



WUFA

WINDSOR UNIVERSITY FACULTY ASSOCIATION

Who We Are:

WUFA is the union representing full-time and part-time faculty, librarians, learning specialists, clinical psychologists, and coaches. The work of WUFA is accomplished through standing committees of volunteers who are ably assisted by three dedicated WUFA staff. It is led by the Executive Committee and governed by the WUFA Council, and key decisions and policies are formulated by the Grievance Committee; Contract Committee; Negotiating Team; Status of Women, Diversity, and Equity Action Committee; Racial Justice Committee, AAS/AAS:LS Committee and Sessional Committee. But WUFA is more than these committees: it is all of us together, debating and forging our shared interests as full-time and part-time faculty, librarians, learning specialists, clinical psychologists, and coaches.

Where We Are:

WUFA has been housed at 366 Sunset Avenue (on what is now called Turtle Island Walk) since 1983. In 1994, the building was renamed in honour of Dr. Robert Kerr who passed while serving as WUFA president. The Faculty Council at the time recognized his service by naming the office 'Kerr House'. You can reach the office at: wufa@uwindsor.ca.

What We Do:

WUFA is the exclusive bargaining agent for all members. One of the most important functions of WUFA is to protect our rights and advance our interests through collective bargaining. But we do much more than bargain: we protect individual members by filing grievances on their behalf, we promote the goals of employment equity, we participate in broader struggles for social justice in the community, and we promote and protect academic freedom. We are also a democratic forum for members to discuss, debate, and formulate policies that improve our work lives while respecting and advancing the academic mission of the University.

From Where We Came:

We are proud that University of Windsor faculty were among the first academics in Canada to unionize. The Association was created in 1974 and certified as exclusive bargaining agent by the Ontario Labour Relations Board in 1978. We are grateful to that first organizing committee who took this step on our behalf. Today, unions and collective bargaining are the norm in the university sector.

Why You Should Participate: WUFA activities are financed by monthly dues paid by all members of the bargaining unit. Paying dues and holding a membership in the Association are different. To fully participate in the life of WUFA (i.e., to have a full voice in the shaping of our collective interest) you must sign a membership form (the link to the membership form is on our website). Not only is WUFA membership important to protecting your interests and voicing your ideas, but WUFA functions are also an excellent way to get to know your colleagues from across campus and to become part of a 40+ year tradition of advancing the rights of members and the academic mission of the University. Please forward your signed [membership form](#) to wufa@uwindsor.ca.

Tel. 519-253-3000, Ext. 3365 | Email: wufa@uwindsor.ca | Website: www.wufa.ca



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