

Message from the President re: Important Information about Upcoming Changes

Sent to faculty and staff on February 10, 2025

Dear University of Windsor Faculty and Staff,

As you know, the University of Windsor—like most universities across Ontario and Canada—is navigating significant financial challenges, driven by external factors such as reduced international enrolment resulting from federal changes. It is a difficult time for the entire higher education sector.

To ensure our institution's financial sustainability, we are actively identifying cost-saving measures and efficiency opportunities University-wide, while prioritizing our academic mission and the student experience.

Across campus, deans are exploring resource optimization for teaching and learning, and adjustments are being made to services and staffing, such as those announced last fall regarding non-union employees.

As part of proposed strategic reimagining, the University is moving forward with plans to centralize certain campus services and streamline some administrative support.

Specific details will not be discussed publicly until all employees affected by these changes have been notified, which will happen in the coming weeks. Please be assured that all staff-related changes will adhere fully with applicable collective agreements. Human Resources will work to make the transition as smooth and supportive as possible, assisting with meetings and providing targeted support and resources.

We wanted to share this update now to ensure everyone is aware that changes are forthcoming. It is understandable that this may raise questions and concerns about services, daily operations, and the broader context of adjustments across campus.

Please be assured that the University remains dedicated to maintaining the quality of education and services, especially for our students. We are also committed to keeping the University community informed about service delivery changes after the appropriate discussions with affected staff.

We also want to remind people of the various [mental health](#) and other support resources available to assist faculty and staff, including the [Employee Assistance Program](#).

Sincerely,
Rob



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