



University  
of Windsor

## HEALTH AND SAFETY POLICY STATEMENT

The University of Windsor is committed to providing a safe, respectful and healthy workplace and learning environment for workers, students, volunteers and visitors. To achieve this commitment, the University and its workers, as defined by the Ontario Occupational Health and Safety Act (OHSA), are jointly responsible to implement and maintain an Internal Responsibility System which promotes health and safety.

The University is committed to preventing occupational illness and injury in the workplace, continually improving health and safety practices and performance and believes that all tasks can be accomplished in a safe manner and in compliance with relevant health and safety legislation, codes, standards and practices.

The University of Windsor is committed to providing a learning and work environment that is free from violence, harassment, and sexual harassment as required by the OHSA.

The University is responsible for establishing, implementing and maintaining programs designed to protect the health and safety of workers, students, volunteers and visitors. Workplace safety policies and procedures will be developed, implemented, and maintained.

The University of Windsor will maintain a Central Safety Committee under conditions set out in the OHSA and the terms of collective agreements.

Managers, Supervisors, and those who direct work are responsible for ensuring that safe work procedures are implemented and followed to maintain a safe and healthy workplace. They must ensure that effective training is provided to their workers, and that relevant regulations and safe work procedures are complied with. They are also responsible to ensure that hazards, unsafe conditions, practices or behaviours that are reported to them are addressed in a timely manner. In addition to these managerial duties, Deans, Directors, Chairs, Research Supervisors and other Managers are also accountable for the safety of students, volunteers and visitors who work and/or study within their respective areas.

Workers are required to comply with applicable legislative and University requirements and shall report any hazards, unsafe conditions, practices or behaviours to their Supervisor. Students are required to comply with all University health and safety programs and requirements, and are encouraged to report any hazards to the University.

Contractors and subcontractors performing work at the University of Windsor shall, as part of their contracts, agree to meet or exceed all relevant workplace health and safety legislation, codes, standards and practices.

Commitment to health and safety by all members of the campus community is an integral part of the University of Windsor's activities.

A handwritten signature in dark ink, appearing to read 'Douglas Kneale', written over a horizontal line.

Dr. Douglas Kneale  
President and Vice-Chancellor

July 2018