

CUPE

Local 4580

Representing GAs and TAs at the University of Windsor

GA/TA Orientation September 4, 2023

- Who are we?

Labor union representing graduate and teaching assistants at the University of Windsor.

- What is Collective Agreement?

A contract which explains your working conditions

Webpage: <https://www.uwindsor.ca/humanresources/526/collective-agreements>

- What should I do in a case of violation?

contact a union representative

Facts about being a member of union

- Better wages and benefits
- More stable and productive workforce
- Less discrimination in workspace
- Equality

Types of violations:

- Discrimination/harassment
- Unwarranted discipline/suspension
- Assigning duties over max. hours; assigning duties outside of academia
- Non-payment of wages/late payment
- Health and Safety

Executive Board

- President: Danial Davarnia
- Vice-President: Armita Fatemimoghadem
- Treasurer: Reza Habibifar
- Recording Secretary: Hadi Mohajerani
- Membership Officer: Sedigheh (Maryam) Khademi

General Meetings

1- Wednesday, October 2nd, 2024, 6:00 p.m.

2- Wednesday, November 6th, 2024, 6:00 p.m.

3- Wednesday, February 5th, 2025, 6:00 p.m.

- An Annual Membership Meeting shall be held on the first Wednesday, March 5th, 2025, at 6:00 pm to install the new Officers of the Local and to present the actual budget .
- At the October meeting an annual budget will be presented and approved for the upcoming year.

* All members are encouraged to attend all meetings

Scholarship Lottery

Eligibility:

- Up to five (10) 250 CAD\$ will be assigned.
- Must be a member in good standing of CUPE 4580, who does not hold executive office.
- Must attend at least two of three regular membership meetings (October, November, February).
- Must be present at annual membership meeting (March).
- Must be in good academic standing and provide academic transcript to the membership officer by the deadline.

* Winners are to be drawn randomly from the successful applicants by the membership officer

How to Contact us

- **Website:** <https://cupelocal4580.ca>
- **Email:** cupe4580@uwindsor.ca
- **Union office:** 856 Sunset Avenue, Windsor Ontario, N9B2A4
- Follow us on Social Media:

