

Two-Year Limited-Term Assistant Professor Position

Position # 002545LT24-2024-POL

The University of Windsor's Department of Political Science, in the Faculty of Arts, Humanities, and Social Sciences seeks applications for a two-year Limited-term position in the field of Indigenous Governance, Public Policy, and Administration commencing as early as July 1, 2024.

The Department of Political Science at the University of Windsor comprises of 14 professors, approximately 350 undergraduate students and 20 graduate students in its MA program. The department offers honours undergraduate programs in Law and Politics, Political Science, International Relations, Political Science – French Specialization, and an MA graduate degree. <http://www.uwindsor.ca/political-science>. In addition to this, the Faculty of Arts, Humanities, and Social Sciences (FAHSS) offers a minor in Indigenous Studies.

For this position, the Department of Political Science seeks an Indigenous scholar who can teach core courses in the minor in Indigenous Studies. Applicants for this position must be a citizen/member of an Indigenous Nation (First Nations, Métis, Inuit) on Turtle Island (North America). Applicants must have an Indigenous Nation and community to which they have a relationship and responsibility. Lived experience as a citizen/member of an Indigenous Nation (First Nations, Métis, Inuit) is required.

The successful candidate will be qualified to teach POLS 2000 (Indigenous Policy and Constitutional Relationships), POLS 3000 (Indigenous Treaties and Land Claims), and POLS 4000 (Indigenous Nation Building: Traditional Governance in a Modern Era). The candidate must also be qualified to teach undergraduate and graduate courses in the field of Public Policy and/or Administration.

The successful candidate will have a PhD completed or near completion in Political Science or an equivalent relevant field. Candidates with an LLM or equivalent will also be considered. The successful candidate will also have university level teaching experience; demonstrated organizational and administrative skills, including a proven ability to work independently and meet deadlines; demonstrated expertise in academic research, or research in the Indigenous studies field, not-for-profit sector, or private sector; and demonstrated understanding of the principles of anti-discrimination, staff and student equity will be considered assets.

This hire aligns with the bold imperatives of the University of Windsor strategic plan, [Aspire: Together for Tomorrow](#), ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a [just, equitable, diverse, and inclusive university](#); ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships. The University has already made significant strides on many of these key files, and we are seeking applicants interested in working alongside us to advance them even further. Driven by the University's commitment to anti-racism, the [Black Studies Institute](#) was established in 2023 supported by a historic [cohort hiring initiative](#) that has brought thirteen Black scholars to UWindsor across several of our faculties. The recent cohort of new faculty joining the University (over 50) is among the most diverse in our history.

Our campus is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomi. We are making steady progress on the [Indigenization](#) of academic programming, an Indigenous Strategic plan, and a cohort hire of Indigenous faculty in 2018-19 followed by additional hiring. Our students mirror the extraordinary cultural richness of our region, one of the most diverse in all of Canada. And we have strong global partnerships and commitments, which are reflected in the increasing number of graduate and undergraduate students we attract from across the world. The University is a signatory to the Scarborough Charter, participates in the Federal 50/30 Challenge, and endorses the Government of Canada's Dimensions Charter. In keeping with the findings of the Truth and Reconciliation

Commission and the Universities Canada Principles of Indigenous Education, the University of Windsor is committed to indigenizing our curriculum and research.

The University of Windsor is a Canadian public, comprehensive research university enrolling over 16,000 students, including 5700 graduate students. It offers more than 280 academic programs and certificates, including 70 master's and doctoral degrees across its nine faculties: Arts, Humanities, and Social Sciences; Business; Education; Engineering; Graduate Studies; Human Kinetics; Law; Nursing; and Science. It also houses a medical program through the Schulich School of Medicine and Dentistry at Western University. Tenured and tenure-track faculty number about 600.

Application Requirements

- a letter of application, including a statement affirming being a citizen/member of an Indigenous Nation (First Nations, Metis, Inuit) of Turtle Island (North America) along with your community connection, outlining strengths in teaching and research / scholarship / creative endeavours as well as potential for academic achievement;
- a curriculum vitae;
- a one-page statement of commitment to Equity, Diversity, Inclusion, Decolonization and Indigenization;
- a teaching dossier or portfolio demonstrating potential for or evidence of teaching effectiveness and excellence that will include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and interests (resources and templates for completing a teaching dossier can be found at <https://www.uwindsor.ca/ctl/502/teaching-dossiers>);
- two (2) samples of relevant research work; and
- three (3) contacts for references. These referees will be contacted only for shortlisted candidates.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (<http://www.uwindsor.ca/facultypositions>) found on the job advertisement by **March 5, 2024**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

Any questions may be sent to:
Dr. Lydia Miljan, Head, Department of Political Science
Phone: 519-253.3000, Ext. 2361, Email: lmiljan@uwindsor.ca

In pursuit of the University's commitment to employment equity, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify.

For an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (<http://www.uwindsor.ca/ohrea>).

All qualified candidates are encouraged to apply. Canadians and permanent residents will be given priority. This position is subject to final budgetary approval.