# Internal Posting for Two (2) 12-month, Limited Term Teaching Intensive Lecturer Positions

*(This posting is open to current sessional instructors who have taught in the Faculty of Nursing within the two (2) previous academic years)*

Position # 002677LTTI12-2026-NUR

The University of Windsor's Faculty of Nursing seeks applications for two (2) Twelve-month Limited-term Teaching Intensive (TI) positions at the rank of Lecturer, commencing as early as August 15, 2026.

This hire aligns with the bold imperatives of the University of Windsor strategic plan, Aspire: Together for Tomorrow, ratified Spring 2023. The University embraces a people-first philosophy grounded in a culture of academic excellence and deep belonging. Among key strategic priorities are advancing the journey towards truth and reconciliation; building a just, equitable, diverse, and inclusive university; ensuring a high-quality teaching, learning, and student experience; engaging in impactful research, scholarship, and creative activity; fostering a safe, welcoming, and sustainable campus; and engaging in local and global partnerships. that has brought thirteen Black scholars to UWindsor that has brought thirteen Black scholars to UWindsor across several of our faculties. The recent cohort of new faculty joining the University (over 50) is among the most diverse in our history. In pursuit of the University's commitment to employment equity, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Métis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) **are encouraged to apply and to self-identify**.

For accommodation(s) for any part of the application and hiring process, please notify the **Faculty Recruitment Coordinator (recruit@uwindsor.ca).** Should you require further information on accommodation, please visit the website of the Office of Human Rights, Conflict Resolution and Mediation (http://www.uwindsor.ca/ohrcrm).

Graduates from the Faculty of Nursing at the University of Windsor are highly respected professionals both locally and globally. We continually strive to build on our strengths to create and maintain teaching excellence within a research-intensive environment. Since 2001, the Faculty of Nursing has partnered with the Colleges of Applied Arts and Technology in Windsor, Chatham (St. Clair College) and Sarnia (Lambton College) to deliver a collaborative nursing program (BScN). The MScN and MN graduate programs offer education to students interested in the fields of leadership and advanced clinical practice, including the Primary Health Care Nurse Practitioner Program. Our expanded graduate offerings include a PhD in Nursing. For further details about the Faculty of Nursing, visit our website at http://www.uwindsor.ca/nursing.

The successful applicant for this position will support clinical teaching needs in the undergraduate program. Responsibilities will include, but are not limited to, supporting and coordinating of clinical curriculum and clinical for instructors. The position will also provide mentoring and oversight of consistency in teaching and curriculum to clinical instructors to ensure they have the knowledge and skills to engage with nursing students at the highest level of excellence. The successful appointees will also fulfil responsibilities of service to the Faculty of Nursing and to the university community.

The ideal candidate will also have at least five years of nursing teaching or teaching related nursing practice experience; experience in and a commitment to the teaching of undergraduate and graduate nursing theory courses; experience with mentorship of colleagues; excellent oral and written communication skills; strong interpersonal skills; demonstrated administration and leadership skills; excellent organization skills, with the ability to manage and prioritize multiple priorities and demands; and an ability to work effectively with students, instructors, faculty, staff and external partners/stakeholders in a professional, pleasant, and supportive manner.

**The successful candidate must have**:

- a graduate degree in Nursing;
- at least five years of clinical and/or nursing teaching experience, which includes supervising, mentoring, precepting and teaching students, staff and patients;
- experience with mentorship;
- Registration with the College of Nurses of Ontario (CNO), in good standing with no practice restrictions, or equivalent registration with a Canadian Registered Nurse regulatory body and the ability to obtain CNO registration by the date of hire;
- Demonstrated experience in teaching expertise in clinical education and clinical practicum education; and
- experience working with various internal and external partners and stakeholders, including: students, instructors, faculty, staff in a professional, pleasant, and supportive manner.

**Compensation:**

$64,807 - $110,173

This is within the 2026-2027 salary range for the rank as outlined in Article A Table A.1 of the current Collective Agreement with the Windsor University Faculty Association. The compensation offered to the successful candidate will take into consideration the available budget, their experience and existing salary structure. A full range of benefits including a pension plan and medical benefits are available to the successful candidate.

**Application Requirements**

- a letter of application, including a statement confirming eligibility to work in Canada;
- a curriculum vitae;
- a statement of commitment to Equity, Diversity, Inclusion, and Decolonization (up to 1 page);
- a Certificate of Registration as a Registered Nurse or a Nurse Practitioner with the College of Nurses of Ontario or other Canadian jurisdiction;
- a teaching dossier or portfolio demonstrating potential for or evidence of teaching effectiveness and excellence that will include sample course syllabi/outlines, teaching evaluations, and a statement of teaching philosophy and interests (resources and templates for completing a teaching dossier can be found at https://www.uwindsor.ca/ctl/502/teaching-dossiers);
- a statement of research interests; and
- three (3) contacts for references. These referees will be contacted only for shortlisted candidates.

The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (http://www.uwindsor.ca/facultypositions) found on the job advertisement by **March 30, 2026**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

All qualified candidates **are encouraged to apply**. Canadians and permanent residents will be given priority. This position is subject to final budgetary approval.

**Any questions may be sent to:**
**Dr. Debbie Sheppard-LeMoine, Dean, Faculty of Nursing**
Email: **joyl@uwindsor.ca**