

## Internal Posting for Two (2) Tenure-Track Teaching Intensive Assistant Professor Positions

*(This posting is open to current sessional instructors who have taught in the Faculty of Nursing within the two (2) previous academic years)*

Position # 002662TI-2026-NUR

The University of Windsor's Faculty of Nursing seeks applications for two (2) Tenure-Track Teaching Intensive (TI) positions commencing as early as July 1, 2026.

This hire aligns with the bold imperatives of the University of Windsor strategic plan, [Aspire: Together for Tomorrow](#), ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a [just, equitable, diverse, and inclusive university](#); ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships. that has brought thirteen Black scholars to UWindsor that has brought thirteen Black scholars to UWindsor across several of our faculties. The recent cohort of new faculty joining the University (over 50) is among the most diverse in our history. In pursuit of the University's commitment to employment equity, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) **are encouraged to apply and to self-identify**.

For accommodation(s) for any part of the application and hiring process, please notify the **Faculty Recruitment Coordinator** ([recruit@uwindsor.ca](mailto:recruit@uwindsor.ca)). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (<http://www.uwindsor.ca/ohrcrm>).

Graduates from the Faculty of Nursing at the University of Windsor are recognized as highly respected professionals locally, nationally, and globally. We continually strive to build on our strengths to create and maintain teaching excellence within an environment that supports research and scholarship. Since 2001, the Faculty of Nursing has offered a Bachelor of Science in Nursing (BScN) honours program. The Ontario Internationally Educated Nurses competency-bridging program of study is offered through a consortium. Our graduate programs offer education for nurses to expand their knowledge and skills in nursing leadership, education, research, and advanced clinical practice. The Master of Science in Nursing (MScN) programs include three streams, a course-based stream, a thesis-based stream, and a Primary Health Care Nurse Practitioner Program stream. We also offer a research-focused PhD in Nursing. Consideration of potential new programs, such as a compressed or accelerated BScN, is underway. For further details about the Faculty of Nursing, visit our website at <http://www.uwindsor.ca/nursing>.

### The successful candidate must have:

- Bachelor of Nursing Science (BScN) or Bachelor of Nursing (BN) degree or equivalent;
- registration with the College of Nurses of Ontario (CNO), in good standing with no practice restrictions, or equivalent registration with a Canadian Registered Nurse regulatory body and the ability to obtain CNO registration by the date of hire;
- a Ph.D. in Nursing or a related field, with at least one graduate degree in Nursing. If the Ph.D. is in progress, it must be completed by the start date of the appointment. In the latter case, the applicant must submit a letter from their academic institution confirming the defence date for their application to be considered and a copy of PhD parchment before the start date;
- demonstrated evidence of engagement in high-quality and scholarly teaching;
- demonstrated evidence of leadership and service to nursing education, practice, and/or the profession; and
- demonstrated broad-based teaching experience in nursing programs; and
- preference will be given to candidates with experience and/or expertise teaching in nursing programs, particularly in the following areas:
  - Anatomy and Physiology
  - Pharmacology
  - Mental Health
  - Oncology
  - Palliative Care
  - Gerontology
  - Health Assessment
  - Experiential Learning and Lab Teaching

### Preferred qualifications

- Candidates who are a Nurse Practitioners registered in Ontario or a Nurse Practitioners eligible to register in Ontario at the time of hire;
- Candidates who have experience teaching graduate level nursing courses

### Responsibilities

Responsibilities include, but are not limited to:

**Teaching (80%)** - The Teaching Intensive faculty member will engage in teaching academic courses in the undergraduate and/or graduate programs (8 courses per academic year). This may include credit and non-credit courses, workshops, seminars, and mini courses. Activities undertaken in fulfillment of the Teaching intensive faculty member's teaching responsibilities may include: course organization and promotion, developing learning outcomes, identifying and creating teaching and learning resources, determining delivery methods and teaching strategies, developing learning materials, writing syllabi, assessing and evaluation student achievement, collecting and employing student/participant feedback for course improvement and assessing program/course impact.

**Service (20%)** - The Teaching Intensive faculty member will make important contributions at the program, Faculty, and institutional levels. The incumbent will participate on internal and external committees, such as attending and participating in Faculty Council meetings, and contributing to the needs of the Faculty, including relevant committee work (curriculum, awards, appeals, etc.), as well as to the broader academic and non-academic communities.

**Compensation:**

\$78,762 - \$128,762

This is within the 2026-2027 salary range for the rank as outlined in Article A Table A.1 of the current [Collective Agreement](#) with the Windsor University Faculty Association. The compensation offered to the successful candidate will take into consideration the available budget, their experience and existing salary structure. A full range of [benefits](#) including a pension plan and medical benefits are available to the successful candidate.

**Application Requirements**

- a letter of application, including a statement confirming eligibility to work in Canada;
- a curriculum vitae;
- a one-page statement of verifiable commitment to Equity, Diversity, Inclusion, Decolonization and Indigenization;
- a teaching dossier or portfolio demonstrating potential for or evidence of teaching effectiveness and excellence that will include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and interests (resources and templates for completing a teaching dossier can be found at <https://www.uwindsor.ca/ctl/502/teaching-dossiers>);
- three (3) contacts for references. These referees will be contacted only for shortlisted candidates.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (<http://www.uwindsor.ca/facultypositions>) found on the job advertisement by **February 17, 2026**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

All qualified candidates **are encouraged to apply**. Canadians and permanent residents will be given priority. This position is subject to final budgetary approval.

**Any questions may be sent to:**

**Joy Lesperance, Secretary to the Dean of Nursing, Email: [joyl@uwindsor.ca](mailto:joyl@uwindsor.ca)**