

Canada Research Chair – Tier 2 Decent Work and Economic Growth (Internal Position)

Position #: 002670TT-2026-BUSCRC-

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The University of Windsor's Odette School of Business seeks applications for **Canada Research Chair – Tier 2 Decent Work and Economic Growth (Internal)** position commencing as early as July 2026.

Canada Research Chair Position

This position will be appointed in the Odette School of Business to a faculty member at the rank of Assistant or Associate Professor (tenure-track or tenured). The Tier 2 CRC program is intended for exceptional emerging scholars (i.e. an individual who has been an active researcher in their field who is normally within 10 years of their PhD conferral), recognized by their peers as performing high-impact research and creative activities at the national and international level, and has the potential to lead in their field for the foreseeable future. The successful applicant should, at a minimum, be an Assistant or Associate Professor or possess the necessary qualifications. This internal position is subject to final budgetary approval and approval of the nomination by the Tri-agency Institutional Programs Secretariat (TIPS).

The Odette School of Business has strong research programs and a growing international reputation. In collaboration with colleagues across the Faculty and university-wide, the incumbent will build on existing scholarship to advance research related to decent work, inclusive and equitable employment, entrepreneurship, labour market innovation, and economic policy, and their applications in real-world contexts.

The successful candidate will be appointed in the Odette School of Business, and will build on existing strengths, cultivate new research collaborations and explore emerging opportunities to enhance academic programming at the undergraduate and graduate levels. The successful candidate will establish, coordinate and lead collaborative teams engaging colleagues in Business and across campus (e.g. Faculty of Engineering, Faculty of Arts, Humanities, Social Science, and Indigenous Scholars), and research institutes (e.g. GLIER, WE-SPARK, and the Black Scholars Institute). In addition, the successful candidate will also have demonstrated a record of success in attracting, supervising and mentoring graduate students and post-doctoral fellows.

Lived Experience Statement

In pursuit of the University's equity goals, as outlined in the [University of Windsor's Equity, Diversity, Inclusion Action Plan](#) and in accordance with [the CRC Secretariat's policies on equity, diversity, and inclusion](#), the University of Windsor understands that one's gender expression takes many forms and welcomes members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify.

All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority.

The following criteria apply to candidates being considered for this position:

The ideal candidate for the Tier 2 Canada Research Chair in Decent Work and Economic Growth will be expected to satisfy the following:

- An exceptional emerging scholar that holds a Ph.D. in one of the six disciplinary areas within the Odette School Business—Accounting, Business Data Analytics and Supply Chain Management, Finance, Management and Labour Relations, Marketing, Strategy and Entrepreneurship—or an equivalent discipline in Business. The candidate will have the necessary qualifications to be appointed at the level of Assistant or Associate Professor. The candidate will be expected to propose an original and innovative research program with high-potential for transformative and impactful research results and outcomes.
- An emerging scholar is defined as a researcher who has obtained their Ph.D. within the last 10 years at the time of nomination. Applicants who are more than 10 years from having earned their Ph.D. degrees (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, slowdowns due to chronic illness or disability, etc.) may still be eligible to apply through the CRC Tier 2 justification process. Please contact vpri@uwindsor.ca for further details on requesting a CRC Tier 2 justification. For more information about the Canada Research Chair program and eligibility criteria, please consult the [Canada Research Chairs website](#).
- A successful record in establishing, conducting, coordinating, and leading multi-disciplinary and collaborative

research programs, including assertively obtaining extramural funding. This includes fostering relationships with the external community and stakeholders (e.g. governments and agencies). The successful candidate will establish their research program to complement the interdisciplinary research environment existing across the research community at the University of Windsor and beyond. The successful candidate should have the potential to attract, develop, and retain excellent trainees, students, and future researchers.

- The ability to teach in the Odette School of Business and supervise undergraduate and graduate students as well as postdoctoral fellows. The University of Windsor is especially interested in candidates who are committed to advancing equity, diversity, and inclusion with the learning and research environment and who have a track record of, or the potential for attracting, developing, retaining, and working with diverse trainees, students, and future researchers, including those from equity groups. This includes making learning accessible and inclusive for a diverse student population.
- The candidate should have demonstrated the potential to achieve or further augment their international recognition in their discipline within the next five to ten years.

The initial term of the Tier 2 CRC is five years with the possibility of renewal subject to satisfactory performance review as per [CRC policies and guidelines](#).

The University of Windsor recognizes that life circumstances such as illness, disability, family and community responsibilities (e.g., maternity leave, parental leave, leaves due to illness, leaves due to caring for family members, or slowdowns due to chronic illness or disability) are expected to have an impact on a candidate's record of research achievement, and that these impacts will be taken into careful consideration during the assessment process.

Compensation:

The salary range for the rank is outlined in Article A Table A.1 of the current [Collective Agreement](#) with the Windsor University Faculty Association. The compensation offered to the successful candidate will take into consideration the existing salary structure. A full range of [benefits](#) including a pension plan and medical benefits are available to the successful candidate.

This hire aligns with the bold imperatives of the University of Windsor strategic plan, [Aspire: Together for Tomorrow](#), ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a [just, equitable, diverse, and inclusive university](#); ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships. The University has already made significant strides on many of these key files, and we are seeking applicants interested in working alongside us to advance them even further. Driven by the University's commitment to anti-racism, the [Black Scholars Institute](#) was established in 2023 supported by a historic [cohort hiring initiative](#) that has brought thirteen Black scholars to UWindsor across several of our faculties. The recent cohort of new faculty joining the University (over 50) is among the most diverse in our history.

Our campus is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomi. We are making steady progress on the [Indigenization](#) of academic programming, an Indigenous Strategic plan, and a cohort hire of Indigenous faculty in 2018-19 followed by additional hiring. Our students mirror the extraordinary cultural richness of our region, one of the most diverse in all of Canada. And we have strong global partnerships and commitments, which are reflected in the increasing number of graduate and undergraduate students we attract from across the world. The University is a signatory to the Scarborough Charter and participates in the Federal 50/30 Challenge.

The University of Windsor is a Canadian public, comprehensive research university enrolling 15,676 students, including 4,709 graduate students. It offers more than 280 academic programs and certificates, including 70 master's and doctoral degrees across its nine faculties: Arts, Humanities, and Social Sciences; Business; Education; Engineering; Graduate Studies; Human Kinetics; Law; Nursing; and Science. It also houses a medical program through the Schulich School of Medicine and Dentistry at Western University. Tenured and tenure-track faculty number about 600.

Application Requirements

- a cover letter of application, including a statement confirming eligibility to work in Canada;
- a curriculum vitae;
- a one-page statement of commitment to Equity, Diversity, Inclusion, Decolonization and Indigenization;
- A statement of teaching philosophy, experiences and future opportunities. Templates for completing a teaching dossier can be found at <https://www.uwindsor.ca/ctl/502/teaching-dossiers>;
- a statement of research interests and a concise research proposal (up to 3 pages);
- up to 3 publications that illustrate their most important past research contributions; and
- three (3) contacts for references. These referees will be contacted only for shortlisted candidates.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (<http://www.uwindsor.ca/facultypositions>) found on the job advertisement by **March 20, 2026**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

Any questions may be sent to:
Dr. Shanthi Johnson, Vice-President, Research and Innovation
Tel: (519) 253-3000 Ext. 5003
E-mail: vpri@uwindsor.ca

For an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (<http://www.uwindsor.ca/ohrcrm>).

All qualified candidates are encouraged to apply. Canadians and permanent residents will be given priority. This position is subject to final budgetary approval.