

DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING

NOTICE RE: PROJECTED GRADUATE ASSISTANT (GA) POSITIONS FOR

FALL TERM 2026

In accordance with Article 13:01 of the [CUPE 4580 collective agreement](#), the Department of Civil and Environmental Engineering invites applications for the following projected GA positions for Fall term 2026.

Projected positions and hours are subject to change and contingent on sufficient enrolment and final budgetary approval.

<u>Course # and course name</u>	<u>E=Essential Qualifications P=Preferred Qualifications</u>	<u># of projected positions and # of hours per position</u>	<u>Duration of position</u>
GENG 1101 - 1,2, 51, 52 Engineering 1 Dr. R. Carriveau, Dr. J. Stagner		5 GAs for 140 hours 3 GAs for 70 hours	Sept. 10, 2026 to Dec.31, 2026
GENG 2101 – 1,2, 51, 52 Engineering 2 Dr. E. Tam; Dr. L. Miller		4 GAs for 140 hours 3 GAs for 70 hours	Sept. 10, 2026 to Dec.31, 2026
GENG 2180 – 2, 52 Mechanics of Deformable Bodies Dr. F. Gherib		3 GAs for 140 hours	Sept. 10, 2026 to Dec.31, 2026
GENG 8020 - 36 Engineering Project Management Dr. W. Polies		1 GA for 140 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL – 2200 – 1, 51 Civil Engineering Information Systems TBA		1 GA for 140 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL 3510 – 1, 51 Fluid Mechanics Dr. R. Balachandar		1 GA for 140 hours 1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL 3530 – 1, 51 Structural Analysis Dr. S. Cheng	- PhD students in Structural Engineering who scored at least 80% in Structural Analysis (or an equivalent course) (E) - Has GA experience in this or similar courses (P)	1 GA for 140 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL 3540 – 1, 51		1 GA for 140 hours	Sept. 10, 2026 to Dec.31, 2026

Concrete Design Dr. F. Gherib		1 GA for 70 hours	
CIVL 3650 – 1, 51 Transportation and Traffic Engineering Dr. H. Maoh	Completed Transportation Planning and Traffic Engineering courses in their undergraduate degree (E)	1 GA for 140 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL 8210 Finite Element Methods for Solids and Structures Dr. F. Gherib		1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL 8360 Earthquake Engineering Dr. N. Van Engelen	- Background in structural engineering; experience with structural dynamics (i.e., research topic in this area or past courses in structural dynamics); experience with Matlab; willingness to learn new material if required (E) - Experience in earthquake engineering (P)	1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL 8900 – 23 Wind Engineering Dr. S. Cheng		1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL 8900 – 36 Road Safety Analysis Dr. C. Lee	Experience of using statistical analysis methods and/or machine learning models (P)	1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL/ENVE 8900-40 Research Methods/Graduate Research Dr. A. Adesina		1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL 8900 – 41/41A Can. Codes/Modern Tools Dr. W. Polies		2 GAs for 70 hours	Sept. 10, 2026 to Dec.31, 2026
CIVL 8900 – 43 Comprehensive Topics in Civil and Environmental Engineering Dr. W. Polies		1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026

CIVL/ENVE 8900-60 Sustainable Municipal Infrastructure Dr. L. Miller		1 GA for 140 hours	Sept. 10, 2026 to Dec.31, 2026
ENVE 3510 – 1, 51 Thermodynamics Dr. A. Asfour		1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
ENVE 3521 – 1, 51 Environmental Chemistry and Microbiology Dr. J. Lalman		1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
ENVE 8370 Kinetics Dr. A. Asfour		1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
ENVE 8500 Sustainability Principles and Practices Dr. L. Miller		1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026
ENVE/CIVL 8620 Contaminants Fate and Transport in the Environment Dr. R. Seth		1 GA for 70 hours	
ENVE/CIVL 8900 - 28 Energy and Sustainability Dr. J. Lalman		1 GA for 70 hours	Sept. 10, 2026 to Dec.31, 2026

*Two 70-hour assignments may be combined into a single 140-hour contract, as needed

Refer to the timetable (www.uwindsor.ca/registrar/timetable-information) for class and exam hours and location.

EXPECTED GA DUTIES:

Projected duties are in accordance with article 15:03.

Assistants cannot commence their GA/TA duties until email confirmation of the approval of their Job Offer is received from Human Resources (email titled “Authorization to Commence GA/TA Duties”, article 13:05).

GA employees are expected to make themselves available to report for all assigned duties, **both in-person/on-campus and remote/online duties**. Most classes across the University are held face-to-face on campus, and even online classes may require on-campus face-to-face duties.

ELIGIBILITY REQUIREMENTS:

Successful applicants must be available to attend at the specified time of the course/lab/exams as well as to report for all assigned duties, which may include both in-person/on-campus and remote/online duties.

GA appointments will be offered to qualified applicants in accordance with the CUPE4580 Collective Agreement. To be eligible for employment as a Graduate Assistant in the term of support you must be a **registered fulltime graduate student**:

- must be registered for the term of work at the time of hiring
- must maintain **fulltime** registration throughout the term and must be in good standing in the degree program
- must be legally eligible to work in Canada on campus with a valid social insurance number. International students must hold a valid study permit and meet all IRCC regulations to accept employment on campus.

GA appointments cannot exceed **140 hours total for the Fall term period (Sept. 1st to Dec. 31st)**. Refer to Articles 13, 14, and 15 of the CUPE 4580 Collective Agreement for eligibility details.

Note: graduate students who have received a Graduate Assistantship Offer (*"An offer of employment as a Graduate Assistant with a commitment of future terms of support under Article 14:01 (a) and (b)."*) **must apply each term** until they have received all terms of support specified under Article 14:01 (a) or 14:01 (b).

Refer to Article 14 of the CUPE 4580 Collective Agreement for details and eligibility. Failure to meet the eligibility conditions in the CUPE 4580 Collective Agreement will result in the forfeiture of the term(s) of support.

Article 14:02: *"Financial support, as outlined in 14:01, shall continue, if the Graduate Assistant:*

- a) maintains full-time registration in good standing in the degree program; and*
- b) applies for posted positions; and*
- c) is satisfactorily performing the duties required.*

Failure to meet these eligibility conditions will result in the forfeiture of the term(s) of support."

REQUIRED ESSENTIAL QUALIFICATIONS:

Successful applicants must meet all essential qualifications. Requirements specific to each course/position are identified in the table above; the following are additional requirements applicable to all positions:

- GA applicants must be proficient in comprehending and composing written English and in communicating orally in English
- must be available during class lectures and tutorials, to help with the classes
- Brightspace and MS Teams Knowledge or be able to acquire knowledge through training
- must have access to a computer with a reliable internet connection

How to apply:

Application forms are available from the following webpage: [Assistantships | Civil and Environmental Engineering \(uwindsor.ca\)](https://uwindsor.ca/assistantships)

Completed applications must be submitted via email to: Elizaveta Gorshkova, Graduate Secretary, The Department of Civil and Environmental Engineering, at gradsecycee@uwindsor.ca

Please submit a copy of your transcripts along with your application.

For any questions please contact: gradsecycee@uwindsor.ca

Deadline for receiving applications: Friday, July 17th, 2026

The university is committed to equity and supports diversity in its teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (Women, Aboriginal Peoples, Visible Minorities, Persons with Disabilities, and Sexual Minorities) are encouraged to apply and to self-identify.

If you need an accommodation for any part of the application and hiring process, please notify the Recruitment & Workforce Coordinator (employment@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (OHCRM).

Date posted: Tuesday, July 7th, 2026