

Internal Call to Members of the Faculty of Arts, Humanities, and Social Sciences for Nominations and Applications for the Position of Associate Dean, Research and Graduate Studies

Position # 002673ADM60-2026-FAHSS

The University of Windsor invites applications for the position of Associate Dean, Research and Graduate Studies, Faculty of Arts, Humanities and Social Sciences (FAHSS) for a term of 3 to 5 years commencing July 1, 2026, and in accordance with [Senate Bylaw 8](#).

This hire aligns with the University of Windsor strategic plan, [Aspire: Together for Tomorrow](#), ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a [just, equitable, diverse, and inclusive university](#); ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships.

In pursuit of the University's commitment to employment equity, members from the designated groups including women, Indigenous Peoples (First Nations, Métis, Inuit), racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity **are encouraged to apply and to self-identify**.

For an accommodation for any part of the application and hiring process, please notify the **Faculty Recruitment Coordinator** (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (<http://www.uwindsor.ca/ohrcrm>).

Our campus is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomi. We are making steady progress on the [Indigenization](#) of academic programming, an Indigenous Strategic plan, and a cohort hire of Indigenous faculty in 2018-19 followed by additional hiring.

Position details

The Faculty of Arts, Humanities and Social Sciences is the largest academic unit in the University of Windsor with approximately 5,000 full- and part-time undergraduate and graduate students.

The Associate Dean, Research and Graduate Studies will be an integral part of the academic leadership team in the Office of the Dean and will work closely with the Dean and Heads/Directors/Grad Coordinators of our Departments/Schools in FAHSS, as well as the Faculty of Graduate Studies, the Office of Research and Integrity Services and the Associate Deans of Research in other faculties. Associate Decanal responsibilities include matters pertaining to the support and promotion of faculty research as well as strategic support and development of graduate studies across the diverse creative and research interests of FAHSS. Duties also include mentorship and assisting faculty and students with the preparation of research grant and scholarship applications.

The Associate Dean will represent the Faculty and the Dean on committees inside and outside the Faculty, undertake other tasks and special assignments essential to the smooth functioning of the Faculty and may also serve as Acting Dean in the Dean's absence.

Applicants must hold a tenured professorship in the Faculty of Arts Humanities and Social Sciences at the University of Windsor, have an established record of academic research including successful external grants (preferably tri-council), and engagement in graduate education. The candidate will possess a demonstrated ability to work collaboratively and advocate within and beyond the faculty.

Compensation:

Administrative Responsibility stipend: \$20,000/year. Please refer to the [Policy for Remuneration for Associate Deans](#).

Application Requirements

- a letter of application, that clearly outlines the nature and scope of the applicant's interest and experience in relation to the job requirements;
- a curriculum vitae;
- a two-page statement describing a clear vision for promoting & extending the Faculty's research profile including both faculty and graduate research during the next five years;
- a one-page statement of commitment to and understanding of Equity, Diversity, Inclusion, Decolonization and Indigenization; and
- three (3) contacts for references.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (<http://www.uwindsor.ca/facultypositions>) found on the job advertisement by **March 11, 2026**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

All qualified candidates **are encouraged to apply**. Canadians and permanent residents will be given priority. This position is subject to final budgetary approval.

Any questions may be sent to:

Dr. Brent Lee, Chair, Research and Graduate Studies Committee
Office of the Dean, Faculty of Arts, Humanities and Social Sciences
Phone: 519-253-3000 ext. 2024; Email: alicia.higgison@uwindsor.ca