

Internal Call for Nominations and Applications for the Position of Department Head

Position # 002481ADM60-2023-POL

The University of Windsor's Faculty of Arts, Humanities, and Social Sciences invites applications for the position of Head, Department of Political Science for a term of up to five (5) years, commencing July 1, 2023. The candidate must hold a tenured position at the rank of Associate or Full Professor in the Department of Political Science at the University of Windsor and must be qualified to fulfil the duties and responsibilities of Head as stipulated in Schedule A of [Senate Bylaw 5](#).

The Department of Political Science is a dynamic environment. We are engaged in exciting and important scholarship and education across Bachelors and Masters level programs. The Department of Political Science in the Faculty of Arts, Humanities and Social Sciences (FAHSS) has 15 full-time faculty with broad research interests. For further details about the Department of Political Science visit our website at http://www.uwindsor.ca/Political_Science/.

We are searching for a scholarly leader who supports our commitment to research and education and can foster an environment of shared governance, transparency, collegial collaboration, democratic participation and a vision for alumni engagement and fundraising. Our ideal candidate will have: a clear innovative vision for extending our Department's regional, national, and international reach in research; experience in supporting and enhancing teaching and community engagement; experience in attracting external research funding; experience with student recruitment, classroom and student experience at the Undergraduate and Graduate levels; a demonstrated track record of peer-reviewed publications in national and/or international peer-reviewed journals; a vision for mentoring students and colleagues; experience supporting Equity, Diversity, Inclusion, and Decolonization initiatives within the Department environment.

Application Requirements:

- a letter of application, including a vision statement describing the applicant's continuing research program (up to 1 page) and a statement of teaching philosophy and academic program development experience (up to 1 page);
- a detailed and current electronic curriculum vitae (E-CV);
- a preliminary vision for the Department (up to 2 pages);
- a statement of commitment to Equity, Diversity, Inclusion, and Decolonization (up to 1 page); and
- the names and contact information for two (2) referees who can be contacted at a later date to provide letters of reference (referees can include departmental colleagues).

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration please submit a complete application and ensure applications and letters of reference are submitted by the deadline date of **March 29, 2023**.

Applications, Nominations and Reference Letters to be sent to:

Dr. Cheryl Collier, Chair, Head Search Committee, Political Science

Office of the Dean, Faculty of Arts, Humanities and Social Sciences, University of Windsor

Email: jessica.hatt@uwindsor.ca

The University of Windsor is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatome. The University of Windsor is a comprehensive research and teaching institution with more than 16,000 students. We are a welcoming community committed to Indigenization and decolonization, and equity, and accessibility in our teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (women, Indigenous/ Aboriginal (First Nations, Metis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify. If you need an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (<http://www.uwindsor.ca/ohrea>). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.