

Open Pension Meeting

November 26, 2007

thinking forward

Agenda

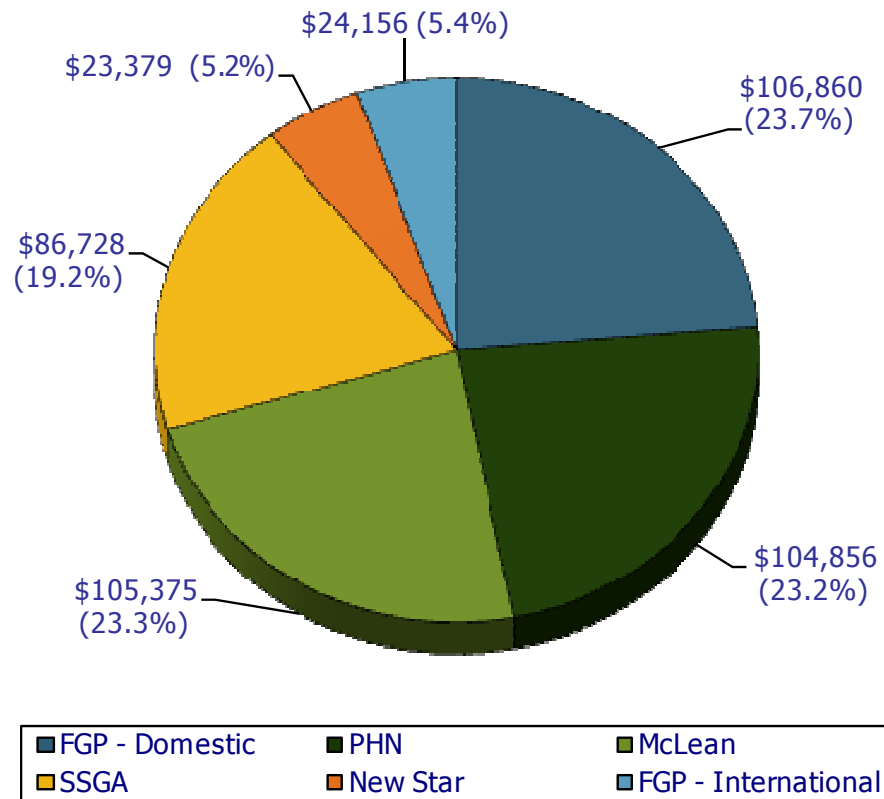
- Overview of Pension Fund as of June 30, 2007
 - Asset allocation by Manager
 - Asset mix
 - Fund performance

- Manager Presentations:
 - Background on firm
 - Performance to June 30, 2007
 - Investment Outlook
 - Questions

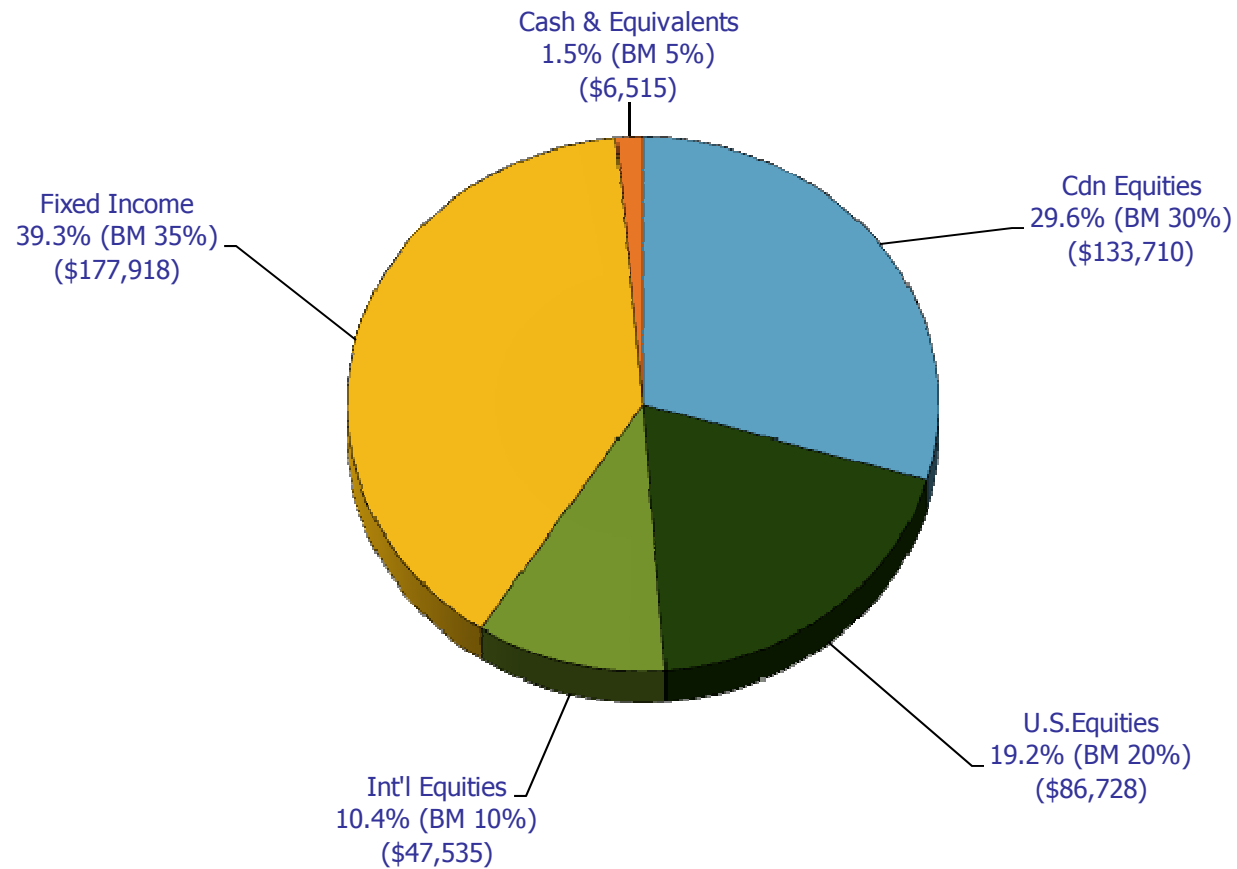
Asset Allocation by Manager (\$000)

Total Market value of the Plan - \$452,406,000

Pension Funds Manager Allocation June 30, 2007



Asset Mix at June 30, 2007 (\$000)



Annualized Rates of Return as of June 30, 2007

	Mkt value		One Year To June 30	Annualized to June 30, 2007		
	000's			2 Years	3 Years	4 Years
Total Fund	\$	452,406	15.55%	10.29%	10.18%	11.72%
U of Windsor Benchmark			13.84%	10.33%	10.04%	11.26%
Value added target BM+55 bp			14.39%	10.88%	10.59%	11.81%
Additional value added (shortfall)			1.16%	-0.59%	-0.41%	-0.09%
Faculty Plan portion	\$	316,149	70%			
Non-Faculty Plan portion	\$	136,257	30%			

Annual Rates of Return as of June 30, 2007

	Mkt value 000's	% MV	Annual to June 30/07	Annual to June 30/06	Annual to June 30/05	Annual To June 30/04	Annual To June 30/03
Total Fund	\$ 452,406		15.55%	5.3%	10.0%	16.4%	2.0%
U of Windsor Benchmark			13.84%	6.9%	9.6%	15.3%	0.3%
<i>Allocation by Manager:</i>							
Foyston, Gordon & Payne - Domestic	\$ 106,860	23.6%	14.00%	6.7%	11.9%	18.7%	2.9%
Phillips, Hager & North	\$ 104,856	23.2%	13.88%	5.4%	11.0%	15.5%	2.4%
McLean Budden	\$ 105,375	23.3%	16.58%	7.0%	10.8%	16.0%	2.4%
State Street Global Advisors	\$ 86,728	19.2%	15.31%	-1.3%	n/a	n/a	n/a
New Star	\$ 23,379	5.2%	21.42%	9.2%	n/a	n/a	n/a
Foyston, Gordon & Payne - International	\$ 24,156	5.3%	25.65%	10.0%	4.4%	n/a	n/a
Cash	\$ 1,052	0.2%					
	\$ 452,406	100%					

Impact of Investment Performance for Faculty Plan

Gross fund return 15.55% for the year ended June 30, 2007; Net return of 15.17%

- Money Purchase balances increased by 15.17% for active members
- Money Purchase pensions for all retirees increased by:
 - 8.82% for those who retired before July 1, 2004
 - 8.28% for those who retired on and after July 1, 2004(Actual increase is 50% of excess average return over 6% and mortality adjustment)
- Minimum Guaranteed pensions for all retirees increased by 1.76%

Impact of Investment Performance for Employees' Plan

Gross fund return 15.55% for the year ended June 30, 2007; Net return of 15.01%

- Rate of credited interest on employee contributions for the year ending June 30, 2007 is 3.13%
- Net return for pension increases 11.165%
 - 4 year average of fund return
- Pensions increased by 0.88%
 - Actual increase is 50% of excess average return over 6%, limited to 50% of the CPI increase (1.76% at June 30, 2007)

Investment Manager Presentations

- Phillips, Hager & North
- Foyston, Gordon & Payne - Domestic
- Foyston, Gordon & Payne - International
- McLean Budden
- New Star
- State Street Global Advisors

Investment Management Presentation
to

**UNIVERSITY OF WINDSOR
OPEN PENSION MEETING**

November 26, 2007

*Presented by: Patricia Croft, Vice President & Chief Economist
Phillips Hager & North*

**University of Windsor
Pension Fund Investments**
Gross rates of return

Phillips, Hager & North

	Mkt Value (000's)	BM Weight	Actual Weight	One Year To June 30	Annualized to June 30 2007		
					2 Years	3 Years	4 Years
Actual return- domestic mandate				13.88%	9.58%	n/a	n/a
Domestic mandate benchmark				12.49%	10.26%	n/a	n/a
Value added target +65 bp over bm				13.14%	10.91%		
Additional value added (shortfall)				0.74%	-1.33%		
Canadian Equity	\$ 42,887	43%	41%	27.82%	19.64%	19.70%	21.14%
Index: S&P/TSX capped				22.73%	21.18%	20.12%	21.20%
Value added target- index + 1%				23.73%	22.18%	21.12%	22.20%
Additional value added (shortfall)				4.09%	-2.54%	-1.42%	-1.06%
Fixed Income	\$ 58,799	57%	56%	4.89%	2.61%	5.72%	5.19%
Index: SCU Bond				4.76%	2.02%	5.23%	4.74%
Value added target - index + 25bp				5.01%	2.27%	5.48%	4.99%
Additional value added (shortfall)				-0.12%	0.34%	0.24%	0.20%
Cash	\$ 3,170		3%				
Total MV	\$ 104,856	100%	100%				

Overview

- Established in 1964
- Headquartered in Vancouver with offices in: Toronto, Victoria, Calgary, and Montreal
 - 97 professionals, 299 total staff
- **Independent** partnership
 - exceptional stability of investment professionals
 - ownership and management succession plan in place
- Multi-product firm, whose **sole business is investment management**
 - well diversified across mandates
 - broad base of clients



Canadian Equities

Performance Attribution for Year ended June 30, 2007

Canadian Equities	27.8%
S&P/TSX Composite Index	<u>22.7%</u>
Difference	+5.1%

What Hurt?

- Industrial stock selection – no aerospace, no airlines
- Consumer Discretionary – Thomson lagged the market

What Worked?

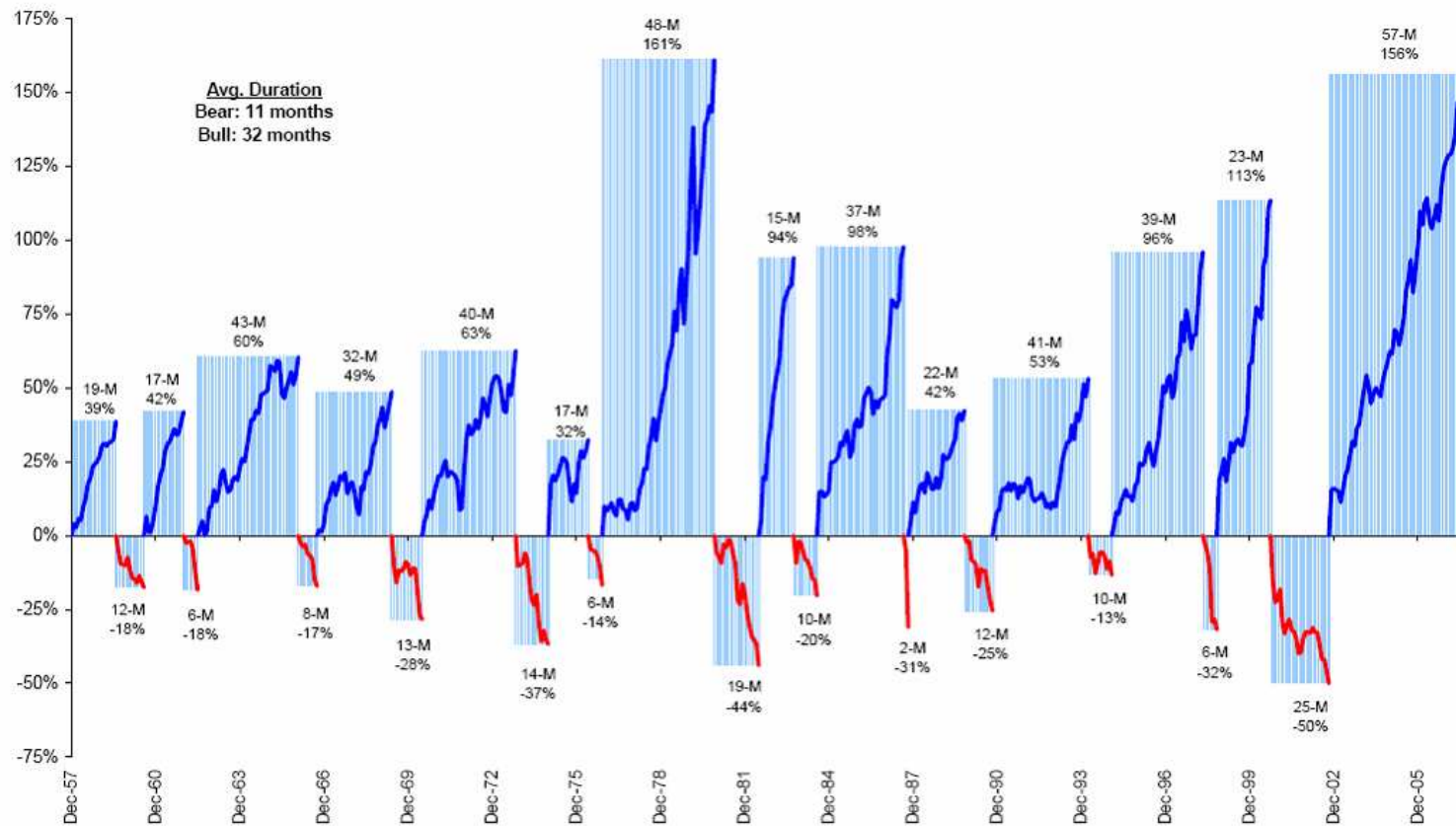
- Underweight Energy sector, avoided trusts
- Telecom: Rogers doubled, Telus up 42%
- Overweight Financials, CIBC and Royal Bank did particularly well
- Overweight Alcan in Materials sector, didn't own gold stocks.



Canadian Equities

It Doesn't Get Any Better Than This!

Exhibit 1 – S&P/TSX Bull & Bear Markets - 1957- 2007



Based on month-end data until 1975 and daily thereafter.

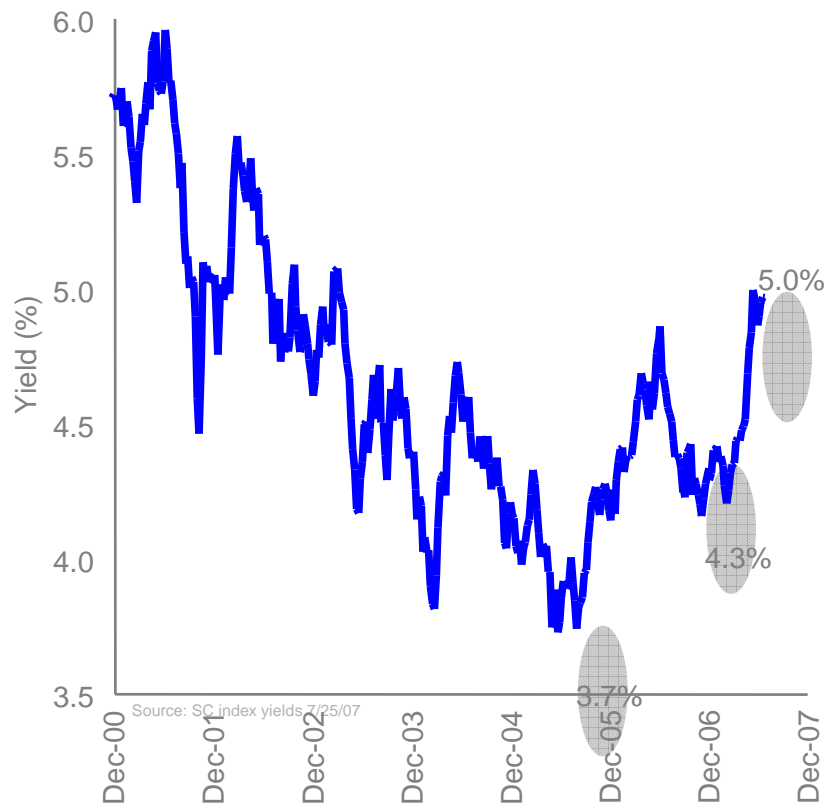
Source: Scotia Capital.



Fixed Income - Market Review

Bond Market

SC Universe Bond Index Yields



To June 30, 2007

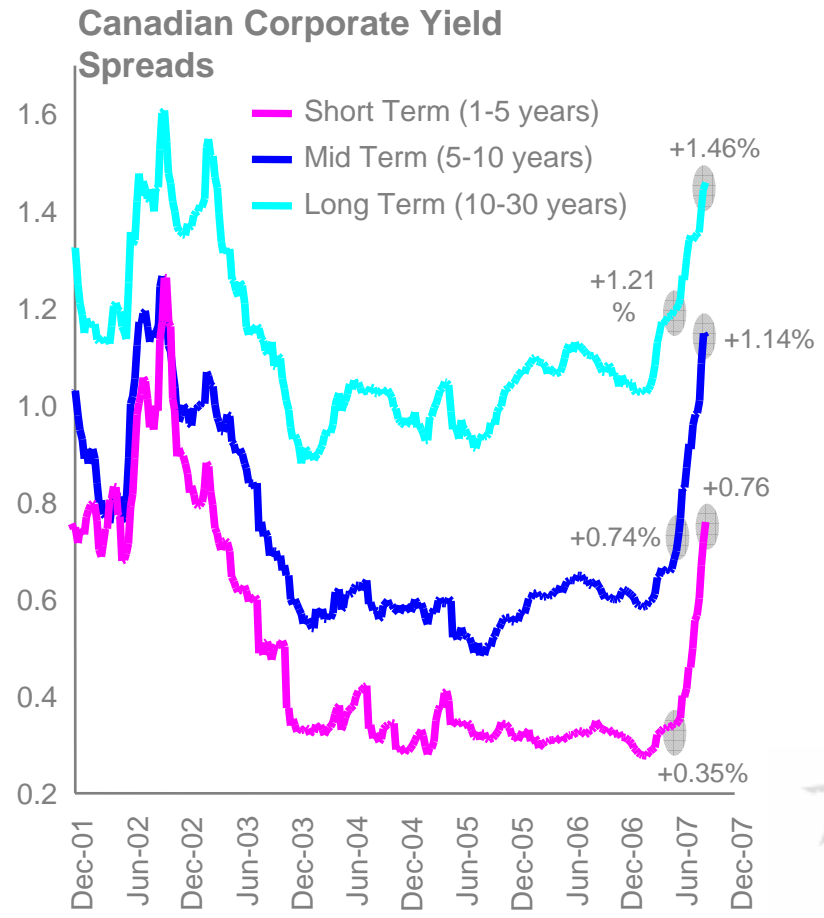
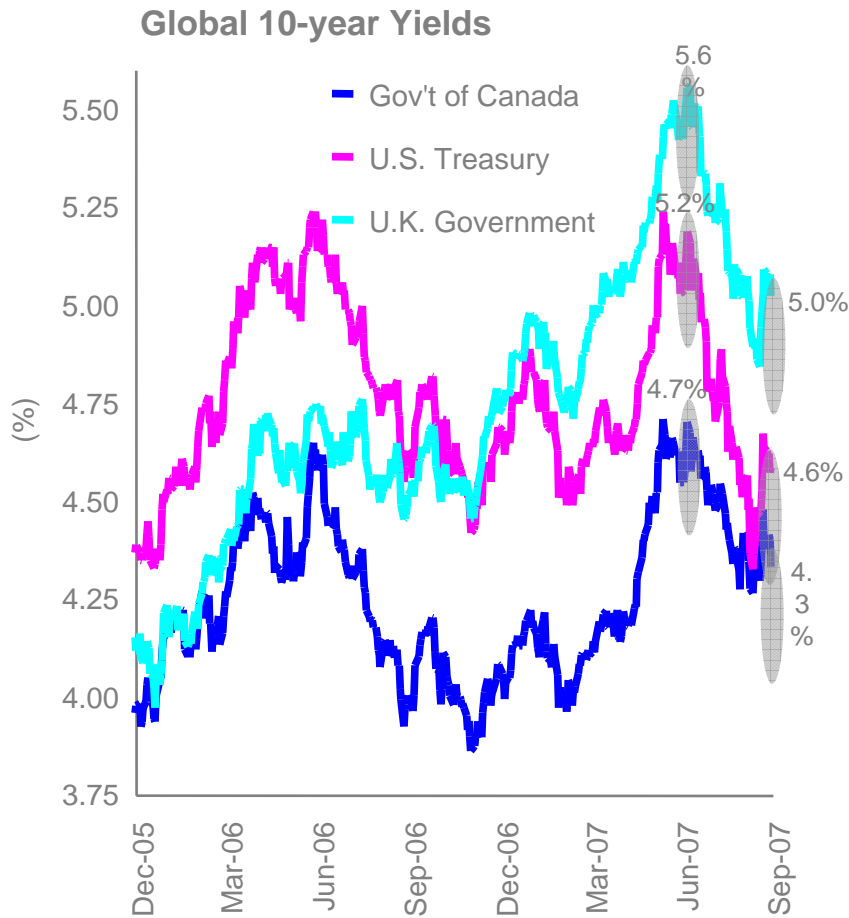
	3 Mths %	6 Mths %	1 Yr %
SC Universe Index	-1.7	-0.8	4.8
SC Long Bond Index	-3.2	-2.6	6.2
RRB Index	-3.5	-2.4	0.1

Issuer Sectors (Mid-term Index)

Canadas	-1.7	-0.8	4.4
Provincials	-1.8	-0.7	4.7
Corporates			
All	-2.4	-1.3	4.7
BBB	-3.1	-1.7	4.2



Fear Brings Opportunities



November 2007 Economic Outlook

- Credit market stress has altered the financial and economic outlook
 - US recession risks rising – consumer spending to slow
- Extent of contagion still uncertain; clean-up will take time
 - Massive write downs raise bank balance sheet concerns
- World economic growth set to moderate
 - Europe & Japan slowing but China and India still strong
 - Key risk is a shock to emerging market growth
 - Two tiered Canadian economy
 - Global monetary policy biased to ease
- Near-term inflation risks have diminished but still exist beyond 2008



Strategy – November 2007

- Risk aversion has returned in the aftermath of higher than expected write downs of sub prime related structured debt instruments
- Volatility is high across all markets
- Valuation looks reasonable but earnings growth slowing – C\$ strength will crimp earnings in some sectors
- Adding to high quality corporate bonds- too early for high yield
- Asset mix stance still cautious – underweight Canadian equities and bonds and overweight cash. Price discovery process in credit markets continues to unfold while risks to US economy still high





FOYSTON, GORDON & PAYNE INC.

I N V E S T M E N T C O U N S E L

Open Pension Meeting

To

University of Windsor

November 26, 2007

Stephen Copeland

**University of Windsor
Pension Fund Investments**
Gross rates of return

Foyston, Gordon & Payne - Domestic

	Mkt Value (000's)	BM Weight	Actual Weight	One Year To June 30	Annualized to June 30 2007		
					2 Years	3 Years	4 Years
Actual return- domestic mandate				14.00%	10.27%	n/a	n/a
Domestic mandate benchmark				12.49%	10.26%	n/a	n/a
Value added target +65 bp over bm				13.14%	10.91%		
Additional value added (shortfall)				0.86%	-0.64%		
Canadian Equity	\$ 46,836	43%	44%	27.53%	22.30%	22.12%	23.39%
Index: S&P/TSX capped				22.73%	21.18%	20.12%	21.20%
Value added target- index + 1%				23.73%	22.18%	21.12%	22.20%
Additional value added (shortfall)				3.80%	0.12%	1.00%	1.19%
Fixed Income	\$ 57,731	57%	54%	5.39%	2.82%	5.93%	5.55%
Index: SCU Bond				4.76%	2.02%	5.23%	4.74%
Value added target - index + 25bp				5.01%	2.27%	5.48%	4.99%
Additional value added (shortfall)				0.38%	0.55%	0.45%	0.56%
Cash	\$ 2,293	-	2%				
Total MV	\$ 106,860	100%	100%				

**University of Windsor
Pension Fund Investments**
Gross rates of return

Foyston, Gordon & Payne - International

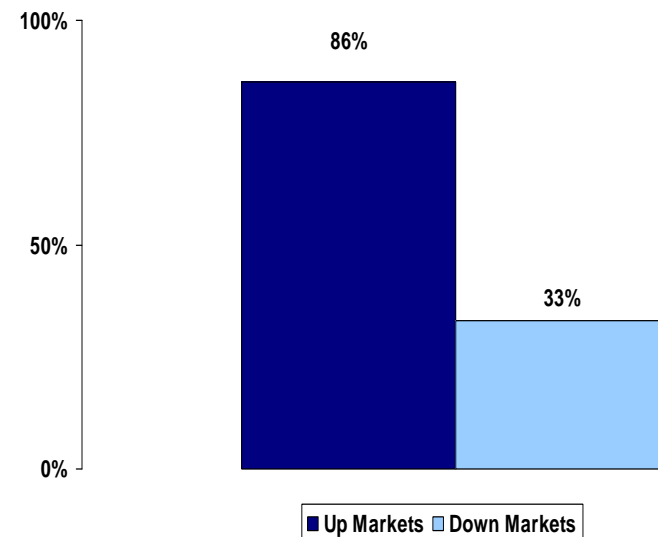
	Mkt Value	One Year To June 30	Annualized to June 30 2007		
			2 Years	3 Years	4 Years
	000's				
Int'l Equity Fund	\$ 24,156	25.65%	17.49%	12.33%	20.91%
Index: MSCI EAFE		21.99%	18.64%	13.63%	17.77%
Value added target- index + 1.5%		23.49%	20.14%	15.13%	19.27%
Additional value added (shortfall)		2.16%	-2.65%	-2.80%	1.64%

*As of May 31, 2007 FGP manages this account. Prior to August 31, 2004 Jenny Witterick of Sky Investment Counsel and FGP managed this account.

Foyston, Gordon & Payne Inc.

- AUM as at September 30, 2007 \$14.3 billion
- Value style investment philosophy since 1980
- FGP employee ownership and control
 - 13 FGP shareholders
 - Affiliated Managers Group

Up/Down Market Capture Rate - 10-Year Annualized Returns
FGP Canadian Equity Fund vs. S&P/TSX Composite Index

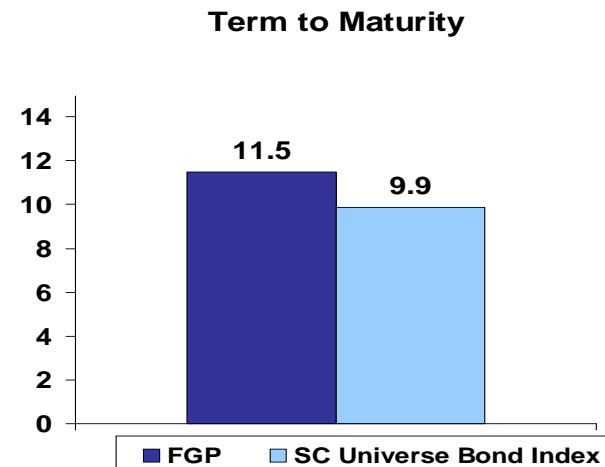
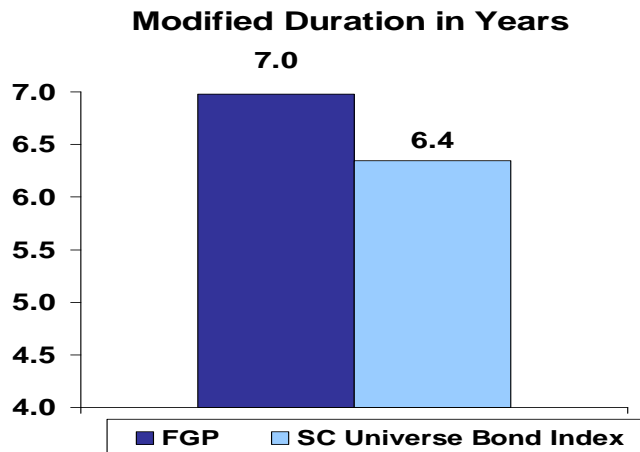
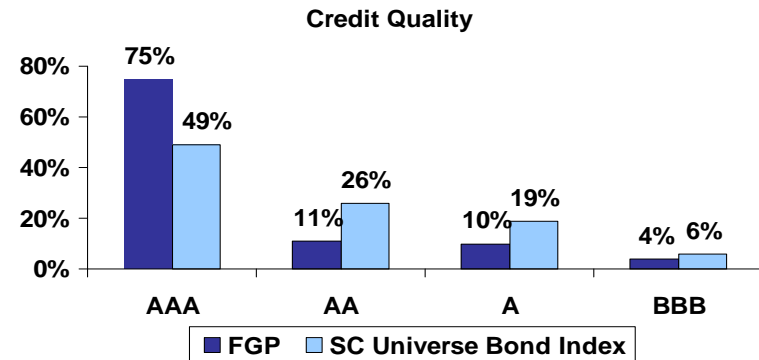
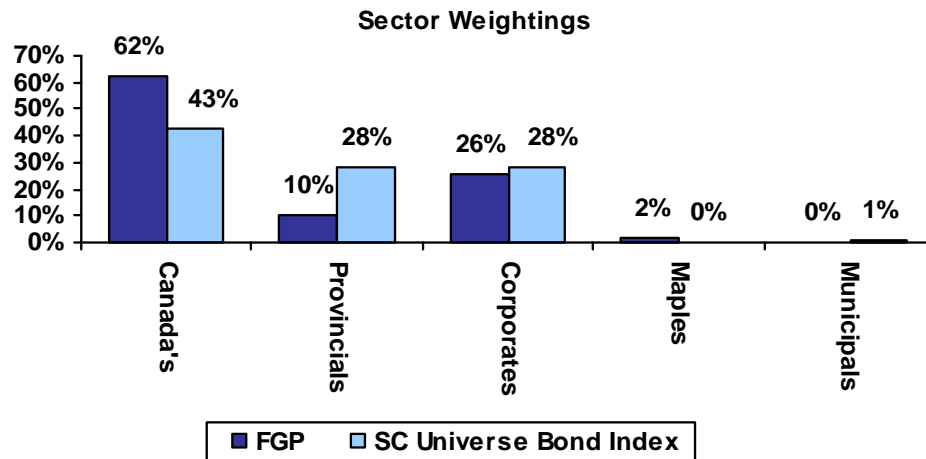


September 30, 2007

*Returns are calculated as follows: For each calendar quarter over the 10 year period of June 30, 1996 to June 30, 2007, the calendar quarter return is calculated. The geometric mean is then calculated for the quarters in the Up and Down markets. The result is then annualized and the capture rate derived by comparing the FGP return to the index return. Investment returns are presented in Canadian dollars except where noted otherwise, are gross of investment management fees, net of fund expenses, and include reinvestment of dividends and income. Returns are time weighted and annualized for periods greater than one year. Values change frequently and past investment performance may not be repeated. FGP claims compliance with the Global Investment Performance Standards (GIPS), with verification conducted by Deloitte & Touche for the period January 2000 to December 2006. A copy of the FGP Performance Summary is available upon request.

Portfolio Overview - Fixed Income

September 30, 2007



S&P/TSX Composite Index: 10 Years

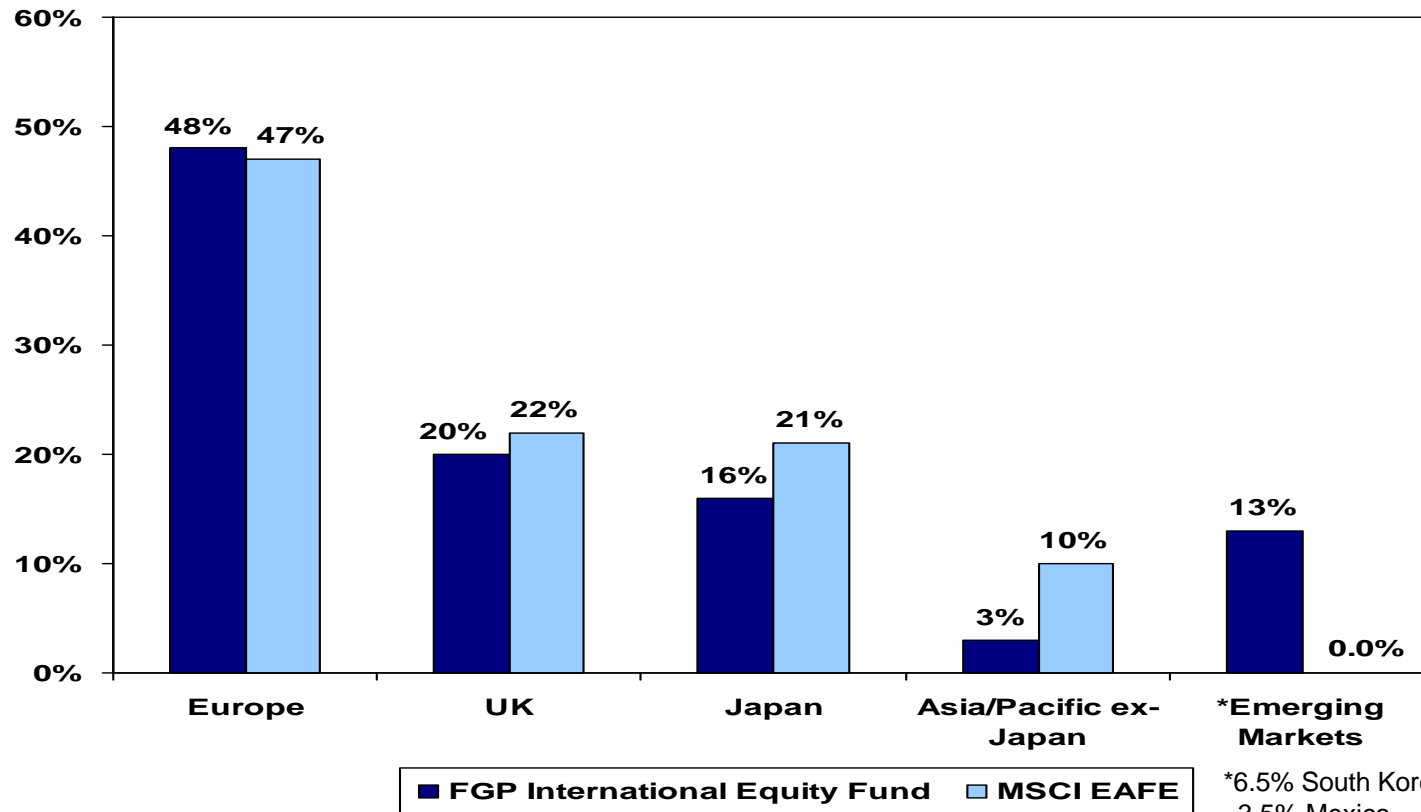


	<u>S&P/TSX</u>	<u>FGP</u>
5 Years to September 30, 2007	20.4%	20.3%
5 Years to September 30, 2002	-1.1%	10.4%
10 Years to September 30, 2007	9.1%	15.2%

Portfolio Overview - International Equity Fund

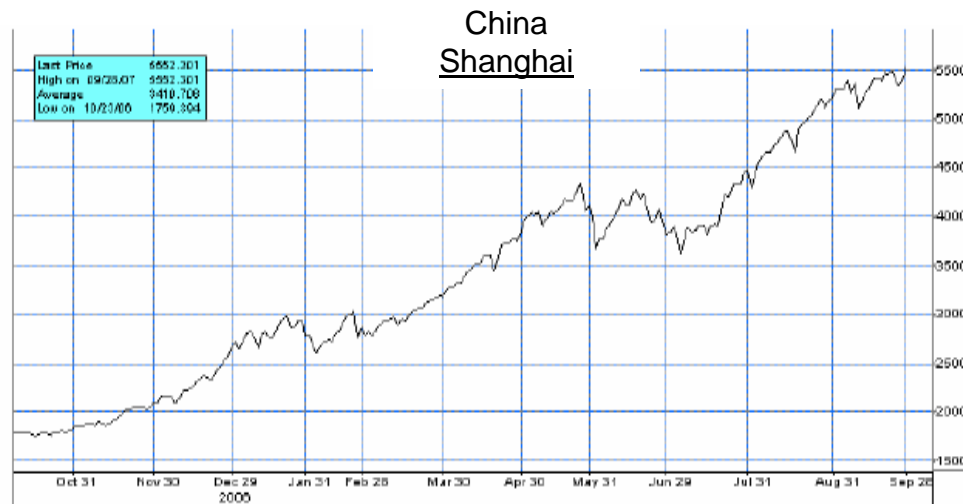
September 30, 2007

Country Allocation



Source: Morgan Stanley

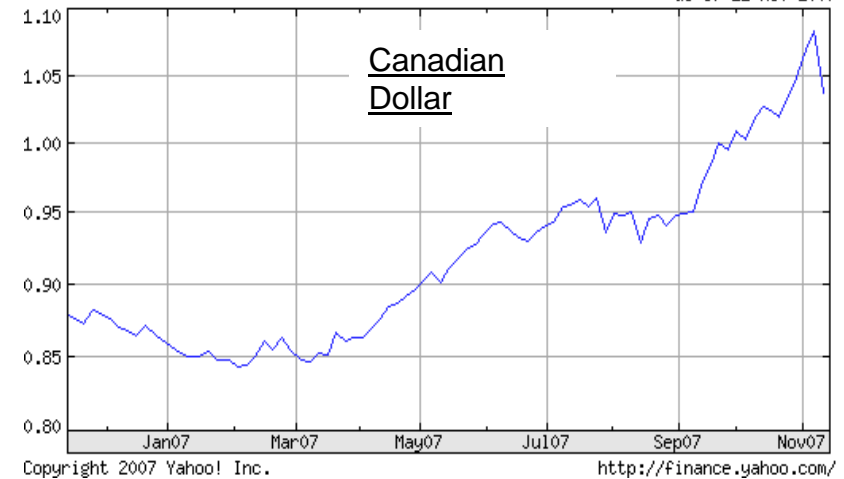
Drivers In A Bull Market



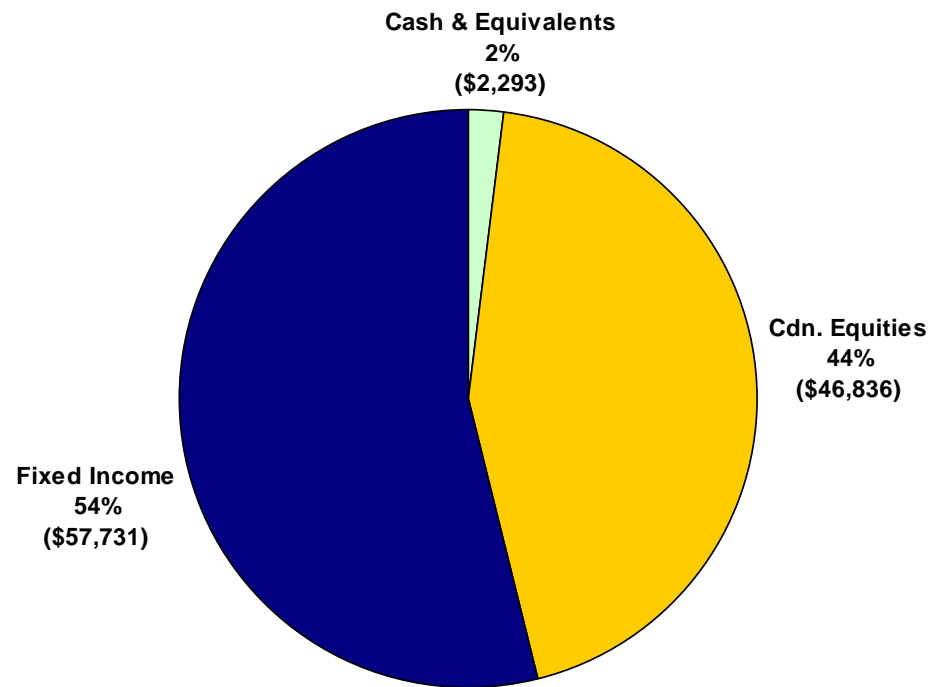
CBOE 10-YEAR YIELD
as of 12-Nov-2007

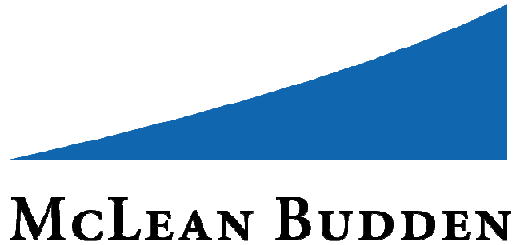


as of 12-Nov-2007



Asset Mix at June 30, 2007 (\$106,860)





Investment Management Presentation

UNIVERSITY
of WINDSOR

Open House

November 26, 2007

1947 | 2007
60th
Anniversary

Hans van Monsjou, Vice President

INSTITUTIONS · PRIVATE CLIENTS · MUTUAL FUNDS · PENSIONS · FOUNDATIONS

**University of Windsor
Pension Fund Investments
Gross rates of return**

McLean Budden

	Mkt Value (000's)	BM Weight	Actual Weight	One Year To June 30	Annualized to June 30 2007		
					2 Years	3 Years	4 Years
Actual return- domestic mandate				16.58%	11.67%	n/a	n/a
Domestic mandate benchmark				12.49%	10.26%	n/a	n/a
Value added target +65 bp over bm				13.14%	10.91%		
Additional value added (shortfall)				3.44%	0.76%		
Canadian Equity Fund*	\$ 43,987	43%	42%	33.79%	25.51%	22.06%	22.92%
Index: S&P/TSX capped				22.73%	21.18%	20.12%	21.20%
Value added target- index + 1%				23.73%	22.18%	21.12%	22.20%
Additional value added (shortfall)				10.06%	3.33%	0.94%	0.72%
Fixed Income Fund	\$ 61,388	57%	58%	5.24%	1.82%	5.18%	4.66%
Index: SCU Bond				4.76%	2.02%	5.23%	4.74%
Value added target - index + 25bp				5.01%	2.27%	5.48%	4.99%
Additional value added (shortfall)				0.23%	-0.45%	-0.30%	-0.33%
Cash	\$ -						
Total MV	\$ 105,375	100%	100%				

Team Approach

- Canadian Equities:**
- Large capitalization emphasis
 - Earnings growth focus

- Fixed Income:**
- Diversified approach
 - Moderate duration shifts

- Asset Mix:**
- Disciplined re-balancing
 - Moderate shifts between asset classes

Global

- U.S. housing recession spreading to consumer spending and job market
- Global credit conditions tightening
- Non – U.S. growth still firm, but slowing
- Fed to ease, other central banks on hold

Canada

- Domestic demand remains firm, but U.S. exports at risk

Bonds

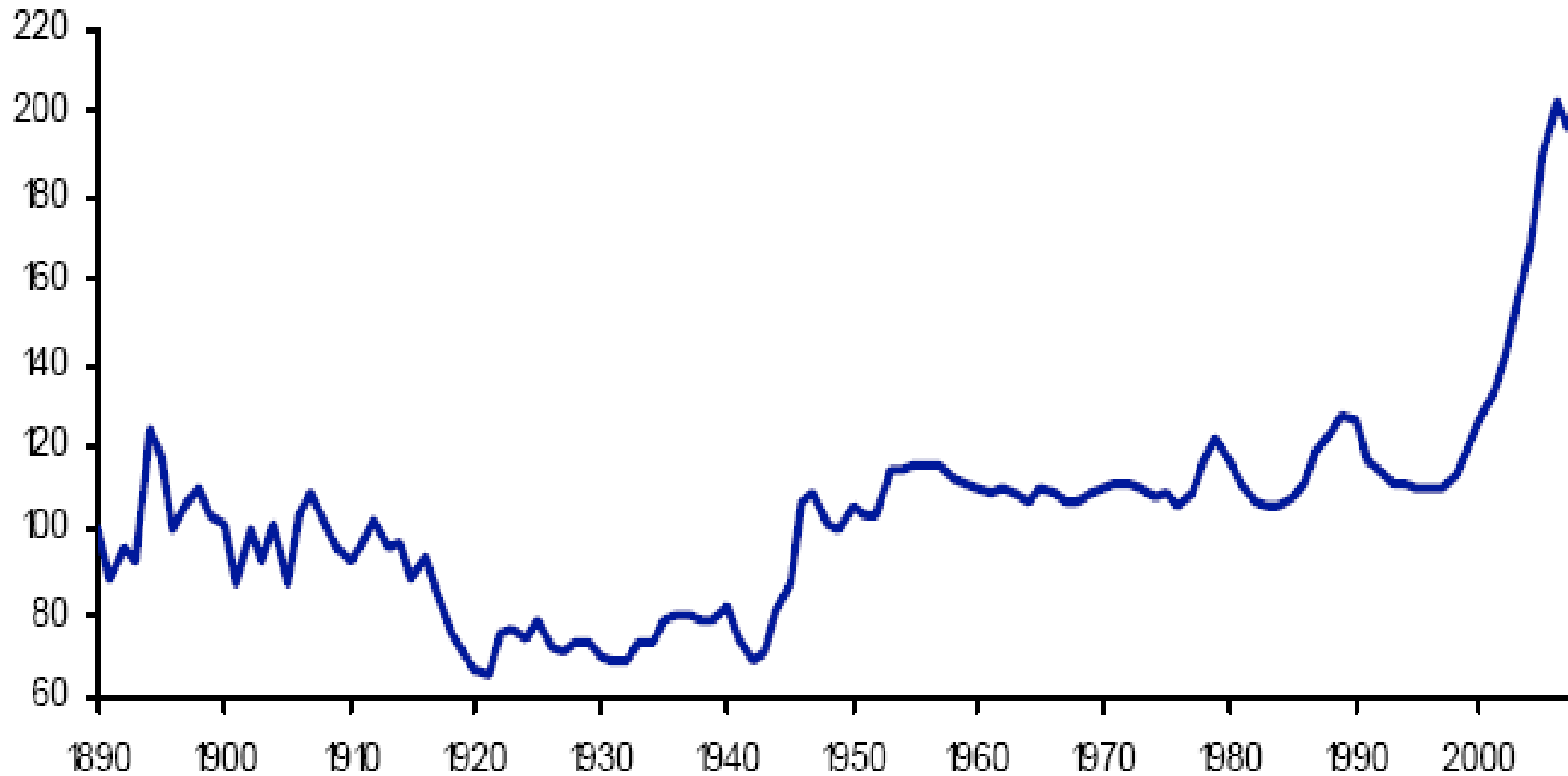
- Bond yields to fall, yield curve to steepen

Stocks

- Profit margins peaking
- Non – Canadian stocks preferred



Long-term Chart of US Home Prices—Now That's a Bubble!

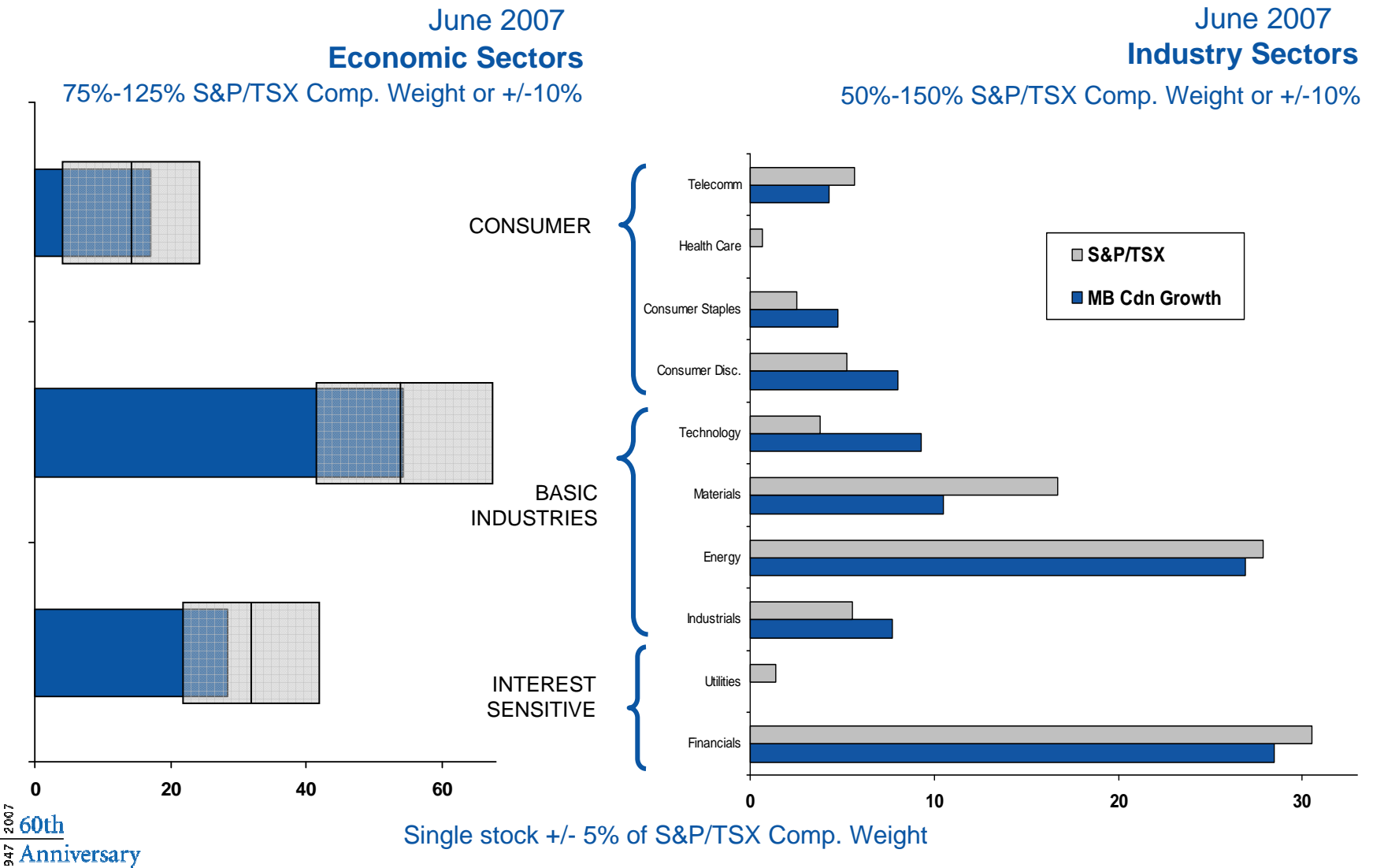


Source: *Irrational Exuberance (2nd Edition)*, Robert Shiller

1947 | 2007
60th
Anniversary

Source: OECD, Bloomberg, McLean Budden, U.S. Conference Board

RISK CONTROLS: CDN GROWTH



1947 | 2007
60th Anniversary

Portfolio Construction (Risk Control): June 2007

	MB Ranges		MB Current	SCU Index
	Index	Absolute		
	%	%	%	%
Federal	60 – 125		34	43
Provincial		15 – 50	24	28
Corporate		10 – 45	35	29
Provincial/Corporate	75 – 150		59	57
U.S. Pay		0 – 10	7	0

Mid-Term (3 -10 yrs)		30 – 70	57	47
Portfolio Yield			4.9%	4.9%
Duration (Years)	75 – 125		7.3	6.5

Portfolio Construction (Risk Control)

	University of Windsor Benchmark %	University of Windsor Range %	June 30/07 Actual* %
Cdn. Equities	43.0	36 - 51	41.0
Bonds	57.0	50 - 64	59.0
Cash	0.0	0 - 10	0.0

* Unchanged as at November 16, 2007



UNIVERSITY OF WINDSOR

November 2007

**University of Windsor
Pension Fund Investments
Gross rates of return**

New Star

	Mkt Value	One Year To June 30	Annualized 2 years
	000's		
Int'l Equity Fund	\$ 23,379	21.42%	15.15%
Index: MSCI EAFE		21.99%	18.64%
Value added target- index + 1.5%		23.49%	20.14%
Additional value added (shortfall)		-2.07%	-4.99%

Sector Asset Allocation

At November 20, 2007	University of Windsor (%)	MSCI EAFE (%)	Deviation (%)
Energy	9.47	7.53	+1.94
Materials	9.84	9.87	-0.04
Industrials	12.78	12.20	+0.57
Consumer Discretionary	13.10	11.45	+1.65
Consumer Staples	3.77	8.14	-4.37
Healthcare	6.04	6.04	0.00
Financials	22.85	27.67	-4.82
Information Technology	7.86	5.69	+2.17
Telecommunication Services	7.84	6.12	+1.72
Utilities	3.94	5.30	-1.36
Cash	2.53	-	+2.53
Total	100.00	100.00	

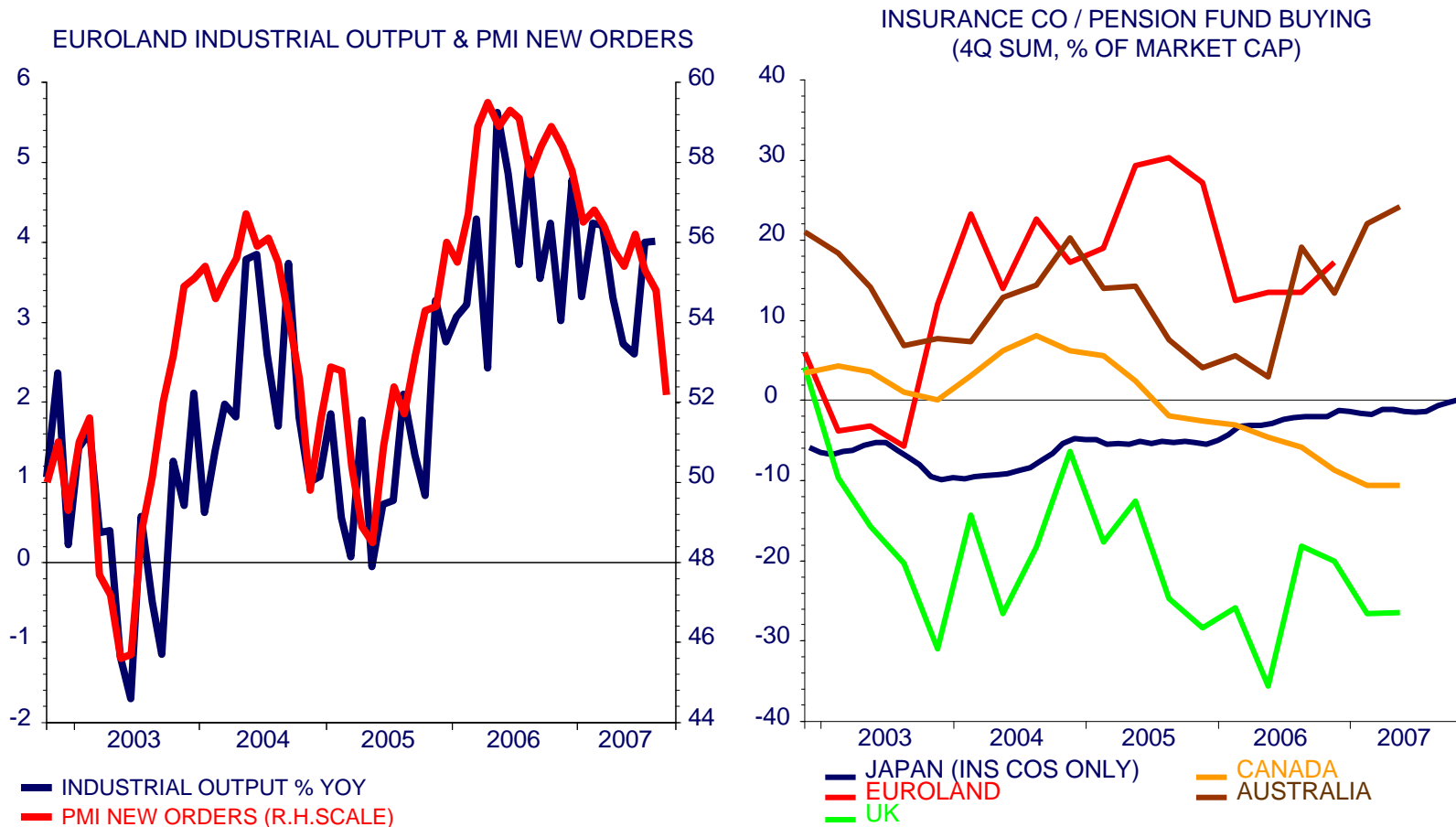
Geographical Asset Allocation

At November 20, 2007	University of Windsor (%)	Currency (%)	MSCI EAFE (%)	Country Deviation (%)
Continental Europe	43.87	44.99	46.55	-2.68
United Kingdom	17.94	18.03	22.99	-5.05
Total Europe	61.81	63.02	69.54	-7.73
Japan	17.10	17.61	19.98	-2.88
Asia ex Japan	15.82	16.18	10.48	+5.34
Total Asia Pacific	32.92	33.79	30.46	+2.46
Emerging Markets	2.75	2.76	-	+2.75
North America		0.43		-
Cash	2.52		-	+2.52
Totals	100.00	100.00	100.00	

Investment Outlook

- Explosive growth in securitised debt markets had overwhelmed Central Bank efforts to tighten monetary conditions
- SIVs and conduits the link between sub-prime CDO debacle and money market seizure
- Central Banks will want some pain to be felt but stand willing to support the commercial banking system
- Future path of official interest rates is very unclear, highly leveraged borrowers will find credit much more expensive
- Revisions to estimates of corporate profits have just fallen into negative territory for the first time in four years
- Structural liquidity support from Chinese capital outflows / SWF buying

Underweight Europe ex UK

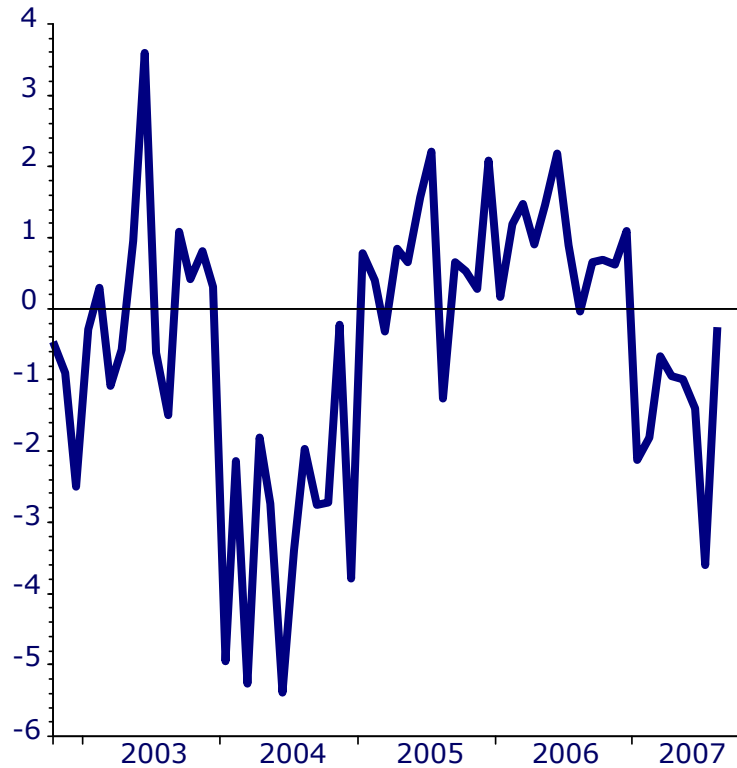


Source: THOMSON DATASTREAM

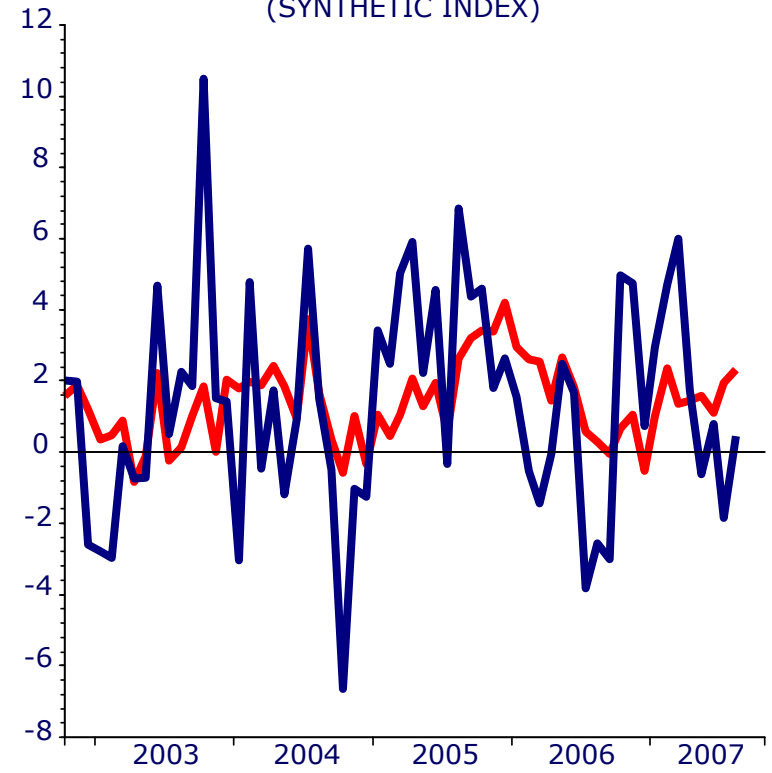
- Economy losing momentum. Buying support from domestic institutions.

Underweight Japan

JAPAN CASH EARNINGS (% YOY)



JAPAN CONSUMER SPENDING (SYNTHETIC INDEX)



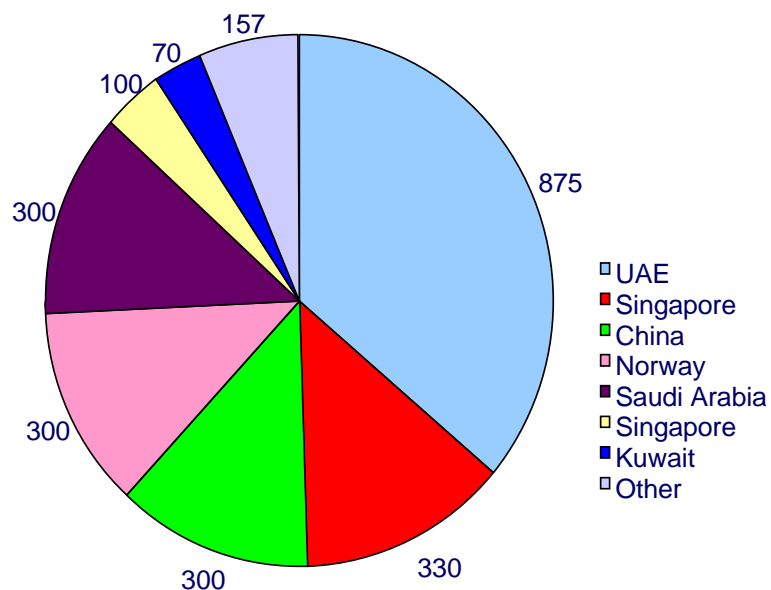
— % YEAR-ON-YEAR
— % 3-MONTH ANNUALISED

Source: THOMSON DATASTREAM

- The domestic economy remains sluggish

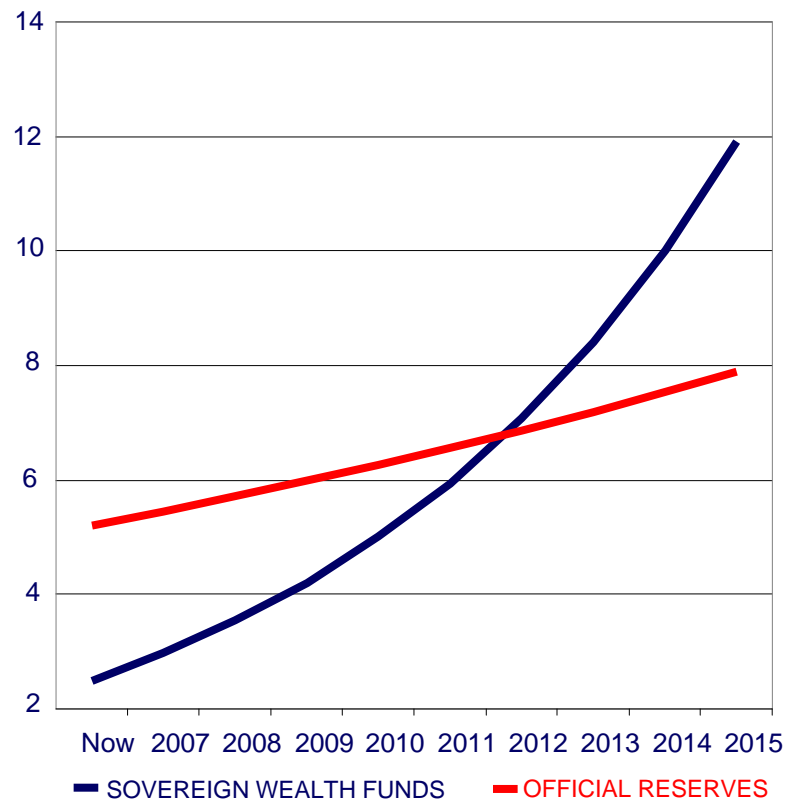
Overweight Asia ex Japan

SOVEREIGN WEALTH FUNDS (\$BN)



Source: Observer newspaper, 24/6/07

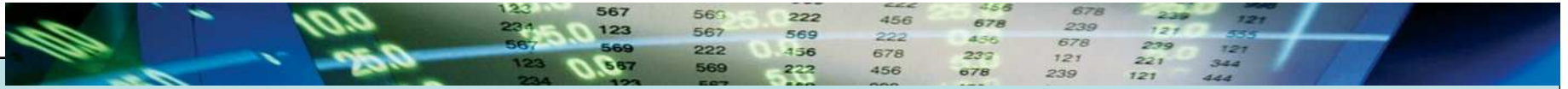
SOVEREIGN WEALTH FUNDS & OFFICIAL RESERVES (\$ TRN)



Source: MORGAN STANLEY

- Long-term buying support from “sovereign wealth funds”.
- Increasing focus on returns encouraging shift from bonds to equities.

A presentation to:



The University of Windsor

By State Street Corporation

**University of Windsor
Pension Fund Investments
Gross rates of return**

State Street

	Mkt Value	One Year To June 30	Annualized 2 years
	000's		
Actual return U.S. Equity Fund	\$ 86,728	15.31%	6.65%
Index: S&P 500		15.35%	6.66%
Positive (negative) variance		-0.04%	-0.01%

State Street Corporation: Leading Provider of Financial Services to Institutional Investors



- **Fiduciary heritage since 1792**
- **More than 22,300 employees in 26 countries**
- **Core business managing and servicing financial assets**

- **AA- senior debt rating**
- **29 consecutive years of operating EPS growth**
- **Ten-year annualized return to stockholders of 17%**

Asset Servicing

Investor Services

- **\$15.0 trillion* in assets under custody**
- **Largest provider of investment manager operations outsourcing**
- **Premiere hedge fund service provider**

Securities Finance

- **Close to \$700 billion in assets on loan**
- **Lending across multiple asset classes in 40+ markets**
- **150+ borrowers worldwide**

Investment Research and Trading

Global Markets

- **\$11.5 trillion in value traded in 2006**
- **\$366 billion in assets transitioned in 2006**
- **Trading relationship with 88 of the 2006 Global Investor Top 100 Largest Asset Managers, representing over \$22 trillion of managed assets**

Asset Management

Global Advisors

- **\$1.9 trillion* in assets under management**
- **Largest worldwide institutional assets****
- **Investment solutions across the risk/return spectrum**

* As of September 30, 2007, in CAD\$
** Pension & Investments, May, 2007

SSgA: Global Scale, Local Presence



Common Global Technology Platform Global Compliance and Risk Management

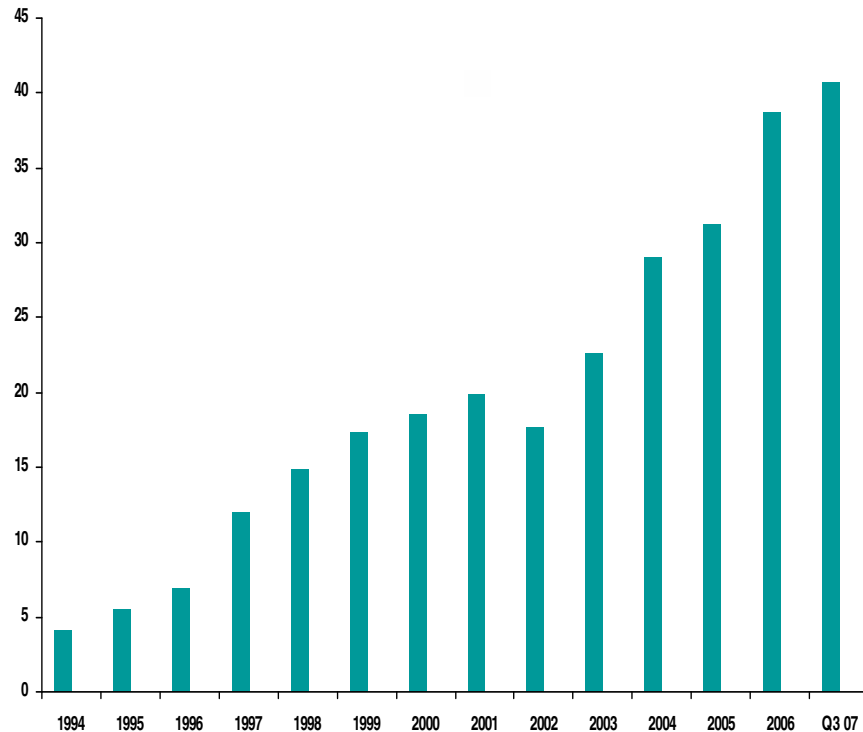
- 1800+ employees, 505 investment professionals
- 25 offices, 11 investment centers
- Nine Global Alliance companies
- 24 hour trading capability, with equity trading desks in Boston, London, Hong Kong

SSgA Canada Overview

Canadian Assets Under Management

Providing investment solutions for Canadian investors

Total Funds Under Management AUM\$40.69 billion*



SSgA Canada Snapshot

- 5th Largest manager of pension assets
- Canadian presence since 1991
- 118 clients across Canada
- One of the largest currency overlay managers
- Fast growing presence in Global TAA
- Surpassed CAD \$23 Billion in Canadian Fixed Income AUM

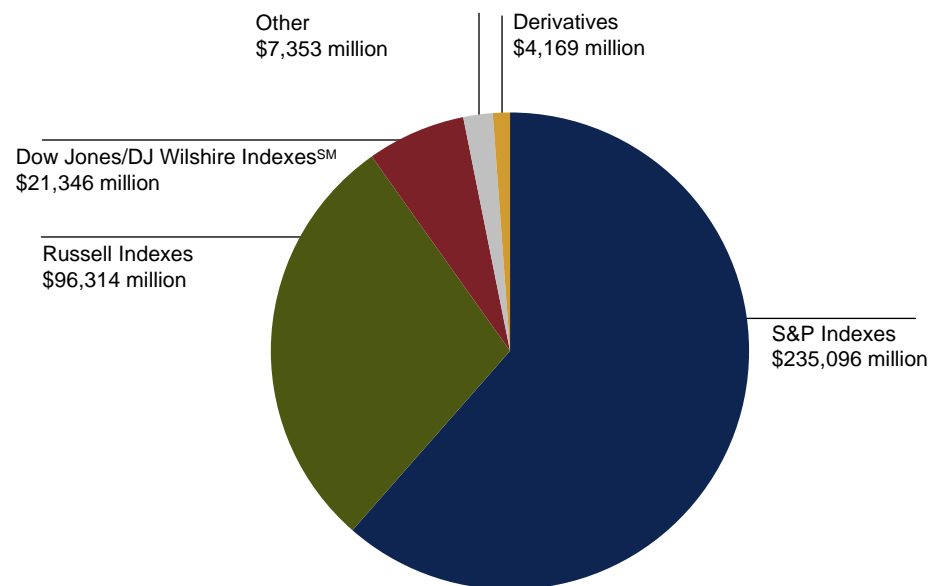
* Assets under management as of September 30, 2007

SSgA Index Experience

- Managing money against the S&P indices since 1978
- Currently managing against 20 S&P benchmarks

Strategy	Assets
S&P 500®*	\$106,088M
SPDRs	101,828
Conservative S&P 500	389
Equal Weighted S&P 500	874
Screened S&P 500	4,894
Tax-Efficient Market Capture S&P	4,677
Tobacco-Free S&P 500	5,022
S&P MidCap 400®	7,282
S&P 500® Value	960
S&P 500® Growth	1,022
S&P 600®	1,724
S&P 100®	337
Total	\$235,096M

US Index Assets Under Management \$364,277 Million as of September 30, 2007



SSgA Strategy Overview

- **S&P 500[®] Index: Exposure to 500 leading companies in leading industries**

 - Large-cap equity covering about 80% of US market

 - Float-adjusted market capitalization

 - 4%–6% turnover annually

- **S&P 500 Index Strategy**

 - Full replication

 - Daily openings

Questions