Creating Teams & Collaborations



Hello!

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Hello!

I am Jane Ku

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What does collaboration mean to you?



Collaboration is the essence of life. The wind, bees and flowers work together to spread the pollen...

Amit Ray, Mindfulness Living in the Moment



Lonely Academics?

Recognize the importance of collaboration



Necessary Collaboration

- ✓ Allies and friends
- ✓ Reference group to generate and check your ideas
- ✓ Building collegiality and support
- ✓ Comes with compromise
- ✓ For workplace success and personal support



Know Yourself



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How do I contribute?

What are my skills?

- im/migrants
- Grant writing

What do I still need?

Experience working -colleagues and community with newcomers and allies with same purpose

> Someone who can introduce me to these folks

Multi- ethnic, disciplinary, methodological backgrounds and skills



Building a Team

Assemble the team gradually - fostering relationships as we go Complementary skills Delegate and share work

On my own my contribution is very little

Power of the team is multiplied



Valuing Partners



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Partners Round Us Out

Trust them with specifics that I don't have

-e.g. my colleague who saw the big picture and I wanted to do niche work

Put aside my ego

People are trustworthy most of the time

I am lesser without

Identify your partners through how they complement or support you

Multiple co-authorships arise from multiple perspectives

Respect

Find something positive in that person even if the partner is forced on you.



Building Relationships Everyday



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Collaboration is an Ongoing Process

Building trust over time

Build in time to be present in your office

Build in fun time/activities with your colleagues and allies

Time consuming

Pick your battles

Be a good citizen

Also find quiet/ closed door time



Thanks!

Questions? Comments?

You can find me at:

✓ janeku@uwindsor.ca



Word Cloud



Using social media to construct (and maintain!) teams



Be active and share your voice

Connect with people outside of your immediate circle

Don't be afraid to reach out!

Think about...

Future Collaborations

Network Expansion

Knowledge acquisition

Grant Proposals (\$\$)

Outreach – doing great things with a great team of people



First Igbtq+ STEM event in
Canada

Led by a great team of coworkers

100+ participants
Invited speakers

Panel discussions





Go Beyond UWindsor...

About Us × Membership × Conferences / Events × CIC VIRTUAL × CIC NEWS × Communities × Journal × Recognition ×

Virtual Symposia Series

Global Inorganic Discussion Weekdays (GIDW)







Global Inorganic Chemistry
Virtual Series

Debuted on March 29th

500+ views per session

15 sessions so far

20+ countries

On Zoom!

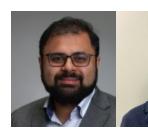
Global Inorganic Chemistry
Poster Series
Debuted on July 9th on
Twitter
170 Posters
50 Judges

30 Prizes

Viewed by 18k people

Trended to 4th in Canada on

Twitter





Questions

1. What are your past experiences in team collaboration? What lessons did you learn?

1. Where do you see yourself contributing to Uwindsor or in the larger community? How?



Alone we can do little; together we can do much.

Helen Keller

- well worth the compromise!



Credits

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- ✓ Online images from various cc sources

