University of Windsor

Department of Chemistry and Biochemistry

Internal Search for a Two-Year Limited Term Teaching Intensive Faculty Position at the Rank of Assistant Professor

Position # 002652LT24TI-2026-CHE

(This posting is open to current sessional instructors who have taught in the AAU Name within the two (2) previous academic years)

The University of Windsor's Department of Chemistry and Biochemistry, in the Faculty Science seeks applications for a limited term teaching intensive faculty position, at the rank of Assistant Professor in the field of Biochemistry, for a two-year term, commencing as early as April 1, 2026.

This hire aligns with the bold imperatives of the University of Windsor strategic plan, Aspire: Together for Tomorrow, ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a just, equitable, diverse, and inclusive university; ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships.

In pursuit of the University's commitment to employment equity, members from the designated groups (women, Indigenous (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify.

For an accommodation for any part of the application and hiring process, please notify the **Faculty Recruitment Coordinator** (<u>recruit@uwindsor.ca</u>). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (<u>http://www.uwindsor.ca/ohrcrm</u>).

Our campus is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomi. We are making steady progress on the <u>Indigenization</u> of academic programming, an Indigenous Strategic plan, and a cohort hire of Indigenous faculty in 2018-19 followed by additional hiring.

The University of Windsor is a Canadian public, comprehensive research university enrolling 15,676 students, including 4,709 graduate students. It offers more than 280 academic programs and certificates, including 70 master's and doctoral degrees across its nine faculties: Arts, Humanities, and Social Sciences; Business; Education; Engineering; Graduate Studies; Human Kinetics; Law; Nursing; and Science. It also houses a medical program through the Schulich School of Medicine and Dentistry at Western University. Tenured and tenure-track faculty number about 600.

The Department of Chemistry and Biochemistry offers comprehensive undergraduate and graduate programs of study in chemistry and biochemistry. Faculty members have active research programs in a variety of areas, which include synthetic inorganic and organic chemistry, materials science, surface science, solid-state chemistry, biological and biophysical chemistry. For more information about the Department of Chemistry and Biochemistry, visit our website at http://www.uwindsor.ca/chemistry.

Essential Qualifications:

Individuals with a Ph.D. in chemistry, biochemistry or a related area with a strong biochemistry and chemistry background, preferably supported by teaching experience, are encouraged to apply. Individuals completing their Ph.D. with also be considered but expected to have completed the Ph.D. prior to the date of April 1, 2026. The successful candidate will be expected to: i) teach up to eight (8) courses per year in biochemistry, chemistry, and related topics at the graduate and undergraduate levels; and ii) participate in various service roles to support curriculum development, recruitment, and student success.

Compensation:

The 2026-27 salary range for the rank is outlined in Article A Table A.1 of the current <u>Collective Agreement</u> with the Windsor University Faculty Association. The compensation offered to the successful candidate will take into consideration the existing salary structure. A full range of <u>benefits</u> including a pension plan and medical benefits are available to the successful candidate.

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Application Requirements

- a letter of application, including a statement confirming eligibility to work in Canada;
- a curriculum vitae;
- a one-page statement of commitment to Equity, Diversity, Inclusion, Decolonization and Indigenization;
- a teaching dossier or portfolio demonstrating potential for or evidence of teaching effectiveness and excellence
 that will include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and
 interests (resources and templates for completing a teaching dossier can be found at
 https://www.uwindsor.ca/ctl/502/teaching-dossiers);
- official graduate transcripts and evidence of highest degree;
- three (3) contacts for references. These referees will be contacted only for shortlisted candidates.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (http://www.uwindsor.ca/facultypositions) found on the job advertisement by **January 5, 2026**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

All qualified candidates **are encouraged to apply**. Canadians and permanent residents will be given priority. This position is subject to final budgetary approval.

Any questions may be sent to:

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