

The University of Windsor is seeking a dynamic, visionary and strategic leader to serve as the Dean of Science. Home to strong research programs and addressing four core themes: the Environment, Biomedical Science, Advanced Materials, and Data Analytics and Visualization. Boasting five productive and critical research institutes and centres, the Faculty of Science leads the way in multi-disciplinary research across campus.

The Faculty of Science is regarded as the research "powerhouse" of UWindsor, generating 54% of all institutional research revenue (\$19.4M) and contributing more than 313 peer reviewed publications in 2022. In pursuit of its research excellence, UWindsor and the Faculty of Science support state-of-the-art central facilities in analytical chemistry, isotopes, imaging, genomics, transcriptomics, animal care and field research vessels that have associated with them permanent technical staff to promote high profile faculty-led research and hands-on student training. These facilities are in addition to its CRC and internal chairs allocations in support of its strategic research plan and international research reputation.

The University of Windsor is a globally relevant and regionally focused University that welcomes over 16,000 students across a range of comprehensive and research-intensive graduate and undergraduate programs. The University consists of eight faculties and professional schools: Arts, Humanities and Social Sciences; Science; Human Kinetics; Education; Law; Engineering; Nursing; Business; Graduates Studies; and a Windsor medical program offered in partnership with Western University's Schulich School of Medicine and Dentistry.

Located in a rich cultural and environmental locale, the University and the Faculty of Science are committed to and recognized for offering an exceptional student experience in a welcoming and inclusive learning environment that fosters creativity, critical thinking, a culture of deep belonging, and the development of life-long learning. Within the Faculty of Science, all 650 graduate students and more than 70% of undergraduates participate in leading-edge research. The University of Windsor actively promotes innovation and collaboration within the local and global communities it serves, and it recognizes that incorporating diverse ways of knowing, knowledge traditions, and effective methods of creating and disseminating knowledge greatly enhances the quality and depth of the academic experience. A compelling example of this commitment is the strategic partnership with the Windsor-Essex County Health Unit (WECHU), enabling both institutions to work together to further public health, community service, research, and learning. The AgriUWin partnership leverages the status of Windsor-Essex as a thriving agricultural sector (\$3 billion and growing), with 4,500 acres of greenhouse operations, recognized as the second-largest vegetable greenhouse cluster in the world. The university's location near the Detroit River and the Great Lakes has led to its national leadership in research around environmental issues.

The Dean of Science is the chief academic, administrative officer and ambassador of the Faculty of Science, which comprises eight diverse academic departments and offers a range of undergraduate and graduate programs. The Dean of Science reports to the Provost and Vice-President, Academic and works collaboratively with other senior leaders, faculty, staff, students, alumni, and external partners to advance the strategic goals, financial sustainability, and priorities of the Faculty and the University. The incumbent brings a high level of energy, social competence, flexibility, deep commitment to student success, a record of achievement in EDI, a capacity for fundraising, and high levels of personal motivation and resilience for this demanding role. The best candidates will be natural connectors, bringing prior experience and love of building new opportunities both internally and externally.

This is an exciting opportunity to shape and lead an academic portfolio of significant strategic importance in an institution that is truly open to change and innovation. We are seeking candidates with proven administrative and budget and financial oversight and sustained academic leadership experience gained in research-intensive environments. The best candidates will be strategic thinkers who are passionate about student-centered experiential learning opportunities. They will be able to articulate a vision that inspires faculty and staff by promoting the Faculty's strength in integrating research and teaching, thereby creating amazing experiential learning opportunities for students. They will share the University's people first values, will be able to foster a diverse, inclusive and respectful environment, and will have the social skills to influence and maintain positive relationships with key stakeholders. Their passion for the success of their Faculty, staff, students, and the institution is demonstrated in their administrative expertise and ability to implement a vision within a financially sustainable model.

**How to Apply**

The University of Windsor is working in partnership with DHR Global to recruit for this exciting position. This is a five-year term position with an opportunity for renewal and an academic appointment with tenure. Interested individuals contact us for more information or may apply directly to [UWindsorDeanSci@dhrglobal.com](mailto:UWindsorDeanSci@dhrglobal.com) by **November 2, 2023**.

Applications should consist of a comprehensive curriculum vitae and a cover letter setting out your interest in the role, how you match the required criteria, and your relevant successes in the integration of teaching and research.

The University of Windsor is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomie. The University of Windsor is a welcoming community committed to Indigenization and decolonization, and equity, diversity, inclusion, and accessibility in their teaching, learning, and work environments.

In pursuit of the University's Employment Equity Plan, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify.

If you need an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator ([recruit@uwindsor.ca](mailto:recruit@uwindsor.ca)). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity and Accessibility (OHREA) (<http://www.uwindsor.ca/ohrea>).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

All applications will receive an automated response and will be given a thorough review. We thank all applicants for their interest in this position. Only those selected for an interview will be contacted.