

Internal Call for Applications for the Position of Dean of the Faculty of Graduate Studies

Position # 002619ADM60-2026-GS

In accordance with [Senate Bylaw 10](#), the University of Windsor invites applications for the position of Dean of the Faculty of Graduate Studies. The term of office shall be up to five years, renewable for a second term, and will begin July 1, 2026.

This hire aligns with the University of Windsor strategic plan, [Aspire: Together for Tomorrow](#), ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a [just, equitable, diverse, and inclusive university](#); ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships. In pursuit of the University's commitment to employment equity, members from the designated groups including women, Indigenous (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity **are encouraged to apply and to self-identify**.

For accommodation(s) for any part of the application and hiring process, please notify the **Faculty Recruitment Coordinator** (recruit@uwindsor.ca). Should you require further information on accommodation(s), please visit the website of the [Office of Human Rights, Conflict Resolution and Mediation](#).

Our campus is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomi. We are working towards the [Indigenization](#) of academic programming, and an Indigenous Strategic plan. The Dean is the chief academic and administrative officer of the Faculty of Graduate Studies. As a member of the university's senior administrative team, they are responsible for providing leadership, in collaboration with deans of other Faculties and senior administrators, in the articulation and implementation of the University of Windsor's plans for graduate education and the fostering of new graduate programs; in developing new initiatives to enhance the experience of graduate students; and in ensuring that all academic programs reflect the University's enduring commitment to excellence in education. The Dean is expected to participate in and contribute to the national and provincial graduate education landscape. To learn more about the Faculty of Graduate Studies, please visit the [website](#).

The successful candidate will have:

Academic Qualifications

- A rank of Associate Professor or Full Professor with tenure and full graduate faculty status
- Will be an accomplished UWindsor academic and scholar who holds or has held University- level administrative role or roles
- Will have a working knowledge of University Bylaws and Policies, especially those pertaining to Graduate Studies.

Demonstrable Expertise

The search committee recognizes that candidates may not have expertise in all the areas listed below:

- Significant experience in graduate student education, academic administrative leadership experience, collaborative leadership skills, and a commitment to providing a high-quality experience in graduate student teaching, learning, and research
- Knowledge of and commitment to the principles of Indigenization, Equity, Diversity, Inclusion and Decolonization and be able to effectively use this lens appropriately across all areas of the position
- Building, articulating, and pursuing a vision through to successful implementation
- Demonstrated record of peer-evaluated achievement in their area of specialization
- Applies leadership skills with faculty and staff using an appropriate balance of decisiveness and collegiality while delegating and supervising management assignments effectively
- Fostering excellence in graduate teaching and research, interdisciplinarity, and internationalization
- Ensuring the effective coordination of administrative functions associated with graduate programming
- Building linkages with external organizations and internal graduate programs and effectively representing the interests of academic graduate programs to university administration
- Communicating and supporting the necessary strategies for recruiting exceptional graduate students
- Effectively and fairly managing (in collaboration with Faculty Deans and Department Heads) human, financial, and space resources associated with graduate programming

- Dealing effectively with a range of competing priorities and conflicts
- Implementing equity initiatives in hiring, student recruitment, and educational programming
- Working constructively with student leaders, demonstrating a genuine interest in student welfare and a commitment to improving the learning and living environment for graduate students
- Resolving student concerns and demonstrating the knowledge and ability to critically examine the structures and processes necessary for the effective resolution of such issues
- Fundraising experience
- Working with collective agreements
- Dealing effectively with budgets and finances

For more information about the position and its responsibilities, please refer to the [position profile](#).

Application Requirements

- a letter of application, which includes a leadership vision statement for the position (up to 2 pages);
- a statement of commitment to Indigenization, Equity, Diversity, Inclusion, and Decolonization (up to 1 page);
- a curriculum vitae;
- three (3) names and email addresses of potential academic referees who could, if asked, provide letters of reference.

The search committee will begin its review of candidates in January, 2026 and will continue until the position is filled.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (<http://www.uwindsor.ca/facultypositions>) found on the job advertisement by **Friday, January 16, 2026**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

Any questions may be sent to:

***Dr. Cheryl Collier, Chair of the Search Committee
and Interim Provost and Vice-President, Academic***
ccollier@uwindsor.ca

All qualified candidates are encouraged to apply. Canadians and permanent residents will be given priority. This position is subject to final budgetary approval.