

# 2022

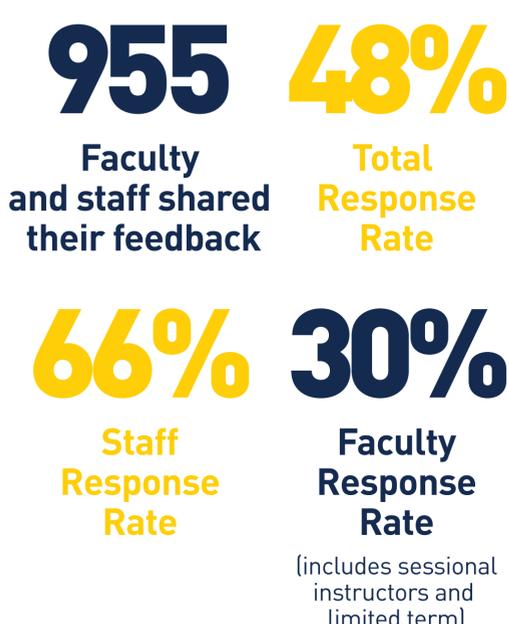


University of Windsor

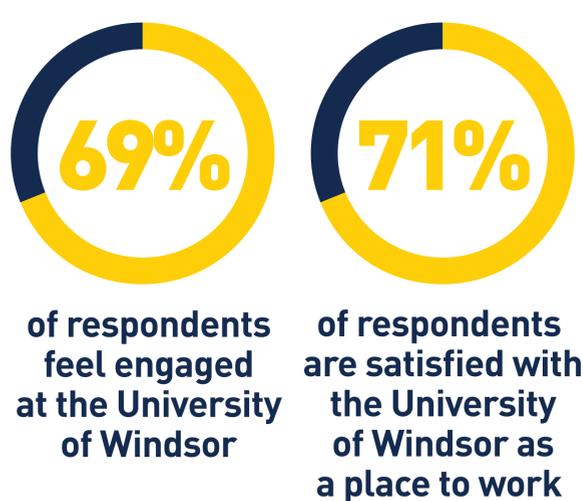
## Employee Engagement Survey Highlights

The 2022 Employee Engagement Survey was an opportunity for faculty and staff to share their experiences working at the University of Windsor. The survey responses offer insights into what we are doing well and where we can improve to create the conditions in the work environment that allows everyone to do their best, feel valued, supported, and included.

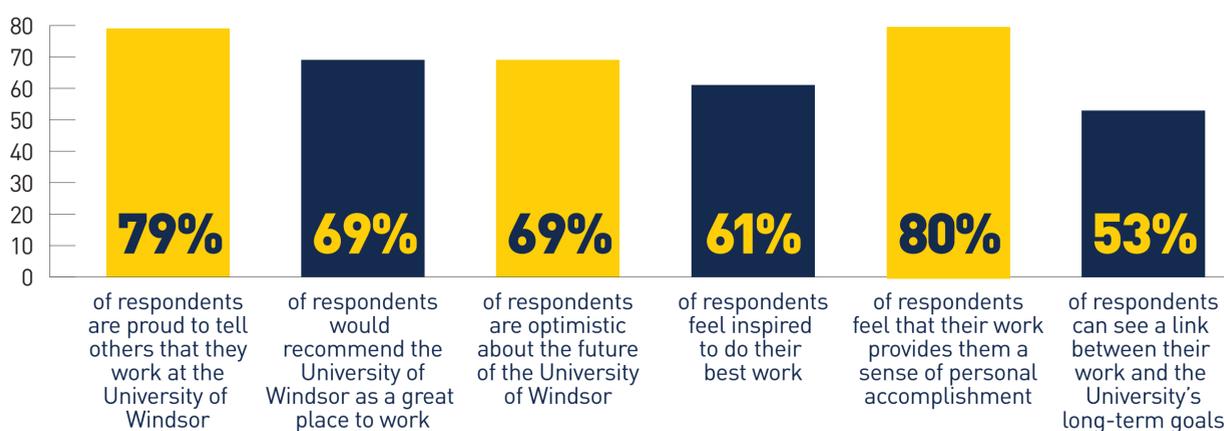
### SHARED FEEDBACK



### OVERALL ENGAGEMENT AND SATISFACTION



### FEELING INSPIRED, PROUD AND OPTIMISTIC



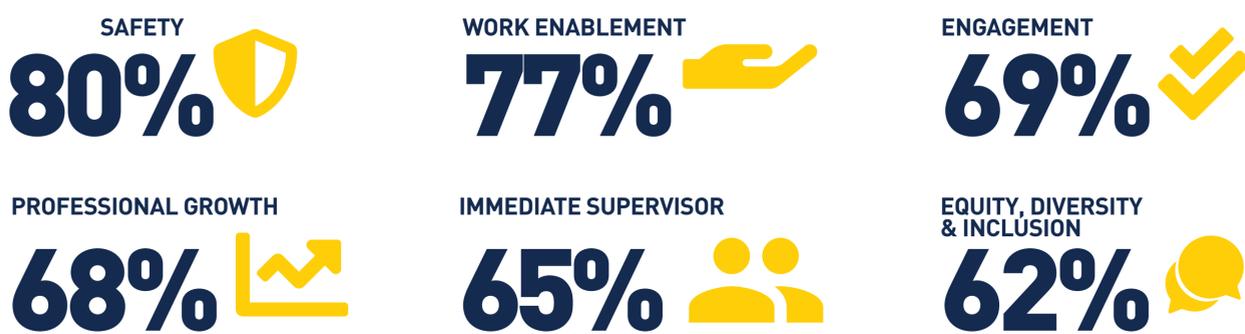
### TOP 5 INFLUENCES OF ENGAGEMENT



### DRIVERS OF ENGAGEMENT

(% of favourable scores)

The survey captured employee perceptions regarding 19 dimensions of engagement. The overall % favourable score for each dimension provides insight into our strengths and the opportunities for positive change.



### Other drivers of engagement

(% of favourable scores)

Sustainability	58%	Departmental Information & Communication	55%
Compensation	57%	Performance Feedback	54%
University Information & Communication	57%	Student Focus	54%
Mental Health	57%	Work/Life Balance	47%
Innovation	56%	Teamwork, Collaboration & Cooperation	45%
Indigeneity & Decolonization	56%	Executive Leadership Team	45%
		University of Windsor Vision	36%

### EMERGING HIGH PRIORITY OPPORTUNITIES FOR IMPROVEMENT



Visit [uwindsor.ca/engagementsurvey](https://uwindsor.ca/engagementsurvey) to view the Survey Report provided by TalentMap