from achieving their full potential. We are committed to support and participate in the world-wide struggle for racial justice in church and society, as advocates and activists, and to monitor our progress by listening to the evaluative comments of people oppressed by systemic and individual racism. We are committed to ensuring that our employment policies and practices are in keeping with these principles. Our motto is *Let reasonableness flourish*.

[†]See <https://www.uwindsor.ca/secretariat/44/university-act>

^{*}See <https://www.anglican.ca/about/ccg/cogs/arwg/charter/>