

Internal Posting for a Tenure-Track Teaching Intensive Assistant Professor Position

(This posting is open to current sessional instructors who have taught in the School of Computer Science within the two (2) previous academic years)

Position # 002500TI-2024-CS

The University of Windsor's School of Computer Science, in the Faculty of Science seeks applications for a tenure-track Teaching Intensive position, at the rank of Assistant Professor commencing as early as January 1, 2024.

The School of Computer Science consists of over 30 faculty members, 8 support staff, over 900 undergraduate students, and approximately 700 graduate students. Programs include Bachelor of Information Technology, Bachelor of Computer Science General and Honours with Co-op option, with specializations including Artificial Intelligence, Network & Security, Multimedia, Software Engineering, Game Development, and Applied Computing. The School also offers an online Certificate of Applied IT, thesis-based Master's and Doctoral programs, as well as a professional Master's program in Applied Computing that includes an industry internship. For further information about the School of Computer Science, visit our website at <http://www.uwindsor.ca/cs>.

The Bachelor of Information Technology is a newly approved program with multiple entry points such as direct entry from High School or after 2 or 3-year diploma from Ontario Colleges of Applied Arts and Technology (CAAT). This program features cross-disciplinary learning by integrating studies in mathematics, statistics, and business courses with the required IT skills. This Teaching Intensive position is primarily for supporting the teaching needs of the Bachelor of Information Technology program.

The successful candidate must have:

- A PhD degree in Computer Science (or related field as deemed appropriate by the Appointments Committee) by the date of appointment;
- General post-secondary teaching experience in Computer Science, preferably at the university level;
- Experience in teaching Computer Science and Information Technology courses;
- Experience in teaching of both in-person and online (synchronous and/or asynchronous) classes;
- Evidence of teaching effectiveness, such as course outlines, teaching certification(s), course development, etc.; and
- Strong communication skills in English.

Preferred qualifications:

- Experience with mentoring and teaching in multicultural settings;
- Record of contribution to active and experiential learning practices such as lab work, field work, or other real-world experiences in or out of the classroom;
- Recent and relevant experience or engagement with industry;
- Demonstrated record of service to academic and professional communities; and
- Experience teaching large (>100) classes.

This hire aligns with the bold imperatives of the University of Windsor strategic plan, [Aspire: Together for Tomorrow](#), ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a [just, equitable, diverse, and inclusive, university](#); ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships. The University has already made significant strides on many of these key files, and we are seeking applicants interested in working alongside us to advance them even further. Driven by the University's commitment to anti-racism, the [Black Studies Institute](#) was established in 2023 supported by a historic [cohort hiring initiative](#) that has brought thirteen Black scholars to UWindsor across several of our faculties. The recent cohort of new faculty joining the University (over 50) is among the most diverse in our history.

Our campus is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomi. We are making steady progress on the [Indigenization](#) of academic programming, an Indigenous Strategic plan, and a cohort hire of Indigenous faculty in 2018-19 followed by additional hiring. Our students mirror the extraordinary cultural richness of our region, one of the most diverse in all of Canada. And we have strong global partnerships and commitments, which are reflected in the increasing number of graduate and undergraduate students we attract from across the world. The University is a signatory to the Scarborough Charter, participates in the Federal 50/30 Challenge, and endorses the Government of Canada's Dimensions Charter.

The University of Windsor is a Canadian public, comprehensive research university enrolling over 16,000 students, including 5700 graduate students. It offers more than 280 academic programs and certificates, including 70 masters and doctoral degrees across its nine faculties: Arts, Humanities, and Social Sciences; Business; Education; Engineering; Graduate Studies; Human Kinetics; Law; Nursing; and Science. It also houses a medical program through the Schulich School of Medicine and Dentistry at Western University. Tenured and tenure-track faculty number about 600.

Application Requirements

- a letter of application, including a statement confirming eligibility to work in Canada;
- a curriculum vitae;
- a one-page statement of commitment to Equity, Diversity, Inclusion, and Decolonization (up to 1 page);
- a teaching dossier or portfolio demonstrating potential for or evidence of teaching effectiveness and excellence that will include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and interests (resources and templates for completing a teaching dossier can be found at <https://www.uwindsor.ca/ctl/502/teaching-dossiers>);
- Undergraduate and graduate transcripts; and
- three (3) contacts for references. These referees will be contacted only for shortlisted candidates.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (<http://www.uwindsor.ca/facultypositions>) found on the job advertisement by **November 3, 2023**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

Any questions may be sent to:
Dr. Ziad Kobti, Director, School of Computer Science, Faculty of Science
Email: compadmin@uwindsor.ca

In pursuit of the University's commitment to employment equity, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify.

For an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (<http://www.uwindsor.ca/ohrea>).

All qualified candidates are encouraged to apply. Canadians and permanent residents will be given priority. This position is subject to final budgetary approval.