



2027 Payroll Calendar & Deadlines Semi-Monthly Payroll



Pay Period	Start Date of Pay Period	End Date of Pay Period	Pay Deposit Date	Campus HR Transaction Deadline*	Time Reporting & Absence Entry
1	January 1, 2027	January 15, 2027	January 15, 2027	January 4, 2027	January 6, 2027
2	January 16, 2027	January 31, 2027	January 29, 2027	January 13, 2027	January 21, 2027
3	February 1, 2027	February 15, 2027	February 12, 2027	January 29, 2027	February 4, 2027
4	February 16, 2027	February 28, 2027	February 26, 2027	February 13, 2027	February 18, 2027
5	March 1, 2027	March 15, 2027	March 15, 2027	February 26, 2027	March 8, 2027
6	March 16, 2027	March 31, 2027	March 31, 2027	March 12, 2027	March 23, 2027
7	April 1, 2027	April 15, 2027	April 15, 2027	March 29, 2027	April 7, 2027
8	April 16, 2027	April 30, 2027	April 30, 2027	April 13, 2027	April 22, 2027
9	May 1, 2027	May 15, 2027	May 14, 2027	April 28, 2027	May 6, 2027
10	May 16, 2027	May 31, 2027	May 31, 2027	May 13, 2027	May 23, 2027
11	June 1, 2027	June 15, 2027	June 15, 2027	May 28, 2027	June 7, 2027
12	June 16, 2027	June 30, 2027	June 30, 2027	June 11, 2027	June 22, 2027
13	July 1, 2027	July 15, 2027	July 15, 2027	June 28, 2027	July 7, 2027
14	July 16, 2027	July 31, 2027	July 30, 2027	July 13, 2027	July 22, 2027
15	August 1, 2027	August 15, 2027	August 13, 2027	July 29, 2027	August 5, 2027
16	August 16, 2027	August 31, 2027	August 31, 2027	August 13, 2027	August 23, 2027
17	September 1, 2027	September 15, 2027	September 15, 2027	August 27, 2027	September 7, 2027
18	September 16, 2027	September 30, 2027	September 30, 2027	September 13, 2027	September 22, 2027
19	October 1, 2027	October 15, 2027	October 15, 2027	September 28, 2027	October 7, 2027
20	October 16, 2027	October 31, 2027	October 29, 2027	October 13, 2027	October 21, 2027
21	November 1, 2027	November 15, 2027	November 15, 2027	October 29, 2027	November 8, 2027
22	November 16, 2027	November 30, 2027	November 30, 2027	November 12, 2027	November 22, 2027
23	December 1, 2027	December 15, 2027	December 15, 2027	November 26, 2027	December 7, 2027
24	December 16, 2027	December 31, 2027	December 31, 2027	December 10, 2027	December 20, 2027

* Indicates changes to Pay Day, Time/Absence Approval Deadlines or Campus HR Transaction Deadline from regular cadence.

Hires may not commence work until all HR paperwork is completed, including employee action items. Any hires commencing work after this deadline will be paid on the next pay run.

All required HR preboarding journeys must be completed by 4:00 p.m. on the Wednesday before the start of the next pay period. If preboarding is not completed by this deadline, the employee's start date may be moved to the beginning of the following pay period, or the contract may be rescinded, where applicable.