

Employment Equity Census 2025



The University of Windsor is conducting a campus-wide, Employment Equity Census during the Fall of 2025.

The information provided by you will allow the University to obtain accurate and updated information on our workforce and identify the scope of our diversity. The census information helps the University identify how we are doing regarding Employment Equity and diversity across the campus community. It will be used to help develop and deliver initiatives to promote equity and help inform requirements for specific employment equity programs.

- You will receive an email asking you to complete the Employment Equity Census questionnaire
- You will need your UWindsor identification and password to connect you to a secure website.
- Completing the Employment Equity Census should take approximately 2 or 3 minutes.
- The Employment Equity Census is only accessible through the UWinsite People Portal.

All University of Windsor employees, including those recently hired, are invited to complete the Employment Equity Census questionnaire.

Responses to the questions are voluntary and confidential, however, submitting the Employment Equity Census form is required.

You can create a Service Ticket to update the information you provided in the Employment Equity Census at any time in the future.

Why participate in the Employment Equity Census?

By participating in the Employment Equity Census, you have an opportunity for self-identification. It is important that individuals can self-identify to which designated group(s) they primarily identify themselves with. It gives a chance for employees to update their status since being hired.

Other important details

The Employment Equity Census is confidential but not anonymous. The Employment Equity Census information will only be used to support the University's commitment to employment equity.

To protect your privacy, the data will be reported in an aggregate, summarized format that does not identify individuals.

The Employment Equity Census will be conducted from **September 15 - December 23, 2025**. A report of the Employment Equity Census findings will be completed in 2026.

For more information, please contact the Employment Equity Specialist:

E-mail: employmentequity@uwindsor.ca
Phone: 519-253-3000, Ext. 2057