



# Hire Talent. Hire UWindsor.

Arts, humanities, and social sciences co-op programs



University  
of Windsor

Co-operative Education  
& Workplace Partnerships



**The University of Windsor consistently provides a great pool of students to choose from. We like to hire co-op students year-round as they tend to be savvy to the latest research and trends and will often approach projects from an entirely new angle.**

Matt Balkwill, Vista

# Co-operative education moves your organization forward

Co-operative Education integrates a student's academic study with the opportunity to gain relevant, full-time, paid experience in their field. Alternating between work and study terms, students bring the latest classroom learning from world-class faculty members and can apply it to your business needs.

## Benefits of hiring UWindsor co-op



### Reduce costs

Co-op students offer a low-risk, cost-effective way to recruit short-term employees to complete special projects and support peak periods.



### Access top talent

Screen student applications so you can feel confident you're getting the best candidate for the job.



### Strengthen your talent pipeline

Find star employees to hire after graduation. Throughout the co-op term, you can assess students' skill sets and test for culture-add within your organization.



### Add fresh perspectives

Co-op students bring a fresh perspective to an organization. They are learning new technologies, new skill sets, and provide innovative approaches that set them apart from other candidates.



### Get work done

Students are available year-round for 4-month work terms, allowing ample time for them to be productive and valuable employees after they are trained.



### Recruit with ease

We promote your jobs, coordinate your interviews, and provide on campus interview rooms if needed. We also provide an expert advisor to assist you throughout the process.

# Arts, humanities, and social sciences students have the skills you are looking for

Arts, humanities, and social sciences students come from a variety of disciplines and can complete work terms in public, private, not-for-profit, or government industries. Our students have strong multi-disciplinary perspectives and skills including:

Communication	Data Analysis	Collaboration
Digital Media Proficiency	Research	Problem Solving
Critical Thinking	Computer Literacy	Textual Analysis
Policy Development	Empathy and Compassion	Public Speaking

## Students with these skills bring diversity and experience to your team

Hiring arts, humanities, and social sciences students can inject creativity, diversity, and expertise into your organization. They exhibit a strong work ethic and interpersonal skills, enabling them to collaborate effectively with colleagues and engage with diverse stakeholders which can enhance teamwork and organizational dynamics. They bring a wide range of capabilities including:

Writing and Editing	Social Media
Qualitative and Quantitative Data Analysis	Video Editing
Generating Reports and Proposals	Graphic Design
Policy Evaluation	Presentations

### Arts, humanities, and social sciences co-op programs:

Communication, Media, and Film

Drama

Drama in Education & Community  
with a Concentration in  
Applied Theatre

English

French

History

Modern Languages &  
Second Language (Spanish  
Stream)

Philosophy

Political Science

Psychology

# Hire UWindsor co-op

Arts, humanities, and social sciences co-op students are available for 4-month work terms that are typically 12 to 16 weeks of paid (at least minimum wage), full-time employment (35-40 hours per week) that is supervised and relevant to the students' major.

## Work/study sequence

	Fall	Winter	Spring/Summer
Year 1	Study Term	Study Term	Study Term
Year 2	Work Term	Study Term	Work Term
Year 3	Study Term	Study Term	Work Term
Year 4	Study Term	Study Term	-

## Hiring in four easy steps

- 1 Post a job**  
Access our online recruitment tool or contact an Employer Relations Coordinator.
- 2 Review applications**  
We email you the student applications for your position.
- 3 Interview students**  
We'll schedule the interviews either at your site, virtually, or in one of our interview rooms on campus.
- 4 Rank the candidates and leave the rest to us**  
We'll assist with making the offer and hiring a student.

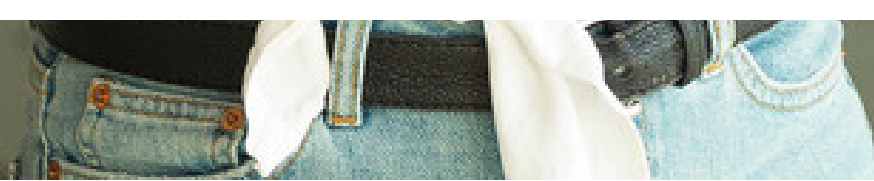
## Funding your co-op role

With a combination of grants and subsidies, hiring a co-op student is a cost-effective element of your recruitment strategy. There are many provincial and federal funding opportunities to help you hire UWindsor and offset some of your student salary costs including the Ontario Co-operative Education Tax Credit, the Student Work Placement Program and more. For more resources and links, visit [uwindsor.ca/coop](http://uwindsor.ca/coop).



**Co-op students bring in new knowledge and a fresh perspective to our company. Hiring co-op students is also part of our hiring and talent pipeline strategy, giving us the opportunity to evaluate their skills while they are with us.**

Sanela Stefanovski, Rocket Innovation Studio





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**UWindsor**





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## Contact Us

Our dedicated staff are here to support your recruitment needs.  
Contact us today for more information on hiring a UWindsor co-op student.

### **Co-operative Education & Workplace Partnerships**

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[uwindsor.ca/coop](http://uwindsor.ca/coop)

### Connect with us on social

