

# Women's and Gender Studies

*Made in Windsor.*



**WOMEN'S AND GENDER STUDIES**

**SOCIAL WORK AND WOMEN'S STUDIES (BSW)**

**INTERDISCIPLINARY ARTS AND SCIENCE**

**BUSINESS ADMINISTRATION & WOMEN'S AND GENDER STUDIES**



[uwindsor.ca/wgst](http://uwindsor.ca/wgst)



Women's and Gender  
Studies Experience Map



University  
of Windsor

## Highlights and Skills

### PROGRAM HIGHLIGHTS

**Women's and Gender Studies** **H** Explore how gender, race and sexualities shape your daily life and the relationships you foster. You will learn from world-renowned leaders in the areas of equity, diversity and inclusion, and sexual assault resistance education. We have innovative learning initiatives through the Walls to Bridges program and the Bystander Initiative. Walls to Bridges sees UWindsor students learning alongside incarcerated students and the Bystander Initiative teaches students how to safely intervene to end sexual violence.

**MIN. AVG.\* 70% ONTARIO COURSE REQUIREMENTS**  
ENG4U required.

**Social Work and Women's Studies (BSW)** **H** Set yourself apart with a degree from one of the only combined BSW program in Social Work and Women's Studies in North America. We offer unique opportunities for hands-on learning, bringing your knowledge of equity, diversity, and inclusion into focus. We've got clubs, exchange opportunities and practical experience available in the community.

**MIN. AVG.\* 70% ONTARIO COURSE REQUIREMENTS**  
ENG4U required.

**Interdisciplinary Arts and Science** **H** If high achievement and diverse academic pursuits are in your DNA, this elite program is for you. It's for students who want to develop knowledge and skills in the sciences, arts, humanities and social sciences. Blend your interests – drama with biomedical or biochemistry with music. You can tailor your program to match your interests and career aspirations.

**MIN. AVG.\* 80% ONTARIO COURSE REQUIREMENTS**  
ENG4U, MHF4U, and two from SBI4U, SCH4U, or SPH4U. MCV4U is strongly recommended.

**Business Administration & Women's and Gender Studies** **H** How do you achieve gender equality in the workplace? How do you tackle pay disparities? You will learn from world-renowned leaders in women's and gender studies along with leading business experts to find solutions. This unique combined program will set you apart with a solid understanding of business concepts, leadership and critical thinking skills to succeed in your career.

**MIN. AVG.\* 73% ONTARIO COURSE REQUIREMENTS**  
ENG4U required.




### FUNCTIONAL KNOWLEDGE

- Explore the role of gender and other aspects of human diversity in shaping society, culture, and the lived experience of individuals
- Examine barriers to equality and construct strategies for the promotion of social justice for all Canadians
- Identify the ways in which one's own values, experiences, and beliefs shape interactions with others in personal and professional contexts
- Develop strategies that promote collaboration and consensus building across diversity
- Communicate complex ideas in a manner accessible to a broad range of audiences

**H** Honours – 4-year program \* Minimum grade point average for admission to program. A higher average may be required.

## Build your Skills and Experience

Your UWindsor experience is more than attending classes. It is a combination of academics, co-curricular activities, and extracurricular involvement. By making the most of all three elements of your university experience, you will maximize your opportunities to build your skills, broaden your personal network, and clarify your long term academic and career goals.

	<b>CURRICULUM</b> Courses of study specific to each program
	<b>CO-CURRICULAR</b> Activities and experiences that complement coursework (Outstanding Scholars, peer mentoring, VIP)
	<b>EXTRACURRICULAR</b> Activities falling outside the scope of set curriculum (Part-time job, clubs, volunteering, athletics)

## Career Planning Cycle

Intentional career planning will help you prepare for your next step after graduation and beyond. It is a fluid, dynamic, and lifelong process. You can move on or return to an earlier stage in the cycle at any time.





## Explore Opportunities Using This Chart

Explore a selection of opportunities recommended for students in your program. This chart shows some of your many options – you don't have to do everything on it or limit yourself to it. Engage in opportunities from each of the three categories to set yourself up for success.

### High-Impact Practice (HIP)

A HIP is an enriching educational experience that can be life-changing and often includes learning outside of the classroom while encouraging meaningful interaction and collaboration, such as:

- Co-op, internship or field experiences
- Research with faculty
- Culminating senior experience
- Capstone courses
- Service-learning
- Learning communities
- Study abroad

## Academics




Your Coursework






### First Year

- Attend the **Women's and Gender Studies Windsor Welcome Week** event to meet your first-year professors and other students in the program
- Take required courses including Gender, Sexuality and Social Justice and Women in Canadian Society
- Review degree course requirements (go to [uwindsor.ca/wgst](http://uwindsor.ca/wgst) for a helpful worksheet to plan your courses)
- Meet with an academic advisor for support, academic counselling, and to learn more about how graduates have used a Women's and Gender Studies degree to meet their personal and professional goals
- Explore the possibility of a double major, minor, or certificate to combine your Women's and Gender Studies learning with other areas of interest to you
- Explore activities for completion of the **FAHSS LEAD Medallion Scholars** program

### Middle Years

- Take required courses and check in with an academic advisor to make sure you are on the right path
- Develop and complete a research project as part of the **Frameworks for Feminist Research** class 
- Apply to take **Practical Strategies for Social Change** 
- Apply to take a course through the Women's and Gender Studies **Walls to Bridges** program, in which University of Windsor students learn together with students in correctional institutions 
- Meet with an academic advisor to explore graduate and professional school options for Women's and Gender Studies graduates



### Final Year





- Meet with an academic advisor to ensure you are on track with your degree requirements for graduation
- Complete all required courses for your degree
- Apply to graduate through **UWinsite Student Portal**
- Complete a senior project through the Women's and Gender Studies capstone course **Explorations of Feminist Voice** 
- Apply to take the **Practicum in Social Change** to train to be a workshop facilitator in the **Bystander Initiative** program 
- Consider applying for **Directed Reading in Women's and Gender Studies** to conduct an independent research project 
- Submit your work for the **Women's and Gender Studies Paper Prize** or **Women's and Gender Studies Voice Prize** and attend the end of the year celebration



## Experience

Ways To Get Involved



- Volunteer with a non-profit or social justice organization locally
- Apply for a co-curricular experience such as **VIP-Community Service Learning**
- Investigate research opportunities as part of the **Outstanding Scholars** program 
- Research student exchange opportunities for middle years 
- Join a club like the **Women's and Gender Studies Student Association** or volunteer for a campus service like the **Campus Womxn's Centre** or **Campus Pride Centre**
- Attend a public lecture or event sponsored by Women's and Gender Studies, such as **Persons Day** or **International Women's Day**, to learn how community leaders are using Women's and Gender Studies in their personal and professional lives
- Participate in the **Bystander Initiative** workshop to gain skills that will help you be an effective and supportive ally to prevent sexual assault on campus

- Apply to become an undergraduate teaching assistant (TA) for a Women's and Gender Studies course 
- Explore available Women's Studies and Social Work field placements (for students in the Combined Social Work and Women's Studies program) 
- Meet with faculty members in Women's and Gender Studies to discuss their research and explore possible ways to get involved 
- Serve as a student representative on a Women's and Gender Studies program committee, such as the **Advisory Committee, Students Affairs and Events Committee, or Curriculum Committee**
- Apply for student exchange 
- Take on a leadership role in a student club or society
- Expand your skills by taking on a summer, part-time, or volunteer position

- Attend an academic or professional conference to network with others in the field of women's and gender studies
- Participate in the **UWill Discover** undergraduate research conference or submit your work to an undergraduate research journal 
- Help organize a Women's and Gender Studies event, such as **International Women's Day** or **Person's Day**
- Become a tutor for **Students Offering Support (SOS)** 
- Join a professional association, such as **Women's and Gender Studies et Recherches Feministes (WGSFR)** or the **National Women's Studies Association**

## Career

Plan Ahead For What's Next



- Start by making a list of things that you enjoy and areas in which you excel
- Meet with a career advisor in **Career Development and Experiential Learning (CDEL)** for help developing a plan for your future years
- Consider a **Career Exploration Program** appointment to help you identify possible career paths
- Get involved with a part-time job, volunteer opportunity, campus group, or research assistantship
- Attend **CDEL** workshops to learn how to find a summer or part-time job and write a university-level resumé
- Chat with an advisor during **CDEL's Drop In** hours to get answers to your career and job search questions

- Research career fields and occupations with the help of a **CDEL** career advisor
- Explore opportunities and meet potential employers by participating in **Job Shadow Experience**, job fairs, and industry networking events
- Explore further educational opportunities by attending the **Graduate and Professional Schools Fair** and researching admission requirements for programs that interest you
- Create a **LinkedIn** profile and have it critiqued by **CDEL**
- Take part in informational interviews and join online communities like **LinkedIn** and **Ten Thousand Coffees** to connect with people in your targeted profession or industry
- Search job postings to learn what skills, knowledge, and credentials you will need for potential careers

- If you are considering applying to graduate or professional school, be aware of early application deadlines
- Meet with **CDEL** to prepare application documents like a resumé, cover letter, CV, or personal statement for jobs and education programs you are applying to
- Attend **CDEL's** workshops on interview skills and job search strategies
- Use **InterviewStream** to practice your interview skills online
- Set up a mock interview with a career advisor for professional school or job applications
- Take part in recruitment events and job fairs hosted by **CDEL** and other organizations
- Explore professional development opportunities through **Continuing Education**

# Life After Graduation



Women's and Gender Studies prepared me for work as a social worker because I learned how to critically analyze situations through an intersectional approach and this helps me relate better to people."

*Katie Baltzer - BSW in Social Work and Women's Studies*

**9** Number of Graduates

*(2020)*

**94%** Employment Rate of Graduates

*Employment rate of graduates 2 years following degree completion (OUGS Social Sciences, 2019)*

## Career Tracks\*

Anti-violence educator  
Child and youth worker  
Community organizer  
Crisis counsellor  
Health educator  
Human resources  
Human rights advocate

Immigration services  
Journalist  
Law enforcement officer  
Legal advocate  
Librarian  
Midwife/doula  
Performing and creative arts

Policy analyst  
Professor  
Project manager  
Public relations  
Probation/Parole officer  
Research co-ordinator  
Settlement worker

Sexuality educator  
Social worker  
Teacher  
Therapist  
Union organizer  
Victim advocate  
Women's shelter manager

*\*Additional education and/or training required for some of the above careers.*



## Common Sectors For Graduates

- **Academia:** Advanced research
- **Business:** Research and analysis, human resources, project management
- **Education:** Advising, counselling, corporate training
- **Government:** Research and policy development
- **Healthcare:** Administration, counselling
- **Law and law enforcement**
- **Media, marketing, PR, and journalism**
- **Non-profit, social service, and non-governmental organization (NGO) sector**

## Career-Readiness Competencies



**Critical Thinking & Problem Solving**



**Professionalism & Work Ethic**



**Teamwork & Collaboration**



**Communication**







# Campus Resources

- Research undergraduate scholarships and bursaries through the **Student Awards and Financial Aid Office**
- Visit **Leddy Library** and the **Writing Support Desk** for help with academic assignments
- Check out the **Bounce Back** program designed to improve academic performance as well as decrease feelings of stress and anxiety through both effective learning strategies and life skills acquisition
- Build leadership skills and find leadership opportunities at the **Leadership Hub**
- Get advice and support about your academic status by making an appointment with **Central Academic Advising**
- Seek out assistance with academic accommodation from **Student Accessibility Services**
- Discover ways to get involved on campus through the **Student Success and Leadership Centre**
- Broaden your cultural awareness through the **International Student Centre** and **Student Exchange Office**
- Look into the **Ignite: Work Study** program for on-campus employment
- Get assistance developing your career plan and job search skills from **Career Development and Experiential Learning**
- Develop your entrepreneurial skills and learn how to start your own business at **EPICentre**
- Find support for Indigenous learners and broaden your understanding of Indigenous culture by visiting the **Aboriginal Education Centre - Turtle Island**
- Tend to your health and wellness with support from **Student Health Services**, the **Wellness Outreach Office** and **Lancer Recreation**
- Receive confidential mental health counselling delivered by trained professionals at the **Student Counselling Centre**
- **Prevent.Resist.Support.** Seek personal support or learn more about sexual violence prevention and resistance education through the **Office of Sexual Violence Prevention, Resistance & Support**
- Explore professional development opportunities through **Continuing Education**



[experience.uwindsor.ca](https://experience.uwindsor.ca)

## Student Recruitment

Phone: 519-973-7014

Toll-Free: 1-800-864-2860

Email: [info@uwindsor.ca](mailto:info@uwindsor.ca)

## Women's and Gender Studies

Phone: 519-253-3000, Ext. 2315

Email: [wgst@uwindsor.ca](mailto:wgst@uwindsor.ca)

## Career Development and Experiential Learning

Web: [uwindsor.ca/cdel](https://uwindsor.ca/cdel)

Email: [careerservices@uwindsor.ca](mailto:careerservices@uwindsor.ca)