

## UNIVERSITY OF WINDSOR

## 2024 Public Sector Salary Disclosure

Last Name	First Name	Salary	TaxableBenefits	Position(s)
Abboud	Victoria	128,610.84	710.40	Lecturer
Abdelhalim	Esraa	125,737.68	695.70	Assistant Professor
Abdel-Raheem	Esam	221,048.12	920.16	Professor
Abdool	Imran	128,261.79	0.00	Sessional Instructor; Master of Management Instructor
Abdulhussein	Ali	170,083.60	834.60	Learning Specialist
Abdul-Kader	Walid	210,033.36	920.16	Professor
Abeare	Christopher	177,644.16	917.34	Professor
Adeboboye	Olatoke	107,695.87	358.64	Director, Student Success and Leadership Centre
Adesina	Adeyemi	116,532.48	644.16	Assistant Professor
Aguirre	Robert	302,750.00	1,288.32	Provost and Vice-President Academic; Professor
Ahamed	Mohammed	130,020.12	761.88	Associate Professor
Ahmad	Imran	190,676.16	920.16	Professor
Ahmadi	Majid	268,292.76	920.16	Professor
Akpata	Michael	106,137.28	327.92	Superintendent, Campus Community Police
Al Mamoori	Saja	104,393.52	577.14	Assistant Professor
Al-Aasm	Ihsan	205,878.25	460.08	Professor
Albanese	Giovanni	171,517.72	908.16	Professor
Aleks	Rachel	157,891.80	872.40	Associate Professor
Alfakh	Abdo	165,653.16	920.16	Professor
Alhadi	Dima	131,999.91	720.54	Associate Professor
Al-Hayale	Talal	206,911.46	920.16	Professor
Alirezaze	Shahpour	164,154.14	726.90	Assistant Professor
Allen	Andrew	177,939.97	910.92	Associate Professor
Alpas	Ahmet	122,291.40	920.16	Professor
Al-Saadi	Rham	117,542.52	649.74	Assistant Professor; Faculty Advisor To Palestinian Students
Altenhof	William	204,744.92	920.16	Professor; Master of Engineering Instructor
Ambrose-Miller	Wayne	165,687.64	743.91	Learning Specialist; Director, School of Social Work, Master of Social Work Instructor; Curriculum Leader
Amore	Roy	224,319.48	920.16	Professor
Amul	Zareen	113,334.48	626.76	Learning Specialist
An	Yunbi	225,363.09	920.16	Professor; Master of Management Instructor
Ananvoranich	Sirinart	200,873.88	920.16	Professor
Anazodo	Kemi	168,961.40	794.04	Assistant Professor; Director of The Black and Indigenous Students' Talent Incubator
Andrews	David	184,058.64	920.16	Professor
Aneja	Yash	238,647.60	460.08	Professor
Aoun	Wissam	146,891.36	760.98	Associate Professor
Arbex	Marcelo	162,883.92	899.88	Professor
Arbex	Danieli	116,341.98	430.12	Academic Integrity and Student Officer
Arnold	Robert	182,611.92	920.16	Associate Professor
Asadzaman	Muhammad	114,512.52	633.06	Assistant Professor
Asfour	Abdul-Fattah	219,087.96	920.16	Professor
Asquith	Kyle	155,667.00	824.40	Associate Professor; Head, Communication, Media and Film
Asuncion	Joanna	113,571.98	431.12	Manager, Finance and Administration, Office of The Dean of Engineering
Atkin	Natalie	144,825.24	800.46	Learning Specialist
Atkins	Jennifer	148,823.36	822.04	Executive Director, Continuing Education
Azimian	Alireza	157,549.32	870.36	Assistant Professor
Babaghaderi	Azadeh	162,717.50	794.04	Assistant Professor
Babb	Kimberley	157,387.56	869.52	Associate Professor
Bacon	Tamsin	176,646.60	865.80	Librarian; Associate University Librarian
Bae	Sung Min	141,804.60	869.52	Associate Professor
Baggio	Lisa	129,704.52	717.78	Sessional Lecturer III
Bahdi	Reem	237,317.40	1,288.32	Associate Professor; Dean, Faculty of Law
Bahgat	Lilian	123,399.80	419.78	Review Counsel
Bailey	Bryan	101,821.63	335.67	Employer Relations Coordinator
Bain	Anthony	128,645.76	710.40	Associate Professor; Delegated Expedited Reviewer
Bakali	Naved	120,397.32	630.36	Assistant Professor
Baker	Nicholas	156,031.80	759.06	Learning Specialist; Director, Open Learning
Baki	Mohammed	286,035.81	920.16	Professor; Master of Management Instructor
Baki	Fouzia	112,193.69	0.00	Sessional Instructor; Master of Management Instructor
Balachandar	Ramaswami	252,157.56	920.16	Professor
Balasingam	Balakumar	133,925.60	754.50	Associate Professor
Bali	Katharine	175,792.20	920.16	Librarian
Baluyot	Jhoan	150,597.92	460.08	Director, Public Affairs and Communications
Baluyot	Phil	110,548.38	391.63	Manager, Student Success and Career Services
Barakat	Ramadan	104,031.70	368.16	Engineering Technologist
Barei	Lana	104,031.70	368.16	Senior Application Programmer
Barrett	Betty	172,868.16	920.16	Professor
Barrette-Ng	Isabelle	174,964.44	917.34	Professor; Head, Integrative Biology
Basok	Tanya	238,631.88	920.16	Professor; Associate Dean, Research
Batal	Maunzer	193,151.17	343.88	Computer Technician
Beaudoin	Lionel	101,255.46	311.40	Technical Support Assistant
Beaulieu	Daniella	167,978.00	922.60	Learning Specialist
Beckford	Clinton	260,199.92	1,288.32	Vice President, People, Equity and Inclusion; Professor
Beemer	Tracy	102,445.44	350.49	Acting Team Leader - Advanced Academic Programs; International Enrolment Advisor
Beg	Mohsan	196,729.04	1,086.52	Director, Student Health, Counseling and Wellness Services
Behan	Kathleen	101,581.64	362.17	Social Justice Career Coordinator
Belalia	Mohamed	124,446.12	687.30	Associate Professor
Benoit	Kimberly	169,975.80	887.46	Executive Director, Academic Labour Relations
Benoit	Katia	110,821.50	407.00	Director, Centre For Student Learning Excellence
Benson	Michael	101,285.98	281.52	Business Systems Analyst, ITS and HR
Berg	Selinda	209,654.76	1,158.36	Librarian; University Librarian
Berryman	Jeffrey	109,370.04	460.08	Professor
Bertrand	Nigel	127,935.50	417.81	Director, Project Management and Business Applications
Besette	Kory	103,881.70	368.16	Clinical Social Worker
Bhandari	Gokul	195,296.30	920.16	Associate Professor
Bick	Sally	156,337.92	920.16	Professor
Binbrek	Zahra	119,129.96	396.50	Assistant Dean, Academic
Binder	Olivia	103,881.70	368.16	Campus Recreation Aquatic and Summer Camp Assistant Coordinator
Biniarz	Ahmad	142,724.08	719.52	Associate Professor
Biondi	Francesco	129,422.88	715.92	Associate Professor
Biss	Renee	128,409.36	710.40	Assistant Professor
Biswas	Niharendu	283,404.60	920.16	Professor
Bolger	Timothy	106,081.66	368.16	Technical Support Centre Team Leader
Bolisetti	Tirupati	179,572.20	920.16	Professor
Bona	Lori	104,349.90	116.67	Issues Management Transformational Lead
Bonadonna	John-Paul	117,946.93	354.62	Communications and Marketing Coordinator, Special Projects
Bonasso	Giuseppe	104,031.70	368.16	Systems Technical Support Specialist
Bondy	Michelle	129,390.00	664.32	Learning Specialist; Sessional Instructor
Bondy	Anita	123,827.84	418.02	Acting Assistant Registrar, Graduate and Professional Studies Admissions
Borisov	Dennis	129,883.08	682.74	Assistant Professor
Bornais	Judy	210,091.95	1,137.64	Learning Specialist; Simulation Facilitator; Associate Vice-President, External
Boroughs	Michael	147,762.84	858.60	Associate Professor
Boucher	Chantal	119,520.60	660.66	Assistant Professor
Boufama	Boubakeur	205,845.96	920.16	Professor
Boulos	Pierre	165,087.60	909.18	Learning Specialist
Bowers	Randy	189,028.20	920.16	Professor
Bownes	Natalie	113,160.72	624.72	Learning Specialist

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Last Name	First Name	Salary	TaxableBenefits	Position(s)
Bray	Meris	105,446.76	583.38	Librarian
Bright	Curtis	127,580.28	704.82	Assistant Professor
Brooks	Stephen	210,410.04	920.16	Professor
Brown	Brian	148,695.60	821.64	Associate Professor
Brown	Craig	104,031.70	368.16	Computing Consultant
Brunet	Tim	157,687.78	361.71	Coordinator, Outstanding Scholars and Student Leadership; Master of Management Instructor; Sessional Instructor
Bryant	Susan	108,250.28	595.60	Sessional Lecturer III
Brykman	Kyle	174,462.15	877.80	Associate Professor; Master of Management Instructor
Buchanan	Lori	250,228.92	920.16	Professor, Associate Dean, Faculty of Graduate Studies
Buj	Lorenzo	106,200.08	584.00	Sessional Lecturer II
Burny	Harpreet	127,120.74	419.78	Acting Clinic Director; Review Counsel
Burr	Christina	118,613.28	0.00	Associate Professor
Busch	Christopher	189,145.36	1,044.24	Associate Vice-President, Enrolment Management
Bushi	Obianuju Juliet	104,935.48	509.82	Lecturer; Sessional Instructor
Bussiere	David	178,280.40	920.16	Associate Professor
Cabri	Louis	141,804.60	869.52	Associate Professor
Cachon	Maria Frances	125,820.36	695.70	Learning Specialist
Calarco	Pascal	171,678.80	920.16	Librarian
Callaghan	Geoffrey	117,542.52	649.74	Assistant Professor
Cameron	Amanpreet	103,099.44	570.42	Learning Specialist
Carmichael	Tricia	209,424.84	920.16	Professor
Cariveau	Edward	184,564.20	920.16	Professor
Carler	Margaret	174,058.32	920.16	Professor
Casey	Joseph	183,391.80	920.16	Professor
Casey	Caillin	111,378.01	314.84	Bounce Back Program and Jump Start Program Coordinator
Castellan	Danny	124,956.76	457.00	Manager, Projects and Construction
Castro Diniz Viana	Cariggia	126,488.63	644.16	Assistant Professor
Cavallo-Medved	Dora	228,429.50	1,046.16	Learning Specialist; Director, We-Spark Health Institute; Associate Dean, Faculty and Student Engagement; Special Advisor To The Dean
Cavkunovic	Milan	178,667.71	353.93	Data and Reporting Analyst
Ceric	Inna	123,501.48	682.74	Assistant Professor
Chandler	Krista	196,513.44	920.16	Professor
Chandler	Lorraine	128,466.34	415.32	Manager, Academic and Student Services
Chandrasekera	Priyanwada Charukeshi	146,001.75	0.00	Executive Director, Canadian Centre For Alternatives to Animal Methods
Chaouch	Abderrahmane	214,643.88	920.16	Professor
Chapdelaine	Pascale	166,924.32	913.68	Associate Professor
Charles	Carlo	117,542.52	649.74	Assistant Professor
Charron	Lynn	115,885.22	388.99	Acting Department Head - Residence Services
Chauvin	Kate-Lynn	120,234.03	285.30	Team Lead, Mental Health and Wellness
Cheluvasai Ranga	Prashanth	107,442.48	593.40	Assistant Professor
Chen	Xiang	200,828.76	920.16	Professor
Chen	Chunhong	197,769.24	920.16	Professor
Chen	Jessica	184,206.48	920.16	Associate Professor
Chen	Ruoyu	106,159.80	587.10	Assistant Professor
Cheng	Shaohong	200,736.72	920.16	Professor
Cheng	Christopher	128,829.96	712.20	Ancillary Academic Staff
Cherian	Finney	157,440.84	869.52	Associate Professor
Cherniaev	Aleksandr	126,152.04	686.46	Associate Professor
Chick	Mary	176,996.60	400.32	Sessional Lecturer III
Chitte	Sanjay	130,105.70	368.16	Systems Analyst; Sessional Instructor
Chowdhury	Sazzadur	193,728.00	920.16	Professor
Chowdhury	Mamun	110,839.60	368.16	Systems Analyst
Chung-Yan	Gregory	157,387.56	869.52	Associate Professor
Ciampa	Marcela	133,528.32	460.08	Organizational Effectiveness Strategist
Cioppa	Maria	157,455.96	920.16	Associate Professor
Circelli	Jean-Paul	139,433.52	771.06	Ancillary Academic Staff
Circelli	Joseph	102,133.05	548.18	Ancillary Academic Staff
Clement	Michelle	101,069.12	0.00	Financial Accounting Administrator
Cobb	Cam	195,113.59	903.54	Associate Professor
Collet-Najem	Tanja	177,628.88	920.16	Associate Professor; Head, Languages, Literatures and Cultures
Collier	Cheryl	227,892.24	1,258.68	Professor; Dean, Faculty of Arts, Humanities, and Social Sciences
Colman	Brett	116,798.25	294.59	IT Support Technician
Cook	Kevin	104,536.53	369.17	Zone Supervisor
Cormier	David	130,958.80	682.74	Learning Specialist
Correa	Priscila	123,809.04	684.54	Associate Professor
Cort	Joel	176,502.56	864.90	Associate Professor
Court	David	148,299.96	783.96	Learning Specialist; Director, School of Dramatic Art
Cowan	Scott	130,964.64	682.74	Librarian; Head, Leddy Library - Information Services
Cramer	Kenneth	214,721.44	920.16	Professor
Crawford	Michael	171,955.56	920.16	Professor
Crawley	Jamie	171,586.92	920.16	Associate Professor
Crowley	Caltherine	113,915.26	368.16	Systems Analyst
Crozier	Martin	122,377.20	676.32	Assistant Professor
Cruz	Edward	157,679.76	816.24	Associate Professor; Associate Dean, Undergraduate Programs
Curd	Calvin	108,481.06	338.04	Electrician
Dahms	Nathaniel	105,211.70	368.16	Systems Administrator
Daly	Beth	145,466.61	869.52	Associate Professor
Daly	Richard	113,004.00	417.04	Athletics Facilities Services Manager
Damianakis	Thecla	162,914.52	898.08	Professor
Danelon	Darryl	119,937.36	608.28	Learning Specialist; Associate Dean, Professional Programs
Darling	Ray	184,878.40	970.50	University Registrar
Daros	Alexander	124,612.44	688.32	Assistant Professor
Das	Sreekanta	205,946.04	920.16	Professor; Associate Dean, Research and Graduate Studies
Dason	Jeffrey	144,052.08	796.02	Associate Professor
Datta	Ronjon Paul	130,322.40	798.66	Associate Professor
Davis	Sandra	105,317.60	335.67	Employer Relations Coordinator
Davison	Carol	166,525.68	920.16	Professor
Day	Ken	148,612.16	342.92	Second Class Shift Engineer
Decou	Judith	130,026.91	0.00	Sessional Instructor
Defoe	Jeffrey	166,902.32	827.34	Associate Professor
Dekok	Frederick	110,023.28	325.32	Sergeant
Del Gobbo	Daniel	114,499.92	632.04	Assistant Professor
Delia Deckard	Natalie	153,599.56	708.54	Associate Professor; Head, Interdisciplinary and Critical Studies
Demers	Annette	169,614.96	923.07	Librarian
Dennison	Susan	129,480.84	680.94	Learning Specialist; Sessional Instructor
Deukmedjian	John	170,146.72	869.52	Associate Professor; Head, Sociology and Criminology
Deveale	Brian	116,360.88	643.14	Assistant Professor
Devine	Krista	198,900.00	864.21	University Counsel and Chief Legal Officer
Di Rosa-Zincone	Linda	110,469.16	407.35	Manager, Education Program
Dilworth	Thomas	145,868.64	792.03	Professor
Dimenna	Adam	122,981.41	285.24	Onsite Consultant
Dixon	Jess	154,121.84	925.10	Professor
Dobos	Adrian	104,031.70	368.16	Business Analyst
Dolbec	Nathalie	171,064.92	920.16	Associate Professor
Doll	Marian	114,907.44	421.48	Director, Student Awards and Financial Aid
Donnelly	Elizabeth	154,970.52	856.62	Professor
Donovan	Patrick	105,502.64	567.34	Ancillary Academic Staff

## UNIVERSITY OF WINDSOR

## 2024 Public Sector Salary Disclosure

Last Name	First Name	Salary	Taxable Benefits	Position(s)
Douglass-Chin	Richard	157,387.56	869.52	Associate Professor
Drouillard	Kenneth	181,189.08	920.16	Professor; Great Lakes Institute Environmental Research Researcher; Chair - Research Safety Committee; Director - School of The Environment
Du	Zhiying	105,821.72	368.16	Senior Application Developer
Dube	John	133,823.96	603.25	Acting Director, Institutional Analysis; Manager, Data and Analysis
Dunford	Shaun	108,335.82	320.00	Third Class Maintenance Engineer
Dupley	Stephanie	102,076.05	324.57	Career Advisor - International and Grad Students; Sessional Instructor
Duquette	Adriana	146,094.57	821.64	Learning Specialist: Head, Kinesiology
Durfy	Bruce	212,083.35	352.48	Senior Engineering Technologist - Automobility
Dutton	Philip	206,119.32	920.16	Associate Professor; Associate Dean, Undergraduate Affairs
Eaves	Nickolas	128,876.40	681.90	Associate Professor
Eckart	Andrew	120,193.90	404.55	Review Counsel; Sessional Instructor
Eddy	Terence	135,261.84	747.18	Associate Professor
Edriss	Afsaneh	205,576.44	920.16	Professor; Associate Dean, Academic
Eichhorn	S. Holger	159,405.36	920.16	Professor
Elliott	Rachel	115,480.24	604.68	Lecturer
Ellis-Govette	Helen	104,031.70	368.16	Business and Finance Operations Coord.
Ellsworth	Kaitlyn	109,811.40	341.95	Black Student Support Coordinator
Elmaraghy	Waguh	263,858.88	920.16	Professor
Elsaid	Eahab M.K.	219,358.28	920.16	Professor
Emadi	Tahereh Arezoo	172,813.11	754.50	Associate Professor
Engle	Karen	165,266.04	908.16	Professor
Erdelyan	Bradley	101,441.94	337.48	Clinical Therapist
Erdodi	Laszlo	143,034.36	790.44	Associate Professor
Erfani	Shervin	237,038.16	920.16	Professor
Essex	Jamey	168,219.96	916.56	Professor
Ezeife	Christie	212,410.32	920.16	Professor
Fagan	Patricia	159,812.40	863.20	Associate Professor
Fahl	Kyle	108,979.24	342.92	Second Class Shift Engineer
Fani	Hossein	141,691.96	678.36	Assistant Professor
Faraci	Christie	116,598.21	287.60	Program and Communications Coordinator - International
Farias	Anna	145,755.00	805.14	Learning Specialist
Farrah-Nohra	Michelle	105,155.77	363.44	Staff Sergeant
Fartaj	Seyed Amir	193,760.16	920.16	Professor
Fatemi-Shariatpanahi	Hajar	157,549.32	870.36	Assistant Professor
Fawcett	Graham	125,696.06	456.99	Director, IT Infrastructure
Febria Oabel	Catherine	160,353.24	886.14	Associate Professor; Canada Research Chair
Feldman	Gregory	137,396.04	760.08	Professor
Felet	Elizabeth	104,031.70	368.16	SIS Registrar System Administrator
Fenn	Garnet	137,558.81	0.00	Executive In Residence; Master of Management Instructor; Sessional Instructor
Fields	Mitchell	264,002.97	1,288.32	Professor
Fisher	Michael	110,598.26	406.37	Manager, Web Services and Systems Support
Fisk	Aaron	226,008.84	920.16	Professor; Canada Research Chair
Fitzgerald	Amy	173,278.08	920.16	Professor
Fitzgerald	Michelle-Lee	133,785.80	315.99	Exchange Coordinator
Fitzgerald	Christine	113,460.98	293.60	Special Constable
Forbes	Shari	203,069.28	920.16	Professor
Fox	Susan	205,026.00	989.16	Associate Professor
Frak	Boguslaw	104,031.70	368.16	Computer Consultant-Lotus Notes Admin.
Fransen	Lisa	104,724.80	335.67	Employer Relations Coordinator
Fraser	Jody	189,210.00	1,045.84	Associate Vice-President, Human Resources
Fraser	Paul	104,527.57	368.16	Systems Programmer
Fredette	Christopher	214,255.56	920.16	Professor; Associate Dean, Academic
Freeman	Laurie	168,121.68	913.68	Associate Professor
French	Gregg	117,542.52	649.74	Assistant Professor
Frise	Peter	234,797.22	920.16	Professor
Fritz	Patti	172,146.64	869.52	Associate Professor; Head, Psychology
Fuerth	Anthony	123,944.24	416.68	Manager of Technical Support and Infrastructure
Fujita	Nobuko	162,405.84	827.34	Learning Specialist
Furneaux	Brent	237,530.65	913.68	Associate Professor; Academic Program Director To The Master of Management Program; Master of Management Instructor
Gagnon	Joel	177,790.08	920.16	Professor
Gail	Nazha	129,738.48	717.78	Assistant Professor
Galka	Anna	104,590.00	368.16	Learning Technologies Educational Consultant
Gauld	James	188,427.84	920.16	Professor; Head, Chemistry and Biochemistry
Gayed	Marian	113,076.94	528.01	Associate Vice-President, External
Gayowsky	Alexandra	128,020.12	673.50	Learning Specialist
Gee	Sarah	134,785.32	812.64	Associate Professor
Gentcheva	Iva	115,173.68	424.56	Manager, Faculty Relations
George	Glynis	175,485.84	920.16	Associate Professor
Georgie	Vincent	184,033.76	920.16	Learning Specialist
Gherb	Facouzi	228,337.74	920.16	Professor
Giannotti	Natalie	143,713.80	794.04	Assistant Professor
Gilbert	Shelley	134,949.94	7,877.10	Executive Director of Legal Assistance of Windsor
Gill	Pushpinder	180,886.53	701.88	Assistant Professor; Master of Management Instructor
Gilliam	Renee	111,858.46	578.76	Learning Specialist
Girard	Jeremy	116,980.07	320.00	Third Class Assistant Engineer
Glassburn	Ashley	130,793.28	723.30	Associate Professor
Glassford	Sarah	100,387.44	555.84	Librarian
Godwin	Emmanuel	124,758.71	302.24	Network Technician
Gordon	Robert	432,465.82	14,653.56	President; Professor; Accrued Vacation Payment
Gorey	Kevin	198,358.56	460.08	Professor
Gosselin	Kelly	120,381.52	424.38	Director, Advancement and Alumni
Granville	Kevin	105,649.68	584.40	Assistant Professor
Gras	Robin	184,692.36	920.16	Professor
Gravelle	James	139,433.52	771.06	Ancillary Academic Staff
Gray	Kerry-Ann	141,185.68	460.08	Director, Talent and Employee Experience
Greco	Maureen	104,061.17	334.88	Business Analyst
Green	Daniel	205,665.36	920.16	Professor
Green	James	199,141.68	920.16	Professor
Greenham	Craig	139,310.28	808.98	Associate Professor
Greenham	Ericka	117,729.09	441.80	Director, Client Services
Greig	Christopher J.	192,866.88	874.20	Associate Professor
Grgicak-Mannion	Alice	154,450.76	835.50	Learning Specialist; Special Advisor To The Provost - Sustainability
Gritke	Jenifer	133,797.75	454.22	Acting Controller
Grondin	Thomas	162,265.32	896.28	Learning Specialist
Grossi	Jason	136,259.76	752.70	Associate Professor
Gryn	Mark	127,835.18	368.16	Team Leader, Systems Administrator
Grzeszczak	Paul	128,386.27	368.16	Systems Administrator
Guarini	Marcello	189,362.88	920.16	Professor
Guetter	David	127,652.16	705.84	Sessional Lecturer II
Guo	Guangrui	201,095.66	920.16	Associate Professor
Guo	Xiaolei	176,718.58	920.16	Professor; Master of Management Instructor
Guta	Adrian	143,548.80	834.60	Associate Professor; Delegated Expedited Reviewer
Gyamfi	Sebastian	124,521.60	688.32	Assistant Professor
Habib	Asheque	132,291.59	346.38	Team Leader, Classroom AV Technician
Habibov	Nazim	185,378.58	919.14	Professor
Hall	Justin	134,090.95	348.84	Second Class Shift Engineer

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## 2024 Public Sector Salary Disclosure

Last Name	First Name	Salary	TaxableBenefits	Position(s)
Hall	Christie	111,790.84	0.00	Acting Assistant Controller
Hamil	Mustapha	159,439.44	881.40	Associate Professor
Hamilton	Beverley	115,700.94	721.48	Chief of Staff
Hamlin	Kevin	146,993.40	812.64	Ancillary Academic Staff
Hammond	Thomas	119,016.60	693.72	Associate Professor
Harasym	Shaelyn	124,462.35	415.32	Director, Ancillary Operations
Hart	Kenneth	201,652.20	920.16	Associate Professor
Haugh	Meagan	132,122.07	423.17	Assistant Dean, Student Services; Master of Management Instructor
Heard	Catherine	125,621.76	693.78	Assistant Professor
Heath	Daniel	208,163.77	0.00	Professor
Hector	Nick	146,850.00	776.58	Associate Professor
Heisz	Gillian	245,414.00	1,288.32	Vice-President, Finance and Operations
Hennessy	Darrell	107,790.82	368.58	Zone Supervisor
Henshaw	Paul	186,092.64	920.16	Associate Professor
Herman	Robyn	121,652.57	340.17	Special Projects Coordinator To The Deans of Law; Sessional Instructor
Higgins	Jessica	111,108.07	379.10	Payroll Manager
Higgs	Dennis	187,062.96	920.16	Professor
Hodge	Robert	101,297.90	361.71	Department Technician
Hodgson	Lucas	144,912.96	801.30	Ancillary Academic Staff
Holbrook	Susan	195,892.56	920.16	Professor
Holiga	Susan	122,918.40	450.20	Associate Registrar, Systems and Records
Holloway	Susan	146,553.36	899.88	Professor
Horton	Sean	184,502.16	920.16	Professor
Hosseini	Mahsa	109,357.74	602.64	Assistant Professor
Houston	Michael	117,174.36	429.22	Director, International Student Centre
Hrnac-Lipovic	Katka	150,579.22	771.06	Learning Specialist
Hu	Zhiqiao	211,059.48	920.16	Professor
Hu	Hongfa	207,397.44	920.16	Professor
Hubberstey	Andrew	190,706.01	920.16	Associate Professor; Head, Biomedical Sciences
Hudson	John	186,340.08	920.16	Professor; Chair - University Animal Care Committee
Huffaker	Shauna	137,796.12	844.74	Associate Professor
Huggett	Marjorie	141,302.99	342.92	Second Class Shift Engineer
Hunt	George	102,770.09	325.32	Sergeant
Hussein	Abdulkadir	176,681.88	920.16	Professor; Head, Mathematics and Statistics
Hussey	Nigel	150,075.72	828.90	Associate Professor
Hwang	Kelvin	104,031.70	368.16	Computing Consultant
Inglis	Colin	151,140.60	835.50	Ancillary Academic Staff
Ismail	Elizabeth	108,498.48	361.71	Curriculum Project Coordinator
Ismail	Nargis	103,981.70	368.16	Organic Analysis Lab Coordinator
Iwanicka	Deanna	139,433.40	771.06	Ancillary Academic Staff
Jabbar	Syed	104,031.70	368.16	Senior Application Developer
Jaber	Lindsey	140,662.08	685.56	Associate Professor
Jackson	Dennis	163,209.78	920.16	Professor
Jacob	Tyson	108,009.64	268.44	Special Constable
Jacobs	Beverly	202,049.71	1,117.92	Associate Professor
Jacobs	Dale	187,287.36	920.16	Professor
Jacobs	Laverne	178,906.32	920.16	Professor
Jacobs	Heidi	155,717.52	860.28	Librarian
Jaekel	Arunita	208,780.92	920.16	Professor
Jammali	Amal	105,089.20	368.16	International Student Advisor
Jarry	Josee	188,959.44	920.16	Professor
Jarvis	Kevin	104,515.94	293.60	Special Constable
Jasra	Pardeep	146,173.58	772.98	Learning Specialist
Jay Leung	Vicki	132,878.76	734.28	Librarian
Jenkins	Tori-Lee	108,993.81	5,856.19	Staff Lawyer
Jezdic	Sinisa	169,505.57	341.00	Technical Support Assistant
Jiang	Shaoquan	134,730.48	593.40	Assistant Professor
Jianu	Ofelia	149,716.92	728.70	Associate Professor
Johnson	Shanthi	280,163.12	1,288.32	Vice-President, Research and Innovation; Professor
Johnson	Samuel	179,746.56	920.16	Professor
Johnson	Kaye	151,422.40	836.72	Executive Director, Human Rights, Equity and Accessibility
Johnson	Katelynn	111,215.76	615.60	Learning Specialist
Johnston	Mark	160,197.24	885.18	Associate Professor
Johnston	David	141,021.12	738.00	Librarian; Head, Leddy Library - Access Services
Johnston	Shelby	105,442.61	338.81	Digital Media Marketing and Communications Strategist
Johnstone	Dusty	103,147.04	380.84	Director, Sexual Violence Prevention, Resistance and Support
Johrendt	Jennifer	172,801.68	899.76	Associate Professor; Associate Dean, Student Affairs
Jones	Donald	178,776.69	571.38	Lecturer; Master of Management Instructor; Sessional Instructor
Jones	Shelina	178,500.08	985.88	Associate Vice-President, Student Experience
Jones	Danardo Sanjay	129,895.80	717.72	Associate Professor
Jouni	Tarek	158,904.24	877.92	Associate Professor
Kaay	Anne	125,588.52	694.62	Librarian
Kalajdzic	Jasminka	113,462.64	613.44	Professor
Kane	Deborah	204,560.03	1,022.28	Associate Professor
Kar	Narayan	226,563.84	920.16	Professor; Canada Research Chair
Karamatos	Stephen	117,176.74	429.36	Manager, Technology and Innovation
Karpowicz	Phillip	151,550.40	838.20	Associate Professor
Kaur	Tranum	148,711.44	821.64	Learning Specialist
Kaya	Jean	116,947.04	593.40	Assistant Professor
Kelly	Krista	102,821.44	379.20	Manager, Career and Employment Services
Kennedy	Kelly	108,838.32	649.74	Assistant Professor; Simulation Facilitator
Kenney	Ryan	201,364.08	1,111.56	Associate Vice-President, Operations
Kenworthy	Thomas	170,307.96	920.16	Associate Professor
Keren	Nicholas	115,381.98	240.52	VIP/EDS Support Consultant
Kerr	Gerard	190,139.04	920.16	Associate Professor; Associate Dean, Programs
Khalid	Mohammed	185,437.56	920.16	Professor
Khan	Shafaq Naheed	132,665.98	593.40	Assistant Professor
Kianieff	Muharem	170,100.00	920.16	Professor
Kichler	Jessica	165,068.64	909.18	Associate Professor
Kim	Eunsik	129,025.84	671.70	Assistant Professor
Kim	Yong Hoon	122,454.72	725.10	Associate Professor
Kiritis	Lisa	105,395.36	388.24	Occupational Health and Safety Manager
Kneale	J. Douglas	164,357.28	908.92	Professor
Kobara	Yawo Mamoua	162,054.53	701.88	Assistant Professor; Master of Management Instructor
Kobti	Ziad	243,007.84	920.16	Professor; Director, School of Computer Science
Koetsier	Brenda	126,060.92	573.30	Sessional Lecturer; Simulation Facilitator; Lab Skills/Objective Structured Clinical Examination Tester
Kojic-Sabo	Izabella	110,839.60	368.16	ESL Curriculum Coordinator - Team Leader
Kotowich	Bruce	161,273.16	850.32	Associate Professor; Director, School of Creative Arts
Kozarova	Anna	107,442.48	593.40	Learning Specialist
Krause	Matthew	141,285.72	781.38	Associate Professor
Kristy	Dylan	110,492.02	415.85	Manager, Strategic Communications
Ku	Jane	141,492.96	869.52	Associate Professor
Kuntz	Nancy	115,173.68	424.56	Human Resources Business Partner
Kuntz	Andrew	112,609.35	388.75	Director, University Budgets
Kuo	Chung-Hsing	181,403.64	920.16	Professor
Kuras	Ruth	142,368.56	743.28	Assistant Professor

## UNIVERSITY OF WINDSOR

## 2024 Public Sector Salary Disclosure

Last Name	First Name	Salary	Taxable Benefits	Position(s)
Kustra	Erika	199,698.58	1,102.19	Associate Professor; Associate Vice-President Academic
Kvarfordt	Connie	190,030.08	920.16	Professor
Kwan	Hon	223,302.48	920.16	Professor
Kwantes	Catherine	203,457.12	920.16	Professor
Lackie	Sharon	103,981.70	368.16	Electron Microscope Technician
Laframboise	Randall	103,981.70	368.16	Network and Systems Specialist
Lafraniere	Kathryn	213,498.48	920.16	Professor
Lauman	Jerald	203,651.40	920.16	Professor
Lam	Phebe	141,722.64	782.94	Learning Specialist
Lan	George	212,409.00	920.16	Professor
Langton	Calvin	164,290.68	906.36	Associate Professor; Delegated Expedited Reviewer
Lanoszka	Anna	185,875.56	920.16	Professor
Lanoue	Christopher	140,435.94	450.84	Project Manager for the Service Hub; Assistant Registrar, Graduate and Professional Studies Admissions; Master of Management Instructor
Larriere	Justin	150,674.78	797.64	Learning Specialist
Larriere	Trevor	110,699.33	338.04	Plumber
Lau	Ka	101,587.26	559.40	Sessional Lecturer III
Lawrence	Terri	101,437.62	162.78	Assistant Professor; Anatomy Demonstrator; Sessional Instructor
Lazure	Guy	157,080.24	867.72	Associate Professor
Le	Siu Ling	100,057.86	367.17	Manager, Strategic Marketing and Production
Leadley	Todd	103,981.70	368.16	Aquatic Field Technician
Leardi-Anderson	Marta	182,439.10	368.16	Knowledge and Mobilization Officer
Learn	Mark	120,477.28	424.56	Labour Relations Manager
Lee	Jonathan	240,409.14	907.38	Associate Professor; Master of Management Instructor
Lee	Brent	200,216.52	920.16	Professor; Associate Dean, Graduate Studies
Lee	Chris	174,046.56	920.16	Professor
Lee	Joo Hyung	157,549.32	870.36	Assistant Professor
Lee	Sang Wha	116,988.32	361.71	Environmental Technologist
Lee	Mina	114,829.68	634.86	Assistant Professor
Leroux	Andre	115,559.33	293.60	Special Constable
Letten	Mark	131,722.20	728.70	Sessional Lecturer I
Levin	Dana	151,673.28	838.20	Associate Professor
Lewis	Jacqueline	183,458.40	920.16	Associate Professor
Lewis	Lori	100,795.35	369.06	Manager, Strategic Communications
Li	Wu	197,699.16	920.16	Professor
Li	Dingding	141,492.96	869.52	Associate Professor
Li	Yanhong	126,980.88	701.88	Assistant Professor
Li	Pengtao	103,831.70	368.16	Institutional Analyst - Modeling
Licciardi	Calo	123,608.52	633.06	Assistant Professor
Lichaa	Joe	162,153.66	351.49	Team Leader, Operations
Liddle	Margaret	138,676.96	756.48	Assistant Professor
Lioli	Antonio	112,661.99	325.32	Sergeant
Lippert	Randolph	178,183.80	920.16	Professor
Little	Laura	103,881.70	368.16	Clinical Therapist
Liu	Guoying	152,763.96	843.84	Librarian
Loughead	Todd	178,150.56	920.16	Professor
Love	Oliver	165,118.68	904.56	Professor
Love	Calvin	119,846.74	361.71	Engineering Systems Developer/Integrator; Research Associate
Lu	Jianguo	204,499.44	920.16	Professor
Lubrick	Mark	144,154.46	690.12	Learning Specialist
Lucier	Brandi	122,546.28	677.34	Sessional Lecturer II
Luft	Joanna	163,887.72	869.52	Associate Professor; Head, English and Creative Writing
Luo	Yonghui	104,664.20	368.16	Systems Programmer
Luo	Xue	101,354.23	355.53	Geospatial and Data Analyst
Lwin	Kristen	141,954.93	695.70	Assistant Professor
Ma	Zhenzhong	172,328.60	920.16	Professor
Macarthur	Laura	144,605.16	748.98	Associate Professor
Macdonald	Michael	181,537.08	892.56	Associate Professor; Associate Dean, Graduate Studies and Research
Macisaac	Hugh	236,287.20	920.16	Professor; Canada Research Chair
Mackie	Shelby	154,036.80	364.41	Environmental Genomics Technician
Maclean	Katharine	103,464.85	0.00	Clinical Coordinator
Macleod	Tracy	103,502.00	380.84	Manager, Administration, Office of The Dean, Faculty of Arts, Humanities and Social Sciences
Macnaughton	Kevin	112,649.42	368.16	Team Leader, Network and Security
Macpherson	Brian	127,652.16	705.84	Sessional Lecturer II
Maev	Roman	233,951.04	460.08	Professor
Mahajan	Ashish	233,344.32	1,279.02	Professor; Dean
Maheshwari	Bharat	171,774.24	920.16	Associate Professor
Maik	Karim	110,472.48	609.96	Assistant Professor
Maltseva	Elena	138,437.76	805.14	Associate Professor
Mammarella	Emma	126,760.38	362.61	Uwinstite Student Reports and Systems Administrator
Manzerolle	Vincent	133,279.92	776.58	Associate Professor
Maodus	Audrey	131,279.68	15.43	Human Resources Business Partner
Maoh	Hanna	156,744.16	915.54	Professor
Marar	Sandra	172,514.22	0.00	Lab Skills/Objective Structured Clinical Examination Tester; Sessional Instructor
Manno	William	105,296.49	344.44	Acting Manager, Employer Relations and Partnerships
Markotic	Nicole	179,844.24	920.16	Professor
Marquardt	Drew	131,993.96	745.38	Associate Professor
Martyn	Scott	184,130.88	920.16	Professor
Mason	Alleson	107,442.48	593.40	Assistant Professor
Mastroianni	Pino	106,614.64	320.00	Third Class Maintenance Engineer
Matheson	C. Suzanne	185,965.80	920.16	Associate Professor
Mboudjeke	Jean-Guy	157,387.56	869.52	Associate Professor
Mcadam	Sylvia	130,928.88	723.30	Assistant Professor
Mcarthur	Elizabeth	114,294.59	423.70	Assistant Dean, Finance and Admin
Mcewen	Amanda	122,302.20	658.86	Learning Specialist; Simulation Facilitator; Sessional Instructor
Mcgowan	Cheri	167,254.68	913.68	Professor
Mckay	Robert	243,963.84	920.16	Professor; Director, Great Lakes Institute Environmental Research
McLellan	Colin	116,363.80	383.40	Associate Director, Capital Projects
McMurphy	Suzanne	174,241.28	910.92	Associate Professor; Chair - Research Ethics Board
McRae	Rachel	135,810.28	460.08	HCM Project Manager
Mehenka	Christopher	116,804.36	369.48	Zone Supervisor
Menard	Amy	137,986.32	762.78	Assistant Professor
Menard	Sherri Lynne	127,632.72	460.08	Director, Campus Safety and Emergency Planning
Menna	Rosanne	201,349.68	920.16	Professor; Delegated Expedited Reviewer
Mennill	Daniel	210,249.12	920.16	Professor; Associate Dean, Research and Graduate Studies
Metcalfe	Karen	101,486.92	375.52	Assistant Director, We-Spark Health Institute
Meunier	Joshua	103,429.20	368.16	Network and Security Administrator
Mihalo	John	120,269.15	406.66	Manager Finance and Administration -Office of The Dean Odette School of Business
Miljan	Lydia	187,247.76	920.16	Professor; Head, Political Science
Millar	Patricia	122,327.04	712.20	Associate Professor
Miller	Carlin	185,815.60	920.16	Professor
Miller-Branovacki	Lindsay	189,297.42	689.22	Assistant Professor; Master of Engineering Instructor
Milne	Kevin	160,054.80	884.22	Professor
Minaker	Bruce	180,121.56	920.16	Associate Professor; Head, Mechanical, Automotive and Materials Engineering
Mir	Usama	131,719.36	574.08	Assistant Professor
Mirhassani	Mitra	173,411.52	920.16	Professor
Mirza	Noeman	141,980.76	870.36	Associate Professor

## UNIVERSITY OF WINDSOR

## 2024 Public Sector Salary Disclosure

Last Name	First Name	Salary	TaxableBenefits	Position(s)
Moasun	Festus	133,756.50	666.12	Assistant Professor
Mohamed	Mohamed Hassan	141,492.96	869.52	Associate Professor
Mohanty	Jayashree	160,229.00	884.16	Associate Professor
Mohebsahedin	Mahmood	169,621.98	920.16	Associate Professor; Master of Management Instructor
Moir	Aidan	121,770.44	621.06	Assistant Professor
Montgomery	Kenneth	219,249.48	1,211.88	Professor; Dean, Faculty of Education
Moon	Richard	201,574.92	920.16	Professor
Moore	Dorian	119,712.48	660.66	Assistant Professor
Moradian Zadeh	Pooja	188,442.54	726.90	Associate Professor
Morand	Mary Kay	137,411.41	714.12	Learning Specialist
Morrell	Sherry	262,473.31	838.20	Assistant Professor; Workshop Facilitator; Sessional Instructor
Morris	Kristen	165,434.65	693.55	Acting Director, Experiential Learning
Morrison	Kristen	110,472.48	609.96	Assistant Professor
Mukhopadhyay	Asish	211,946.64	920.16	Professor
Mulcaster	Adam	103,571.76	572.28	Librarian
Muldoon	Maureen	187,380.72	920.16	Associate Professor
Mullen	Anne	149,723.51	364.40	Academic Initiatives Officer; Master of Management Instructor; Sessional Instructor
Mumme	Claire	157,572.96	870.36	Associate Professor
Mundle	Scott	149,385.00	825.30	Associate Professor
Munro	Sharon	170,306.68	920.16	Librarian
Muscudere	Roberto	180,043.95	882.56	Associate Professor
Muse	Sandra	128,112.18	739.74	Associate Professor
Nahdee	Russell	102,859.32	559.50	Learning Specialist
Najem	Tom	189,327.60	920.16	Professor
Nakhaie	M.	176,021.04	920.16	Professor
Nakhaie	Abigail	124,873.40	454.07	Manager, Finance and Administration, Office of The Dean of Education
Nantais	Nicole	102,116.44	0.00	Sessional Instructor
Natale	Beth	128,928.72	460.08	Assistant Registrar - Undergraduate Admissions
Natyshak	Corinthia	116,549.43	377.62	Director, Academic Labour Relations
Nease	Robyn	104,031.70	368.16	Institutional Analyst - Surveys and Rankings
Neculau	Radu	157,220.64	868.62	Associate Professor
Nelson	Robert	176,650.80	920.16	Professor; Head, History
Nelson	Max	157,387.56	869.52	Associate Professor
Nelson	Kim	156,465.24	863.94	Professor; Director of Humanities Research Group
Nelson	Allison	135,666.28	714.90	Associate Professor
Neposlan	Sandra	173,772.98	892.56	Learning Specialist
Nevett	Michelle	118,669.53	333.99	Research Coordinator - Science
Ng	Kenneth	169,236.60	919.14	Professor
Ngom	Alioune	194,196.72	920.16	Professor
Nie	Xueyuan	188,943.96	920.16	Professor
Nikolova	Kristina	139,329.84	699.30	Assistant Professor
Nikurunziza	Severien	170,162.52	920.16	Professor
Noel	Tanya	147,398.04	814.32	Learning Specialist
Noonan	Jeff	182,966.40	920.16	Professor
Novak	Colin	187,194.09	904.44	Associate Professor; Master of Engineering Instructor
Ocheje	Paul	173,340.72	920.16	Professor
Olla	Venus	103,831.70	368.16	Clinical Therapist (Specializing In Black and Racialized Student Support)
Oloo	James	116,584.32	645.06	Assistant Professor
Oloya	Lorraine	105,468.45	337.48	Clinical Therapist - Law
Omorodion	Francisca	168,563.16	917.34	Professor
Ondracka	Sandra	110,889.60	368.16	Campus Recreation Coordinator
Ong	Audra	202,417.11	920.16	Professor
Oriet	Leo	225,380.61	920.16	Professor
Osborne	John	118,115.93	435.14	Director, Client Services, Operations
Ovadia	Jesse	140,455.36	752.70	Associate Professor
Oyeyi	Abimbola	116,532.48	644.16	Assistant Professor
Palmer	Steven	173,790.12	920.16	Professor
Palmer	Richard	137,229.56	342.92	Second Class Shift Engineer
Pandey	Siyaram	199,362.12	920.16	Professor
Pandher	Gurupdes	223,229.16	920.16	Professor
Panetta	Domenic	115,606.59	368.16	Data Architect and Database Administrator
Papador	Nick	165,787.06	864.00	Professor
Papador	Johanna	157,387.56	869.52	Associate Professor
Parasram	Viren	104,031.70	368.16	Systems Programmer - Security
Park	Wansoo	165,980.66	896.16	Associate Professor
Parker	Lana	143,047.44	755.34	Associate Professor
Parsons	Christopher	105,756.65	368.16	Network and Security Administrator
Pascual-Leone	Juan	171,989.28	920.16	Professor
Pasquach	Kathryn	100,669.12	324.57	Aboriginal Outreach Coordinator
Pathak	Jagdish	195,561.48	920.16	Professor
Paul	Sudhir	233,787.44	920.16	Professor
Pender	Stephen	189,068.76	920.16	Professor
Perrotta	Andrew	119,360.88	643.14	Assistant Professor
Pfaff	Kathryn	167,389.72	915.54	Associate Professor; Associate Dean, Graduate Programs
Pillay	Sukanya	182,698.12	893.20	Executive Director, Office of Student Rights and Responsibilities
Pillon	Karen	183,092.28	901.68	Librarian; Associate University Librarian
Pitcher	Trevor	178,803.60	920.16	Professor; Senior Advisor To The Vice-President, Research and Innovation On Research Programs
Pittman	Gina	242,956.59	721.38	Assistant Professor; Workshop Facilitator; Sessional Instructor
Pittman	Trevor	101,058.98	361.71	Concert Producer/Operations Coordinator; Special Instructor
Plastow	Rosemary	111,677.10	368.16	Psychologist/Counselor
Plumb	Anouchka	105,368.20	320.78	Special Advisor to the Associate Vice-President Student Experience
Polat	Ali	183,564.60	920.16	Professor
Pole	Adam	104,567.66	575.00	Sessional Lecturer II
Polles	Wafa	106,035.83	231.92	Assistant Professor
Poling	Kirsten	146,791.16	869.52	Learning Specialist
Porter	Neil	110,102.86	606.12	Sessional Lecturer II
Potter	Michael	143,338.20	792.24	Learning Specialist
Poublon	Dean	169,831.91	324.57	Engineering Technologist
Power	Jacqueline	166,863.12	920.16	Associate Professor
Pratt	Heather	176,321.94	951.52	Executive Director, Research and Innovation
Preney	Paul	109,648.97	0.00	Research Associate
Price	Elmyre	135,722.52	750.00	Associate Professor
Price	Melissa	130,902.17	324.86	Geochemistry Technician
Primorac	Jelena	127,652.16	705.84	Sessional Lecturer II
Proctor	Cameron	111,869.04	660.66	Assistant Professor
Prystanski	Theodore	114,911.51	338.04	Electrician
Pugliese	Assunta	180,755.16	920.16	Associate Professor
Pulcer	Marcin	205,264.04	1,111.56	Associate Vice-President, Information Technology Services
Pusca	Daniela	164,739.72	908.16	Associate Professor
Puskas	Thomas	105,462.62	373.48	HRIS, Benefits and Records Lead
Quintan	Jeffrey	104,774.80	335.67	Employer Relations Coordinator
Quinn	Meaghan	134,961.72	746.28	Assistant Professor
Raffoul	Jessica	134,074.52	699.83	Learning Specialist; Director of The Centre For Teaching and Learning
Rahim	Mir Munir	129,096.60	714.12	Assistant Professor
Rahimi	Alshin	119,461.56	683.52	Associate Professor
Ralph	Jody	169,125.36	910.98	Associate Professor

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Last Name	First Name	Salary	TaxableBenefits	Position(s)
Randhawa	Selena	113,022.29	319.27	Student Recruitment Officer; Career Advisor - Law
Rangan	Chitra	200,488.44	920.16	Professor; Associate Dean, Faculty of Graduate Studies
Rankin	Gary	217,484.16	460.08	Professor
Rapaich	Michael	102,236.20	293.60	Special Constable
Rappaport	Lance	124,119.96	723.30	Associate Professor
Rashidzadeh	Rashid	176,443.43	777.60	Learning Specialist
Rasul	Sharon	140,208.24	406.37	Manager, Finance and Administration, Office of The Dean of Science
Rau	Jeffrey	120,845.52	668.04	Assistant Professor
Ravi	Padma	105,450.84	583.38	Lecturer; Lab Skills/Objective Structured Clinical Examination Tester
Rawlings	Diane	122,876.10	453.20	Acting Special Advisor To The Associate Vice-President Student Experience; Department Head - Residence Services
Rawson	Jeremy	193,274.88	920.16	Professor
Reader	Graham	196,282.80	920.16	Professor
Reaume	Marissa	134,532.48	673.50	Learning Specialist
Reddam	Andrea	111,394.72	403.59	Acting Manager, Finance and Administration, Office of The Dean of Nursing
Regier	John	141,951.60	460.08	Director - Facility Operations
Rehse	Steven	159,925.20	847.50	Professor; Head, Physics
Rennie	Garth	100,246.64	606.72	Sessional Lecturer I
Revington	Matthew	103,981.70	368.16	Nuclear Magnetic Resonance Facility Coordinator
Rhee	Hyuk-Jae	172,639.80	920.16	Professor
Rhyno	Arthur	192,356.64	920.16	Librarian
Riahi	Ahmadreza	166,328.16	910.98	Professor
Ribble	Christopher	103,931.70	368.16	Application Developer
Richez	Emmanuelle	137,442.60	760.08	Associate Professor
Richter	Andrew	172,649.76	920.16	Associate Professor
Rickeard	Deborah	165,038.60	875.10	Learning Specialist; Simulation Facilitator; Workshop Facilitator
Rife	Brittany	132,585.99	411.79	Manager, Total Compensation and Workforce Planning
Rivera Gutierrez	Zoe	102,008.34	362.17	Acting Residence Life Team Leader; Student Recruitment Officer
Robson	Karen	202,598.07	890.70	Associate Professor; Associate Dean, Programs; Master of Management Instructor
Rodney	Lee	157,387.56	869.52	Associate Professor
Rogin	Jillian	133,219.44	775.68	Associate Professor
Rohr	Linda	211,240.56	1,167.66	Professor; Dean, Faculty of Human Kinetics
Romero	Kristoffer	128,409.36	710.40	Assistant Professor
Rondeau-Gagne	Simon	135,431.16	748.98	Associate Professor
Rose	Philip	163,887.72	869.52	Associate Professor; Head, Philosophy
Rosser-Davies	Catherine	113,747.30	324.86	Research Systems and Metrics Coordinator
Rossini	Antonio	172,055.52	920.16	Professor
Roussinova	Vesselina	142,282.92	786.72	Associate Professor
Roznawski	Arthur	117,043.91	342.92	Second Class Lead Hand/Assistant Chief
Rudhramoorthy	Cheran	154,813.66	905.46	Professor
Rueda	Luis	198,801.88	920.16	Professor
Ruparathna	Rajeev	124,117.20	686.46	Associate Professor
Rybak	Adam	103,981.70	368.16	Portal Systems Specialist
Saad Ahmed	Sherif	125,103.96	739.74	Associate Professor
Saber Sichani	Ali	120,572.52	666.12	Assistant Professor
Saif	Mehrdad	300,053.25	920.16	Professor
Saini	Ikjot	109,104.30	645.96	Assistant Professor
Saka	Rukayat	101,156.16	343.17	Manager, Talent and Recruitment
Sakr	Ahmed Hamdi	122,377.20	676.32	Assistant Professor
Saffi-Novena	Lisa	128,603.52	710.40	Learning Specialist
Salvador	Michael	108,591.49	373.82	Manager, Web and Application Development
Salvato	Giuliana	163,304.68	867.72	Associate Professor
Samet	Saeed	142,696.20	786.72	Associate Professor
Samnani	Al-Karim	169,200.96	920.16	Associate Professor
Samson	Stephen	116,784.29	351.90	Lead Plumber
Sandhar	Jason	113,502.48	627.54	Assistant Professor
Sangani Monfared	Mehdi	174,473.52	920.16	Professor
Sanson	Milena	103,504.20	572.22	Learning Specialist
Saraswat	Romi	104,679.20	368.16	International Student Advisor
Sarker	Animesh	160,537.56	887.04	Sessional Lecturer III
Sarkis	Diana	149,331.21	0.00	Master of Management Instructor; Workshop Facilitator; Sessional Instructor
Sassine	Leann	164,447.30	0.00	Master of Management Instructor; Sessional Instructor
Savic	Zora	110,451.20	361.71	Student Communications and Events Coord.
Savoni	Peter	173,024.29	890.62	Learning Specialist
Scanlan	Kathleen	152,929.86	364.27	Team Lead - Operations
Scatamburlo-D'Annibale	Valerie	156,083.76	920.16	Associate Professor
Scharoun Benson	Sara	128,724.24	712.20	Associate Professor
Schlosser	Francine	221,294.96	920.16	Professor
Schnekenburger	Thomas	135,213.61	460.08	Director, Research Partnerships and Entrepreneurship
Scholl	Matthew	244,718.64	1,288.32	Lead Physician
Schuelke-Leech	Beth-Anne	164,490.60	907.38	Associate Professor
Schultz	David	117,598.52	433.80	Maintenance Manager
Scott	Nicole	140,508.06	630.30	Learning Specialist
Scott	Kari	123,292.75	317.98	Acting Special Development Specialist/Technical Facilitator; Program and Communications Coordinator - International
Sefton	Terry	176,528.04	920.16	Professor
Selmi	Patrick	157,387.56	869.52	Associate Professor
Selvarajah	Esaignani	168,801.60	920.16	Associate Professor
Semeniuk	Christina	146,356.44	808.98	Associate Professor
Semple	Noel	156,243.04	857.58	Associate Professor
Senn	Charlene	229,219.56	920.16	Professor
Senthe	Shanthi	153,946.48	816.30	Associate Professor
Seoane Hernandez	Jose	121,007.28	334.86	Sessional Lecturer II
Serra	Anastasia	106,561.90	368.16	Team Leader, Academic Partnerships
Seth	Rajesh	192,484.68	920.16	Professor
Sevillano Canicio	Victor	176,164.56	869.52	Associate Professor
Seymour	Antoinette	123,843.90	705.58	Librarian
Shahrava	Behnam	166,921.44	881.40	Associate Professor; Head, Electrical and Computer Engineering
Shapiro	Ilya	136,471.80	840.24	Professor
Sharma	Vijendra	121,461.24	671.70	Assistant Professor
Sharma-Persaud	Renu	120,358.68	665.22	Sessional Lecturer III
Sheldon	C. Tess	145,962.44	756.36	Associate Professor
Sheppard-Lemoine	Debra	213,300.96	1,178.70	Professor; Dean, Faculty of Nursing
Shih	Michael	201,142.20	920.16	Professor
Sibbils	Camisha	152,807.63	686.46	Assistant Professor; Director, Black Scholars Institute
Simanovski Peakovic	Jane	126,989.65	688.32	Assistant Professor; Assessor for Ontario University Consortium RN Prescribing Education Program
Simon	Katherine	102,634.94	361.71	Alumni Engagement Officer
Simpkins	Charles	135,710.28	460.08	Director, Strategic Initiatives and Business Enterprise
Sinanga-Olmann	Judith	166,548.84	912.78	Associate Professor
Singleton-Jackson	Jill	201,409.56	920.16	Professor; Associate Dean, Student Experience and Inter-Faculty Programs
Sinha	Rajeeva	184,785.48	920.16	Associate Professor
Skene	Lynne Allyson	145,102.20	801.30	Learning Specialist
Sleiman	Mona	127,070.13	392.98	Manager, Outreach, Events and Protocol
Smit	Julie	166,313.16	911.88	Learning Specialist
Smit	Anneke	161,038.08	890.70	Associate Professor; Special Advisor To The Provost - Detroit/Windsor Un-Rce
Smith	Clayton	207,560.44	920.16	Professor
Smith	Philip	104,031.70	368.16	Senior Systems Programmer
Smith	Alexander	102,888.19	268.44	Special Constable

## UNIVERSITY OF WINDSOR

## 2024 Public Sector Salary Disclosure

Last Name	First Name	Salary	Taxable Benefits	Position(s)
Smyth	Gemma	164,657.68	899.76	Associate Professor
Snowdon	Anne	247,261.20	920.16	Professor
Song	Young Ho	210,009.51	878.82	Associate Professor; Master of Management Instructor
Soucic	Kendall	137,385.00	760.08	Associate Professor
Souliere	Danielle	192,442.68	920.16	Associate Professor; Associate Dean, Academic and Student Success
Soutter	Jennifer	166,554.96	884.22	Librarian
St. Louis	Giselle	103,881.70	368.16	Clinical Therapist
St. Pierre	Alicia	102,395.64	377.24	Senior Budget Analyst
Staats-Pangowish	Esentsei	107,252.99	314.70	Assistant Professor
Stagner	Jacqueline	141,114.00	780.36	Learning Specialist
Stan	Clementa	106,391.65	324.57	Career Advising Coordinator
Stanley	Ronald	163,918.96	871.38	Associate Professor
Stasko	Michael	139,165.32	769.20	Associate Professor
Stephen	Juanita	117,542.52	649.74	Assistant Professor
Sterling	Maureen	166,322.64	918.12	Associate Professor
Stewart	Michelle	162,299.70	641.40	Lecturer; Master of Management Instructor
Stewart	Bonnie	129,923.28	756.36	Associate Professor
Stirbys	Cynthia	126,081.00	170.73	Assistant Professor
Stoilov	Vesselin	201,916.26	920.16	Professor
Suh	Sang-Chul	209,627.88	920.16	Professor; Head, Economics
Sun	Yuekang	201,394.08	920.16	Professor
Sutcliffe	John	162,671.64	920.16	Professor
Sutherland	Chad	150,710.40	832.68	Learning Specialist
Swan	Andrew	158,472.48	874.98	Associate Professor
Sweet	Heather	117,968.84	583.38	Lecturer
Syrotkina	Olena	128,898.22	573.24	Assistant Professor
Szechy	Kathryn	117,542.52	649.74	Assistant Professor
Tam	Edwin	192,314.22	920.16	Associate Professor; Head, Civil and Environmental Engineering; Kung Fu Instructor
Tamasovics	Jordan	103,009.98	335.67	Acting Employer Relations Coordinator; Student Success Coordinator
Tang	Xay	108,324.78	361.71	Instructional Multimedia and Audio Engineer
Tanlaka	Eric	130,702.08	723.30	Assistant Professor
Tanovich	David	220,387.40	920.16	Professor
Tantawy	Maha	126,980.88	701.88	Assistant Professor
Tawfik	Myra	226,488.00	460.08	Professor; Don Rodzik Family Chair in Law and Entrepreneurship
Tay	Joanne	124,521.60	688.32	Assistant Professor
Taylor	Keith	231,903.84	460.08	Professor
Taylor	Richard	143,638.00	793.24	Director of Legal Services
Taylor	Rodney	118,343.56	351.90	Lead Electrician
Taylor	Amy	102,192.47	371.76	Director, Research and Integrity Services
Teasdale	Guillaume	140,659.80	777.60	Associate Professor
Teoh	Wen	111,923.96	255.57	Director, Epi Centre
Ter Hofstede	Hannah	129,738.48	717.78	Assistant Professor
Thompson	Kevin	111,750.53	293.60	Special Constable
Tilson	James	105,417.31	320.00	Refrigeration Mechanic
Timko	Edward	107,442.48	593.40	Assistant Professor
Tindale	Christopher	226,867.80	920.16	Professor
Ting	David	199,347.24	920.16	Professor
Tolson-Murty	Mariam	136,976.24	460.08	Director, Human Rights, Conflict Resolution and Mediation
Tomac	Mika	103,931.70	368.16	Intake Coordinator
Tong	Yufeng	141,004.44	779.46	Associate Professor
Torinus	Sigrun	204,413.88	920.16	Professor
Tourangeau	Wesley	117,542.52	649.74	Assistant Professor
Trabucco	Lisa	136,608.58	0.00	Assistant Dean, Professional Programming and Community Services; Sessional Instructor
Trant	John	128,904.36	750.90	Associate Professor
Tremblay	Marc	103,881.70	368.16	Building Automation Specialist
Trudeau	Christian	162,375.48	897.96	Professor
Tsin	Yung	213,928.56	920.16	Professor
Turdaiev	Nurlan	178,548.36	920.16	Professor
Unger	Everett	148,230.45	342.92	Second Class Shift Engineer
Urbanc	Ruth	188,353.96	920.16	Professor
Vacratsis	Panayiotis	169,150.80	919.14	Professor
Valenzuela	Brianna	104,234.20	276.12	Group Therapy Coordinator
Vallee	Chantal	191,657.16	920.16	Ancillary Academic Staff
Van Eek	Esther	125,781.24	868.62	Associate Professor
Van Engelen	Niel	120,511.52	714.12	Associate Professor
Van Heyst	William	257,923.32	1,288.32	Professor; Dean, Faculty of Engineering; Professor
Van Riit	David	176,259.08	717.78	Lecturer
Van Wyk	Paula	133,215.48	775.68	Associate Professor
Vandenbroucke	Eric	113,596.44	418.92	Associate Athletic Director - Athletics
Vanderkooy	Christine	167,439.24	914.64	Associate Professor
Vaniaerhoven	Sherah	164,216.04	920.16	Professor
Vanner	Catherine	115,022.28	635.76	Assistant Professor
Vejvoda	Berenica	136,269.24	752.70	Librarian
Venkatesh	Vasanthi	165,779.12	864.90	Associate Professor
Verani	Claudio	117,848.28	644.16	Professor; Dean, Faculty of Science
Vieira Noronha	Joanna	116,360.88	643.14	Assistant Professor
Vignone-Kiborn	Nicole	104,236.10	353.93	Career Advisor
Virdi	Jyotika	178,950.00	920.16	Associate Professor
Voyer	Peter	212,595.51	917.34	Associate Professor; Master of Management Instructor
Vukotic	Vedran Nicholas	147,412.21	815.47	Assistant Professor; U of W Industrial Research Chair
Wade	Carol	123,542.55	649.74	Assistant Professor
Walker	Kent	185,454.92	920.16	Professor
Walsh	Lionel	176,946.12	920.16	Associate Professor
Wang	Hunglin	213,635.64	920.16	Professor
Wang	Jichang	184,400.40	920.16	Professor
Wang	Yuntong	181,725.72	920.16	Professor
Wang	Zhuo	146,812.80	811.68	Associate Professor
Wang	Dwei	109,298.98	402.37	International Recruitment and Partnership Manager
Waters	Christopher	235,404.60	920.16	Professor
Weir	Patricia	246,292.32	1,288.32	Professor; Dean, Faculty of Graduate Studies
Weir	Robert	161,144.64	890.76	Associate Professor
Weisener	Chris	184,269.24	920.16	Professor; Researcher
Weller	Melissa	131,627.51	0.00	Lab Skills/Objective Structured Clinical Examination Tester; Simulation Facilitator; Sessional Instructor; Clinical Instructor
Wharton	Sara	155,604.96	860.28	Associate Professor
White	Stephanie	161,530.40	893.20	Director - Athletics
Wiebe	Phil	100,814.11	320.00	Refrigeration Mechanic
Wilcox	Michael	116,427.88	369.48	Zone Supervisor
Willett	Jennifer	173,670.36	920.16	Professor; Canada Research Chair
Williams	Mita	189,858.00	920.16	Librarian; Preceptor; Law Librarian
Williams	Sara	158,606.30	0.00	Indigenous Pedagogy and Curriculum Advisor; Sessional Instructor
Willis	Timothy	152,249.73	360.33	Building Automation Technician
Wilson	Matthew	166,283.96	717.78	Assistant Professor
Wilson	Lee	132,957.76	665.22	Assistant Professor
Wilson	James	101,266.97	293.60	Special Constable
Winter	Jocelyn	128,245.92	361.71	MBA Program Administrator
Wintermute	Renee	126,516.65	667.90	University Secretary



## UNIVERSITY OF WINDSOR

## 2024 Public Sector Salary Disclosure

Last Name	First Name	Salary	Taxable Benefits	Position(s)
Woldemichael	Eyob	105,066.70	368.16	Senior Application Programmer
Wong	Vincent	119,421.12	659.76	Assistant Professor
Woodruff Atkinson	Sarah	184,526.00	905.46	Professor; Associate Dean Academic Programs
Worth	Jeremy	157,387.56	869.52	Associate Professor
Wright	Robin	191,584.68	920.16	Professor
Wright	Miriam	141,492.96	869.52	Associate Professor
Wu	Qingming	215,347.92	920.16	Professor
Wu	Huapeng	189,035.52	920.16	Professor
Wu	Dan	157,387.56	869.52	Associate Professor
Wuerch	Brooke	122,929.34	621.06	Learning Specialist; Assessor for Ontario University Consortium RN Prescribing Education Program; Sessional Instructor
Wuerch	Brian	101,980.84	293.60	Special Constable
Xavier	Sulth	178,171.44	874.20	Associate Professor; Associate Dean, Research and Graduate Studies
Xiao	Dan	122,124.60	710.40	Associate Professor
Xu	Xiaohong	198,986.88	153.36	Professor
Xu	Shi Jing	196,143.94	920.16	Professor; Associate Dean, Teacher Education
Xu	Hongwei	169,902.36	918.36	Associate Professor
Yacoub	Azham	125,816.48	593.40	Assistant Professor
Yang	Jianwen	182,010.96	920.16	Professor
Yang	Dilian	169,869.72	920.16	Professor
Yee	Wai Ling	153,204.12	920.16	Professor
Yeung	Vincent	109,340.25	366.09	Associate Vice-President, Finance
Yu	Xiao	114,667.00	0.00	Research Associate
Yuan	Xiaobu	210,246.24	920.16	Professor
Yun	Sung Hyun	158,509.56	876.00	Associate Professor
Zahariuc	Adrian	119,253.36	659.76	Assistant Professor
Zahorak	Christopher	105,181.71	368.16	Systems Programmer
Zakaria	Aniss	105,863.35	368.16	Server and Network Administrator
Zamani	Nader	236,988.68	920.16	Professor
Zanutto	Rosemary	133,983.68	694.69	Executive Director, Institutional Analysis; Special Advisor To The President
Zhang	Zuochen	189,296.04	920.16	Professor
Zhang	Huiming	176,709.48	920.16	Professor
Zhang	Minjie	174,224.32	892.56	Associate Professor
Zhang	Guoqing	173,975.76	920.16	Professor
Zhang	Ning	151,381.32	836.52	Associate Professor; Canada Research Chair
Zhang	Yahong	139,681.68	772.02	Associate Professor
Zhao	Shuzhen	162,687.60	881.58	Librarian
Zheng	Ming	212,373.72	920.16	Professor
Zhong	Ligang	157,658.98	920.16	Professor; Master of Management Instructor
Zhou	Biao	191,779.32	920.16	Professor
Zhou	Guoqiang	173,567.08	920.16	Professor
Zimmerman	Peter	160,656.24	887.88	Librarian
Zitter	Jesse	137,612.40	690.12	Lecturer
Zold	Kerri	123,587.32	420.80	Manager, People Systems and Analytics