

New Faculty Orientation

401 Sunset Avenue

Windsor, Ontario, Canada N9B 3P4

<https://www.uwindsor.ca/faculty/recruitment/660/resources-new-faculty-orientation-2021>

NFO: Service Roundtable Handout

Reasons to do (*institutional*) service

1. Because you have to! (20% expectation)
 - a. 40% teaching, 40% research, 20% service
 - b. Be aware of how your service is evaluated at each level of promotion/tenure by reviewing your Faculty's RTP criteria
2. To contribute to the operation of your unit/AAU/Faculty/University
3. To find out what it takes to be successful in research, promotion, tenure, etc.
4. To network with those who will decide your future, people you will collaborate with, etc.
5. To make you a more effective member of the UWindsor community

Strategies about selecting (*institutional*) service opportunities will build on the aforementioned reasons

- Don't be afraid to ask the advice of one or more mentors in your AAU about strategic service that is relevant to your field of practice
- Watch for emails about university-level service opportunities that align with your preferences
- Consider sitting on committees that will help build skill sets or expose you to content that may help you later

Discipline-specific *community* service may also be quite important

- May relate to outreach for your discipline
- Provides a connection with community/corporate research partners
- Network may provide employment opportunities for recent graduates in your discipline
- Networking may lead to input contributing to academic program development