



Compulsory Training Requirements Upon Hire

The University of Windsor is committed to providing a safe learning and work environment, preventing workplace occupational illness and injury, maintaining a workplace that is violence and harassment free, and providing an inclusive and accessible environment for all persons to study, work and play.

As part of its obligations under the Ontario Occupational Health and Safety Act and Accessibility for Ontarians with Disabilities Act, the University is required to provide mandatory training.

As your employer, the University of Windsor requires that you review the content of the website and complete all mandatory training within the **first two (2) weeks** of employment.

Required Health and Safety Training

By provincial statute, all workers are required to complete the following mandatory safety training:

- Health & Safety in the Workplace – Orientation Guide for Workers/Supervisors
- WHMIS (Workplace Hazardous Materials Information Systems)
- Violence & Harassment Prevention in the Workplace Awareness Training

Required Accessibility Training

The Accessibility for Ontarians with Disabilities Act requires all employees and volunteers to complete the following:

- Accessible Customer Service Training
- The Accessibility for Ontarians with Disabilities Act (AODA) and Human Rights Training

Completing the Mandatory Training Modules

The online training modules can be accessed by visiting www.uwindsor.ca/requiredtraining. Additional job/role specific training may also be required. Please consult your supervisor if you have any questions or require further information to complete the training.

Ensuring the safety and well-being of our students, faculty and staff is important and we all share in this responsibility. Your support of these mandatory and important training initiatives is appreciated.

Department of Human Resources