

UNIVERSITY OF WINDSOR				
2023 Public Sector Salary Disclosure				
Last name	First name	Salary	TaxableBenefits	Position(s)
Abboud	Victoria	142,636.76	707.72	Lecturer
Abdel-Raheem	Esam	200,355.48	950.40	Professor
Abdool	Imran	122,220.90	0.00	Sessional Instructor; Master of Management Instructor; Sessional Instructor
Abdulhussein	Ali	152,294.24	834.18	Learning Specialist; Sessional Instructor
Abdul-Kader	Walid	205,219.68	950.40	Professor
Abearé	Christopher	162,507.12	927.00	Professor
Aguirre	Robert	138,760.49	594.26	Provost and Vice-President Academic; Professor
Ahamed	Mohammed	138,267.48	755.00	Associate Professor
Ahmad	Imran	192,380.32	950.40	Professor
Ahmadi	Majid	268,978.04	950.40	Professor
Al Mamoori	Saja	112,518.88	570.98	Assistant Professor
Al-Asm	Ihsan	194,797.32	950.40	Professor
Albanese	Giovanni	158,839.20	906.04	Professor
Aleks	Rachel	151,581.24	864.38	Associate Professor
Alfakh	Abdo	178,962.00	950.40	Professor
Alhadidi	Dima	124,271.52	709.52	Assistant Professor
Al-Hayale	Talal	239,070.24	950.40	Professor; Master of Management Instructor
Alirezaee	Shahpour	165,432.64	723.82	Learning Specialist; Sessional Instructor
Allen	Andrew	165,382.08	940.92	Associate Professor
Alpas	Ahmet	151,658.40	950.40	Professor
Al-Saadi	Riham	135,002.33	317.46	Assistant Professor
Altenhof	William	209,077.86	950.40	Professor; Master of Engineering Instructor
Ambrose-Miller	Wayne	153,193.64	687.48	Learning Specialist; Master of Social Work Instructor
Amore	Roy	219,294.36	950.40	Professor
Amtul	Zareen	108,225.00	617.28	Learning Specialist
An	Yunbi	211,284.02	950.40	Professor; Master of Management Instructor
Ananvoranich	Sirinart	175,892.28	950.40	Professor
Anazodo	Kemi	141,145.87	792.26	Assistant Professor; Director of The Black and Indigenous Students Talent Incubator; Master of Management Instructor
Anderson	William	224,420.76	950.40	Professor; Cross-Border Transportation Policy Chair
Andrews	David	178,191.00	950.40	Professor
Aneja	Yash	237,466.20	950.40	Professor
Aoun	Wissam	125,380.01	757.08	Associate Professor
Arbex	Marcelo	158,313.24	898.58	Professor
Arbex	Danieli	113,215.55	429.36	Academic Integrity and Student Officer
Arnold	Robert	178,204.20	950.40	Associate Professor
Asfour	Abdul-Fattah	213,756.72	950.40	Professor
Asquith	Kyle	150,431.04	820.70	Associate Professor; Head, Communication, Media and Film
Asuncion	Joanna	106,831.19	428.60	Manager, Finance and Administration, Office of The Dean of Engineering
Atkin	Natalie	139,958.04	798.80	Learning Specialist
Atkins	Jennifer	144,722.47	821.68	Executive Director, Continuing Education
Azab Ismail	Ahmed	150,032.28	917.62	Professor
Azar	Nadia	120,807.23	859.76	Associate Professor
Azimian	Alireza	152,493.84	870.18	Assistant Professor
Babaghaderi	Azadeh	145,037.56	792.26	Assistant Professor
Babb	Kimberley	155,057.52	884.62	Associate Professor
Bacon	Tamsin	167,231.40	869.12	Librarian; Associate University Librarian
Bae	Sung Min	139,474.56	884.62	Associate Professor
Baggio	Lisa	110,122.72	652.06	Sessional Lecturer III
Bahdi	Reem	233,461.56	1,327.66	Associate Professor; Dean, Faculty of Law
Bahgat	Lilian	115,233.02	419.74	Review Counsel; Sessional Instructor
Bain	Anthony	123,831.60	706.82	Associate Professor
Bakali	Naved	117,082.36	623.06	Assistant Professor
Baker	Nicholas	162,088.44	756.06	Learning Specialist; Director, Open Learning; Sessional Instructor
Baki	Mohammed	265,616.53	950.40	Professor; Master of Management Instructor
Baki	Fouzia	129,860.36	0.00	Sessional Instructor; Master of Management Instructor
Balachandrar	Ramaswami	257,855.70	950.40	Professor
Balasingam	Balakumar	139,248.92	749.32	Associate Professor
Ball	Katharine	171,485.40	950.40	Librarian
Baluyot	Jhoan	138,993.35	461.40	Acting Executive Director, Public Affairs and Communications; Manager - Production and Communications
Baluyot	Phil	110,537.92	377.22	Manager, Student Success and Career Services
Barakat	Ramadan	105,339.63	378.20	Engineering Technologist
Barei	Lana	105,725.21	378.20	Senior Application Programmer
Barile Bernabo	Giulia	102,073.30	351.62	Campus Recreation Assistant Intramurals and Community Programs
Barrett	Betty	167,585.88	947.42	Professor
Barrette-Ng	Isabelle	168,419.40	924.06	Professor; Head, Integrative Biology
Basok	Tanya	228,890.89	950.40	Professor; Associate Dean, Research
Beaulieu	Daniella	163,494.93	929.14	Senior Executive Officer of People, Equity and Inclusion
Beckford	Clinton	250,799.96	1,330.64	Vice President - People, Equity and Inclusion; Professor
Beg	Mohsan	191,308.27	1,085.76	Executive Director, Student Health, Counselling and Wellness Services
Belalia	Mohamed	111,380.91	674.30	Assistant Professor
Benoit	Katia	107,659.50	400.34	Assistant Dean - Admissions, Recruitment and External Relations
Berg	Selinda	204,272.52	1,161.22	Librarian; University Librarian
Bernachi	Eva	106,069.63	378.20	Database Administrator and Senior Application Developer
Berryman	Jeffrey	214,845.88	950.40	Professor
Besant	Brandon	101,636.68	279.14	Data Analyst Specialist; Kickboxing Instructor
Bessette	Kory	102,882.14	378.20	Clinical Social Worker
Bhandari	Gokul	222,939.05	950.40	Associate Professor
Bick	Sally	177,213.44	935.72	Professor
Binder	Olivia	104,046.29	378.20	Campus Recreation Aquatic and Summer Camp Assistant Coordinator
Biniaz	Ahmad	130,435.12	708.50	Assistant Professor
Biondi	Francesco	124,758.36	712.52	Associate Professor
Biswas	Niharendu	278,866.56	950.40	Professor
Bolger	Timothy	128,470.93	364.13	Technical Support Centre Team Leader
Bolisetti	Tirupati	174,009.84	950.40	Professor
Bonadonna	John-Paul	104,981.56	383.00	Acting Manager - Production and Communications
Bonasso	Giuseppe	156,372.84	363.05	Systems Technical Support Specialist
Bondy	Michelle	134,928.52	660.20	Learning Specialist, Undergraduate Science Collaborative and Integrative Network Coordinator; Learning Specialist
Bondy	Anita	105,746.73	773.20	Team Leader - Advanced Academic Programs; Sessional Instructor
Borisov	Dennis	118,947.60	678.26	Assistant Professor
Bornais	Judy	183,755.44	905.36	Learning Specialist; Simulation Facilitator; Executive Director - Experiential Learning
Boroughs	Michael	142,739.40	857.96	Associate Professor
Boucher	Chantal	114,370.80	652.48	Assistant Professor
Boufama	Boubakeur	199,827.60	950.40	Professor
Boulos	Pierre	160,263.48	914.92	Learning Specialist
Bourne	Donald	122,577.32	592.74	Lecturer; Sessional Instructor
Bowers	Randy	191,565.76	950.40	Professor
Bownes	Natalie	108,809.71	616.26	Learning Specialist
Bright	Curtis	122,968.44	701.06	Assistant Professor
Brooks	Stephen	205,571.64	950.40	Professor
Brown	Brian	143,771.16	820.82	Associate Professor
Brown	Craig	105,390.03	378.20	Computing Consultant
Brownlie	Mary	105,344.36	1,380.65	Database Administrator/Programmer Analyst
Brunet	Tim	150,174.24	360.38	Coordinator, Outstanding Scholars and Student Leadership; Master of Management Instructor; Sessional Instructor
Bryant	Susan	104,515.56	590.28	Sessional Lecturer III

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Last name	First name	Salary	TaxableBenefits	Position(s)
Brykman	Kyle	163,498.84	870.18	Assistant Professor
Buchanan	Lori	241,375.24	950.40	Professor; Associate Dean, Faculty of Graduate Studies
Buj	Lorenzo	102,494.58	583.28	Sessional Lecturer II
Burny	Harpreet	119,080.15	419.74	Acting Clinic Director; Review Counsel; Sessional Instructor
Burr	Christina	177,919.93	490.32	Associate Professor
Busch	Christopher	183,933.44	1,044.16	Associate Vice-President, Enrolment Management
Bussiere	David	205,799.65	950.40	Associate Professor
Cabri	Louis	139,474.56	884.62	Associate Professor
Cachon	Maria Frances	121,234.44	691.50	Learning Specialist
Calarco	Pascal	167,430.96	948.44	Librarian
Callaghan	Geoffrey	111,371.52	635.14	Assistant Professor
Cameron	Amanpreet	118,886.54	564.18	Learning Specialist
Carmichael	Tricia	212,658.67	950.40	Professor
Carriveau	Edward	179,108.88	950.40	Professor
Carter	Margaret	188,172.96	950.40	Professor
Casey	Joseph	191,093.40	950.40	Professor
Castellan	Danny	121,551.43	459.82	Manager - Projects and Construction
Cavallo-Medved	Dora	211,050.00	1,203.88	Learning Specialist; Dean, Faculty of Science
Ceric	Irina	118,950.00	678.26	Assistant Professor
Chandler	Krista	190,881.12	950.40	Professor
Chandler	Lorraine	132,073.38	444.13	Manager, Academic and Student Services
Chandrasekera	Priyanwada Charukeshi	135,000.00	0.00	Executive Director- Canadian Centre For Alternatives To Animal Methods; Sessional Instructor
Chaouch	Abderrahmane	209,495.04	950.40	Professor
Chapdelaine	Pascale	162,748.80	928.26	Associate Professor
Charron	Lynn	109,901.54	361.63	Acting Continuing Education - Program Coordinator; Residence Team Leader
Cheluvaisai Ranga	Prashanth	124,064.52	550.62	Assistant Professor
Chen	Xiang	194,681.64	950.40	Professor
Chen	Chunhong	192,118.44	950.40	Professor
Chen	Jessica	179,775.12	950.40	Associate Professor
Chen	Ruoyu	101,865.00	581.26	Assistant Professor
Cheng	Shaohong	195,042.00	950.40	Professor
Cheng	Christopher	124,199.64	708.50	Ancillary Academic Staff
Cherian	Finney	155,935.68	889.48	Associate Professor
Cherniaev	Aleksandr	125,810.20	668.32	Associate Professor
Chick	Mary	142,240.90	808.88	Sessional Lecturer III
Chille	Sanjay	136,246.04	378.20	Systems Analyst
Chittle	Laura	102,383.40	584.12	Learning Specialist
Chowdhury	Sazzadur	188,136.96	950.40	Professor
Chowdury	Mamun	112,097.67	380.24	Systems Analyst
Chung-Yan	Gregory	155,057.52	884.62	Associate Professor
Ciampa	Marcela	127,027.84	475.20	Director, Organizational and Leadership Development
Cioppa	Maria	153,166.20	950.40	Associate Professor
Circelli	Jean-Paul	134,646.12	768.48	Ancillary Academic Staff
Clarke	Andrea	119,650.09	693.30	Assistant Professor
Cobb	Cam	192,820.54	905.36	Associate Professor
Cohen	Ira	118,240.62	0.00	Master of Management Instructor; Sessional Instructor
Collet-Najem	Tanja	173,389.20	947.42	Associate Professor; Head, Languages, Literatures and Cultures
Collier	Cheryl	222,814.20	1,271.75	Professor; Dean, Faculty of Arts, Humanities, and Social Sciences
Cormier	David	134,131.64	678.26	Learning Specialist; Sessional Instructor
Correa	Priscila	117,540.36	670.28	Associate Professor
Cort	Joel	155,105.60	861.60	Acting Associate Dean, Research and Graduate Studies; Associate Professor
Cote	David	121,888.38	6,800.60	Staff Lawyer - Refugee and Immigration; Director of Legal Services
Court	David	140,227.44	781.88	Learning Specialist; Director - School of Dramatic Art
Cowan	Scott	122,663.64	678.26	Librarian; Head, Leddy Library - Information Services
Cramer	Kenneth	201,746.24	950.40	Professor
Crawford	Michael	165,508.20	950.40	Professor
Crawley	Jamie	162,151.25	948.44	Associate Professor
Crowley	Catherine	114,347.57	380.24	Systems Analyst
Crozier	Martin	124,039.40	672.50	Assistant Professor
Crump	Cynthia	106,793.88	399.57	Director, Student Success and Leadership Centre
Cruz	Edward	141,520.32	807.28	Associate Professor
Curd	Calvin	114,293.97	336.98	Electrician
Da Silva Roque Duarte	Carlos Filipe	117,711.84	671.64	Assistant Professor
Dahms	Nathaniel	101,776.99	312.16	Systems Administrator
Dalton	Joan	177,497.76	950.40	Librarian
Daly	Beth	155,057.52	884.62	Associate Professor
Daly	Richard	109,917.56	417.04	Athletics Facilities Services Manager
Damianakis	Thecla	158,660.40	904.80	Associate Professor
Danelon	Darryl	105,586.56	603.28	Learning Specialist
Darling	Ray	106,903.80	625.68	University Registrar
Das	Sreekanta	190,340.16	950.40	Professor; Associate Dean, Research and Graduate Studies
Dason	Jeffrey	137,940.36	786.58	Assistant Professor
Datta	Ronjon Paul	139,209.52	794.06	Associate Professor
Davison	Carol	119,545.85	950.40	Professor
Day	Ken	138,750.67	345.60	Second Class Shift Engineer
Decia-Gualtieri	Anna Maria	101,388.32	360.38	Career Services Coordinator
Defoe	Jeffrey	153,663.82	825.52	Associate Professor
Dekok	Frederick	109,552.39	326.20	Sergeant
Delia Deckard	Natalie	143,085.66	704.82	Associate Professor; Head, Interdisciplinary and Critical Studies; Sessional Instructor
Demers	Annette	166,467.13	937.60	Librarian
Dennison	Susan	129,084.28	665.50	Learning Specialist
Deukmedjian	John	161,557.68	884.62	Associate Professor; Head, Sociology and Criminology; Sessional Instructor
Deveale	Brian	111,915.00	638.30	Assistant Professor
Devine	Krista	160,375.00	868.79	University Counsel and Chief Legal Officer
Dixon	Jess	167,239.92	911.00	Professor; Head, Kinesiology
Dobos	Adrian	105,361.40	378.20	Senior Computer Consultant/Novell Network Administration Specialist
Dolbec	Nathalie	166,828.08	946.56	Associate Professor
Doll	Marian	111,319.41	421.88	Director, Student Awards and Financial Aid
Donnelly	Elizabeth	150,298.40	846.32	Associate Professor
Doucet	Stephanie	103,423.44	884.62	Associate Professor
Douglass-Chin	Richard	155,657.52	884.62	Associate Professor
Drouillard	Kenneth	155,248.20	950.40	Professor; Great Lakes Institute Environmental Research Researcher
Du	Zhiying	105,753.26	378.20	Senior Application Developer
Dube	John	115,906.05	410.12	Manager, Data and Analysis
Dunford	Shaun	101,091.13	322.42	Third Class Maintenance Engineer
Duquette	Adriana	143,743.80	819.80	Learning Specialist
Dutton	Phillip	193,021.20	950.40	Associate Professor; Associate Dean, Undergraduate Affairs
Eaves	Nickolas	131,459.52	665.78	Assistant Professor; Master of Engineering Instructor
Eddy	Terence	130,519.68	744.78	Associate Professor
Edrisky	Afsaneh	195,106.08	950.40	Professor; Associate Dean, Academic
Eichhorn	S. Holger	171,976.08	950.40	Professor
Elliott	Rachel	104,881.08	599.52	Lecturer; Sessional Instructor
Ellis-Govette	Helen	105,343.84	378.20	Business and Finance Operations Coordinator
Elmaraghy	Hoda	291,112.80	950.40	Professor

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Elmaraghy	Waguih	259,610.16	950.40	Professor
Elsaid	Eahab M.K.	219,708.08	950.40	Professor
Emadi	Tahereh Arezoo	151,461.11	748.38	Associate Professor
Engle	Karen	159,892.08	911.94	Professor
Erdodi	Laszlo	114,941.40	783.54	Associate Professor
Erfani	Shervin	245,642.40	950.40	Professor
Essex	Jamey	172,102.44	930.16	Professor
Evans	Russell	154,675.80	882.60	Assistant Professor
Ezife	Christie	186,976.56	950.40	Professor
Fagan	Patricia	159,812.40	912.24	Associate Professor
Fahl	Kyle	107,054.00	345.60	Second Class Shift Engineer
Fair	Kyla	119,943.30	268.38	Acting Legal Counsel, Director, Staff and Labour Relations
Fani	Hossein	124,243.84	673.52	Assistant Professor
Fanas	Anna	146,632.92	795.91	Learning Specialist
Fartaj	Seyed Amir	197,051.20	950.40	Professor
Fatemi-Shariatpanahi	Hajar	156,993.84	870.18	Assistant Professor
Fawcett	Graham	116,790.60	422.64	Director, Information Technology Infrastructure
Febria Oabel	Catherine	154,000.20	878.74	Assistant Professor; Canada Research Chair
Feldman	Gregory	131,382.72	750.50	Associate Professor
Felet	Elizabeth	105,384.73	378.20	Student Information Systems Registrar System Administrator
Fields	Mitchell	270,927.12	1,330.64	Professor, Dean Odette School of Business
Fisher	Michael	109,425.74	402.19	Manager Web Services and Systems Support
Fisk	Aaron	220,958.64	950.40	Professor; Canada Research Chair
Fitzgerald	Amy	167,989.68	948.44	Professor
Fitzgerald	Christine	103,697.95	294.60	Special Constable
Fontanini	Robert	142,510.11	475.20	Chief Engineer
Forbes	Shari	199,840.00	950.40	Professor
Fox	Susan	201,231.20	950.40	Associate Professor, Associate Dean, Faculty of Nursing
Frak	Boguslaw	106,664.25	378.20	Computer Consultant Lotus Notes Administration
Fraser	Jody	139,125.06	777.20	Associate Vice-President, Human Resources
Fraser	Paul	105,447.75	378.20	Systems Programmer
Fredette	Christopher	203,178.56	949.38	Professor; Associate Dean, Academic; Sessional Instructor
Freeman	Laurie	164,007.12	928.26	Associate Professor; Preceptor/Facilitator
French	Gregg	110,866.56	632.24	Assistant Professor
Frise	Peter	247,209.00	950.40	Professor; Associate Dean, Professional Programs
Fritz	Patti	163,557.60	884.62	Associate Professor; Head, Psychology; Sessional Instructor
Fujita	Nobuko	163,414.48	825.52	Learning Specialist
Fumeaux	Brent	247,517.05	928.26	Associate Professor; Academic Program Director To The Master of Management Program; Master of Management Instructor
Gagnon	Joel	171,663.60	950.40	Professor; Special Advisor To The Provost - Sustainability
Gall	Nazha	125,094.60	714.38	Assistant Professor
Galka	Anna	113,327.95	688.95	Learning Technologies Educational Consultant
Gaudette	Armand	106,903.63	378.20	Senior Application Programmer
Gauld	James	182,821.68	950.40	Professor
Gayed	Marian	126,615.38	631.43	Associate Vice-President, External
Gee	Sarah	142,193.04	811.38	Associate Professor
Gentcheva	Iva	106,790.37	392.05	Director, Office of The Provost and Faculty Recruitment
George	Glynis	171,183.60	950.40	Associate Professor
Georgie	Vincent	217,682.83	950.40	Learning Specialist; Interim Associate Vice-President, External
Gherib	Faouzi	191,581.08	950.40	Professor
Giannotti	Natalie	148,220.54	792.26	Assistant Professor
Gilbert	Shelley	118,847.74	6,908.61	Social Worker; Executive Director of Legal Assistance of Windsor (Law)
Gilliam	Renee	106,648.36	572.80	Learning Specialist
Girard	Jeremy	103,423.23	322.42	Third Class Assistant Engineer
Glassburn	Ashley	124,691.04	711.18	Associate Professor
Gordon	Robert	372,275.04	14,740.84	President; Professor
Gorey	Kevin	195,614.28	950.40	Professor
Gosselin	Kelly	100,610.43	367.00	Acting Director of Alumni and Donor Communications
Grant	Jill	146,883.60	467.78	Associate Professor
Granville	Kevin	101,362.44	578.56	Assistant Professor
Gras	Robin	199,079.88	950.40	Professor
Gravelle	James	134,646.12	768.48	Ancillary Academic Staff
Gray	Kerry-Ann	166,665.72	475.20	Director, Talent Acquisition and Retention
Green	Daniel	199,897.56	950.40	Professor
Green	James	193,148.52	950.40	Professor
Greenham	Craig	134,418.36	807.60	Associate Professor
Greenham	Erica	112,221.31	406.32	Director, Client Services
Greig	Christopher J.	185,329.02	899.16	Associate Professor
Grgicak-Mannion	Alice	153,239.40	834.18	Learning Specialist; Director - School of The Environment
Gritke	Jenifer	106,308.20	402.84	Assistant Director, Financial Reporting
Grondin	Thomas	157,140.00	895.88	Learning Specialist
Grossi	Jason	130,269.48	743.72	Associate Professor
Gryn	Mark	108,410.64	378.20	Computer Systems Administrator
Grzeszczak	Paul	105,382.76	378.20	Systems Administrator
Guarini	Marcello	183,836.40	950.40	Professor
Guetter	David	118,654.06	644.16	Sessional Lecturer II
Guo	Guangrui	175,604.52	950.40	Assistant Professor
Guo	Xiaolei	167,259.22	948.44	Professor
Guta	Adrian	143,590.96	833.16	Associate Professor; Delegated Expedited Reviewer
Habibov	Nazim	166,234.38	932.74	Professor
Hachem	Nadia	122,819.93	347.46	Student Success Coordinator
Hall	Justin	134,383.84	345.60	Second Class Shift Engineer
Hamil	Mustapha	159,439.44	910.44	Associate Professor
Hamilton	Beverley	127,066.63	721.12	Chief of Staff
Hamlin	Kevin	142,094.16	811.38	Ancillary Academic Staff
Hammond	Thomas	125,511.56	681.12	Assistant Professor
Hanif	Shafiqat	106,965.57	360.38	Technical Support Specialist
Harasym	Shaelyn	117,801.19	400.21	Director, Ancillary Operations
Hart	Kenneth	198,324.24	950.40	Associate Professor
Haugh	Meagan	117,787.84	424.44	Assistant Dean Student Services; Sessional Instructor
Heard	Catherine	121,038.96	690.60	Assistant Professor
Heath	Daniel	185,641.32	950.40	Professor
Hector	Nick	148,181.48	774.16	Associate Professor
Heisz	Gillian	245,414.00	1,330.64	Vice-President, Finance and Operations
Hennessy	Darrell	109,562.93	334.02	Zone Supervisor
Henshaw	Paul	186,245.00	950.40	Associate Professor
Herman	Robyn	157,367.33	318.11	Special Projects Coordinator To The Deans of Law; Sessional Instructor
Higgs	Dennis	181,506.96	950.40	Professor
Hodge	Robert	143,095.29	326.70	Department Technician
Hodgson	Lucas	140,044.44	798.80	Ancillary Academic Staff
Holbrook	Susan	190,269.48	950.40	Professor
Holiga	Susan	127,843.42	458.07	Associate Registrar, Systems and Records
Holloway	Susan	162,150.58	908.48	Associate Professor
Horton	Sean	161,367.84	950.40	Professor
Houser	Christopher	127,988.66	686.48	Professor; Interim Vice-President - Research and Innovation

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Houston	Michael	115,018.81	407.13	Director, International Student Centre
Hrnacic-Lipovic	Katka	134,780.76	769.54	Learning Specialist
Hu	Zhiguo	206,230.68	950.40	Professor
Hu	Hongfa	201,639.96	950.40	Professor
Hubberstey	Andrew	186,275.28	950.40	Associate Professor; Head, Biomedical Sciences
Hudson	John	180,671.16	950.40	Professor; Chair - University Animal Care Committee
Huffaker	Shauna	132,057.24	838.80	Associate Professor
Huggett	Marjorie	137,443.81	345.60	Second Class Shift Engineer
Hundleby	Catherine	105,460.64	581.18	Professor
Hunt	George	115,424.24	326.20	Sergeant
Hussein	Abdulkadir	171,024.72	946.56	Professor
Hussey	Nigel	137,978.40	828.26	Associate Professor
Hwang	Kelvin	105,509.98	378.20	Computing Consultant
Inglis	Colin	146,180.04	834.18	Ancillary Academic Staff
Ismail	Nargis	105,294.53	378.20	Organic Analysis Lab Coordinator
Iwanicka	Deanna	136,640.77	757.76	Ancillary Academic Staff
Jabbar	Syed	105,347.89	378.20	Senior Application Developer
Jaber	Lindsey	128,829.52	671.30	Associate Professor; Associate Dean, Teacher Education
Jackson	Dennis	163,735.28	950.40	Professor
Jacobs	Laverne	172,496.16	950.40	Professor
Jacobs	Beverly	169,524.00	968.76	Associate Professor; Senior Advisor To The President On Indigenous Relations and Outreach
Jacobs	Dale	163,386.12	950.40	Professor
Jacobs	Heidi	134,987.16	857.64	Librarian
Jaekel	Arunita	208,310.00	950.40	Professor
Jammali	Amal	106,177.48	378.20	International Student Advisor
Jarry	Josee	183,112.44	950.40	Professor
Jarvis	Kevin	113,294.11	294.60	Special Constable
Jasra	Pardeep	152,492.52	757.31	Learning Specialist
Jasra	Shashi K.	149,183.33	877.78	Learning Specialist
Jay Leung	Vicki	128,188.44	731.38	Librarian
Jiang	Shaoquan	103,194.96	588.90	Assistant Professor
Jianu	Ofeilia	168,696.16	720.92	Associate Professor; Master of Engineering Instructor
Johnson	Samuel	173,809.92	950.40	Professor
Johnson	Kaye	147,345.99	837.16	Executive Director - Human Rights, Equity and Accessibility
Johnson	Shanthi	140,081.64	644.16	Vice-President - Research and Innovation; Professor
Johnson	KateLynn	106,846.08	609.82	Learning Specialist
Johnston	Mark	154,972.56	884.40	Associate Professor
Johnston	David	136,237.92	734.32	Librarian; Head, Leddy Library - Access Services
Johnstone	Dusty	100,531.90	380.98	Director - Sexual Violence Prevention, Resistance and Support
Johrendt	Jennifer	177,801.72	929.44	Associate Professor
Jones	Donald	157,894.31	580.56	Lecturer; Master of Management Instructor; Sessional Instructor
Jones	Danardo Sanjay	124,918.48	707.72	Assistant Professor
Jones	Shetina	107,468.02	606.66	Associate Vice-President, Student Experience
Jouini	Tarek	157,078.72	877.78	Associate Professor
Juricic	Matina	142,193.15	355.67	Research Technologist
Kaay	Anne	123,729.48	706.88	Librarian
Kalajdzic	Jasminka	165,218.40	936.74	Professor
Kane	Deborah	205,040.04	1,170.74	Associate Professor; Associate Dean, Faculty of Graduate Studies
Kar	Narayan	221,505.48	950.40	Professor; Canada Research Chair
Karamatos	Stephen	115,769.08	424.89	Manager, Technology and Innovation
Karpouzos	Helen-Nikoletta	109,373.79	414.57	Review Counsel; Sessional Instructor
Karpowicz	Phillip	146,583.72	836.84	Associate Professor
Kaur	Tranum	146,885.26	820.82	Learning Specialist
Kelly	Krista	100,936.63	357.87	Manager, Career and Employment Services
Kenney	Ryan	213,044.67	1,111.54	Associate Vice-President, Operations; Masters of Management Instructor
Kenworthy	Thomas	166,082.28	944.48	Associate Professor
Keren	Nicholas	112,203.07	415.28	Systems Analyst
Kerr	Gerard	175,767.84	950.40	Associate Professor
Khalid	Mohammed	179,283.40	950.40	Professor
Khan	Shafaq Naheed	121,657.52	550.62	Assistant Professor
Klanieff	Muharem	163,808.72	931.74	Professor
Kichler	Jessica	160,920.60	918.84	Associate Professor
Kim	Yong Hoon	126,956.08	713.22	Associate Professor
Kim	Eunsik	108,608.69	660.88	Assistant Professor
Kiritis	Lisa	102,520.69	388.56	Occupational Health and Safety Manager
Kneale	J. Douglas	242,375.04	1,285.58	Professor
Kobli	Ziad	171,561.48	950.40	Professor; Director - School of Computer Science; Sessional Instructor
Koetsier	Brenda	129,513.94	528.71	Sessional Lecturer I; Simulation Facilitator
Kojic-Sabo	Izabella	112,229.81	380.24	English Second Language Curriculum Coordinator - Team Leader
Kotowich	Bruce	156,273.60	849.30	Associate Professor; Director - School of Creative Arts
Kozarova	Anna	103,514.79	313.88	Learning Specialist
Krause	Matthew	136,026.24	776.08	Associate Professor; Chair - Research Safety Committee
Kristy	Dylan	107,876.38	407.23	Acting Manager, Communications and Publications
Ku	Jane	155,431.72	886.70	Associate Professor
Kuntz	Nancy	112,208.87	424.70	Project Manager
Kuntz	Andrew	101,700.71	384.74	Manager, University Budgets
Kuo	Chung-Hsing	175,078.44	950.40	Professor
Kuras	Ruth	142,368.56	767.76	Assistant Professor; Special Projects Contract
Kustra	Erika	176,922.24	959.76	Associate Professor; Associate Vice-President Academic
Kvarfordt	Connie	184,493.88	950.40	Professor
Kwan	Hon	217,325.64	950.40	Professor
Kwantes	Catherine	197,722.08	950.40	Professor
Lackie	Sharon	105,293.83	378.20	Electron Microscope Technician
Lafontaine	Brian	114,249.78	336.98	Electrician
Laframboise	Randall	104,430.99	378.20	Network and Systems Specialist
Lafreniere	Kathryn	208,633.56	950.40	Professor
Lalman	Jerald	197,679.12	950.40	Professor
Lam	Phebe	181,971.15	912.27	Learning Specialist
Lan	George	206,544.96	950.40	Professor
Langton	Calvin	151,611.96	909.20	Associate Professor; Delegated Expedited Reviewer
Lanoszka	Anna	180,400.80	950.40	Professor
Lanoue	Christopher	124,321.36	410.66	Assistant Registrar, Graduate and Professional Studies Admissions
Lariviere	Justin	137,095.32	781.26	Learning Specialist
Lariviere	Trevor	113,601.56	336.98	Plumber
Lauzon	Patricia	103,804.09	564.16	Director of Alumni and Donor Communications
Lawrence	Terri	105,428.84	120.24	Anatomy Demonstrator; Sessional Instructor
Lazure	Guy	153,015.84	873.08	Associate Professor
Leadley	Todd	156,299.32	330.20	Aquatic Field Technician
Leardi-Anderson	Marta	180,346.86	380.24	Knowledge and Mobilization Officer
Learn	Mark	121,520.96	424.70	Labour Relations Manager
Lee	Jonathan	219,515.97	915.08	Associate Professor; Master of Management Instructor
Lee	Lana	188,324.88	950.40	Associate Professor; Preceptor
Lee	Brent	184,400.88	950.40	Professor; Associate Dean, Graduate Studies
Lee	Chris	167,496.84	943.52	Professor

UNIVERSITY OF WINDSOR				
2023 Public Sector Salary Disclosure				
Last name	First name	Salary	TaxableBenefits	Position(s)
Lee	Joo Hyung	152,493.84	870.18	Assistant Professor
Lepera	Antonietta	106,537.75	245.28	Student Accessibility Secretary, Exam Administrator
Leroux	Andre	110,032.21	294.60	Special Constable
Letteri	Mark	122,885.68	667.00	Sessional Lecturer I
Levin	Dana	146,654.64	836.84	Associate Professor
Lewis	Jacqueline	179,038.08	950.40	Associate Professor
Lewis	Lori	101,094.38	382.56	Manager, Communications and Publications
Li	Wu	191,973.12	950.40	Professor
Li	Dingding	155,057.52	884.62	Associate Professor
Li	Pengtao	102,428.20	378.20	Institutional Analyst - Modeling
Liddle	Margaret	136,776.96	781.28	Assistant Professor
Lioli	Antonio	111,914.71	326.20	Sergeant
Lippert	Randolph	184,313.36	950.40	Professor
Little	Laura	105,180.97	378.20	Clinical Therapist
Liu	Guoying	147,037.08	838.80	Librarian
Loughead	Todd	172,790.16	950.40	Professor
Love	Oliver	157,858.05	862.50	Associate Professor
Love	Calvin	132,317.86	360.38	Electronics Technologist
Lu	Jianguo	179,108.76	950.40	Professor
Lubrick	Mark	137,609.88	678.26	Learning Specialist; Sessional Instructor
Lucier	Brandi	113,345.78	614.70	Sessional Lecturer II
Luff	Joanna	161,557.68	884.62	Associate Professor; Head, English and Creative Writing
Luo	Xue	123,923.07	300.63	Geospatial and Data Analyst
Luo	Yonghui	105,472.97	378.20	Systems Programmer
Lwin	Kristen	125,672.06	689.56	Assistant Professor
Lyons	Erica	129,848.15	323.74	Marketing Coordinator
Ma	Zhenzhong	188,120.16	950.40	Professor
Macarthur	Laura	124,257.72	745.68	Associate Professor
Macdonald	Michael	167,752.66	855.50	Associate Professor; Associate Dean, Graduate Studies and Research
Macisaac	Hugh	232,446.60	950.40	Professor; Canada Research Chair
Macleod	Tracy	100,462.00	380.43	Manager, Administration, Office of The Dean, Faculty of Arts, Humanities and Social Sciences
Macnaughton	Kevin	118,870.13	380.24	Team Leader, Desktop and Server
Macpherson	Brian	124,913.06	644.16	Sessional Lecturer II
Maev	Roman	232,792.80	950.40	Professor
Maeva	Elena	195,169.44	950.40	Professor
Mahajan	Ashish	225,728.64	1,125.18	Professor; Interim Dean Odette School of Business
Maheshwari	Bharat	171,774.24	950.40	Associate Professor
Major	Rebecca	130,747.68	743.49	Sessional Instructor
Maltseva	Elena	133,559.40	802.60	Associate Professor
Mammarella	Emma	162,457.62	352.82	Uwinsite Student Reports and Systems Administrator
Manzerolle	Vincent	134,388.24	767.30	Associate Professor
Maoh	Hanna	140,457.68	926.10	Professor
Markotic	Nicole	174,168.36	950.40	Professor
Marquardt	Drew	128,555.12	709.50	Associate Professor; Head, Chemistry and Biochemistry
Martyn	Scott	178,438.92	950.40	Professor
Marval	Peter	101,138.14	360.38	Media Artist and Consultant
Maskell	Catherine	102,117.84	490.32	Librarian
Matheson	C. Suzanne	181,508.40	950.40	Associate Professor
Mavrinac	Robert	135,485.01	318.56	Systems Analyst
Mboudjeki	Jean-Guy	154,178.28	879.72	Associate Professor
Mcewen	Amanda	120,882.64	654.52	Learning Specialist; Simulation Facilitator
Mcgowan	Cheri	172,955.26	924.24	Professor
Mckay	Robert	238,943.08	950.40	Professor; Director - Great Lakes Institute Environmental Research
Mclellan	Colin	127,849.13	475.20	Associate Director - Capital Projects
Mcmurphy	Suzanne	147,273.00	932.12	Associate Professor; Chair - Research Ethics Board
Mcorton	Sara	108,293.56	323.74	Laboratory Demonstrator
Mcphail	Sean	101,734.86	411.75	Sessional Instructor
Mcrae	Rachel	118,580.91	449.72	Controller
Menard	Amy	133,603.92	759.92	Assistant Professor
Menard	Sherri Lynne	115,808.11	424.11	Director, Campus Safety and Emergency Planning
Menna	Rosanne	195,645.84	950.40	Professor; Delegated Expedited Reviewer
Mennill	Daniel	191,683.96	950.40	Professor; Associate Dean, Research and Graduate Studies
Mihalo	John	125,602.93	392.14	Manager Finance and Administration Office of The Dean Odette School of Business
Miljan	Lydia	178,488.24	950.40	Professor; Head, Political Science
Miller	Carlin	174,050.76	950.40	Professor; Delegated Expedited Reviewer; Sessional Instructor
Miller-Branovacki	Lindsay	187,123.24	685.78	Lecturer; Sessional Instructor
Milne	Kevin	155,193.72	882.66	Associate Professor
Minaker	Bruce	175,876.44	948.44	Associate Professor; Head, Mechanical, Automotive and Materials Engineering
Mir	Usama	130,543.20	567.94	Assistant Professor
Mirhassani	Mitra	150,984.96	948.44	Professor
Mirza	Noeman	152,376.24	869.12	Associate Professor
Mohamed	Mohamed Hassan	154,455.84	877.78	Associate Professor
Mohanty	Jayashree	139,542.36	883.38	Associate Professor
Mohebsahedin	Mahmood	159,858.48	950.40	Associate Professor
Momotiuk	Karen	107,354.90	360.38	Senior Development Officer
Montgomery	Kenneth	214,299.36	1,223.46	Professor; Dean, Faculty of Education
Moon	Richard	209,073.84	950.40	Professor
Moradian Zadeh	Pooya	179,701.92	715.88	Associate Professor
Morand	Mary Kay	133,372.40	703.72	Learning Specialist; Sessional Instructor
Morrell	Sherry	173,373.22	836.84	Assistant Professor; Preceptor/Facilitator; Sessional Instructor; Workshop Facilitator; Workshop Developer
Morris	Kristen	109,750.75	407.98	Director, Cooperative Education and Workplace Partnerships
Mukhopadhyay	Asish	206,380.08	950.40	Professor
Muldoon	Maureen	184,264.08	950.40	Associate Professor
Mullen	Anne	191,473.05	382.34	Academic Initiatives Officer; Master of Management Instructor; Sessional Instructor
Mundle	Scott	144,450.36	824.50	Associate Professor
Munro	Sharon	166,083.00	944.48	Librarian
Musa	Mohamad	125,049.19	269.74	Sessional Instructor
Muscenedere	Roberto	179,813.48	921.92	Associate Professor
Muse	Sandra	127,971.24	730.30	Associate Professor
Nahdee	Russell	101,044.34	543.40	Learning Specialist
Najem	Tom	183,204.12	950.40	Professor
Nakhaie	M.	188,396.88	950.40	Professor
Nakhaie	Abigail	120,718.11	464.14	Manager, Finance and Administration, Office of The Dean of Education
Natale	Beth	129,272.40	475.20	Assistant Registrar - Undergraduate Admissions
Nease	Robyn	105,343.83	378.20	Institutional Analyst (Surveys)
Neculau	Radu	153,374.04	874.88	Associate Professor
Nelson	Robert	171,384.12	939.64	Professor; Head, History
Nelson	Max	155,057.52	884.62	Associate Professor
Nelson	Kim	150,169.68	856.94	Associate Professor; Director of Humanities Research Group
Nelson	Allison	127,338.07	703.80	Assistant Professor
Neposlan	Sandra	102,841.61	885.42	Learning Specialist; Master of Management Instructor
Ng	Kenneth	162,301.56	925.86	Professor
Ngom	Alioune	188,598.72	950.40	Professor
Nie	Xueyuan	183,412.56	950.40	Professor

UNIVERSITY OF WINDSOR				
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Last name	First name	Salary	TaxableBenefits	Position(s)
Nikolova	Kristina	134,621.00	695.26	Assistant Professor
Nkurunziza	Severien	164,149.68	934.74	Professor
Noble	Amanda	106,799.31	400.04	Manager, Finance and Administration, Office of The Dean of Nursing
Noel	Tanya	142,346.88	812.16	Learning Specialist
Noonan	Jeff	177,264.60	950.40	Professor
Novak	Colin	182,144.06	907.28	Associate Professor; Master of Engineering Instructor
Ocheje	Paul	176,403.31	949.38	Professor
Ola	Venus	102,536.46	378.20	Clinical Therapist (Specializing In Black and Racialized Student Support)
Oloo	James	128,329.94	633.28	Assistant Professor
Omorodion	Francisca	162,694.68	925.04	Professor
Ondracka	Sandra	114,126.63	380.24	Campus Recreation Coordinator
O'Neil	Ashlyme	104,477.28	596.54	Learning Specialist
Ong	Audra	196,859.52	950.40	Professor
Oriet	Leo	212,242.80	950.40	Professor
Osborne	John	123,162.74	454.61	Director, Client Services, Operations
Ovadia	Jesse	121,909.14	750.50	Associate Professor
Overholt	Marion	126,386.05	724.83	Sessional Instructor
Owen	David M.	100,078.96	360.38	English Second Language Instructor
Paglione	Cheryl	139,473.39	791.36	Executive Director of Pensions, Benefits and Human Resource Information Systems
Palmer	Steven	187,878.96	950.40	Professor
Palmer	Richard	141,699.40	345.60	Second Class Shift Engineer
Pandey	Siyaram	193,540.68	950.40	Professor
Pandher	Gurupdesh	217,474.80	950.40	Professor
Panetta	Domenic	112,284.03	380.24	Data Architect and Database Administrator
Papador	Nick	139,018.96	860.66	Professor
Papador	Johanna	129,343.20	728.62	Associate Professor
Parasram	Viren	107,202.99	378.20	Systems Programmer - Security
Park	Wansoo	166,874.90	925.60	Associate Professor
Parker	Lana	130,667.04	745.48	Associate Professor
Pascual-Leone	Juan	166,143.36	941.56	Professor
Pasquach	Kathryn	215,360.26	320.31	Aboriginal Outreach Coordinator
Patel	Radha	109,408.35	380.24	Continuing Education - Program Coordinator
Pathak	Jagdish	188,866.56	950.40	Professor
Patrick	Linda	214,607.32	1,241.51	Professor
Paul	Sudhir	228,670.44	950.40	Professor; Head, Mathematics and Statistics
Pender	Stephen	157,089.36	950.40	Professor
Perrotta	Andrew	111,915.00	638.30	Assistant Professor
Pfaff	Kathryn	173,207.28	932.12	Associate Professor; Associate Dean, Graduate Programs
Pillay	Sukanya	166,346.22	892.98	Executive Director, Office of Student Rights and Responsibilities
Pillon	Karen	172,954.80	901.48	Librarian; Associate University Librarian
Pitcher	Trevor	173,433.48	950.40	Professor
Pittman	Trevor	181,764.91	307.55	Concert Producer/Operations Coordinator; Special Instructor
Pittman	Gina	159,762.56	718.14	Assistant Professor; Preceptor/Facilitator; Sessional Instructor; Workshop Facilitator; Workshop Developer
Plastow	Rosemary	113,479.21	380.24	Psychologist/Counsellor
Plumb	Anouchka	109,086.91	427.94	Director, Centre For Student Learning Excellence
Polat	Ali	177,542.04	950.40	Professor
Pole	Adam	100,885.46	573.96	Sessional Lecturer II
Poling	Kirsten	154,791.00	883.72	Learning Specialist
Porter	Lisa	212,211.36	950.40	Professor; Director, We-Spark Health Institute
Porter	Neil	108,641.76	604.92	Sessional Lecturer II
Potter	Michael	138,493.08	790.34	Learning Specialist
Power	Jacqueline	165,361.32	942.54	Associate Professor
Pratt	Heather	167,746.67	952.02	Executive Director, Research and Innovation
Primorac	Jelena	118,654.06	644.16	Sessional Lecturer II
Proctor	Cameron	114,358.80	652.48	Assistant Professor
Prystanski	Theodore	117,720.12	336.98	Electrician
Pugliese	Assunta	179,624.52	950.40	Associate Professor
Pulcer	Marcin	201,508.55	475.20	Associate Vice-President, Information Technology Services
Pusca	Daniela	159,920.76	912.88	Associate Professor
Quinn	Meaghan	130,240.56	742.94	Assistant Professor
Raffoul	Jessica	119,199.48	661.90	Learning Specialist; Director of The Centre For Teaching and Learning
Rahim	Mir Munir	124,380.36	709.52	Assistant Professor
Rahimi	Afshin	124,949.52	667.30	Associate Professor
Ralph	Jody	173,031.44	922.56	Associate Professor
Rangan	Chitra	199,945.08	950.40	Professor
Rankin	Gary	214,863.12	950.40	Professor
Rapaich	Michael	134,764.64	294.60	Special Constable
Rappaport	Lance	124,691.04	711.18	Associate Professor
Rashidzadeh	Rashid	145,424.60	774.16	Learning Specialist; Associate Dean, Student Affairs; Learning Specialist; Sessional Instructor
Rau	Jeffrey	116,333.28	663.94	Assistant Professor
Ravi	Padma	101,166.60	577.50	Lecturer; Lab Skills/Objective Structured Clinical Examination Tester
Rawlings	Diane	119,300.41	452.24	Department Head - Residence Services
Rawson	Jeremy	188,362.32	950.40	Professor
Reader	Graham	234,317.88	950.40	Professor
Reaume	Marissa	123,267.56	667.88	Learning Specialist; Sessional Instructor
Reddam	Andrea	111,014.01	360.38	Acting Manager, Finance and Administration, Office of The Dean of Nursing
Regier	John	138,080.67	475.20	Director - Facility Operations
Rehse	Steven	153,945.96	841.46	Professor; Head, Physics
Rennie	Garth	106,502.32	606.28	Sessional Lecturer I
Revington	Matthew	105,293.83	378.20	Nuclear Magnetic Resonance Facility Coordinator
Rhee	Hyuk-Jae	172,361.00	946.56	Professor
Rhyno	Arthur	186,578.28	950.40	Librarian
Riahi	Ahmadreza	159,892.80	911.78	Professor
Ribble	Christopher	106,426.61	378.20	Application Developer
Richez	Emmanuelle	132,638.80	757.08	Associate Professor
Richter	Andrew	168,389.40	950.40	Associate Professor
Riccard	Deborah	169,148.96	874.88	Learning Specialist; Simulation Facilitator
Robson	Karen	183,125.92	890.20	Associate Professor; Associate Dean, Programs
Rodney	Lee	139,629.00	884.62	Associate Professor
Rohr	Linda	206,409.00	1,178.99	Professor; Dean, Faculty of Human Kinetics
Romero	Kristoffer	108,456.07	705.84	Assistant Professor
Rondeau-Gagne	Simon	130,262.28	743.68	Associate Professor
Rose	Philip	161,557.68	884.62	Associate Professor; Head, Philosophy
Rossini	Antonio	166,568.76	943.52	Professor
Roussinova	Vesselina	136,203.36	776.80	Associate Professor
Roznawski	Arthur	107,894.62	345.60	Second Class Lead Hand/Assistant Chief
Rudramoorthy	Cheran	150,849.16	899.38	Professor
Rueda	Luis	199,487.36	950.40	Professor
Ruparathna	Rajeev	142,094.20	668.32	Associate Professor
Rybak	Adam	105,293.83	378.20	Portal Systems Specialist
Saad Ahmed	Sherif	124,570.76	735.16	Associate Professor
Saif	Mehrdad	303,373.44	950.40	Professor
Saini	Ikjot	103,022.28	636.26	Assistant Professor
Sakr	Ahmed Hamdi	141,334.36	672.50	Assistant Professor

UNIVERSITY OF WINDSOR				
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Last name	First name	Salary	TaxableBenefits	Position(s)
Salvador	Michael	102,921.17	373.99	Senior Programmer
Salvato	Giuliana	152,978.16	873.08	Associate Professor
Samet	Saeed	175,067.24	781.62	Associate Professor
Samnani	Al-Karim	164,991.60	941.56	Associate Professor
Samson	Iain	193,499.76	0.00	Professor
Samson	Stephen	120,264.72	351.21	Lead Plumber
Sangani Monfared	Mehdi	168,895.44	950.40	Professor
Saraswat	Romi	105,391.12	378.20	International Student Advising Consultant
Sarker	Animesh	151,777.02	821.82	Sessional Lecturer II
Sarkis	Diana	211,849.31	0.00	Sessional Instructor; Master of Management Instructor; Workshop Facilitator
Sassine	Leann	159,948.80	0.00	Sessional Instructor; Master of Management Instructor
Savic	Zora	109,004.50	360.38	Student Communications and Events Coordinator
Savoni	Peter	159,155.76	873.08	Learning Specialist
Scanlan	Kathleen	102,094.09	360.38	Team Lead - Operations
Scatamburlo-D'Annibale	Valerie	168,853.68	950.40	Associate Professor
Scharoun Benson	Sara	116,087.77	707.60	Associate Professor
Schlösser	Francine	220,238.72	950.40	Professor; Odette Research Chair
Schnekenburger	Thomas	122,240.02	191.70	Director, Research Partnerships
Scholl	Matthew	237,969.28	1,330.64	Lead Physician
Schuelke-Leech	Beth-Anne	152,407.32	915.08	Associate Professor
Schultz	David	117,706.93	442.65	Maintenance Manager
Scott	Nicole	121,990.70	615.42	Learning Specialist; Master of Social Work Instructor; Sessional Instructor
Sefton	Terry	170,862.24	950.40	Professor
Selmi	Patrick	155,057.52	884.62	Associate Professor
Selvarajah	Esaigani	168,801.60	950.40	Associate Professor
Selvarajah	Kalyani	120,380.24	579.14	Assistant Professor
Semeniuk	Christina	141,064.32	804.64	Associate Professor
Simple	Noel	151,221.76	856.94	Associate Professor
Senn	Charlene	202,308.31	950.40	Professor; Canada Research Chair; Professor
Senthe	Shanthi	141,521.76	807.60	Assistant Professor
Seoane Hernandez	Jose	114,451.54	621.24	Sessional Lecturer II
Serra	Anastasia	106,793.83	378.20	Team Leader, Academic Partnerships
Seth	Rajesh	186,912.00	950.40	Professor
Sevillano Canicio	Victor	137,048.88	888.58	Associate Professor
Shahi	Shashi	150,924.21	0.00	Sessional Instructor; Master of Management Instructor
Shahrava	Behnam	178,285.39	910.44	Associate Professor; Head, Electrical and Computer Engineering
Shapiro	Ilya	146,433.24	835.98	Professor
Sharma	Vijendra	116,940.00	666.86	Assistant Professor
Sharma-Persaud	Renu	116,150.70	596.36	Sessional Lecturer III
Sheldon	C. Tess	130,681.68	746.62	Assistant Professor
Sheppard-Lemoine	Debra	208,438.92	1,190.72	Professor; Dean, Faculty of Nursing
Shih	Michael	195,205.32	950.40	Professor
Simon	Katherine	146,182.19	332.62	Alumni Engagement Officer
Simpkins	Charles	124,051.35	470.34	Director, Strategic Initiatives and Business Enterprise
Sinanga-Ohlmann	Judith	169,175.84	926.38	Associate Professor
Singleton-Jackson	Jill	177,276.48	950.40	Professor; Associate Dean, Student Experience and Inter-Faculty Programs
Sinha	Rajeeva	174,386.60	950.40	Associate Professor
Siu	K.W. Michael	178,269.84	1,330.64	Professor
Skene	Lynne Allyson	140,230.92	799.78	Learning Specialist
Sleiman	Mona	106,309.95	386.36	Acting Events and Community Relations Manager
Smit	Julie	162,146.64	924.54	Learning Specialist
Smit	Anneke	155,882.88	890.20	Associate Professor
Smith	Clayton	197,873.90	950.40	Professor
Smith	Alexander	117,200.48	257.07	Special Constable - Crime Prevention/Communications Liaison Officer
Smith	Philip	107,544.61	378.20	Senior Systems Programmer
Smyth	Gemma	144,756.12	916.68	Associate Professor
Snowdon	Anne	243,258.12	950.40	Professor
Song	Young Ho	203,394.12	871.20	Assistant Professor; Master of Management Instructor
Soucic	Kendall	131,371.80	750.50	Assistant Professor
Soulliere	Danielle	189,382.40	950.40	Associate Professor; Associate Dean, Academic and Student Success
Soutter	Jennifer	162,057.60	884.62	Librarian; Head, Leddy Library - Systems Department
St. Louis	Giselle	105,189.61	378.20	Clinical Therapist
Stagner	Jacqueline	141,852.12	776.08	Learning Specialist
Stanley	Ronald	156,373.92	893.36	Associate Professor
Stasko	Michael	139,384.84	759.92	Assistant Professor
Sterling	Maureen	166,322.64	948.36	Associate Professor
Stewart	Michele	155,655.31	637.40	Lecturer; Master of Management Instructor; Sessional Instructor
Stewart	Bonnie	132,155.40	754.22	Associate Professor
Stirbys	Cynthia	121,006.20	690.58	Assistant Professor
Stolov	Vesselin	187,707.80	950.40	Professor
Stolarchuk	Lorna	113,944.54	643.12	Learning Specialist
Strumban	Emil	125,600.00	0.00	Senior Physicist/Research Associate
Suh	Sang-Chul	203,897.24	950.40	Professor; Head, Economics
Sun	Yuekang	195,689.52	950.40	Professor
Sutcliffe	John	179,159.12	950.40	Professor
Sutherland	Chad	145,756.20	832.14	Learning Specialist
Swan	Andrew	157,998.96	900.88	Associate Professor
Sweet	Heather	101,166.60	577.50	Lecturer
Syrotkina	Olena	130,605.20	567.94	Assistant Professor
Tam	Edwin	207,594.06	1,070.04	Associate Professor; Kung Fu Instructor; Head, Civil and Environmental Engineering
Tang	Xay	111,377.08	360.38	Instructional Multimedia and Audio Engineer
Tanlaka	Eric	126,968.92	720.06	Assistant Professor
Tanovich	David	206,279.76	950.40	Professor
Tawfik	Myra	224,891.00	950.40	Professor; Don Rodzik Family Chair In Law and Entrepreneurship
Tay	Joanne	119,955.00	683.90	Assistant Professor
Taylor	Keith	230,080.08	950.40	Professor
Taylor	Richard	139,679.92	793.32	Director of Legal Services
Taylor	Rodney	117,586.34	349.95	Lead Electrician
Taylor	Amy	113,184.53	347.05	Director, Office of The Vice-President, Research and Innovation
Teasdale	Guillaume	134,604.24	767.30	Associate Professor
Teoh	Wen	109,206.12	413.17	Director, Entrepreneurship, Practice and Innovation Centre
Ter Hofstede	Hannah	125,094.60	714.38	Assistant Professor
Tetreault	Denis	100,406.39	297.33	Academic Advisor; Sessional Instructor
Thompson	Kevin	101,528.55	294.60	Special Constable
Tindale	Christopher	221,805.00	950.40	Professor
Ting	David	193,295.16	950.40	Professor
Tolson-Murty	Marium	132,425.84	475.20	Director, Anti-Racism Organizational Change
Tomac	Mika	105,234.78	378.20	Intake Coordinator
Tong	Yufeng	134,937.72	769.54	Assistant Professor
Torinus	Sigrun	179,032.80	950.40	Professor
Trabucco	Lisa	154,559.09	403.04	Assistant Dean, Professional Programming and Community Services; Sessional Instructor
Trant	John	130,592.04	745.64	Associate Professor
Tremblay	Marc	105,192.31	378.20	Building Automation Specialist
Trudeau	Christian	159,730.36	897.68	Professor

UNIVERSITY OF WINDSOR				
2023 Public Sector Salary Disclosure				
Last name	First name	Salary	Taxable Benefits	Position(s)
Tsin	Yung	208,954.80	950.40	Professor
Turdaliev	Nurlan	178,682.08	950.40	Professor
Urbanic	Ruth	176,676.12	950.40	Professor
Urseil	Nancy	114,526.07	0.00	Professor
Vacratis	Panayiotis	162,805.44	928.80	Professor
Vallee	Chantal	186,096.72	950.40	Ancillary Academic Staff
Vallianatos	Mary Anne	118,950.00	678.26	Assistant Professor
Van Eek	Esther	153,081.72	873.00	Associate Professor
Van Engelen	Niel	122,923.68	700.74	Associate Professor
Van Heyst	William	253,762.44	1,330.64	Professor; Dean, Faculty of Engineering
Van Rijt	David	182,725.03	714.38	Lecturer; Master of Management Instructor
Vandenbroucke	Eric	110,501.21	418.96	Associate Athletic Director - Athletics
Vanderkooy	Christine	163,347.36	931.22	Associate Professor
Vanaerhoven	Sherah	177,332.16	950.40	Professor
Vejvoda	Berenica	130,654.08	745.60	Librarian
Venkatesh	Vasanthi	136,314.96	864.50	Associate Professor
Veira Noronha	Joanna	111,915.00	638.30	Assistant Professor
Virdi	Jyotika	157,291.56	950.40	Associate Professor
Vokes	Edward	106,722.59	0.00	Master of Management Instructor; Sessional Instructor
Voyer	Peter	233,552.26	935.80	Associate Professor; Master of Management Instructor
Vukotic	Vedran Nicholas	142,998.84	816.04	Assistant Professor; University of Windsor Industrial Research Chair
Walker	Kent	182,525.64	950.40	Professor
Walsh	Lionel	182,218.16	950.40	Associate Professor
Wang	Hunglin	208,768.68	950.40	Professor
Wang	Jichang	178,495.44	950.40	Professor
Wang	Yuntong	176,203.80	950.40	Professor
Wang	Zhuo	146,812.80	838.32	Associate Professor
Wang	Diwei	110,552.25	415.13	Acting Director, International Recruitment and Admissions; International Recruitment and Partnership Manager
Waters	Christopher	230,350.08	950.40	Professor
Weir	Patricia	267,750.00	1,330.64	Professor; Dean, Faculty of Graduate Studies; Interim Provost and Vice-President Academic
Weir	Robert	161,144.64	920.04	Associate Professor
Weisener	Chris	178,818.24	950.40	Professor; Researcher; Professor
Weller	Melissa	100,345.57	0.00	Acting Clinical Lab Coordinator; Casual; Lab Skills/Objective Structured Clinical Examination Tester; Sessional Instructor; Clinical Instructor
Wharton	Sara	150,578.16	859.68	Associate Professor
White	Stephanie	157,075.27	892.98	Director - Athletics and Recreational Services
Willet	Jennifer	152,332.92	904.34	Professor; Canada Research Chair
Williams	Mila	180,738.98	943.52	Acting Law Librarian; Librarian; Preceptor
Wilson	Lee	124,906.44	661.10	Assistant Professor
Wilson	James	103,030.57	294.60	Special Constable
Winter	Jocelyn	116,391.03	302.44	Masters of Business Administration Program Administrator; Sessional Instructor
Wintermute	Renee	114,463.33	649.86	University Secretary
Wittebols	James	103,421.16	490.32	Professor
Woldemichael	Eyob	107,392.25	378.20	Senior Application Programmer
Wong	Vincent	115,180.00	655.42	Assistant Professor
Woodruff Atkinson	Sarah	153,336.00	907.28	Professor; Associate Dean Academic Programs
Worth	Jeremy	153,871.20	877.78	Associate Professor
Wright	Robin	212,920.80	950.40	Professor; Director - School of Social Work
Wright	Miriam	155,057.52	884.62	Associate Professor
Wu	Qingming	216,652.64	950.40	Professor
Wu	Huapeng	183,513.96	950.40	Professor
Wu	Dan	155,057.52	884.62	Associate Professor
Xavier	Sujith	168,098.54	873.08	Associate Professor; Associate Dean, Research and Graduate Studies
Xiao	Dan	115,880.40	697.00	Associate Professor
Xu	Xiaohong	196,650.36	950.40	Professor
Xu	Shi Jing	190,783.44	950.40	Professor; Canada Research Chair
Xu	Hongwei	163,750.92	933.92	Assistant Professor
Yacoub	Aznan	122,000.96	552.54	Assistant Professor
Yang	Jianwen	176,202.48	950.40	Professor
Yang	Dilian	184,542.20	937.60	Professor
Yee	Wai Ling	165,319.44	940.58	Professor
Yeung	Vincent	175,924.00	1,000.44	Associate Vice-President, Finance
Yu	Xiao	103,683.93	0.00	Research Associate
Yuan	Xiaobu	205,429.44	950.40	Professor
Yun	Sung Hyun	158,073.12	902.92	Associate Professor
Zahariuc	Adrian	114,764.76	655.42	Assistant Professor
Zahorak	Christopher	107,339.73	378.20	Systems Programmer
Zamani	Nader	221,260.08	950.40	Professor
Zanutto	Rosemary	161,266.00	901.43	Executive Director, Institutional Analysis
Zhang	Guoqing	187,361.64	950.40	Professor
Zhang	Zuoichen	173,326.68	950.40	Professor
Zhang	Huiming	171,235.92	950.40	Professor
Zhang	Minjie	161,475.16	885.16	Associate Professor
Zhang	Ning	144,667.56	825.34	Associate Professor; Canada Research Chair
Zhang	Yahong	133,634.52	761.98	Assistant Professor
Zhao	Shuzhen	159,604.32	873.80	Librarian; Head, Leddy Library - Acquisitions/Bibliographic Services
Zheng	Ming	207,525.48	950.40	Professor
Zhong	Ligang	167,172.96	947.42	Associate Professor
Zhou	Guoqiang	195,623.40	950.40	Professor
Zhou	Biao	167,207.76	950.40	Professor
Zimmerman	Peter	159,234.00	887.22	Librarian
Ziter	Jesse	112,733.02	685.78	Lecturer
Zold	Kerri	111,700.99	410.66	Manager, Total Compensation and Workforce Planning