Financial Statements of

UNIVERSITY OF WINDSOR

And Independent Auditors' Report thereon

Year ended April 30, 2019

Statement of Administrative Responsibility

The Administration of the University is responsible for the preparation of the financial statements, the notes and all other financial information contained in this annual report.

The Administration has prepared the financial statements in accordance with Canadian accounting standards for not-for-profit organizations. In order to achieve the objective of fair presentation in all material respects, reasonable estimates and judgments were employed. The Administration believes that the financial statements present fairly the University's financial position as at April 30, 2019 and the results of its operations for the year then ended.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, the Administration has developed and maintains a system of internal control designed to provide reasonable assurance that University assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of financial statements.

The Board of Governors is responsible for ensuring that the Administration fulfills its responsibilities for financial reporting and is ultimately responsible for reviewing and approving the financial statements. The Board of Governors carries out its responsibility for review of the financial statements principally through the Audit Committee. The members of the Audit Committee are not officers or employees of the University. The Audit Committee meets with the Administration, as well as the external auditors, to discuss the results of audit examinations and financial reporting matters and to satisfy itself that each party is properly discharging its responsibilities. The auditors have full access to the Audit Committee with and without the presence of the Administration.

The financial statements for the year ended April 30, 2019 have been reported on by KPMG LLP, Chartered Professional Accountants, the external auditors appointed by the Board of Governors. The independent auditors' report outlines the scope of their audit and their opinion on the presentation of the information included in the financial statements.

Dr. Robert GordonPresident

Ms. Anna Maria Kirby
Acting Vice President, Planning and Administration



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INDEPENDENT AUDITORS' REPORT

To the Board of Governors of the University of Windsor

Opinion

We have audited the financial statements of the University of Windsor (the University), which comprise:

- the statement of financial position as at April 30, 2019
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the University as at April 30, 2019, and its results of operations and changes in fund balances and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-profit Organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the University in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the University's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the University or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the University's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
 - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design
 audit procedures that are appropriate in the circumstances, but not for the purpose
 of expressing an opinion on the effectiveness of the University's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the University's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the University to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the
 planned scope and timing of the audit and significant audit findings, including any
 significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants, Licensed Public Accountants

Windsor, Canada October 22, 2019

KPMG LLP

Statement of Financial Position

(in thousands of dollars)

As at April 30, 2019, with comparative financial information for 2018

		2019 \$	2018 \$
ASSETS			
Current			
Cash and cash equivalents		42,658	44,909
Short-term investments	note 2	97	10,681
Accounts receivable		15,745	16,987
Inventories and prepaid expenses		10,302	9,319
Total current assets		68,802	81,896
Investments	note 2	178,289	169,701
Capital assets, net	note 3	450,040	436,656
		697,131	688,253
LIABILITIES and DEFERRED CONTRIBUTIONS			
Current			
Accounts payable and accrued liabilities	note 11	49,013	55,825
Deferred revenue		8,233	11,742
Deferred contributions	note 4	43,423	36,245
Current portion of long-term debt	note 7	2,261	2,178
Total current liabilities		102,930	105,990
Deferred capital contributions	note 5	181,361	169,111
Employee future benefits	note 6	94,257	105,519
Long-term debt	note 7	182,445	186,030
		560,993	566,650
NET ASSETS			
Unrestricted			
Funded operations		-	-
Unfunded operations		(97,737)	(106,257)
Total unrestricted		(97,737)	(106,257)
Internally restricted	note 8	115,141	115,193
Endowment	note 9	118,734	112,667
		136,138	121,603
Commitments and contingent liabilities	note 14		
		697,131	688,253

Statement of Operations

(in thousands of dollars)

Year ended April 30, 2019, with comparative financial information for 2018

		2019 \$	2018 \$
			7
REVENUE			
Grants and contracts		134,954	131,338
Student fees		194,840	181,911
Sales and services		20,661	20,423
Investment income		12,341	8,305
Donations, non-endowment		1,707	1,582
Amortization of deferred capital contributions	note 5	8,084	7,749
Other revenue		9,972	8,912
		382,560	360,220
EXPENSES			
Salaries and benefits		252,327	236,779
Materials, supplies and services		44,262	39,159
Repairs and renovations		24,297	17,723
Cost of goods sold		4,990	4,982
Utilities		5,667	7,623
Interest on long-term debt		9,535	9,315
Scholarships and bursaries		18,539	18,027
Amortization of capital assets	note 3	21,053	20,254
Change in fair value of interest rate swaps	note 7	2,743	(5,399)
		383,414	348,463
Excess (deficiency) of revenue over expenses		(854)	11,757

See accompanying notes

Statement of Changes in Net Assets

(in thousands of dollars)

Year ended April 30, 2019, with comparative financial information for 2018

					2019	2018
	Unrest	ricted				
	Funded	Unfunded	Internally Restricted	Endowment		
	Operations	Operations	(note 8)	(note 9)		
					Total	Total
	\$	\$	\$	\$	\$	\$
Net assets, beginning of year	-	(106,257)	115,193	112,667	121,603	142,288
Excess (deficiency) of revenues over expenses	1,145	(1,999)	-	-	(854)	11,757
Change in unexpended operating and restricted funds	25,961	-	(25,961)	-	-	-
Net contribution to investment in capital assets	(25,909)	-	25,909	-	-	-
Investment income allocated	-	-	-	7,564	7,564	4,349
Allocation for spending from accumulated investment returns	-	-	-	(5,619)	(5,619)	(5,320)
Employee future benefit remeasurement costs (note 6)	-	10,519	-	-	10,519	(33,473)
Contributed assets	-	-	-	-	-	239
Transfers and internal endowment contributions	(1,197)	-	-	1,197	-	-
External contributions	-	=	-	2,925	2,925	1,763
Net assets, end of year	-	(97,737)	115,141	118,734	136,138	121,603

See accompanying notes

Statement of Cash Flows

(in thousands of dollars)

Year ended April 30, 2019, with comparative financial information for 2018

		2019	2018
		\$	\$
OPERATING ACTIVITIES			
Excess (deficiency) of revenue over expenses		(854)	11,757
Add (deduct) non-cash items:		(054)	11,737
Deferred contributions, net		7,178	3,039
Amortization of deferred capital contributions		(8,084)	(7,749)
Amortization of capital assets, net of loss on disposal		21,000	20,185
Employee future benefits		(743)	(1,510)
Interest rate swaps		2,743	(5,399)
Amortization of debt transaction costs		54	50
Net change in non-cash working capital	note 13	(12,805)	12,813
Cash provided by operating activities		8,489	33,186
		-,	
FINANCING ACTIVITIES			
Repayments of long-term debt		(2,179)	(2,098)
Proceeds from issuance of debt		-	40,000
Deferral of bond costs		-	(519)
Contributions deferred for capital purposes		20,334	8,768
Trusteed sinking fund		(1,377)	(1,308)
Investment income allocated to endowments		7,564	4,349
Endowment investment income for spending		(5,619)	(5,320)
External endowment contributions		2,925	1,763
Cash provided by (used in) financing activities		21,648	45,635
INVESTING ACTIVITIES			
Net change in investments		1,996	(782)
Net purchase of capital assets		(34,384)	(67,588)
Cash used in investing activities		(32,388)	(68,370)
Net increase (decrease) in cash and cash equivalents		(2,251)	10,451
Cash and cash equivalents, beginning of year		44,909	34,458
Cash and cash equivalents, end of year		42,658	44,909

See accompanying notes

AUTHORITY

The University of Windsor (the "University") is a mid-sized comprehensive research and teaching university. The University operates under the authority of the University of Windsor Act, 1962-63 which defines the authority and responsibilities of the Board of Governors and the Senate. The University is a registered charity and therefore is, under Section 149(1)(f) of the Income Tax Act (Canada), exempt from payment of income tax.

NOTE 1

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REPORTING PRACTICES

These financial statements have been prepared in accordance with Part III of the Chartered Professional Accountants (CPA) of Canada Handbook – Accounting, which sets out generally accepted accounting principles for not-for-profit organizations in Canada.

The significant accounting policies of the University are summarized below:

(a) Cash and cash equivalents

Cash and cash equivalents consist of balances with banks and investments with a maturity of approximately three months or less at the date of purchase, unless they are held for investment rather than liquidity purposes, in which case they are classified as investments.

(b) Financial Instruments

Financial instruments are recorded at fair value upon initial recognition. Investments in pooled funds and derivative instruments are subsequently measured at fair value. All other financial instruments are measured initially at fair value, and subsequently at amortized cost.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair market value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and are amortized using the straight-line method.

(c) Investments and investment income

Investments reported at fair value consist of cash, money market funds, term notes, treasury bills, real assets (including infrastructure investments) and equity instruments as well as pooled fund investments, derivative contracts and any investments in fixed income securities that the University designates upon purchase to be measured at fair value. Fair value amounts represent estimates of the consideration that would be agreed upon by knowledgeable, willing parties who are under no compulsion to act. It is best evidenced by a quoted market price, if one exists. The calculation of estimated fair value is based upon market conditions at a specific point in time and may not be reflective of future fair values.

Investments that are not designated to be measured at fair value are subsequently recorded at amortized cost.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REPORTING PRACTICES (cont'd)

Investment income and losses, which consist of interest, dividends, income distributed from pooled funds, realized and unrealized capital gains and losses and realized and unrealized currency gains and losses, net of applicable transaction costs are recorded as investment income in the Statement of Operations except for the investment income designated for endowments.

The amount made available for spending against externally restricted endowments is recorded as investment income and any restricted amounts available for spending that remain unspent at year-end are deferred and categorized as deferred contributions. Investment income on externally restricted endowments in excess of the amount made available for spending, losses on externally restricted endowments, and deficiency of investment income compared to the amount available for spending are recorded as direct increases (decreases) to endowments.

(d) Derivative financial instruments

In order to manage its interest rate risk, the University has entered into interest rate swap agreements to convert variable rate interest on bankers' acceptances term loans to a fixed rate. The University does not designate interest rate swap agreements as hedges for accounting purposes. Accordingly, the interest rate swap contracts are marked to market based on the fair value provided by the financial institution, which is counterparty to these contracts, with changes in fair value recorded in the Statement of Operations.

(e) Inventories

Inventories are valued at lower of cost and net realizable value.

(f) Capital assets

Capital assets are recorded at cost. Contributed assets including land are recorded at fair market value at the date of contribution are reported in the Statement of Changes in Net Assets.

Amortization of capital assets includes any loss recognized on disposal or impairment in value of capital assets. When a capital asset no longer contributes to the University's ability to provide services, the carrying value is written down to its residual value. Amortization is provided on a straight line basis using the following rates:

Land improvements 20 Years **Buildings** 40 Years Parking lots 15 Years Equipment 5 to 20 Years Library and books 5 Years Computing systems 15 Years Leasehold improvements Term of lease Collections (Works of Art and Rare books) not amortized not amortized Capital in progress

NOTE 1

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REPORTING PRACTICES (cont'd)

(g) Revenue recognition

The University follows the deferral method of accounting for contributions which include donations and government grants.

Unrestricted contributions are recognized as revenue when received or receivable. The operating grant from the Province of Ontario is considered unrestricted and is recorded in the period to which the operating funds relate.

Externally restricted contributions, other than endowments, are recognized as revenue in the year in which the related expenses are recognized. Contributions restricted for the purchase of capital assets are deferred, and when expended, are amortized into revenue, at a rate corresponding with the amortization rate for the related capital assets. External endowment contributions and income preserved as capital protection on externally restricted endowments are recognized as direct increase in net assets in the year in which they are received. Income preserved as capital protection on internally restricted endowments is recorded as unrestricted revenue and transferred to internal endowments.

Donations of assets are recorded at fair value when a fair value can be reasonably estimated. Pledges receivable are not recorded as an asset in the accompanying financial statements. Endowment contributions are recognized as direct increases in net assets.

Tuition fees which relate to academic terms or parts thereof occurring after April 30 are recorded as deferred revenue.

Revenue from student fees and from the sale of services and products is recognized at the time the products are delivered or the services provided. All ancillary revenues from student fees and sale of goods and services are included in sales and services on the Statement of Operations.

Externally restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue when earned.

(h) Employee future benefits

The University of Windsor Employees' Retirement Plan (Employee Plan) is a defined benefit plan, fully cost shared with its members. The University of Windsor Retirement Plan for Faculty and Certain Other Employees (Faculty Plan) is a money purchase plan with a defined benefit component that provides a minimum level of pension benefits. Under this hybrid Faculty Plan, the University and employees are required to make contributions based on a specified percentage of the employee's pensionable earnings. The amount of pension benefits provided to employees is based upon the accumulation of contributions and investment earnings thereon, when the employee retires, subject to a guaranteed minimum benefit amount.

The University has approved supplemental plans for certain retirees to provide them with benefits that are in excess of limitations within a Registered Plan.

NOTE 1

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REPORTING PRACTICES (cont'd)

Additionally, certain faculty are members of the Teachers' Superannuation Fund and employees who are members of CUPE 1001 are members of the CUPE 1001 Pension Plan. Both of these plans are multi-employer plans and as such, the University records the cost of providing these benefits equal to its requirement to make contributions on an annual basis.

The University provides other post-employment employee benefits such as medical, dental and life insurance to eligible employees and retirees.

The University accounts for the Employee and Faculty pension plans using the immediate recognition approach. The University recognizes the amount of the accrued benefit obligation net of the fair value of plan assets, adjusted for any valuation allowance, in the Statement of Financial Position. Current service and finance costs are expensed during the year, while remeasurements and other items, representing the total of the difference between actual and expected return on plan assets, actuarial gains and losses, adjustments to the valuation allowance including the impact on finance costs, and past service costs, are recognized as a direct increase or decrease in net assets.

The accrued benefit obligations for the plans are determined based on the latest actuarial valuation reports prepared for funding purposes. The accrued obligation for the unfunded plan is prepared on a basis consistent with funded plans. The actuarial valuations are performed at least every three years. In the years between valuations, the University uses a roll-forward technique to estimate the defined benefit obligation. Assets of the pension plans are valued using fair values at April 30.

(i) Unrestricted unfunded operations

The changes in unfunded employee future benefits and the fair value of interest rate swaps are included in unrestricted unfunded operations.

(j) Internally restricted net assets

University policy permits Faculties and other departments to carry forward certain unexpended budget allocations for future purposes. These amounts are provided for by transfers to internally restricted net assets. Also included are amounts restricted for the purpose of investment in capital assets and unexpended departmental internally restricted funds.

(k) Contributed services

Volunteers contribute an indeterminable number of hours per year to assist the University in carrying out its service delivery activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REPORTING PRACTICES (cont'd)

(I) Use of estimates

The preparation of financial statements requires Administration to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amount of capital assets, valuation allowance for accounts receivable, valuation of investments and assets and obligations related to pension and employee future benefits. Actual results could differ from those estimates.

(m) Agency obligations

The University acts as an agent which holds resources and makes disbursements on behalf of various unrelated individuals and groups. The University has no discretion over such agency transactions. Resources received in connection with such agency transactions are reported as liabilities, and subsequent distributions are reported as decreases to these liabilities.

NOTE 2 INVESTMENTS

	2019	2018
	\$	\$
Cash, money market funds, term notes and treasury bills	2,306	11,011
Government and corporate bonds	90,191	85,956
Real assets	1,864	-
Canadian equities	45,796	45,523
Global equities	38,229	37,892
	178,386	180,382
Less amounts reported as:		
Short-term investments	97	10,681
	178,289	169,701

NOTE 3
CAPITAL ASSETS

	Cost	Accumulated Amortization	2019 Net Book Value	2018 Net Book Value
	\$	\$	\$	\$
Land	15,324	-	15,324	14,862
Land improvements	8,293	1,286	7,007	7,402
Buildings	551,764	188,683	363,081	342,546
Parking lots	2,994	2,767	227	271
Equipment	194,614	179,263	15,351	17,237
Library and books	132,753	125,448	7,305	7,447
Computing systems	25,487	545	24,942	-
Leasehold improvements	1,075	473	602	765
Collections	1,854	-	1,854	1,793
Capital in progress	14,347		14,347	44,333
	948,505	498,465	450,040	436,656

In the year, amortization of capital assets totaled \$21,053 (2018 - \$20,254) including write downs and loss on disposals of \$53 (2018 - \$69).

NOTE 4 DEFERRED CONTRIBUTIONS

Deferred contributions represent unspent externally restricted grants, donations, contributions and investment income. Changes in deferred contributions are as follows:

	2019	2018	
	\$	\$	
Balance, beginning of year	36,245	33,206	
Grants, contributions, donations and investment income	44,952	39,200	
Recognized to revenue	(37,774)	(36,161)	
Balance, end of year	43,423	36,245	

NOTE 5 DEFERRED CAPITAL CONTRIBUTIONS

Deferred capital contributions represent the unspent and unamortized amount of donations and grants received for the purchase of capital assets. Changes in deferred capital contributions are as follows:

	2019	2018	
	\$	\$	
Balance, beginning of year	169,111	168,092	
Additions for capital purchases	20,334	8,768	
Amortization of deferred capital contributions	(8,084)	(7,749)	
Balance, end of year	181,361	169,111	

NOTE 6 EMPLOYEE FUTURE BENEFITS

Defined benefit plans

The University measures its accrued benefit obligations and the fair value of plan assets for accounting purposes as at April 30 of each year. The latest actuarial valuations for funding purposes were completed as of July 1, 2017 for the Faculty Plan and as of January 1, 2018 for the Employee Plan. The next valuations are required to be completed as of July 1, 2020 and January 1, 2021, respectively. Valuation results report a going concern deficit for the Faculty Plan and a going concern surplus for the Employee Plan.

The assets of the funded plans are managed by external investment managers, are held by an independent custodian, and are completely separate and apart from the assets of the University.

The University also provides for other non-pension post-employment employee benefits. The University measures its accrued non-pension employee future benefits for funding purposes as of April 30. The latest actuarial valuation for funding purposes was completed as of April 30, 2019.

NOTE 6
EMPLOYEE FUTURE BENEFITS (cont'd)

Information about the University's benefit plans as at April 30 is as follows:

(a) Reconciliation of the funded status of the defined benefit plans to the accrued benefit liability:

	2019				
	Pension		Other	Totals	
	Faculty	Employee			
	\$	\$	\$	\$	
Accrued benefit obligation	601,187	225,120	58,063	884,370	
Fair value of plan assets	564,993	259,562	-	824,555	
Valuation allowance	-	(34,442)	-	(34,442)	
Plan deficit	(36,194)	-	(58,063)	(94,257)	

	2018			
	Pensio	on	Other	Totals
	Faculty	Employee		
	\$	\$	\$	\$
Accrued benefit obligation	578,715	202,733	58,538	839,986
Fair value of plan assets	531,734	245,708	-	777,442
Valuation allowance	-	(42,975)	-	(42,975)
Plan deficit	(46,981)	-	(58,538)	(105,519)

In addition to the Plan assets, the University has invested \$924 (2018 - \$1,039) at April 30, 2019 related to its supplemental retirement arrangement obligations. The liability associated with this obligation is included in the accrued benefit obligation for the Employee Plan.

(b) Details of annual contributions and benefits paid are as follows:

		2019		
		Pension		
	Faculty	Employee	Multi-employer	
	\$	\$	\$	\$
Employer contributions	17,997	4,158	550	2,084
Employee contributions	7,992	4,165	537	-
Benefits paid	32,997	13,062	n/a	2,084

NOTE 6
EMPLOYEE FUTURE BENEFITS (cont'd)

		2018		
		Pension		
	Faculty	Employee	Multi-employer	
	\$	\$	\$	\$
Employer contributions	15,269	3,694	564	2,183
Employee contributions	7,730	3,694	563	-
Benefits paid	24,981	9,330	n/a	2,183

(c) Information on the Remeasurements and other items included in the Statement of Changes in Net Assets is as follows:

		2019	
	Pension	Other	Total
	\$	\$	\$
Difference between actual and expected return on plan assets	(16,993)	-	(16,993)
Actuarial (gains) losses	20,257	(3,750)	16,507
Decrease in valuation allowance and impact on finance cost	(10,033)	-	(10,033)
Remeasurements and other items	(6,769)	(3,750)	(10,519)

	2018		
	Pension	Other	Total
	\$	\$	\$
Difference between actual and expected return on plan assets	11,801	-	11,801
Actuarial (gains) losses	18,527	(282)	18,245
Decrease in valuation allowance and impact on finance cost	3,427	-	3,427
Remeasurements and other items	33,755	(282)	33,473

Included in the salaries and benefits expense on the Statement of Operations, are the current service costs and finance costs of \$23,687 (2018 - \$19,829).

NOTE 6
EMPLOYEE FUTURE BENEFITS (cont'd)

(d) The significant actuarial assumptions adopted in measuring the University's accrued benefit obligation and benefit costs for accounting purposes are as follows:

	2019		
	Pension		Other
_	Faculty	Employee	
Accrued Benefit Obligation:			
Discount rate	5.25%	5.6%	5.60%
Rate of compensation increase	4.0%	3.0%	n/a
Initial weighted average health care trend rate	n/a	n/a	6.13%
Ultimate weighted average health care trend rate	n/a	n/a	4.00%
Year ultimate rate reached	n/a	n/a	2030
Benefit Cost:			
Discount rate	5.25%	5.6%	5.62%
Rate of compensation increase	4.00%	3.00%	n/a

		2018	
	Pension		Other
_	Faculty	Employee	•
Accrued Benefit Obligation:			
Discount rate	5.25%	5.6%	5.25% - 5.6%
Rate of compensation increase	4.0%	3.0%	n/a
Initial weighted average health care trend rate	n/a	n/a	6.5%
Ultimate weighted average health care trend rate	n/a	n/a	4.5%
Year ultimate rate reached	n/a	n/a	2030
Benefit Cost:			
Discount rate	5.9%	5.6%	5.6% - 5.9%
Rate of compensation increase	4.0%	4.0%	n/a

NOTE 7 LONG-TERM DEBT

Details of the long-term debt are as follows:

			2019	2018
	Maturity	Interest	Principal	Principal
		Rate	Outstanding	Outstanding
			\$	\$
Series A Senior Unsecured				
Debentures	June 2046	5.37%	108,300	108,300
Less: Trusteed Sinking Fund			(28,088)	(26,711)
Transaction costs			(1,075)	(1,116)
			79,137	80,473
Series B Senior Unsecured				
Debentures	July 2057	3.75%	40,000	40,000
Less: Transaction costs			(496)	(509)
			39,504	39,491
TD Bank, Tranche 1	January 2043	3.03%	24,660	25,359
TD Bank, Tranche 2	June 2044	3.13%	38,845	39,845
Bank of Montreal	October 2023	6.425%	2,560	3,040
			184,706	188,208
Current portion of long-term debt			(2,261)	(2,178)
			182,445	186,030

The University issued a Series B Senior Unsecured Debenture in 2018, due July 16, 2057, with interest of 3.75% per annum. A sinking fund, by way of an internally restricted Endowment has been established.

The University has hedged until maturity the TD Bank credit facilities (Tranche 1 and 2) with interest rate swaps to lock in effective rates of 3.03% and 3.13%, respectively. The University has hedged the Bank of Montreal loan with an interest rate swap to lock in an effective rate of 6.425% until maturity. All of the credit facilities are unsecured.

The fair value of the interest rate swaps of \$3,481 (2018 - \$738) is recorded on the Statement of Financial Position (Net Assets, Unfunded Operations). The change in fair value of the interest rate swaps of \$2,743 (loss) (2018 - \$5,399 (gain)) is recorded in the Statement of Operations.

The principal repayments of the long-term debt required in the next five fiscal years are:

Fiscal Year	<u>Principal</u>
2020	2,261
2021	2,348
2022	2,439
2023	2,558
2024	2,302

NOTE 8
INTERNALLY RESTRICTED NET ASSETS

Details of the internally restricted net assets are as follows:

	2019	2018
	\$	\$
Invested in capital assets	93,755	67,846
Unexpended operating funds		
Purchase orders and special projects	19,730	20,973
Internally financed capital or repair projects	(36,324)	(15,043)
Budget carryforward for operations	21,755	24,612
Financial planning	3,417	3,417
	8,579	33,959
Unexpended restricted funds		
Unspent departmental research funds	9,439	9,978
Unspent departmental trust funds	3,368	3,410
	12,807	13,388
Total unexpended operating and restricted funds	21,386	47,347
Total internally restricted net assets	115,141	115,193

NOTE 9 ENDOWMENT

Contributions restricted for endowment consist of restricted donations received by the University and contributions internally endowed by the Board of Governors. The investment income generated from endowments must be used in accordance with the various purposes established by the donors or the Board of Governors.

Investment income on endowments that is available for spending at the discretion of the University or is available for spending as conditions have been met, has been recorded in the Statement of Operations.

Under University policy, only a portion of the income is spent, and the balance is reinvested with the objective of protecting the real value of the endowment against inflation and fluctuations in market returns. In any particular year, should net investment income be insufficient to fund the amount to be made available for spending, or if the investment return is negative, the amount that is made available for spending is funded from accumulated reinvested income.

NOTE 9 ENDOWMENT (cont'd)

			2019	2018
	Externally	Internally	Total	Total
	Endowed	Endowed	Endowed	Endowed
	\$	\$	\$	\$
Endowment, beginning of year	98,472	14,195	112,667	110,766
Internal contributions	76	1,780	1,856	1,109
External contributions	2,920	5	2,925	1,763
Transfers to deferred contributions	(659)	-	(659)	-
Investment income (loss) allocated	7,564	-	7,564	4,349
Allocation for spending from accumulated	(5,619)	-	(5,619)	(5,320)
investment returns				
Endowment, end of year	102,754	15,980	118,734	112,667

NOTE 10 ONTARIO STUDENT OPPORTUNITY TRUST FUND (OSOTF) AND ONTARIO TRUST FOR STUDENT SUPPORT (OTSS)

Externally restricted endowments include monies provided by the Government of Ontario from the Ontario Student Opportunity Trust Fund and Ontario Trust for Student Support matching programs to award student aid as a result of raising an equal amount of endowed donations.

The University has recorded the following amounts under Phase I of the OSOTF program:

	2019	2018
Endowment Funds:	\$	\$
Balance, beginning of year	8,943	9,059
Investment income (loss)	132	-
Preservation (loss) of capital	2	(116)
Balance, end of year	9,077	8,943
Expendable Funds:		
Balance, beginning of year	733	614
Investment income	470	474
Bursaries awarded (2019 - 185; 2018 - 178)	(352)	(355)
Balance, end of year	851	733

NOTE 10
ONTARIO STUDENT OPPORTUNITY TRUST FUND (OSOTF) AND ONTARIO TRUST FOR STUDENT SUPPORT (OTSS) (cont'd)

The University has recorded the following amounts under Phase II of the OSOTF program:

	2019	2018
Endowment Funds:	\$	\$
Balance, beginning of year	3,061	3,042
Preservation of capital	60	19
Balance, end of year	3,121	3,061
Expendable Funds:		
Balance, beginning of year	185	153
Realized investment income, net of direct investment-	149	150
related expenses and preservation of capital		
contributions		
Bursaries awarded (2019 – 69; 2018- 77)	(115)	(118)
Balance, end of year	219	185

The market value of the endowment as at April 30, 2019 is \$3,744 (2018 - \$3,634).

The University has recorded the following amounts under the OTSS program:

	2019	2018
Endowment Funds:	\$	\$
Balance, beginning of year	27,979	26,917
Donations	521	377
Preservation capital	466	685
Balance, end of year	28,966	27,979
Expendable Funds: Balance, beginning of year	2,251	1,846
Realized investment income, net of direct investment- related expenses and preservation of capital contributions	1,345	1,328
Bursaries awarded (2019 - 595; 2018- 579)	(957)	(923)
Balance, end of year	2,639	2,251

The market value of the endowment as at April 30, 2019 is \$34,751 (2018 - \$33,057).

NOTE 11

ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Included in accounts payable and accrued liabilities, are government remittances payable of \$ 3,503 (2018 - \$3,668) which includes amounts payable for HST and payroll related taxes.

NOTE 12

FINANCIAL INSTRUMENTS

The University's financial instruments have been recognized and measured as disclosed in note 1. The University manages certain risks associated with its financial instruments as follows:

(a) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The University is subject to interest rate cash flow risk with respect to its floating rate debts. The University has addressed this risk by entering into interest rate swaps that fix the interest rates for the terms of the loans. All other debts of the University have fixed rates and are therefore not exposed to cash flow interest rate risk.

The University's short-term and portfolio investments are subject to interest rate fluctuations as maturing investments are reinvested at new rates of interest. The market value of investments in Government and Corporate bonds will fluctuate due to changes in market interest rates.

(b) Currency risk

Currency risk is the risk that the fair value or future cash flow of a financial instrument will fluctuate due to changes in foreign exchange rates. The University receives some research revenues in non-Canadian currencies and does not mitigate the potential for loss in revenues that could result due to a fall in value of the foreign currency between invoicing of such amounts and the time of receipt of funds. A portion of the University's investments for Endowment is invested outside of Canada. A reduction in the value of that foreign currency would have an adverse effect on the value of these investments. This risk is monitored through its investment managers.

(c) Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause another party to incur a financial loss. Accounts receivable are recorded net of an allowance for doubtful accounts of \$5,226 (2018 - \$4,819). The University does not expect other counterparties to fail to meet their obligations given their high credit ratings. The University has established policies and minimum credit rating requirements for such investments.

NOTE 13
STATEMENT OF CASH FLOWS

The net change in non-cash working capital balances related to operations consists of the following:

	2019	2018
	\$	\$
Accounts receivable	1,242	1,258
Inventories and prepaid expenses	(983)	(1,795)
Accounts payable and accrued liabilities, net of impact of swaps	(9,555)	10,266
Deferred revenue	(3,509)	3,084
Net change in non-cash working capital balances	(12,805)	12,813

NOTE 14 COMMITMENTS AND CONTINGENT LIABILITIES

At April 30, 2019, commitments for future construction and renovations amounted to approximately \$5,936 (2018 - \$26,055). These projects will be financed by grants, internal funds, external borrowings and fundraising. Commitments for operations are reported in Note 8.

The University is a member of the Canadian University Reciprocal Insurance Exchange (CURIE). CURIE insures general liability, property and certain other risks. Annual premiums paid by the University will be determined by an Advisory Committee on the advice of the Actuary. There is provision under the agreement for assessments to the University if these premiums are not sufficient to cover any losses of CURIE.

The University has been named as a defendant or co-defendant in several actions for damages. The outcome and the amount of the losses, if any, are not determinable at this time and accordingly, no provision for losses has been made in the financial statements. The amount will be accounted for in the period when and if such losses are determined.

NOTE 15 RELATED PARTY TRANSACTIONS

The University is a 25% shareholder of LSRC Corp. ("Corporation"). LSRC Corp. is a special purpose project holding company for the purposes of constructing, financing, and maintaining the University of Windsor's new Lancer Sport & Recreation Centre ("LSRC"). LSRC Corp. was incorporated on April 25, 2019 and is a taxable corporation established under the Ontario Business Corporations Act. The year end for LSRC Corp. is June 30. Its issued and outstanding common shares are held equally by four shareholder groups. No one party has a controlling interest in the Corporation. The Common Shares are voting shares which allow each of the Shareholders to elect an equal number of the Board of Directors of the Corporation.

As at April 30, 2019, there has been no significant activity in the Corporation.