

Affiliations:

A portion of the monthly dues collected by WUFA is forwarded to the following affiliates, who in turn support and lobby for post-secondary learning and labour issues at provincial, national and international levels. Some of these affiliates publish magazines, annual reports and notices which are sent to all members of the Faculty Association.

Canadian Association of University Teachers (CAUT) works at the national level and lobbies with the federal government in such areas as taxation and immigration as it relates to post-secondary education, and in areas affecting academic freedom and tenure. www.caut.ca

CAUT Defence Fund was established several years ago by CAUT to provide funds to WUFA and other national members in the event of a strike. At least twenty-nine Faculty Associations in Canada have joined this Fund.

National Union of the Canadian Association of University Teachers (NUCAUT) established in late 2001 and associated with the Canadian Labour Congress to represent the needs of members at the national and international levels. This affiliation allows WUFA to participate and vote at the local Windsor & District Labour Council. www.nucaut.ca

Ontario Confederation of University Faculty Associations (OCUFA) is a provincial organization which engages in lobbying the Provincial Government and provides information to the Faculty Associations in Ontario. www.ocufa.on.ca

Ontario Federation of Labour CLC (OFL) is the largest provincial federation operating under a charter from the Canadian Labour Congress (CLC). The OFL represents one million workers belonging to 54 different unions. www.ofl.ca

Windsor & District Labour Council, representing labour unions in the Windsor/Essex County area. Meetings are held once per month on the second Tuesday, in the downstairs hall 3450 Ypres Ave. – 6:30 p.m.

Faculty Association Office

The Faculty Association employs three full-time staff members, Ms. Jennifer Hewer, Administrative Officer, Ms. Bethany Fryer, Resource Officer and Ms. Jean Roath, Administrative Assistant. The Office is at 366 Sunset, Ave. (Turtle Island Way) located in the Kerr House (beside the Faculty of Education building).

Please feel free to stop into the office for additional information relating to the Association's activities. Our office hours are normally 9:00 a.m.—4:30 p.m. weekdays.

If you're using the University of Windsor internal telephone system, simply pick up the phone and dial extension 3366.

Faculty Association (WUFA)
University of Windsor
366 Sunset Ave.
Windsor, ON

Need further information? Contact WUFA

Phone: (519) 253-3000 ext. 3366
Email: wufa@uwindsor.ca
Web Site: www.wufa.ca
Fax: (519) 977-6154
Twitter - @WindsorFaculty
Facebook - WindsorFaculty

Faculty Association



**Information on the
Faculty Association
(WUFA)
Welcome
To
New
Faculty**

WUFA — What is it?

WUFA—the Windsor University Faculty Association—is the certified bargaining agent for over 1000 faculty, librarians, sessional members and ancillary academic staff at the University of Windsor.

Membership is not compulsory: all pay dues — all represented

All full and part-time faculty and librarians automatically have dues taken from their semi-monthly pay cheques. However, to become a member of the Faculty Association of the University of Windsor, one has to elect to do so by completing an application form. Forms are available by contacting WUFA. By signing the membership form, we know that you'd like to hear regular news and information from WUFA, and attend/participate in WUFA meetings, committees and social events. Our main methods of communication are email, interoffice mailings and the occasional newsletter.

The Faculty Association has an Executive Committee who are elected every two years to serve the membership. The governing body of the Association is Faculty Council. The purpose of the Council is to provide a forum for regular discussion of matters affecting the Association, develop new policies for the Association and ratify reports to be transmitted to the general membership.

WUFA services

WUFA's purpose is to assist its members with employment matters. Dues from members are the sole source of income for this non-profit organization. The Association negotiates the terms of the Collective Agreement with the employer every 3-4 years, and works to ensure that the negotiated terms of employment are met in a fair and reasonable manner.

These are just some of the services WUFA offers to members:

- Information for candidates considering employment at the University of Windsor
- Social events, general membership meetings, support for committees that work to address various workplace concerns, communication about ever-changing employment and labour issues, and ongoing dialogue with management to help resolve issues facing members
- Information and support for those involved with promotion, tenure and renewal, including help with appeals concerning these or other internal issues
- Advice and friendly, helpful support on employment issues with management or other colleagues
- Information and guidance concerning Maternity and Parental Leaves, Leaves of Absence, Sabbaticals and other leaves
- Information on resignations and voluntary contract termination, and planning seminars in conjunction with Human Resources for those approaching retirement
- Advice on pension issues and health/dental insurance entitlements
- Grievance and dispute resolution
- AJG Canada Auto and Home Group Insurance



What Committees are directly associated with WUFA?

Permanent Committees

The Faculty Association (WUFA) has a variety of permanent working Committees, which are established under the Constitution & Bylaws of the Faculty Association. Candidates for the following Committees are elected or appointed from the general membership:

- Executive Committee
- Faculty Council
- Grievance Committee
- Nominating Committee
- Contract Committee
- Negotiating Team
- Special Action
- AAS / AAS-LS
- Racial Justice Committee
- Retirement & Benefits Committee
- Sessional Committee
- Status of Women, Diversity & Equity Action
- WUFA Occupational Health and Safety Committee

There are also committees that have been created under the Collective Agreement and Senate Bylaws at University of Windsor. These Committees are usually 'Joint Committees' meaning both Association and Administration representatives are appointed by their respective officials.

For more information on Committees, please contact WUFA through the information provided below.

**Need further information?
Call WUFA**

**Phone: (519) 253-3000 ext. 3366
Email: wufa@uwindsor.ca**