Annualized Rates of Return as of June 30, 2010

		lkt Value Jun 30/10		One Year	Annualized to June 30, 2010		
	_	(000's)		To Jun 30/10	2 Years	3 Years	4 Years
Total Fund	\$	415,406		7.93%	-0.47%	-1.09%	2.83%
U of Windsor Benchmark	-	-		7.66%	-1.96%	-1.46%	2.16%
Value added target BM+55 bp				8.21%	-1.41%	-0.91%	2.71%
Additional value added (shortfall)				-0.28%	0.94%	-0.18%	0.12%
Faculty Plan portion	\$	288,706	69.5%				
Non-Faculty Plan portion	\$	126,700	30.5%				