



CO-OP, CAREER AND EMPLOYMENT SERVICES

Employer Information Sheet: NSERC Funding for Hiring Students

NSERC offers students Industrial Undergraduate Student Research Awards (IUSRAs) in order to stimulate interest in research in the natural sciences and engineering and to encourage students to undertake graduate studies in order to pursue a research career in these fields.

There are many parallels between the requirements for the Industrial Undergraduate Student Research Award and the Co-operative Education program at the University of Windsor for those employers that hire undergraduate Science and Engineering co-op students. In fact, students may hold these Research Awards during co-op placements, so you may therefore be able to access both this funding and the co-op tax credit to help fund the work term.

Please visit http://www.nserc-crsng.gc.ca/students-etudiants/ug-pc/usrai-brpci_eng.asp for full details. Highlights as of March, 2014 are as follows:

- General Information
 - **Students** apply to receive up to \$4,500 for a full 16-week period.
 - Organizations are required to supplement the award by **at least 25 percent** of its value. The organization will be responsible for supplements to the weekly value and fringe benefits (if applicable).
 - NSERC's contribution is **paid directly to the host organization** and is included in the salary paid to the student.
 - NSERC should receive applications from the organization at least **four weeks** before the scheduled start date of the work term. Applications received **more than two months after the proposed start date of the work term** will not be approved.

Note: There is no guarantee that the application will be successful even if students start their work term with your organization before a decision on eligibility has been made by NSERC. NSERC may still reject the application based on eligibility criteria or the availability of awards.

- To qualify, employers:
 - Must employ student for 12 to 16 weeks in a paid role where they perform work related to their degree program.
 - Employer must be a Canadian incorporated (for-profit based organization).
 - Maintain appropriate research facilities.
 - Be engaged in R&D activities based in natural science or engineering.
 - Provide a variety of information to NSERC including but not limited to a description of the research facilities, confirmation of sufficient funds to pay the student, and a description of the benefits to be derived by the student from the research experience and exposure to an industrial environment.
 - Complete and submit any required forms.

- To qualify, students hired must:
 - Be a Canadian citizen or permanent resident of Canada
 - Be registered, at the time of application for the award, in a bachelor's degree program in the fields of natural sciences or engineering at an eligible university or college
 - Have obtained, over the previous years of study, a cumulative average of at least second class (a grade of "B" or "B-," if applicable) as defined by the University of Windsor and demonstrated by the inclusion of an official transcript with the application. Note: Unofficial transcripts or transcripts that have been downloaded from the University's Web site are not acceptable.