

Creating Teams & Collaborations



Hello!

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Hello!

I am Jane Ku

Acting Director, Women's and Gender
Studies/ Associate Professor, Sociology



What does
collaboration
mean to you?



““Collaboration is the essence of life. The wind, bees and flowers work together to spread the pollen...

Amit Ray, Mindfulness Living in the Moment



Lonely Academics?

Recognize the importance of collaboration



Necessary Collaboration

- ✓ Allies and friends
- ✓ Reference group to generate and check your ideas
- ✓ Building collegiality and support
- ✓ Comes with compromise
- ✓ For workplace success and personal support



Know Yourself



Who Am I?



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How do I contribute?

What are my skills?

- Experience working with newcomers and im/migrants
- Grant writing

What do I still need?

-colleagues and community allies with same purpose

Someone who can introduce me to these folks

Multi- ethnic, disciplinary, methodological backgrounds and skills



Building a Team

**Assemble the team
gradually - fostering
relationships as we go**

Complementary skills

**Delegate and share
work**

**On my own my
contribution is very
little**

**Power of the team is
multiplied**



Valuing Partners



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Partners Round Us Out

Trust them with specifics that I don't have

-e.g. my colleague who saw the big picture and I wanted to do niche work

Put aside my ego

People are trustworthy most of the time

I am lesser without

Identify your partners through how they complement or support you

Multiple co-authorships arise from multiple perspectives

Respect

Find something positive in that person even if the partner is forced on you.



Building Relationships Everyday



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Collaboration is an Ongoing Process

Building trust over time

Build in time to be present in your office

Build in fun time/activities with your colleagues and allies

Time consuming

Pick your battles

Be a good citizen

Also find quiet/ closed door time



Thanks!

Questions? Comments?

You can find me at:

✓ janeku@uwindsor.ca



Word Cloud



Using social media to construct (and maintain!) teams



A screenshot of a Twitter profile for Marcus Drover. The profile picture shows a man in a light blue shirt. The background image is a scenic view of a waterfront with a Canadian flag and a city skyline in the distance. The profile information includes his name, handle @marcuswdrover, and a bio: Assistant Prof. Inorg. Chem. @UWindsor | PhD @UBC | PDF @Caltech | French Bulldog Parent | Enthusiast | Co-Creator #gidw2020/2021. It also lists his location as Windsor, Ontario, his website droverlab.ca, and his birth date as September 22, 1990. He has 2,593 following and 4,396 followers. The navigation bar at the bottom shows 'Tweets', 'Tweets & replies', 'Media', and 'Likes'.

← **Marcus Drover**
5,956 Tweets



Marcus Drover
@marcuswdrover

Assistant Prof. Inorg. Chem. @UWindsor | PhD @UBC | PDF @Caltech | French Bulldog Parent | Enthusiast | Co-Creator #gidw2020/2021

Windsor, Ontario | droverlab.ca | Born September 22, 1990
Joined December 2016

2,593 Following 4,396 Followers

Tweets Tweets & replies Media Likes

Be active and share your voice

Connect with people outside of your immediate circle

Don't be afraid to reach out!

Think about...

Future Collaborations

Network Expansion

Knowledge acquisition

Grant Proposals (\$\$)

Outreach – doing great things with a great team of people



← **LGBTQ+ STEM Conference** 🇷🇺🇨🇦
290 Tweets



LGBTQ+ STEM CONFERENCE

⋮ ✉ 🔔 **Following**

LGBTQ+ STEM Conference 🇷🇺🇨🇦
@lgbtqplusstem Follows you

Annual Canadian event (since 2019) to highlight and celebrate the contributions of the LGBTQ2S+ community in STEM (stay tuned for updates about the 2021 event).

📍 Windsor, Ontario, Canada 🔗 lgbtqplusstem.ca 📅 Joined August 2019

1,481 Following **910** Followers

 Followed by UWin Faculty of Science EDI Taskforce, Working for Inclusivity in Chemistry at York U, and 204 others you follow

First lgbtq+ STEM event in Canada

Led by a great team of co-workers

100+ participants

Invited speakers

Panel discussions





Chemical Institute of Canada | *For Our Future*
Institut de chimie du Canada | *Pour notre avenir*

Go Beyond UWindsor..

About Us ▾ Membership ▾ Conferences / Events ▾ CIC VIRTUAL ▾ CIC NEWS ▾ Communities ▾ Journal ▾ Recognition ▾

Virtual Symposia Series

Global Inorganic Discussion Weekdays (GIDW)

<https://www.cheminst.ca/cic-virtual/gidw/>



Global Inorganic Chemistry Virtual Series

Debuted on March 29th

500+ views per session

15 sessions so far

20+ countries

On Zoom!

Global Inorganic Chemistry Poster Series

***Debuted on July 9th on
Twitter***

170 Posters

50 Judges

30 Prizes

***Viewed by 18k people
Trended to 4th in Canada on
Twitter***



Questions

1. What are your past experiences in team collaboration? What lessons did you learn?
1. Where do you see yourself contributing to Uwindsor or in the larger community? How?



““Alone we can do little;
together we can do much.

Helen Keller

- well worth the compromise!



Credits

Special thanks to:

- ✓ Presentation template by [SlidesCarnival](#)
- ✓ Online images from various cc sources

