

**Faculty of Arts, Humanities, and Social Sciences**  
**Equity, Diversity, Inclusion, and Decolonization Champion Award**  
**Application Deadline: March 29, 2024**

**Purpose:**

To honour a faculty or staff member who actively inspires and advances equity, diversity inclusion, and decolonization in the Faculty of Arts, Humanities, and Social Sciences.

**Criteria:**

The committee will be examining the application packages for evidence of:

- contributions to the advancement of and advocacy for equity, diversity, inclusion, and decolonization; and/or
- contributions to a more welcoming and safer environment in a department, the Faculty, and/or the university community; and/or
- contributions aimed at dismantling racism, sexism, homophobia, transphobia, ableism, colonialism and other forms of oppression and discrimination.

Examples may demonstrate depth and breadth in the following areas:

- Embeds equity, diversity, inclusion, and decolonization in teaching/learning environments, research, work environments and/or engagement activities that nurture multiple and intersectional ways of knowing and full participation in university life
- Participates actively in committees, working groups, and/or collaborations designed to advance equity, diversity, inclusion, and decolonization
- Advances an initiative or action that aides in dismantling structures, processes, and systems that systematically marginalize or exclude
- Leads and/or actively participates in initiatives designed to combat racism and all forms of oppression and discrimination
- Leads/implements an initiative or action aimed at adapting or changing procedures, policies, or practices to make them more inclusive
- Enriches the teaching/learning environment through the incorporation of Indigenous pedagogies (Indigenous Ways of Knowing, thinking, feeling, and being)
- Strengthens meaningful research partnerships with equity-deserving communities and other marginalized groups
- Redresses the inequities or normative cultures and practices within their circles of influence at the university
- Develops innovative programs, activities, and/or events that facilitate full participation by university members and foster a more inclusive, safe, and welcoming campus environment for all

### **Eligibility:**

- Full-time faculty members, sessional lecturers, and academic ancillary staff
- Full-time staff members employed by the Faculty of Arts, Humanities, and Social Sciences for three (3) or more years
- Permanent part-time staff members employed by the Faculty of Arts, Humanities, and Social Sciences for three (3) or more years

### **Nomination Process:**

Nominations may be made by supervisors, Department Heads/Directors, faculty or staff colleagues, or students.

### **Application Packages:**

Application packages will include:

- Nomination letter or application detailing the reason for the submission that address the criteria above
- 2 letters of support (nomination letter and letter of support must be from 2 different people internal or external to the university)
- Candidate's electronic curriculum vitae (ECV) or candidate's summary of work/service history
- Other evidence based on the examples listed above

### **Application packages should be submitted electronically to:**

[fahssawards@uwindsor.ca](mailto:fahssawards@uwindsor.ca)

### **Review Process:**

Application packages will be circulated to the Award Committee electronically for individual review. The committee will then meet to discuss the applications and reach a decision ideally by consensus. The Award Committee will be struck through a call for nominations and chaired by the Dean of FAHSS. Attempts will be made to include three (3) FAHSS faculty members (ideally one from each area of FAHSS) and one (1) student representative on the committee.

### **Award:**

The Award will be given to one (1) individual each year. Successful applicants will receive a \$2,000 research grant and a framed certificate of achievement and will be highlighted at the annual FAHSS Celebration of Excellence/State of the Faculty Address

### **For additional information please contact:**

[fahssawards@uwindsor.ca](mailto:fahssawards@uwindsor.ca)